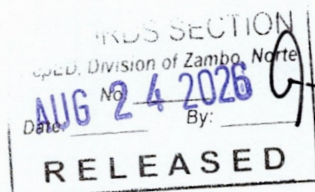




Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

August 20, 2026

Division Memorandum
No. 448, s. 2026

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TRAINING ON THE ENHANCING TEACHING QUALITY THROUGH INSTRUCTIONAL COACHING AND MENTORING FOR LITERACY AND NUMERACY- PHASE 2

TO: Assistant Schools Division Superintendents
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
School Heads, Public Elementary and Secondary Schools
Identified Master Teachers and School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 505, s. 2026 dated July 30, 2026 titled, *Training on the Enhancing Teaching Quality Through Instructional Coaching and Mentoring for Literacy and Numeracy-Phase 2* and DM-OULS-2026-157 titled, *Conduct of Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy*, DepEd RO IX, in coordination with this office through the Curriculum Implementation Division (CID) and Human Resource Development Section (HRDS), announces the conduct of the aforementioned activity in Manuel Resort, Piñan, Zamboanga del Norte.

2. The activity aims to strengthen the competencies of Master Teachers in instructional coaching and mentoring, literacy and numeracy interventions, developmental feedback, inter-rater consistency, evidence-based classroom observation, and implementation planning to ensure quality teaching and improved learner outcomes.

3. Participants are required to register in advance in the registration link as basis for their certificate and shall be conducted face-to-face following the schedule below:

Batch	Composite Divisions	Schedule	Registration Link
1	Zamboanga del Norte Dapitan City	August 30–31, 2026	https://forms.cloud.microsoft/r/qZepHzUW6V
2	Dipolog City	September 1–2, 2026	https://forms.cloud.microsoft/r/bS1QXR0Te0

4. The participants in this activity are Master Teachers serving as instructional leaders in their respective schools who model effective teaching practices, mentor colleagues, and lead professional learning initiatives in literacy and numeracy. In schools where there are no Master Teachers, School Heads may be considered for participation, if they meet the prescribed participant qualifications. Please see attached.



Capitol Drive, Estaka, Dipolog City

zn.division@deped.gov.ph

Schools Division of Zamboanga del Norte

(065) 212-5843

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5. In addition, participants are requested to register/ access their DepEd Learning Management System (LMS) Account for the asynchronous class related to the activity. The step-by-step guide for registration is attached for perusal.

6. Moreover, they must also bring their laptop computers for use during workshops and presentations, as well as their personal maintenance medicines, if applicable. Page | 2

7. The following are the details of the meal provision and accommodation:

Meals

Meals	Batch 1			Batch 2		
	Day 0	Day 1	Day 2	Day 0	Day 1	Day 2
Breakfast		✓	✓		✓	✓
AM Snack		✓	✓		✓	✓
Lunch	✓ PMTs and RPs Only	✓	✓		✓	✓
PM Snack		✓	✓		✓	✓
Dinner	✓	✓	✓	Participants only	✓	✓

Accommodation

The participants are required to check in on the afternoon of Day 0 and check out will be before noon on Day 2. The standard hotel check-in time is 2:00 pm and check-out time is 12:00 pm. Function rooms shall be available as standby areas for participants who arrive early.

8. Expenses of participants and PMTs, including travel and incidental expenses, shall be charged against local funds, subject to the availability of funds and the usual accounting and auditing procedures.

9. In cases where sessions fall on a Saturday, Sunday, or holiday, participants, PMT members, Trainers and TWG shall be entitled to compensatory time-off or service credits, subject to existing DepEd and Civil Service Commission (CSC) rules and regulations.

10. For more information and/or clarifications, please contact the HRD through SEPS Robert I. Poculan III at 09998842496 or the Division TEACEP Focal, Dr. Grace T. Dela Cruz, OIC Chief, CID.

11. Widest dissemination and compliance to all concerned is desired.

MAJARANI M. JACINTO EdD, CESO V
Schools Division Superintendent

HRD/nret/Memo- TEACEP Phase 2
DM-2026-____/08202026



Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 1 of Division Memorandum No. _____, s. 2026

**TRAINING ON THE ENHANCING TEACHING QUALITY THROUGH INSTRUCTIONAL
COACHING AND MENTORING FOR LITERACY AND NUMERACY- PHASE 2**

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LIST OF PARTICIPANTS

BATCH 1: AUGUST 30-31, 2026 Manuel Resort, Piñan, Zamboanga del Norte					
No.	Name	Position	Sex	Age	Role
1	MARILUZ MORALES MOLAVIZAR	MT II	F	51	Participant
2	VILMA MAISOG GABULE	MT I	F	64	Participant
3	ELVIRA HANGCAN ANGHAG	MT I	F	53	Participant
4	ADELFA PABLEO TUMAROY	MT I	F	58	Participant
5	CELSA MAMAC CAMARILLO	MT I	F	57	Participant
6	IMELDA ELOPRE CABILIN	MT I	F	57	Participant
7	GEMMA ERQUITA JUMAWAN	MT I	F	59	Participant
8	DORIS BURLAOS ELUMBA	MT II	F	52	Participant
9	GENEVIEVE UGTO AGUAVIVA	MT II	F	40	Participant
10	ELIZABETH BATILONA BICOY	MT I	F	60	Participant
11	EVERGEILYNE PAGENTE VILLANUEVA	MT I	F	48	Participant
12	ROSILYN PACATANG DESIERTO	MT I	F	54	Participant
13	JOSIE PACATANG LIGORO	MT I	F	52	Participant
14	LOLITA ESCABARTE IBANAY	MT I	F	42	Participant
15	ROMEO BINGCO ALARCON	MT I	M	50	Participant
16	SHARON BOHOL ARANGGO	MT I	F	45	Participant
17	ANECITA SALOMON LAUSA	MT III	F	62	Participant
18	RAINERO OROSCO NAGBA	MT II	M	63	Participant
19	EDUARDO BUTID INDIG	MT II	M	62	Participant
20	Lourdes Anggo Ganac	MT I	F	61	Participant
21	NEMIA GUDMALIN OVERA	MT I	F	60	Participant
22	MA. FLOREPHES SALOMON SALE	MT I	F	58	Participant
23	JOSIE ROSE LIRASAN AMPARADO	MT I	F	46	Participant
24	JOCELYN BELLENO GABINETE	MT I	F	56	Participant
25	JINGLE CUBELLO CALASANG	MT I	F	52	Participant
26	CHANTAL CALUMPANG QUIAMJOT	MT I	F	47	Participant
27	MA LYN ALAP - AP CALAMIAN	MT I	F	57	Participant



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28	RUDY YANAS CATAYTAY	MT I	M	41	Participant
29	CORY MAY CAVANES LUMAYOT	MT I	F	40	Participant
30	JENIFFER VILLEGAS LOPEZ	MT II	F	46	Participant
31	ALMA PELIGREN ELAGOR	MT II	F	60	Participant
32	NILDA VILLANOS GARCIA	MT I	F	58	Participant
33	IVY MARRIE ROBLES BELEY	MT I	F	54	Participant
34	MARILISA EGUIA MALAGUEÑO	MT II	F	58	Participant
35	GRESCILENE GALIT BOGAY	MT II	F	44	Participant
36	EDEN LESONA REFUGIO	MT II	F	49	Participant
37	EDEN CORRALES INSO	MT II	F	58	Participant
38	ARLYN SALUTILLO ACOPIADO	MT II	F	63	Participant
39	RONIE LUMAYAS BARTOLO	MT I	M	58	Participant
40	ARLENE MERCADO UNSANG	MT I	F	57	Participant
41	JOSE ARPEL EGUIA ELPIDES	MT I	M	53	Participant
42	JANET ACAS TABIA	MT I	F	56	Participant
43	LEIZL LARANJO DUKA	MT I	F	57	Participant
44	ELVIRA REDILLAS MANDANTES	MT I	F	59	Participant
45	ANALIZA CASICAS DELIJERO	MT I	F	46	Participant
46	RUTH MIRASOL GENEROSO	MT II	F	58	Participant
47	EMMA CINCHEZ ELAGOR	MT I	F	58	Participant
48	CHERYL JASME TIZON	MT I	F	55	Participant
49	ARMIL OLMOGUEZ TURTOR	MT I	F	54	Participant
50	JOAN ZOSA AJERO	MT I	F	61	Participant
51	REINA SALDON SARAGINA	MT I	F	57	Participant
52	MA. DIANA CALIX TALIC	MT I	F	36	Participant
53	ARLENE ACOPIADO MARAVILLAS	MT II	F	55	Participant
54	CONSOLACION MATUGAS REGENCIA	MT II	F	59	Participant
55	VIRGINIA MONTEZA CASERES	MT I	F	63	Participant
56	JOSEPHINE ZOZOBRADO HIBAYA	MT I	F	53	Participant
57	JOSEPHINE OGA SOSMEÑA	MT I	F	53	Participant
58	MARIVIC HORNIDO TULANG	MT I	F	58	Participant
59	MARIVIC DAJONAN BANGQUIAO	MT I	F	59	Participant
60	WENESTON ASPILA MAYO	MT I	M	44	Participant
61	JOJI MARIE MIRASOL JANOLINO	MT I	F	38	Participant
62	GINA EGUIA YABO	MT II	F	59	Participant



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63	JAY TAMPARONG TUMALA	MT II	M	52	Participant
64	MERILYN SUPANGAN NUGAS	MT I	F	56	Participant
65	SUZETTE OBSIOMA GUMAHAD	MT I	F	51	Participant
66	CONCEPCION AMISTOSO BASILIO	MT I	F	57	Participant
67	JOY ARANAS BOQUIDA	MT I	F	49	Participant
68	ALMA CALUNSAG PORMENTO	MT I	F	54	Participant
69	ANNALISA MIRASOL ACOPIADO	MT I	F	50	Participant
70	NIDA HALOC GORDONCILLO	MT I	F	53	Participant
71	NELLIE GAY POCULAN MANIWAN	MT I	F	36	Participant
72	MERELYN MASCARDO ARANAS	MT I	F	54	Participant
73	ELSA ALBON GONZALES	MT I	F	59	Participant
74	MARY GRACE DOCUMENTO BULADO	MT I	F	54	Participant
75	ZOREN CUENTO BINARAO	MT I	M	29	Participant
76	HAZEL QUITONG CARPITANOS	MT I	F	43	Participant
77	AGNES ROYO ANDO	MT II	F	57	Participant
78	Ma.REMELYN SALDARIEGA VILLAS	MT II	F	54	Participant
79	DARLENE JOY BENDAÑO MAYORMITA	MT II	F	45	Participant
80	VERGIE FUEGO TINDUGAN	MT II	F	48	Participant
81	FLORIBEZ PATCHO WAHING	MT I	F	53	Participant
82	MILDRED ABERA SANICO	MT I	F	55	Participant
83	ERASMA MALABOSA DOLLER	MT I	F	56	Participant
84	CORNELIO RENQUIJO WAHING	MT I	M	57	Participant
85	EMMA ALUNAN ECHAVIA	MT I	F	58	Participant
86	CRISTINA SOMOROSTRO PAULICAN	MT I	F	51	Participant
87	NELIA SUGANOB LIM	MT II	F	57	Participant
88	MERCEDITA ELUNA GAHISAN	MT I	F	59	Participant
89	NOVA SHEILA MARJORIE FLORES MONTILLA	MT I	F	55	Participant
90	LUZBELLA GUTIERREZ MOAY	MT I	F	63	Participant
91	RITCHE TEMONIO DAGUMO	MT I	M	44	Participant
92	LOUELLA LO VILLACRUCIS	MT I	F	54	Participant
93	EDGARDO PATANGAN FERNANDEZ	MT II	F	54	Participant
94	DAISY BALINGIT BINARAO	MT I	F	47	Participant
95	MARILY QUISEL ANOY	MT I	F	49	Participant
96	NERVA JUNDIT TANZO	MT I	F	48	Participant
97	Maroisa TULABING Mesario	MT I	F	52	Participant



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98	MELCA SUMALPONG LUMACAD	MT I	F	52	Participant
99	JOBERT PACARO OBNIMAGA	MT I	M	45	Participant
100	ROLAN JAMOROL BINARAO	MT I	M	47	Participant
101	REYNANTE ALJAS OCAS	MT I	M	35	Participant
102	MA LEONORA ATIENZA CAGBABANUA	MT II	F	55	Participant
103	TITA TAMALA BALDAMOR	MT II	F	60	Participant
104	NOEL ELUMBA CARLOS	MT II	M	59	Participant
105	DELIA GALLEMIT MAMENTA	MT I	F	52	Participant
106	EMMA PAGLINAWAN OCAPAN	MT I	F	60	Participant
107	JOSEPH QUIMIGING BAID	MT I	M	58	Participant
108	JUVY BALANAY AYING	MT I	F	58	Participant
109	ELSA MIÑAO COLLADO	MT I	F	59	Participant
110	DARYL MAR ONGCOY JARALVE	MT I	M	38	Participant
111	GINA SAN BUENAVENTURA LUALHATI	MT I	F	59	Participant
112	DIOSDADO BUNTAG REDILLAS	MT I	M	53	Participant
113	WANDELYN BAID KABRISTANTE	MT II	F	57	Participant
114	LORENA FERRER BORGONIA	MT II	F	59	Participant
115	JENNIFER SORIANO ONTOLAN	MT II	F	55	Participant
116	CORAZON EMA CASTILLON ARCINAS	MT I	F	64	Participant
117	DARLIE BOHOL GAMBOA	MT II	F	44	Participant
118	MARIFE CUANAN ENERO	MT II	F	59	Participant
119	JULIETA SORINO BANAL	MT II	F	56	Participant
120	BRENDA MENTE CUDAS	MT II	F	46	Participant
121	JULIET NITURADA ACURAM	MT II	F	57	Participant
122	IVY BACULAD AREGLADO	MT II	F	46	Participant
123	MELQUIADESA BENONG SAYSON	MT II	F	58	Participant
124	GERMELINA EGUIA LUGO	MT II	F	61	Participant
125	CATHERINE TRANI SABANDAL	MT I	F	55	Participant
126	NICANORA ORDINARIA JUMAWAN	MT I	F	58	Participant
127	EDGAR CINCO ELNAS	MT I	M	58	Participant
128	MENARDO BAEI QUIAMJOT	MT I	M	53	Participant
129	GINA FERAS CALAGO	MT I	F	56	Participant
130	DESIREE LEDAMA MELVIN	MT I	F	40	Participant
131	ALMA WONG TABASA	MT II	F	55	Participant
132	JANET PEREY PLAZOS	MT II	F	53	Participant



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133	ELVIRA TAMAYO TARUC	MT II	F	59	Participant
134	ROXANNE VERANO MORENO	MT II	F	55	Participant
135	FLORA HUGO TACLAP	MT I	F	47	Participant
136	CHRISTINE MURRO CABASIS	MT I	F	52	Participant
137	ERA TADAN PARTOSA	MT I	F	49	Participant
138	MA NYMPHA GARCIA FIEL	MT III	F	53	Participant
139	DAISY PALMA BASIG	MT II	F	52	Participant
140	GINA DIVINAGRACIA SAILE	MT II	F	58	Participant
141	MARICEL CHIPOCO ALIT	MT II	F	53	Participant
142	MA CLEOFE MALIGRO DRILON	MT II	F	55	Participant
143	FLORABEL PAJULAS PREJOLES	MT II	F	56	Participant
144	VIRGINIA SOLIVA ARCENAL	MT I	F	60	Participant
145	DEOLISA DANO CUENCA	MT I	F	58	Participant
146	EVA MARIE LACAY ALIPOYO	MT I	F	46	Participant
147	ANA LIZA EGUIA NOEL	MT I	F	54	Participant
148	MADELYN LANIOSO RODA	MT I	F	44	Participant
149	JOCELYN FERAS CARPIO	MT I	F	49	Participant
150	MARIA SERLYN PARAME ASENTISTA	MT I	F	51	Participant
151	BONIJEAN GOMEZ CHIO-KIET	MT I	F	41	Participant
152	DJHOANNA SEVILLA ALMIROL	MT I	F	51	Participant
153	MARIA JOSEPHINE AGNIS PANCHITO	MT I	F	51	Participant
154	CATHERINE TRANI SABANDAL	MT I	F	56	Participant
155	EVANGELINE ENONG MARIA	MT I	F	61	Participant
156	HERMENEGILDA CAFE SAGARIO	MT II	F	61	Participant
157	MA. SVETLANI GUIA TAYKO	MT II	F	54	Participant
158	MERILYN BANDOQUILLO DALMACIO	MT II	F	58	Participant
159	MARY GRACE OMAE ELCAMEL	MT II	F	47	Participant
160	MYLENE UY DECIERDO	MT I	F	54	Participant
161	MARITES AGUILAR LABITAD	MT I	F	63	Participant
162	CLEO DOMINGUEZ BINGHAY	MT I	F	57	Participant
163	JEFE ABULON CABILIN	MT I	F	59	Participant
164	CHERRY CULANCULAN CENTINO	MT I	F	40	Participant
165	AUDREY CHRISTINE MONTANO UY	MT I	F	49	Participant
166	ELAINE ALCANZAR CAFE	MT I	F	42	Participant
167	NANCY PAILAGA TULABING	MT I	F	44	Participant



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168	EVELYN ESOLANA MASCARDO	MT I	F	43	Participant
169	SEAN SENARILLOS MASCARDO	MT I	M	40	Participant
170	MAY DANELLE BENDANILLO CAFE	MT I	F	44	Participant
171	JULITA ORLANES MACATUAL	MT I	F	53	Participant
172	LORENA CANOY VALLECER	MT I	F	48	Participant
173	JUVELYN ENRIQUEZ ISMAEL	MT II	F	49	Participant
174	GRACE CALASANG BADLON	MT I	F	59	Participant
175	ZOSIMO ANTIQUINA DIONALDO	MT I	M	56	Participant
176	CARMELA EGUIA GURDIEL	MT I	F	59	Participant
177	KENITH GAY PARAMA ELEGINO	MT I	F	30	Participant
178	ERIKA JOYCE ERFE BARRIOS	MT I	F	38	Participant
179	MOLLY ANN MONCAL DALOGDOG	MT I	F	33	Participant
180	AILEEN MIÑAO OMAMALIN	MT I	F	32	Participant
181	VILMA ANTIQUINA DECIERDO	MT I	F	60	Participant
182	ROSELYN ABELLO SAMONG	MT II	F	60	Participant
183	RHEALYNE RAZO TOMS	MT II	F	60	Participant
184	JOCELYN RECAPENTE CAMELOTES	MT II	F	53	Participant
185	JULIE MAY SENARILLOS CUBAR	MT II	F	44	Participant
186	JOSE SOL BALAIS SARTIN	MT I	M	56	Participant
187	EMILY GALO TABORNAL	MT I	F	50	Participant
188	FARRAH MAE CABIGON BOLIVAR	MT I	F	40	Participant
189	JO-ANN MAGBANUA CATIPAY	MT I	F	42	Participant
190	MARYDITH FEROLINO TORIBIO	MT I	F	44	Participant
191	MA. NELFA DACULA TAMBOLERO	MT II	F	55	Participant
192	FELICIANO REGENCIA BARAQUIA	MT I	M	59	Participant
193	JENNIFER RAPOSAS PIOQUINTO	MT I	F	44	Participant
194	JORAH MAY REQUINA GOZON	MT II	F	55	Participant
195	JANETH CAGBABANUA CABRERA	MT II	F	55	Participant
196	FLORDELIZ PATCHO FERNANDEZ	MT II	F	53	Participant
197	MAVERICK LIBRADILLA GUINSAN	MT II	M	38	Participant
198	LOIDA PUYANAN BERIL	MT II	F	44	Participant
199	REMELYN APILAN WAHING	MT II	F	41	Participant
200	VICENTA VILAR MACADILDIG	MT I	F	59	Participant
201	MARGIE MALUPANGUE LONSIDO	MT I	F	53	Participant
202	MAY JUMAWAN RECOSOSA	MT I	F	46	Participant



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203	MADELYN TIGON BONGCAWEL	MT I	F	45	Participant
204	MICHELLE TORLAO ONDOL	MT I	F	45	Participant
205	JESELINE JAVIER ANIÑON	MT I	F	63	Participant
206	NENITA LAQUIO OPSAR	MT I	F	55	Participant
207	JO-ANN GARINGO PUJANES	MT I	F	49	Participant
208	RAQUEL LERIN BICOY	MT I	F	58	Participant
209	WILMA ALUNAN MAYORMITA	MT I	F	56	Participant
210	CHARITO TAÑEZ CATIPAY	MT I	F	52	Participant
211	ELSIE MALINAO PIÑERO	MT III	F	55	Participant
212	MA. SARAH PAULINA NALZARO LARANJO	MT I	F	58	Participant
213	HANIE INSONG BARCELO	MT I	F	54	Participant
214	JOSEPHINE MALAYO BAGSICAN	MT I	F	55	Participant
215	MELCHI SALINAS FRASCO	MT I	F	54	Participant
216	AMABEL CUEVAS SECOYA	MT I	F	45	Participant
217	JUNE MELON ANIÑON TABAL	MT I	M	34	Participant
218	EVELYN VERANO DIONALDO	MT II	F	58	Participant
219	JEE JEAN RUIZ RUIZ	MT II	F	55	Participant
220	COLUMINA BOLUSAN MARTINEZ	MT II	F	54	Participant
221	VICTORIA LAGUTIN DELOS SANTOS	MT II	F	61	Participant
222	EVANGELINE LIMOSNERO AGUSTIN	MT I	F	58	Participant
223	MARIA JUVY BAGUINAT FERNANDEZ	MT I	F	59	Participant
224	MELONIE AGUSTIN PAUSAL	MT I	F	57	Participant
225	ALICE ANTIQUINA BINONDO	MT I	F	52	Participant
226	REYNULFA ROSALEM ACAYLAR	MT I	F	56	Participant
227	CRISTINA ANADEO HAMOY	MT I	F	46	Participant
228	PAULO ONAHON DURAN	MT I	M	45	Participant
229	EMELIANA MONTILLANA DAQUE	MT I	F	46	Participant
230	PRIMO TOQUERO DIONALDO	MT II	M	60	Participant
231	MA. LUISA BENGUA ALFARO	MT I	F	55	Participant
232	JAMES RUSSELL MARABULAS MORAN	MT I	M	54	Participant
233	LILA RAFOLS CARREON	MT I	F	58	Participant
234	MARITESS LAGUDAS ALPECHE	MT I	F	55	Participant
235	BERLIN RADA MANDELMA	MT I	F	44	Participant
236	ARNEL TALONDONG MISUARI	MT I	M	48	Participant
237	CRISTINA GUMALAL CANTORES	MT II	F	59	Participant



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238	JESSAH SEDROME ANADEO	MT II	F	48	Participant
239	JOCELYN BARCELO MOMAY	MT II	F	54	Participant
240	ROSELYN PARTOSA CAMPANER	MT I	F	54	Participant
241	ANGELES VAILOCES YACO	MT I	F	55	Participant
242	ANTHONY BINONDO BAYBAY	MT I	M	49	Participant
243	ELEZA RODRIGUEZ RICABORDA	MT I	F	56	Participant
244	JEANETTE YANO BAE	MT I	F	43	Participant
245	CAMELA SUMIYAYA GERZON	MT I	F	46	Participant
246	ELMER SILVA RAZO	MT I	M	49	Participant
247	LOREDITH EDNA TEOFILO DAYMIEL	MT I	F	56	Participant
248	EMMA RONE LACLAC	MT I	F	59	Participant
249	JULITA ZAMORAS RAZO	MT I	F	50	Participant
250	ROLYN JOY LAGUTIN NOMO	MT I	F	43	Participant
251	MERLINA UNDOG BALAGOT	MT I	F	57	Participant
252	JUVY SARIGUE SOROY	MT I	F	44	Participant
253	REGIE BULAO SORIANO	MT II	F	52	Participant
254	LUDMILA BAGARINAO AZERO	MT II	F	50	Participant
255	MERIAM DUBLICO SUMALPONG	MT II	F	47	Participant
256	VICENTA PARRENO ACAYLAR	MT II	F	61	Participant
257	MARITES BAYLON MALAHAY	MT II	F	54	Participant
258	GLORIA CASABERDE DELA CRUZ	MT II	F	57	Participant
259	FLORENDA ADAZA LATOSA	MT II	F	61	Participant
260	JENNIFER DECIERDO SOPOSO	MT II	F	44	Participant
261	AIREEN OCOL ANDUS	MT II	F	45	Participant
262	CORA ALPAS ABUBUTAL	MT II	F	45	Participant
263	WENIFREDA COLICOL CATIG	MT II	F	39	Participant
264	RAZEL HIBAYA MAQUILING	MT I	F	54	Participant
265	EUSEBIA NATAA DELA CRUZ	MT I	F	61	Participant
266	MILA CASTILLO PONCE	MT I	F	54	Participant
267	WILMA SANGO EGUIA	MT I	F	57	Participant
268	JEAN ASOY CANILANG	MT I	F	42	Participant
269	MARY GRACE RODRIGUEZ SAGARIO	MT I	F	46	Participant
270	JINKY LUMAWAG BAYLON	MT I	F	48	Participant
271	LILYBETH SARZA DABLEO	MT I	F	57	Participant
272	JENNY INTOY CABRERA	MT I	F	57	Participant



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273	NORALOS REQUILME ANDILAB	MT I	F	43	Participant
274	ANNA MAE JOY FLORES BAZAR	MT I	F	42	Participant
275	GINA VILLAGRACIA LUMILES	MT I	F	50	Participant
276	MARY JEAN LUMEGAO NARANJO	MT I	F	38	Participant
277	KAREN MAGTAJAS MOSEP	MT I	F	35	Participant
278	REMIE PAPA SISOD	MT I	F	42	Participant
279	GINALYN RUSIANA LUASON	MT I	F	36	Participant
280	EIRENE MAR BARIMBAO OTOM	MT I	F	40	Participant
281	KIRSTY KATE EGUIA CULANCULAN	MT I	F	29	Participant
282	LILIA MARICOL FLORES	MT I	F	56	Participant
283	Gina JEBONE Ascabano	MT II	F	58	Participant
284	LETICIA CALUNSAG PARRENO	MT II	F	56	Participant
285	EXPEDITO ANIÑON ADAZA	MT I	M	53	Participant
286	RUTH INDIAPÉ LANGAN	MT I	F	47	Participant
287	FELIZARDO GALIT GAYAPA	MT I	M	55	Participant
288	ECEL TRISTAN BALSOMO ADAZA	MT I	M	44	Participant
289	CHRISTINE GAYAPA ARCAMO	MT I	F	46	Participant
290	RIZA BERMUDEZ GARCIA	MT II	F	49	Participant
291	ARLENE BERANO BARINAGA	MT II	F	54	Participant
292	MANUELITA ALAVAREN VILLEGAS	MT II	F	60	Participant
293	FRETZIE PORSUELO HAMAC	MT II	F	53	Participant
294	MA ALMA BACALLA CAGBABANUA	MT II	F	53	Participant
295	EVABEL B. ICAO	P-II	F	60	Participant
296	LUCINDA G. SERAÑA	HT V	F	60	Participant
297	CABIL, DESIERE CANTOJA	P-II	F	53	Participant
298	LUMAYAO, RUTH PRECIADO	HT-I	F	63	Participant
299	CAINTA, ADELA DONGGO	HT-II	F	49	Participant
300	ABERA, RICHARD ANGCON	HT-IV	M	61	Participant
301	GUEVARA, GLYNES GUIA	P-II	F	47	Participant
302	GABUCAN, VAL RONQUILLO	HT-III	M	61	Participant
303	DUTERTE, JAMES JUNTILLA	HT-V	M	57	Participant
304	DONNA PEARL V. BASILIO	HT-I	F	35	Participant
305	SALATANDRE, RENELDA VILLAS	P-III	F	57	Participant
306	Tumala, Elizabeth Gabonada	P-I	F	52	Participant
307	COLONG, RIC COQUILLA	P-II	M	47	Participant



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308	SECOSANA, DEQUE BORLING	P-I	M	42	Participant
309	CODEZAR, AMID ABILA	HT-I	M	42	Participant
310	MESARIO, OSCAR DAGAYLOAN	HT-I	M	51	Participant
311	JOSOL, FE BAID	P-II	F	57	Participant
312	DONAYRE, FAITH SUAN	P-I	F	40	Participant
313	RILLERA, DENNIPHER TAGOCTOC	P-III	M	54	Participant
314	BERLITO M. MENTE	HT-I	M	48	Participant
315	SEVILLA, JENALYN ADANTE	P-I	F	44	Participant
316	NIEVES, JOHN MIKHAEL A.	HT-II	M	38	Participant
317	DENGAL, MARITES UY	P-IV	F	54	Participant
318	MAGALLANO, ERIC CARBAJAL	HT-II	M	46	Participant
319	EGUIA, MARY FACE R.	P-III	F	50	Participant
320	PAMPILO, MA. REGIE B.	HT-I	F	49	Participant
321	CUDAS, LEO AGIAS	P-IV	M	48	Participant
322	PALUCA, ANECITA MAGALLANES	HT-II	F	55	Participant
323	RENGQUIJO, JENNIFER ALAGOS	P-III	F	48	Participant
324	VALLECER, ROBERT D.	HT-I	M	42	Participant
325	BONGCAWEL, CARMELITO C	P-III	M	55	Participant
326	CAMION, NANDY ATAY	HT-I	M	41	Participant
327	CRAMPATANTA ULDARICO JR. BULLOS	P-III	M	53	Participant
328	BREEZYL S. MARFIL	HT-I	F	47	Participant
329	MARAGUINOT, SHIELA MAE FALCONETE	P-II	F	40	Participant
330	GUMABAO, DENNIS TALIS	HT-I	M	37	Participant
331	SUGOD, NHEYMROSS U.	P-IV	F	48	Participant
332	EROJO, GALS BRONSON V.	HT-I	M	51	Participant
333	GREJALDO, WILVEN D.	P-IV	M	44	Participant
334	RHOIAN ERL I. CABRERA	HT-I	M	32	Participant
335	GUANSING, JOEY SISCAR	P-II	M	44	Participant
336	JIMBOY C. HAMAC	HT-I	M	45	Participant
337	CINCO, MANUEL ACAYLAR	P-I	M	59	Participant
338	MAÑOSA, ARTEMIO GARIG JR	HT-I	M	52	Participant
339	DIONALDO, POLICARPO TOQUERO	P-IV	M	64	Participant
340	MAE ANN A. ANDUS	HT-I	F	46	Participant
341	GAMIL, ANDRES CURATIVO	P-IV	M	58	Participant
342	ANTIQUINA, RONALD G.	HT I	M	49	Participant



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343	SAPPAL, AMELITA GOOC	P-IV	F	61	Participant
344	TAMALA, SEJOR ELLIMA	HT II	M	60	Participant
345	PILADAS, NEMIA EDULLANTES	P-IV	F	43	Participant
346	ABRIGANA, DARWIN ALANTAY	HT-I	M	46	Participant
347	MIRANDA, ROSENDA	P-IV	F	64	Participant
348	LADEZA, KAREN POLINAR	HT-II	F	43	Participant
349	TIMOSA, JAIME TULANG	P-IV	M	57	Participant
350	CADELINA, MICHAEL P.	HT-I	M	42	Participant
351	TROMATA, RAYMOND M.	P-II	M	34	Participant
352	GINA MARIE M. VILLANUEVA	HT-I	F	33	Participant
353	GALORIO, FLORANTE T.	P-III	F	62	Participant
354	EMMA I. MAGANA	HT I	F	52	Participant
355	GERALDEZ, JOEVAR D.	ASP II	M	41	Participant
356	DEGUILMO, HONEY RIZZA D.	HT-I	F	45	Participant
357	ALID, JAMAL	P-I	M	34	Participant
358	ZHAIPHA ONTONG	P-I	F	41	Participant
359	DORONG J. UTUH-ALIH	P-I	M	57	Participant
360	SALAMUDDIN, TANDIH G.	HT-I		33	Participant
361	DESCALLAR, ALFRED C.	P-II	M	56	Participant
362	KIRAN, DIDANG INDING	SOIC	F	42	Participant
363	LACANDAZO, GLADYS U.	P-I	F	40	Participant
364	MAYSA A. MUSADDIN	TIC	F	34	Participant
365	DUSING, EDDIE S.	HT-I	M	43	Participant
366	ESMAWEL, SHEDANG E.	TIC	F	37	Participant
367	WAHID, TALMIA A.	SOIC	F	32	Participant
368	MANUEL E. DALIGDIG	HT I	M	43	Participant
369	Maglangit, Christian B.	TIC	M	29	Participant
370	Adkins, Jerry Empleo	HT-II	M	46	Participant
371	NUR HUSSIEN T. TINDOG	HT-I	M	37	Participant
372	MAICTIN, VIVIAN PACAS	HT I	F	45	Participant
373	NARCISSUS CALASANG	NURSE	M	54	Nurse
374	ROBERT I. POCULAN III	SEPS	M	46	HRD-SEPS
375	GRACE T. DELA CRUZ	CID Chief	F	52	CID Chief
376	ELLEN A. OLARIO	EPS	F	56	Supervisor
377	ANITA D. SUBEBE	EPS	F	58	Supervisor



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378	LUBRIDO, EDDIE	SH	M	40	Participant
379	ESTILLORE, MAURITO	SH	M	61	Participant
380	REFUGIO JR, ALBERTO	SH	M	49	Participant
381	SUMAMBOD, MA. AIDA	SH	F	53	Participant
382	ELVIRA CABILIN	SP III	F	49	Participant
383	QUIJANO, MAE DONETTE TACLAP	HT-I	F	32	Participant
384	DANIEL, ADRIANA LAWAGON	SH	F	62	Participant
385	QUIÑANOLA, AILLEN A.	SH	F	48	Participant
386	TAMPARONG, RHEX ZUMEL	SH	M	48	Participant
387	SELARAS, IGNACIO PEROCHO	SH	M	57	Participant
388	MELANIE T. SINAHAN	TIC	F	38	Participant
389	Bayron, Emmanuel Jr. Bajonsua	HT-I	M	39	Participant

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BATCH 2: SEPTEMBER 1-2, 2026					
Manuel Resort, Piñan, Zamboanga del Norte					
No.	Name	Position	Sex	Age	Role
1	DENA LANCIOLA MELICOR	MT II	F	59	Participant
2	JURALINE DOMEN CAGNAYO	MT II	F	57	Participant
3	MARIVIC JUGO CAGAS	MT II	F	50	Participant
4	GINALYN NALANGAN CALUMPANG	MT II	F	55	Participant
5	MARISEL HOPE ORTEGA RAMOS	MT I	F	48	Participant
6	LIZA CAFE CRAMPATANTA	MT I	F	58	Participant
7	EMERINE WATAWA EROJO DAMAULAO	MT I	F	53	Participant
8	MA. MARFINA PORSUELO DINGLASA	MT I	F	58	Participant
9	ROBBE JOY LACIO EDIS	MT I	F	38	Participant
10	ANNA FE BARRO COLITA	MT I	F	54	Participant
11	SORAIDA MASION LAPUTAN	MT I	F	53	Participant
12	DIANNE BATALUNA SAGA	MT I	F	38	Participant
13	MAILA ABAPO VARON	MT I	F	55	Participant
14	MARY JEANNE JALOSJOS DUMAJEL	MT I	F	57	Participant
15	MARGIE HIPULAN HAMAC	MT I	F	53	Participant
16	MARY JUNE CUBELO NATIVIDAD	MT I	F	56	Participant
17	DAHLIA ANDUS CRAMPATANTA	MT I	F	47	Participant
18	NORDIOSA SARZUELO RELAMPAGOS	MT II	F	56	Participant
19	ARLENE TULABING ORDENIZA	MT II	F	57	Participant



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20	CATHERINE CASTRO PACTOL	MT II	F	53	Participant
21	RHONA RANES BAYAWA	MT II	F	52	Participant
22	JENNY JUMALON AREGLO	MT II	F	50	Participant
23	ANGELITA BAGASINA LUMAKIN	MT I	F	46	Participant
24	CHARMAINE SANTILLANA ALBORTE	MT I	F	53	Participant
25	GLORIA ANSOK ELMAN	MT I	F	62	Participant
26	GRELLIE LAGARNIA MAH	MT I	F	44	Participant
27	SHIELA JUANICO GALIT	MT I	F	38	Participant
28	MARICHED LAVADOR JIMENEZ	MT II	F	53	Participant
29	ROSALINA TUAZON JAL	MT II	F	58	Participant
30	MARIA KATRINA CONCEPCION SADE MAGSIPOK	MT II	F	38	Participant
31	ANALIZA ZORILLA GUZMAN	MT I	F	55	Participant
32	IMELDA CUANAN GANTALAO	MT I	F	54	Participant
33	PEDRO ESPINOSA COROT	MT I	M	56	Participant
34	RUEL QUIMIGUING BAID	MT I	M	55	Participant
35	ELENA ELICO CATALON	MT I	F	55	Participant
36	NOVA DALUGDOG DUNQUE	MT I	F	45	Participant
37	IRISH LEONOR MIYAS	MT I	F	38	Participant
38	ANN SHERYL TORMIS ARTICULO	MT I	F	45	Participant
39	AGNES LOPEZ NAYRE	MT I	F	51	Participant
40	JEANNA VIDAL BULAY-OG	MT I	F	59	Participant
41	MARIBEL RODRIGUEZ ALBURO	MT II	F	55	Participant
42	JOSEPH REY SAGUIN ELCAMEL	MT II	M	49	Participant
43	CELERINA ESCUADRO CAIGAN	MT II	F	49	Participant
44	SYLVIA ESCABARTE CALUNSAG	MT I	F	59	Participant
45	LOLITA PEREZ GUADALQUIVER	MT I	F	57	Participant
46	FAITH RACHEL FABRICANTE CABOVERDE	MT I	F	62	Participant
47	MELODY ATEZ HILAY	MT I	F	54	Participant
48	MARIVIC BAGAYO VILLAGRACIA	MT I	F	44	Participant
49	GRACE LUCHANA DALAGON	MT I	F	52	Participant
50	FRITZIE LUCASAN SOLOMON	MT I	F	49	Participant
51	CARLINA OBLIMAR CALLAO	MT I	F	54	Participant
52	MARY ANN SARDANE SARITA	MT I	F	53	Participant
53	ZITHO MANOLONG CALUMPANG	MT I	M	60	Participant
54	ROSEMARIE JUGO ONTOLAN	MT I	F	63	Participant



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55	AILENE VILLAGRACIA AGUSTIN	MT I	F	49	Participant
56	MIRASOL CASIPONG ELCAMEL	MT I	F	48	Participant
57	NIPANY JOY ROSOS ALCALDE	MT I	F	35	Participant
58	HERMOSILA ESPIRITU ANTIPUESTO	MT II	F	54	Participant
59	SIMONETTE TAN-AWON ABELLO	MT I	F	52	Participant
60	JERLYN ONGGOCAN ENGLIS	MT I	F	40	Participant
61	MILDRED SALINAS NIÑAL	MT I	F	48	Participant
62	KERNELYN ANDUS GOSE	MT I	F	53	Participant
63	EILLEN IVY ALLADO PORTUGUEZ	MT I	F	41	Participant
64	JANET TOLEDO AGURA	MT III	F	55	Participant
65	MARY JOYCE BUGAY DINGLASA	MT II	F	52	Participant
66	MERCY ANDUS CUENCA	MT II	F	60	Participant
67	GIOVANNI LUCHING DAGONDONG	MT II	M	44	Participant
68	ELSIE FABURADA TUTONG	MT II	F	61	Participant
69	RAZEL TARIGA VALLEJO	MT II	F	41	Participant
70	BOY LAMUDO BANSAGON	MT II	M	57	Participant
71	ROSITA ANDABON MACADAYA	MT II	F	52	Participant
72	MINDA ANSALAN RAMOS	MT II	F	57	Participant
73	GLORIA COLICOL BACANG	MT II	F	57	Participant
74	GENEVIS CARANGAN LEDON	MT II	F	44	Participant
75	NEIL TOBIAS BUGAY	MT I	M	45	Participant
76	BERNARD ALAVAREN COLITA	MT I	M	59	Participant
77	JUDILYN DANGCALAN MANZANO	MT I	F	50	Participant
78	ANETTE ANDUS DINGLASA	MT I	F	45	Participant
79	LEONILA CARIÑO EBAO	MT I	F	62	Participant
80	ROGEN ESCABARTE INSONG	MT I	F	39	Participant
81	JOYFHELLE SABANAL CINCO	MT I	F	46	Participant
82	MERCY FABURADA RENTUAYA	MT I	F	54	Participant
83	ANECITA OCAMPO ORDOÑO	MT I	F	53	Participant
84	ELIZABETH SOLOMON RECENTES	MT I	F	59	Participant
85	SHARMIE RACAZA VILLANUEVA	MT I	F	37	Participant
86	NOREEN CANTON ESCABARTE	MT I	F	47	Participant
87	JUDITH AVENIDO CASTILLON	MT II	F	58	Participant
88	GEMMA RADA CALUMPANG	MT II	F	54	Participant
89	GIRLIE ROSALITA SAMON	MT II	F	58	Participant



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90	MARILOU EBALLAR PERNIA	MT II	F	50	Participant
91	ARLENE NEPOMOCENO ZAMORA	MT II	F	55	Participant
92	FLORILYN DAGONDONG REYES	MT II	F	52	Participant
93	EVANGELINE LISONDRA BATOCAIL	MT II	F	51	Participant
94	ELVIRA USMAN ARADO	MT I	F	62	Participant
95	OLIVER CUENCA SILVANO	MT I	M	39	Participant
96	SALPHIA LARATO HAMBALI	MT I	F	39	Participant
97	MARIA LUZ BAGAUB INDINO	MT I	F	47	Participant
98	ROSALINDA PASTER TROCIO	MT I	F	47	Participant
99	PINKY BUSCA ANDUS	MT I	F	38	Participant
100	FERLY ALMOCERA SUMALINOG	MT I	F	63	Participant
101	MERLITA CANDIDO DONGON	MT II	F	63	Participant
102	RICHARD MOROSCALLO VILLANUEVA	MT II	M	52	Participant
103	PERLYNDA SERDAN ADRIAS	MT I	F	44	Participant
104	RANDY ODATO BULADO	MT I	M	55	Participant
105	JEAN LIRON ENDERES	MT I	F	57	Participant
106	MARLENE MARTINEZ GONZALES	MT I	F	58	Participant
107	MIRASOL JUMALON CALLAGON	MT I	F	50	Participant
108	MA ELLEN CALLAGON FUENTES	MT I	F	59	Participant
109	DIOBELYN SIGLOS CABALIDA	MT I	F	48	Participant
110	JOANNE BATOCAEL BAILO	MT I	F	48	Participant
111	CLEMENCIA PACUMA GUINOO	MT I	F	59	Participant
112	SUSAN ESTRAO EVALAROZA	MT I	F	57	Participant
113	NEZEL MAGALLANES JEDA	MT I	F	51	Participant
114	MARILOU MARCIAL REFUGIO	MT I	F	62	Participant
115	WESLEE CAING SUANA	MT I		38	Participant
116	MARILOU BAÑANOLA PARTOSA	MT II	F	63	Participant
117	JOEL BENAGUDOS GONZALES	MT II	M	56	Participant
118	JOVIE NAONG SAGARIO	MT II	F	54	Participant
119	LEVIBOY CALUNSAG GEPITULAN	MT II	M	46	Participant
120	RENNALYN TEMPLADO GONZALES	MT II	F	48	Participant
121	NERISSA SOLMAYOR ONGANIZA	MT I	F	58	Participant
122	MARIBEL BADINAS TUANDA	MT I	F	56	Participant
123	SABINA DELOS SANTOS ACOLICOL	MT I	F	47	Participant
124	ROSEVILLA BUHALE MAÑOSA	MT I	F	48	Participant



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125	NELLY LAYAM BICOY	MT I	F	48	Participant
126	GLYN DONGON TAGULOB	MT I	F	40	Participant
127	JUSTINA TAGOLOB LABASTIDA	MT I	F	56	Participant
128	ROSE CHARLYN VILLARINO SEVILLA	MT I	F	52	Participant
129	ELYN ORILLOZA GALON	MT II	F	54	Participant
130	NOR-ANA RINGUIT LAPUT	MT I	F	44	Participant
131	ERNESTO RENTURA LOMOLJO	MT I	M	56	Participant
132	MICHAEL JAMOLOD NAVARRO	MT III	M	59	Participant
133	ELSA AGDA PLANTERAS	MT III	F	59	Participant
134	MERIAM MENIL RIMPOS	MT II	F	58	Participant
135	ARLYN EDRIAL TIMOSA	MT II	F	55	Participant
136	LEAHVIC DIOZETH ILLAGA VILLAGRACIA	MT II	F	41	Participant
137	RADJIE OBNIMAGA ENOT	MT II	M	49	Participant
138	JAIME ORTIZ DE LA CRUZ	MT II	M	46	Participant
139	ANNALIZA AFRICA HALASAN	MT I	F	55	Participant
140	CARMELITA DIGAMON AMPO	MT I	F	58	Participant
141	JERMIE GALAURA CUDO	MT I	F	39	Participant
142	HECTOR RAMIREZ VILLAGRACIA	MT I	M	41	Participant
143	LLEWELYN MAY MAGPULONG BERJAME	MT I	F	37	Participant
144	EVANGELINE ORTIZ TAMAYO	MT I	F	56	Participant
145	ELIZABETH LACAY BALAIS	MT II	F	64	Participant
146	ROSANNA CANDELARIA BONIAO	MT II	F	54	Participant
147	MARILOU ATUY NIÑEZA	MT I	F	63	Participant
148	JEONISA AMPLAYO POLINAR	MT I	F	59	Participant
149	LIZAJANE DUHAYLUNGSOD OMANDAM	MT I	F	50	Participant
150	ANNIE VILLARIN SY	MT I	F	50	Participant
151	RONILO DALION ALPUERTO	MT I	M	48	Participant
152	ROMER DECASA LOQUINARIO	MT I	M	32	Participant
153	MYRNA ANTECRISTO DAGA	MT II	F	52	Participant
154	ROSA BELLA VALLE QUIRANTE	MT II	F	52	Participant
155	CHARINA SERA CALASANG	MT II	F	58	Participant
156	IRENE FUENTES ALBERASTINE	MT I	F	48	Participant
157	SAHLEE RAMOS MANDAG	MT I	F	52	Participant
158	JOSELYN PELEGRINO ENSENDENCIA	MT I	F	51	Participant
159	MARCELINA PALERO MARAPORIO	MT I	F	61	Participant



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160	ERMELINDA MANGALA BAHIAN	MT I	F	52	Participant
161	ALONA DUMAJEL CAPINDING	MT II	F	60	Participant
162	RICHEL BUAGAS ORCULLO	MT II	F	60	Participant
163	BERNIE MAYORMITA PARAMI	MT II	M	42	Participant
164	LETICIA ALINGAS PETRALBA	MT I	F	58	Participant
165	TEODORA GALLO RICALDE	MT I	F	59	Participant
166	SHIRLEY REBAYLA PINGKIAN	MT I	F	52	Participant
167	ELMER GUARINO DUHAYLUNGSOD	MT I	M	56	Participant
168	MARIA GINA PERAS VALLECER	MT I	F	60	Participant
169	NOEL VILLAHERMOSA ENCONADO	MT I	M	52	Participant
170	MARIVIC GABOTERO DERAMA	MT I	F	55	Participant
171	LUCENA ANTONE REDONDO	MT I	F	60	Participant
172	JOVIE BENDIJO ABREGANA	MT I	F	57	Participant
173	CHERRY Deiparine BACULINA	MT I	F	48	Participant
174	MARIA RACHEL BATTAD PEREZ	MT I	F	57	Participant
175	GINA CASTILLO LIBRES	MT I	F	55	Participant
176	LEGIE ANTAO ARNAIZ	MT I	F	40	Participant
177	BONIFACIO BAGISAN DOLLER	MT I	M	63	Participant
178	MARICEL BICOY LONTAYAO	MT I	F	51	Participant
179	ELAINE TOMBOC AGUILAR	MT I	F	45	Participant
180	JANIREY KAYE YBAÑEZ DAGONDON	MT I	M	32	Participant
181	EDWIN CUBOL CABABAT	MT I	M	55	Participant
182	RINA BARCELONA CARNAL	MT I	F	44	Participant
183	WILMAR NANO CAL	MT I	M	36	Participant
184	ELSA ORCULLO LUGSANAY	MT I	F	61	Participant
185	JOSELYN PAMONAG ALIDO	MT I	F	58	Participant
186	BENIGNO PATAYON SABIJON JR	MT II	M	53	Participant
187	BONNA CAFE SAPALO	MT II	F	53	Participant
188	RAYMOND BONGCAWIL TUMAPON	MT II	M	36	Participant
189	JESEBEL BARILLO ALCALA	MT II	F	45	Participant
190	JOSEPHINE PABORADA TAGAILO	MT II	F	61	Participant
191	JUDITH BELOY DELA VEGA	MT II	F	56	Participant
192	GINA MARIE BALAIS MORGIA	MT II	F	58	Participant
193	ELYN SOLEDAD DINGLASA	MT II	F	52	Participant
194	ELSA TACHADO LUGSANAY	MT II	F	50	Participant



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195	MAGDALINA VELASCO CAMPO	MT II	F	59	Participant
196	WENIVIEVE ROSALES ABIL	MT I	F	47	Participant
197	ELVIRA MITANTE SUMICAD	MT I	F	55	Participant
198	JULIET JASMA ENOT	MT I	F	50	Participant
199	ROWENA TALADUA MALICAY	MT I	F	55	Participant
200	SHIRLEY TUMANDA ALBISO	MT I	F	49	Participant
201	PERLA TRENCIO ACAIN	MT I	F	55	Participant
202	ETHEL VERGARA DOMEN	MT I	F	43	Participant
203	CECILIA ANTOLIN QUATCHON	MT I	F	61	Participant
204	AURELIA LAGUD GALOPE	MT II	F	55	Participant
205	ALMERA MATBAGON CARIDO	MT II	F	56	Participant
206	CONILY CASTILLO LAOLAO	MT II	F	54	Participant
207	LORNA BENTAZAR ARNOCO	MT I	F	53	Participant
208	GLENDA COLONA AWA	MT I	F	58	Participant
209	MICHAEL MAATA OLIS	MT II	M	35	Participant
210	BRAULIO, JR. MAGALLANES POLINAR	MT I	M	57	Participant
211	GUINSON RONDINA NAONG	MT I	M	52	Participant
212	ELCRIS MENDEZ TIMBAL	MT I	M	36	Participant
213	JOEL HANIO ANGGALON	MT I	M	45	Participant
214	MARK JAYSON PAALISBO BANTIAD	MT I	M	29	Participant
215	MYRNA BAROY HAMAC	MT I	F	58	Participant
216	JULIET JASMA ENOT	MT I	F	51	Participant
217	SUSAN NAONG DESOY	MT II	F	59	Participant
218	ANGELINE TACHADO MASUKAT	MT I	F	48	Participant
219	BEAULAH PUCONG BAWING	MT I	F	47	Participant
220	BERNADETH PEREGRINO LUBRIDO	MT I	F	49	Participant
221	CHARINA CATIPAY QUIRANTE	MT I	F	49	Participant
222	CHERRY LUZA TUMPAG	MT I	F	44	Participant
223	CORNELIA MAGALSO BACORDO	MT I	F	58	Participant
224	ELIZABETH DESOY NAVARRO	MT I	F	55	Participant
225	EUNICE CAPINDO ADA	MT I	F	57	Participant
226	JANICE ARONG CATUBIG	MT I	F	43	Participant
227	JERALDEN LUGO GUMILA	MT I	F	51	Participant
228	JOCYLENE DINGCONG CERIALES	MT I	F	53	Participant
229	JOEL PAMAGAN TUMILAS	MT II	M	53	Participant



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230	LEAH ACASO GUMELA	MT III	F	60	Participant
231	MARICEL DINGCONG BELOTENDOS	MT II	F	51	Participant
232	MARVIN LOPEZ PAMAOS	MT I	M	51	Participant
233	MARY ANN ALPAS MURCIA	MT I	F	45	Participant
234	MENCHU ALBERCA MONTAÑO	MT I	F	48	Participant
235	PATERNA TORRINO VIRTUDAZO	MT I	F	56	Participant
236	RAZEL EDILLORAN ARARO	MT I	F	42	Participant
237	REY CUBOL DOMOSMOG	MT I	M	51	Participant
238	ROSALIND ORILLA TOMIAL	MT II	F	39	Participant
239	ROSITA BUSICO DATOY	MT II	F	53	Participant
240	SILVERIA DAAROL LOMARDA	MT II	F	52	Participant
241	SUSAN AUZA SIMBAJON	MT I	F	62	Participant
242	VIRGIL REFUGIO LANGOMEZ	MT I	M	49	Participant
243	VIRGILIA LUBRIDO PERVANDOS	MT II	F	61	Participant
244	VIVIAN CABRERA MANOSA	MT I	F	54	Participant
245	JAYSON ABSIN FERNANDEZ	MT I	M	41	Participant
246	CLARITA TIMAGOS OROSCA	MT II	F	56	Participant
247	ENERIO ESCOMO RECAÑA	MT II	M	45	Participant
248	MERLINDA SERONDO MONTANO	MT I	F	60	Participant
249	CHARLYN EPOGON GIMENA	MT I	F	60	Participant
250	WILMA ABIL DEGUILMO	MT I	F	58	Participant
251	GERRALYN PAMATONG ANADEO	MT I	F	59	Participant
252	GINA AÑOS GAMIL	MT I	F	50	Participant
253	DARIO DATOY MARIBOJOC	MT I	M	59	Participant
254	JISSEL BUSTAMANTE ZOZOBRADO	MT I	F	42	Participant
255	LILIA MONTEJO DIONALDO	MT I	F	55	Participant
256	BENJIE ACAIN GUIRGIO	MT I	F	56	Participant
257	JOHNEY TURNO TALAUGON	MT I	M	45	Participant
258	MYRNA NUGAS MARIBOJOC	MT III	F	58	Participant
259	PERLITA LAMDAG QUIJANO	MT II	F	59	Participant
260	ANNA ESPINOZA CREDO	MT II	F	55	Participant
261	EMMA ALICAYOS LUBERANES	MT II	F	58	Participant
262	SEPTEMIANA PARADEL MIRAFUENTES	MT II	F	59	Participant
263	MARY JOAN NARDO TABILIRAN	MT II	F	54	Participant
264	MARIEL PATAGOC REYES	MT I	F	49	Participant



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265	MERLIE LAGARE GALON	MT I	F	52	Participant
266	RHODA PAMUNAG TAMALA	MT I	F	59	Participant
267	RODGEE ZIBAL PAUSAL	MT I	M	42	Participant
268	ROCHIL BUHALE TOMARONG	MT I	F	52	Participant
269	MERLITA ESPARAGUERA MEDIJA	MT I	F	54	Participant
270	REALIZA ORTIZ LECIAS	MT I	F	44	Participant
271	MARY JANE TOMARONG LAWAG	MT I	F	35	Participant
272	MARISA LISBOS OLIHE	MT I	F	53	Participant
273	VIVIANA ELUMBA CAMPANER	MT I	F	61	Participant
274	ARTEMIO DANIELES CARIÑO	MT I	M	58	Participant
275	LIGAYA ALBURO SUMALINOG	MT II	F	61	Participant
276	RACHEL GALON NECESARIO	MT I	F	51	Participant
277	JOSEPH ERIC PABOTOY NARDO	MT I	M	58	Participant
278	MARK LESTER BERMUDO BAÑAGA	MT I	M	39	Participant
279	ARNEL PADILLA COLANGGO	MT I	M	39	Participant
280	DAISY SANGCOM PABATAO	MT I	F	42	Participant
281	EUGEMMA LAGARE DELA RAMA	MT I	F	51	Participant
282	EVELYN TAGAB OBORDO	MT III	F	61	Participant
283	REBECCA YTANG CAPALAC	MT III	F	59	Participant
284	AIDA JOCELYN DELOS SANTOS BARCENILLA	MT II	F	55	Participant
285	JUVY ABREGANA PAMIL	MT II	F	56	Participant
286	JOY BALASABAS BERNALDEZ	MT I	F	58	Participant
287	FELIPA GALAURA CLAMOHOY	MT I	F	56	Participant
288	GLIEVANE MERAS AMBUS	MT I	F	45	Participant
289	PRELYN TALAID BROBO	MT I	F	45	Participant
290	MARY FE ALERIA OMOL	MT I	F	53	Participant
291	JAMES REY CAÑETE LEGPITAN	MT I	M	39	Participant
292	JERRY CABOVERDE BROBO	MT I	M	39	Participant
293	NELDA PANIMBANG CUEVAS	MT II	F	62	Participant
294	HULMA NAING OTOALIH	MT I	F	57	Participant
295	JADE PAMALISON EGONIA	MT I	F	40	Participant
296	ANITA CORONEL MAHAMOD	MT I	F	51	Participant
297	SALAMA AMMANG ASMAD	MT I	F	37	Participant
298	NERISSA TAJALA HUSIN	MT I	F	53	Participant
299	EILEEN TAJALA TEVES	MT I	F	51	Participant



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300	MARY RUTH CATALAN EGUIA	MT I	F	52	Participant
301	PRETCHIE GUMOTUD GABUAT	MT I	F	47	Participant
302	AILEEN LALIYAH SUMACAY	MT I	F	42	Participant
303	MARGIE ESTIOCA DONGALLO	MT I	F	50	Participant
304	ELENITA ONTOY UNDADI	MT I	F	56	Participant
305	NORAYAM SAMPANG SAID	MT I	F	54	Participant
306	MELCHORA TALABOC PAMALISON	MT I	F	60	Participant
307	ROWENA SOLIS TUBAT	MT I	F	50	Participant
308	MARIA MAGDALENA HAMOY PAMALISON	MT I	F	64	Participant
309	ELSA PAMALISON SISON	MT I	F	64	Participant
310	PATNA ALLANI MINONG	MT I	F	56	Participant
311	HONEY JOY SACAY BARSUBIA	MT I	F	41	Participant
312	ARADA CARIL LAKIBUL	MT I	F	49	Participant
313	RUAYNA PINAGAL PASCUA	MT I	F	42	Participant
314	ELEN SUSTENTO PIA	MT I	F	36	Participant
315	RACHEL CAPARRO MANDIADI	MT I	F	46	Participant
316	ROSEVILLA LAGARE MEJOS	MT II	F	60	Participant
317	EMNAS GERMELINA CABULLO FRANCISCO	MT II	F	61	Participant
318	ANNIE LYNN TOLENTINO TOLEDO	MT II	F	49	Participant
319	ROWENA BALI CHUA	MT II	F	48	Participant
320	JUVELYN ESTIMADA REYES	MT II	F	53	Participant
321	ORENCIA ABES CABIG	MT I	F	56	Participant
322	VIOLETA ROMINA BALAGA	MT I	F	56	Participant
323	MARINA MEJOS AMBAYEC	MT I	F	58	Participant
324	LOURDES JONDANERO ERIBAL	MT I	F	58	Participant
325	WALTER DRAPIZA SARABIA	MT I	M	51	Participant
326	ELVIRA PAGHUBASAN WONG	MT I	F	52	Participant
327	TERESA VILLENA ALABATA	MT I	F	55	Participant
328	ELENA BALAGTAS PIÑERO	MT I	F	61	Participant
329	DAISY MANOPOLLO TOLOMEA	MT I	F	57	Participant
330	LUCITA PASTURAN MENDIJAR	MT I	F	57	Participant
331	NURHAYDA JACKAN HAMID	MT I	F	53	Participant
332	RA ISA Madjales EKONG	MT I	F	43	Participant
333	LORNA BONGO PATULOT	MT I	F	48	Participant
334	CHERLY MAUJON CANDADO	MT I	F	58	Participant



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335	GENELYN CANONAYON RUIZ	MT I	F	64	Participant
336	CINDERELLA CABREROS GUARDARAMA	MT I	F	48	Participant
337	ANN ROCHELLE BESUEÑO NERI	MT I	F	45	Participant
338	ELIZABETH QUIÑONES REYES	MT II	F	60	Participant
339	LUISITA MANANGAN PASAFORTE	MT II	F	57	Participant
340	MAYVELYN RICONALLA FERRER	MT I	F	56	Participant
341	WENEE GABO ABAD	MT I	F	55	Participant
342	MARILOU PALER CANAGAN	MT I	F	59	Participant
343	EVANESSA ZOZOBRAO VILLACRUSIS-JUTINGO	MT I	F	34	Participant
344	RAFAEL KHO LU-ANG JR.	MT I	M	41	Participant
345	RUBY ANN CASCARA CANONAYON	MT I	F	49	Participant
346	ESTRELLA REVILLA DAMASO	MT I	F	57	Participant
347	MERLIE FULLO GAPOL	MT I	F	48	Participant
348	SHARON AGUILA SUMATRA	MT I	F	43	Participant
349	SIGRID SABRAN DIONALDO	MT I	F	51	Participant
350	GENELYN NON KHO	MT I	F	41	Participant
351	VALERIA MANSO VERTUDAZO	MT II	F	56	Participant
352	LINETH FLORES VIVARES	MT II	F	56	Participant
353	ALMA DULLA TIBLANI	MT II	F	55	Participant
354	JACKLYN MACAPAGAL HAGONoy	MT I	F	44	Participant
355	SONIA LOZANO REA	MT I	F	58	Participant
356	DEA NOVIEANN TAMBAG OLIVEROS	MT I	F	28	Participant
357	DOMINICK DENIEGA ACASO	MT II	M	47	Participant
358	MARJORIE VILLADAREZ BUNAC	MT II	F	51	Participant
359	MA CECILIA ALIA GUMANSING	MT II	F	43	Participant
360	CYNTHIA MALAZARTE ARANDA	MT II	F	44	Participant
361	EDNA JATICO NAPALLATON	MT I	F	58	Participant
362	CHONA CORONEL HESULA	MT I	F	50	Participant
363	RODHIL OCAY RULONA	MT I	M	43	Participant
364	JESSICA BLANDO STRUELENS	MT I	F	35	Participant
365	EVELYN JADUCANA ROCHA	MT II	F	58	Participant
366	NERILYN PALOMAR LOMOC SO	MT II	F	55	Participant
367	PRISCILLA ALMIROL AMI	MT I	F	63	Participant
368	CIEL HONEE CAPERIG CAJOCON	MT I	F	35	Participant
369	NELMA BARCELONIA CARUMBA	MT I	F	45	Participant



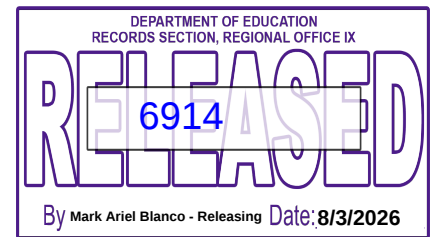
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370	JUNRIL DAGAYLOAN ABIL	MT II	M	42	Participant
371	JACQUILINE GARINGO TE	MT I	F	46	Participant
372	SILVERIANO I. LABAD JR	NURSE	M	54	Nurse
373	ROBERT I. POCULAN III	SEPS	M	47	HRD-SEPS
374	GERWIL DESCALLAR	EPS	M	48	Supervisor
375	BACSAL, MINDA	SH	F	58	Participant
376	FELICISIMA GAMIL	HT IV	F	64	Participant
377	NENETH S. ROLEDA	HT-II	F	48	Participant
378	GALLEPOSO, SILVA	SH	F	59	Participant
379	ADELINA L. NASALA	SOIC	F	51	Participant
380	RAMAYLA, NOVE M.	SOIC	F	36	Participant
381	CANAMA, RICHLIE BUTANAS	HT-I	M	45	Participant
382	SERENCIO, GABRIEL BAID	HT-I	M	55	Participant
383	EMPEYNADO, DEMOSTHENES G. JR.	SOIC	M	38	Participant
384	QUIAMJOT, ALEXANDER, BAEL	SOIC	M	46	Participant
385	BRYAN R. BARBASO	SOIC	M	42	Participant
386	FRANCISCA UY	HT VI	F	60	Participant
387	ROMIE BARSUBIA	HT I	M	53	Participant
388	JHONY AMBABANG	HT II	M	50	Participant

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Office of the Regional Director

July 30, 2026

REGIONAL MEMORANDUM

No. 505, s. 2026

**TRAINING ON THE ENHANCING TEACHING QUALITY THROUGH
INSTRUCTIONAL COACHING AND MENTORING FOR
LITERACY AND NUMERACY – PHASE 2**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. In reference to DM-OULS-2026-157, titled "Conduct of Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy," this Office through the Human Resource Development Division (HRDD), in coordination with the Curriculum and Learning Management Division (CLMD), announces the conduct of the Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy – Phase 2 for Master Teachers.

2. The activity aims to strengthen the competencies of Master Teachers in instructional coaching and mentoring, literacy and numeracy interventions, developmental feedback, inter-rater consistency, evidence-based classroom observation, and implementation planning to ensure quality teaching and improved learner outcomes.

3. The activity shall be conducted through face-to-face clustered implementation following the schedule below:

Cluster	Component SDOs	Schedule	
		Batch 1	Batch 2
A	Pagadian City Zamboanga del Sur Zamboanga Sibugav	August 29–30, 2026	August 31– September 1, 2026
B	Zamboanga City Isabela City Sulu	August 29-30, 2026	August 31- September 1, 2026
C	Dipolog City Dapitan City Zamboanga del Norte	August 30–31, 2026	September 1–2, 2026



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4. The specific venue and additional logistical details shall be communicated through a separate memorandum.
5. The participants to this activity are Master Teachers serving as instructional leaders in their respective schools who shall model effective teaching practices, mentor colleagues, and lead professional learning initiatives in literacy and numeracy. In schools where there are no Master Teachers, School Heads may be considered for participation, if they meet the prescribed participant qualifications. The specific Venue and the official list of participants shall be issued under a separate Regional Memorandum.
6. The training shall enable participants to:
 - a. strengthen instructional coaching and mentoring competencies;
 - b. implement evidence-based literacy and numeracy interventions;
 - c. enhance developmental feedback and coaching practices;
 - d. improve consistency in classroom observation through inter-rater calibration;
 - e. prepare implementation plans for Learning Action Cell (LAC) sessions; and
 - f. promote a sustainable culture of collaborative professional learning.
7. The Schools Division Offices (SDOs), through their respective Human Resource Development Sections in coordination with the Curriculum Implementation Division (CID), shall ensure the participation of the participants. Endorsements of official participants shall be submitted using the template provided in Enclosure 1 and based on the distribution of participants in Enclosure 2, on or before August 4, 2026.
8. Participants are required to bring their laptop computers for use during workshops and presentations, as well as their **personal maintenance medicines, if applicable**.
9. Enclosed are the following, for reference:

Enclosure 1	Template for Endorsement of Participants
Enclosure 2	Distribution of participants, PMT, and Welfare Officers
Enclosure 3	Training Matrix, Meal Provision and Accommodation Details



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10. Expenses relative to the conduct of this activity shall be charged against OSEC-9-26-01068 and OSEC 9-26-02558, subject to the usual accounting and auditing rules and regulations. Expenses of participants, including travel and incidental expenses not covered by the regional allocation, shall be charged against local funds, subject to the availability of funds and usual accounting and auditing procedures.

11. In cases where sessions fall on a Saturday, Sunday, or holiday, participants, PMT members, Trainers, and TWG shall be entitled to **compensatory time-off or service credits**, subject to existing DepEd and Civil Service Commission (CSC) rules and regulations.

12. For more information and/or clarifications, please contact the HRDD Chief, Dr. Marietta R. Anhaw through marietta.anhaw@deped.gov.ph, Education Program Supervisor, Marie Concepcion L. Celesio, TEACEP Focal through marieconcepcion.celesio@deped.gov.ph, the CLMD Chief, Dr. Eugenio B. Penales through the TEACEP Project Manager, Henry Bernabe A. Grageda through henry.grageda@deped.gov.ph.

13. All concerned are directed to ensure strict compliance with this Memorandum.

RONELO AL K. FIRMO, PhD, CESO IV
Regional Director

HRDD/MRA/jbm/RM
082 / July 30, 2026



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Enclosure 1

ENDORSEMENT OF PARTICIPANTS AND PMT MEMBERS

Date: [Insert Date]
FROM: [Name of SDS]
FOR: **RONELO AL K. FIRMO, PhD CESO IV**
Officer-in-Charge
Office of the Regional Director

THRU: MARIETTA R. ANHAW
Chief, HRDD

SUBJECT: ENDORSEMENT OF PARTICIPANTS ON THE ENHANCING TEACHING
QUALITY THROUGH INSTRUCTIONAL COACHING AND
MENTORING FOR LITERACY AND NUMERACY – PHASE 2

The Schools Division Office [insert SDO] respectfully endorses the following individuals to participate in the ENHANCING TEACHING QUALITY THROUGH INSTRUCTIONAL COACHING AND MENTORING FOR LITERACY AND NUMERACY – PHASE 2.

NAME	DESIGNATION	SEX	AGE	ROLE Participant/ Welfare Officer
ex. Juan B. Dela Cruz	Nurse II	Male	24	Welfare Officer
1.				
2.				
<Add rows as needed>				

Thank you for your continued support.



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Enclosure 2

DISTRIBUTION OF PARTICIPANTS PMT AND TRAINERS

A. Cluster A Pagadian City, Zamboanga del Sur Zamboanga Sibugay

Batch 1

	RO/CO	Pag. City	Zambo Sur	Zambo Sibugay	Total
--	-------	--------------	--------------	------------------	-------

Top Management	1				1
CO	2				2
Resource Speakers	27				27
PMT	7				7
Welfare Officer (Nurse)		1	1		2
SDOs HR-SEPS/EPS		1	1	1	3
CID Chief				1	1
Supervisors		2	1	2	5
School Heads (Treatment)		1	6	4	11
School Heads (Potential)		7	14	9	30
Master Teachers		44	243	168	455

Batch 2

	RO/CO	Pag. City	Zambo Sur	Zambo Sibugay	Total
--	-------	--------------	--------------	------------------	-------

1					1
2					2
27					27
7					7
		1	1		2
		1	1	1	3
		1	1		2
		1	2	1	4
		1	5	5	11
		7	14	9	30
		43	244	168	455

Total 37 56 266 185 544

37 55 268 184 544



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B. Cluster B -Isabela City, Sulu, and Zamboanga City

Batch 1					
	RO/CO	Isabela	Sulu	Zambo City	Total

Top Management	1				1
CO	2				2
RP	18				18
PMT	7				7
Welfare Officer (Nurse)		1		1	2
SDOs HR-SEPS/EPS		1	1	1	3
CID Chief				1	1
Supervisors		2	1	2	5
School Heads (Treatment)				2	2
School Heads (Potential)		3	4	2	9
Master Teachers		40	6	311	357

Batch 2					
	RO/CO	Isabela	Sulu	Zambo City	Total

	1				1
	2				2
	18				18
	7				7
		1		1	2
		1	1	1	3
		1	1		2
		1	2	1	4
				2	2
		4	3	3	10
		39	6	311	356

Total 28 47 12 320 407

28 47 13 319 407



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C. Cluster C Dapitan City, Dipolog City, and Zamboanga del Norte

Batch 1

	RO/C O	Dap City	Dip Cit y	Zamb o Norte	Total
Top Management	1				1
CO	2				2
RP	24				24
PMT	7				7
Welfare Officer (Nurse)			1	1	2
SDOs HR-SEPS/EPS		1	1	1	3
CID Chief				1	1
Supervisors		2	1	2	5
School Heads (Treatment)		1	1	6	8
School Heads (Potential)		2	1	4	7
Master Teachers		23	23	374	420

Batch 2

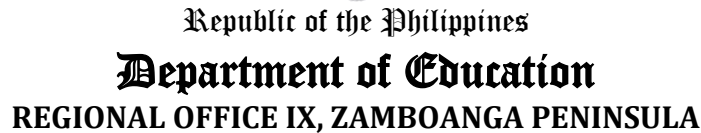
R O / C O	Dap City	Dip Cit y	Zamb o Norte	Total
1				1
2				2
24				24
7				7
		1	1	2
	1	1	1	3
	1	1		2
	1	2	1	4
	1	1	6	8
	1	2	4	7
	22	23	375	420

Total 34 29 28 389 480

34 27 31 388 480

D. Summary of Attendees

Cluster	Batch	No of Pax
A (Pagadian City)	1	544
	2	544
B (Zambo.City)	1	407



Enclosure 3

A. Training Matrix

Asynchronous Sessions	Onsite Sessions			LAC Sessions
<i>August 8, 2026</i>	TIME	DAY 1	DAY 2	<i>In-school</i>
Session 1/Training Program Opening Training Onboarding, Contextualization, and Course Overview [Optional synchronous delivery % NEAP]	8:00 am – 8:30 am	Management of Learning		Session 12 Workshop for Inter-rating Consistency and Evidence-based Defense (2 hours) Session 13 Developmental Feedback, Coaching Priorities, Implementation Planning (2 hours)
	8:30 am – 9:00 am	Session 5 TEACEP GUIDE Purpose, Ethical Use, and Tool Structure (Breakout)	Session 8 Domain 3 - Diversity of Learners (<i>Indicators 13 and 14</i>) (Breakout)	
	9:00 am – 9:30 am			
	9:30 am – 10:00 am			
10:00 am – 10:30 am	Break			
10:30 am – 11:00 am	Session 6 Domain 1 - Content Knowledge and Pedagogy (<i>Indicators 1,3, 4, and 6</i>) (Breakout)	Session 9 Domain 4 - Curriculum and Planning (<i>Indicators 18</i>) (Breakout)		
11:00 am -11:30 am				
11:30 am – 12:00 pm				
12:00 pm – 1:00 pm	LUNCH			
1:00 pm – 1:30 pm	Continuation of Session 6	Session 10 Domain 5 - Assessment and Reporting (<i>Indicators 20 and 21</i>) (Breakout)		
1:30 pm – 2:00 pm				
2:00 pm – 2:30 pm				
2:30 pm – 3:00 pm				
3:00 pm – 3:30 pm	Health Break	Session 11 Integrated Observation Practice Across the Five Domains: Synthesis, Reflection, and LAC Session Reminders (Breakout)		
3:30 pm – 4:00 pm	Session 7 Domain 2 – Learning Environment (<i>Indicators 8, 10, and 12</i>) (Breakout)			
4:00 pm – 4:30 pm				
4:30 pm – 5:00 pm				
5:00 pm – 5:30 pm		Post-test <i>(Timed: 1 hour)</i> [DepEd LMS] Egress		
Pre-Test Pre-Training Materials Review Familiarization with the TEACEP GUIDE Tool and TEACEP GUIDE Materials Session 2 Assessment as the End in Mind: Why Observation Matters Session 3 Preparing for the Delivery of LAC Sessions on Inter-rating Consistency, Evidence-based Defense, Developmental Feedback, and Coaching Priorities Session 4 Orientation and Onboarding to the TEACEP Monitoring and Evaluation System [Pre-recorded videos via DepEd LMS]				



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REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

B. MEAL PROVISION

Batch 1				Batch 2		
Meals	Day 0	Day 1	Day 2	Day 0	Day 1	Day 2
Breakfast		✓	✓		✓	✓
AM Snack		✓	✓		✓	✓
Lunch	✓ PMTs and RPs Only	✓	✓		✓	✓
PM Snack		✓	✓		✓	✓
Dinner	✓	✓	✓	Participants only	✓	✓

C. ACCOMODATION DETAILS

The participants are required to check in on the afternoon of Day 0 and check out before noon time of Day 2. The standard hotel check in time is 2:00pm and check out time is 12:00pm. Function room(s) shall be available as standby areas for participants who arrive early.



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM

DM-OULS-2026-157

TO : **RONALO AL K. FIRMO**
OIC - Regional Director, DepEd Region IX

ALBERTO T. ESCOBARTE
Regional Director, DepEd Region XII

ALL OTHERS CONCERNED

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **CONDUCT OF ENHANCING TEACHING QUALITY THROUGH INSTRUCTIONAL COACHING AND MENTORING FOR LITERACY AND NUMERACY**

DATE : 27 April 2026

1. Strengthening literacy and numeracy remains a priority of the Philippine basic education system, requiring sustained professional development that equips school leaders and master teachers with effective instructional coaching and mentoring practices to support quality teaching.
2. Building on the initial phases of training on Literacy and Numeracy for Key Stage 1 teachers conducted from 2024 to 2026 in Regions IX and XII, the National Educators Academy of the Philippines (NEAP) recognizes the need to implement the third phase that places greater emphasis on coaching and mentoring, conduct of LAC, and instructional leadership. This phase will be in support to Teacher Effectiveness and Competencies Enhancement Project (TEACEP) in collaboration with the World Bank.
3. Phase 3 of the TEACEP training program, **"Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy,"** aims to strengthen school-based instructional leadership to improve the quality of teaching and learning, leading to better literacy and numeracy outcomes among learners.
4. The schedule of activities related to this program is as follows:

ACTIVITY	EXPECTED OUTCOMES
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 1 - May 2026	School leaders will be able to train Master Teachers on effectively utilizing the Hybrid Classroom Observation Tool in conducting evidence-based coaching and mentoring conversations that improve instructional practices and enhance learner outcomes.
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 2 - May 2026	Master Teachers will be able to effectively utilize the Hybrid Classroom Observation Tool to conduct evidence-based coaching and mentoring conversations that improve instructional practices and enhance learner outcomes.
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 3 - July 2026	School leaders will be able to train Master Teachers in designing and implementing effective instructional coaching and mentoring strategies focused on literacy and numeracy, using evidence from classroom practice to support teachers in improving learner achievement.
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 4 - August to September 2026	Master Teachers will be able to design and implement effective instructional coaching and mentoring strategies focused on literacy and numeracy, using evidence from classroom practice to support teachers in improving learner achievement.
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 5 (NTOT for Strengthening LAC Practices) - July 2026	Trainers will have strengthened capacity in implementing effective instructional coaching and mentoring strategies that enhance literacy and numeracy through institutionalizing responsive and data-informed Learning Action Cell (LAC) practices in schools.
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 6 (Strengthening LAC Practices in Schools) - August to September 2026	Schools will have strengthened practices in implementing effective instructional coaching and mentoring strategies that enhance literacy and numeracy instruction by institutionalizing responsive and data-informed Learning Action Cell (LAC) practices in schools.
Strengthening Impactful Instructional Leadership for Literacy and Numeracy - November 2026	Enhance the capacity of school leaders and instructional leaders to implement evidence-based instructional leadership practices that improve teaching quality and significantly increase learner performance in literacy and numeracy.

5. Attached are the following documents for further details:
 - a. *Enclosure 1*. Terms of Reference
 - b. *Enclosure 2*. Training Protocol
 - c. *Enclosure 3*. Participants
 - d. *Enclosure 4*. Conforme
6. Teachers who will participate in any activity conducted during the vacation period shall be required to sign a Conforme (**Enclosure 4**) signifying their voluntary participation in the activity. Furthermore, pursuant to DepEd Order No. 013, s. 2024, teachers whose attendance in these officially authorized activities falls on class suspensions/cancellations, weekends, holidays, or during the vacation period shall be entitled to vacation service credits, subject to existing rules and regulations.
7. For further questions and clarifications, please contact **Mr. Alexander Simagala**, through email alexander.simagala@deped.gov.ph or neap.pdd@deped.gov.ph.
8. Immediate dissemination of this memorandum is desired.



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Enclosure 1 – Terms of Reference

A. **HRDD** shall upload to PMIS, under the RO account, the activities with physical and financial targets.

1. HRDD, in collaboration with CLMD and other offices, including SDOs involved in the conduct of the training, shall lead in the preparation of the training implementation plan for review and approval by the Regional Director.
2. HRDD shall prepare the necessary documents required for the process and approval of the conduct of the training.
3. HRDD shall submit to NEAP-CO the approved training implementation plan for the training.
4. HRDD shall upload the physical and financial accomplishments in the PMIS as indicated in DepEd Order No. 11, s. 2021, “Guidelines on the Operationalization of the PMIS.”
5. HRDD, in coordination with the CLMD, shall overall lead the conduct of the training and assessment of the teachers.
6. HRDD shall ensure that the training delivery adheres with the training standards based on the DM No. 44, s. 2023.

B. **CLMD Chief Supervisor** shall lead the provision of technical assistance to respective SDOs in terms of the implementation of TEACEP; assist in the conduct of training, assessment, and certification of participants; support, monitor, and evaluate the conduct of TEACEP activities; ensure active and complete participation of the core faculty; and check the content of the training.

C. **The Regional and Division Education Program Supervisors in English, Filipino, Mathematics and Kindergarten** of CLMD and CID shall assist the ROs and SDOs in conducting training, assessment, and certification of participants; provide technical assistance to SDOs and schools in the implementation of WAP; ensure that TEACEP is properly implemented in the region; and submit the consolidated schools’ TEACEP Monitoring and Evaluation Report to the Central Office.

D. The **Planning Officer** shall ensure completion of documentary requirements prior to the conduct of the training and shall provide relevant data or information to the regional program management team.

E. The **Budget Officer** shall ensure and assist that there is budget allocation for the conduct of the training and assessment activities.



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Enclosure 2 – Training Protocol

- A. The training will cover face-to-face sessions, job-embedded learning, and workplace application
- B. Face-to-face training for teachers and master teachers shall be scheduled on dates that do not disrupt instructional time. In cases where this is unavoidable, schools and SDOs are expected to provide necessary support to help teachers and learners catch up.
- C. Participants are expected to be present in the whole duration of the face-to-face training. Tardiness and absence may result to incompleteness of the training.
- D. PMT shall ensure the performance of session tasks and submission of outputs of the participants.
- E. Job-embedded learning shall be conducted after or in between face-to-face engagements depending on the phase design.
- F. CLMD and CID Chiefs, and Education Program Supervisors in English, Filipino, and Kindergarten, with NEAP-CO, shall monitor the conduct of job-embedded learning and performance of tasks as reflected in the WAP.
- G. Certificate of Participation shall be received by participants who will complete the training and pass the assessment.
- H. Certificate of Recognition shall be received by Resource Persons and members of the Project Management Team.
- I. The Central Office Program Management Team for TEACEP, and assigned M&E Team in the Regions and Divisions shall conduct the monitoring of the activities in its jurisdiction.
- J. The monitoring activities shall involve the following activities:
 - 1. Review and discussion of the program and evaluation results
 - 2. Feedback-giving on the conduct of the activities
 - 3. Funding utilization
- K. The Regional PMT shall submit the results of the monitoring and evaluation activities to NEAP-CO.
- L. The Central Office Program Management Team for TEACEP shall consolidate the results of the monitoring and evaluation activities for impact analysis.



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Enclosure 3 – Participants

A. Participants of the training will be the following:

ACTIVITY	PARTICIPANTS
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 1	School Heads, Public Schools District Supervisors, Education Program Supervisors
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 2	Master Teachers
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 3	School Heads, Public Schools District Supervisors, Education Program Supervisors
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 4	Master Teachers
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 5 (NTOT for Strengthening LAC Practices)	School Heads, Public Schools District Supervisors, Education Program Supervisors, Master Teachers
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 6 (Strengthening LAC Practices in Schools)	School Heads, Master Teachers, Key Teachers, LAC Coordinators in Schools
*Strengthening Impactful Instructional Leadership for Literacy and Numeracy	School Heads, Public Schools District Supervisors, Education Program Supervisors, Master Teachers

B. Participants of Phases 1, 3, and 5 will be the Resource Persons (RPs) for Phases 2, 4, and 6, respectively.

C. Members of the Program Management Team shall be identified by the RO or SDO. They shall perform the following key duties:

1. Managing the smooth conduct of training sessions
2. Ensuring compliance with training schedules and requirements
3. Overseeing the completion and submission of participants outputs
4. Monitoring and evaluating the conduct of training

D. Below are the determined numbers of participants for each activity per region.

ACTIVITY	PARTICIPANTS	PMT MEMBERS	RESOURCE PERSONS
*Enhancing Teaching Quality through Instructional Coaching	ROIX- 70 ROXII- 70	CO- 14 RO- 6 External- 2	-



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and Mentoring for Literacy and Numeracy- Phase 1			
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 2	ROIX- 1,350 ROXII- 1,085	CO- 5 ROIX- 80 ROXII- 55	ROIX- 70 ROXII- 70
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 3	ROIX- 70 ROXII- 70	CO- 14 RO- 6 External- 2	-
Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 4	ROIX- 1,350 ROXII- 1,085	CO- 5 ROIX- 80 ROXII- 55	ROIX- 70 ROXII- 70
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 5 (NTOT for Strengthening LAC Practices)	ROIX- 70 ROXII- 70	CO- 14 RO- 6 External- 2	-
*Enhancing Teaching Quality through Instructional Coaching and Mentoring for Literacy and Numeracy- Phase 6 (Strengthening LAC Practices in Schools)	ROIX- 1,530 ROXII- 1,412	CO- 5 ROIX- 3 ROXII- 3	ROIX- 70 ROXII- 70
*Strengthening Impactful Instructional Leadership for Literacy and Numeracy	ROIX- 90 ROXII- 90	CO- 14 RO- 6 External- 2	-



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Enclosure 4 – Conforme

VOLUNTARY PARTICIPATION DURING VACATION PERIOD

I, _____, a teacher of _____, hereby acknowledge that the month of _____ is vacation period for teachers in accordance with existing DepEd policies.

Notwithstanding this, I **voluntarily signify my willingness to participate in the activity** titled **ENHANCING TEACHING QUALITY THROUGH INSTRUCTIONAL COACHING AND MENTORING FOR LITERACY AND NUMERACY**, to be conducted on _____.

I understand that my participation in the said activity is voluntary and that I have been duly informed of the policies governing the vacation period for teachers.

I execute this Conforme to manifest my consent to participate in the said activity.

Signature of Teacher: _____
Printed Name: _____
Position/Designation: _____
School/Office: _____
Date: _____

A clear walkthrough for educators | July 28, 2026

Step-by-Step Guide to Creating Your DepEd LMS Account



Step 1 – Open the DepEd LMS Website

On your browser, go to: <https://learning.deped.gov.ph/>



Step 2 – Log In Using Microsoft

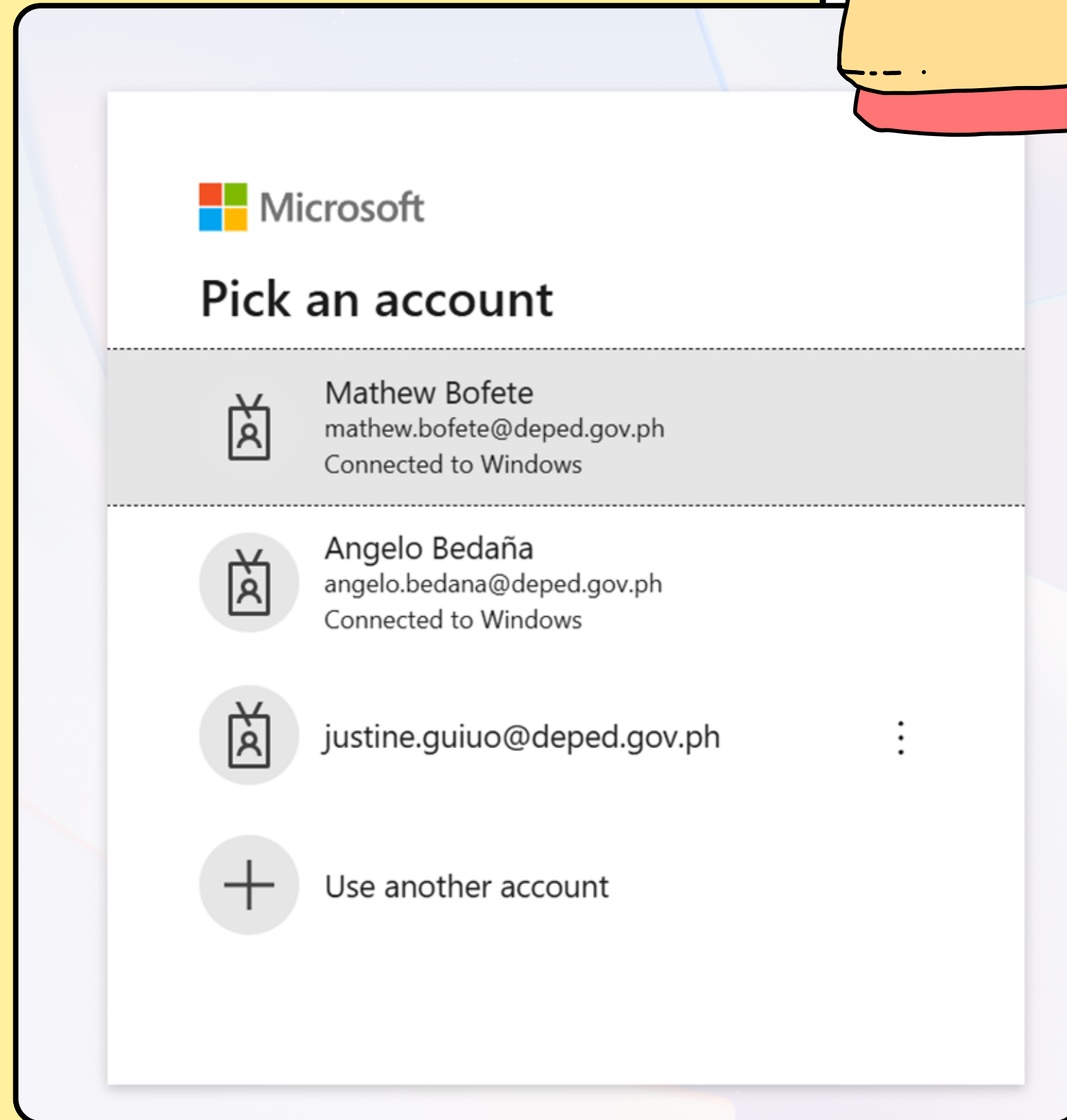
Click "Log in" on the LMS homepage and
Select "Sign in with MICROSOFT"

A screenshot of the DepED Department of Education Learning Management System login page. The page is white with a dark blue header. The header contains the DepED logo and the text "DEPARTMENT OF EDUCATION LEARNING MANAGEMENT SYSTEM". Below the header, there are two input fields: "Username" and "Password". Below the "Password" field is a dark blue "Log in" button. Below the "Log in" button is a link that says "Lost password?". To the right of the input fields, there is a "Sign in with" section. This section contains the Microsoft logo and the word "Microsoft". Below the "Sign in with" section is a link that says "? Cookies notice". The entire login form is enclosed in a light gray border.

Learning Management System

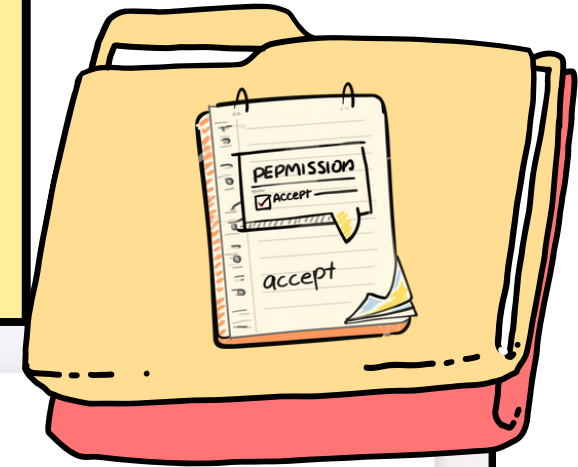
Step 3 – Sign In with Your DepEd Account

Use your DepEd Account Credentials: Enter your DepEd-issued email address and password on the Microsoft sign-in screen.



Step 4 – Accept Permission Request

Accept the Request:
Carefully read the permissions listed in the box. Click the "ACCEPT" button to proceed. This allows the DepEd LMS to verify your identity and grant you access to the platform and its resources.



Microsoft

kyle.macalalad@deped.gov.ph

Permissions requested

LMS Moodle
[App info](#)

This application is not published by Microsoft.

This app would like to:

- ✓ Sign you in and read your profile
- ✓ Maintain access to data you have given it access to

Accepting these permissions means that you allow this app to use your data as specified in their terms of service and privacy statement. You can change these permissions at <https://myapps.microsoft.com>. [Show details](#)

Does this app look suspicious? [Report it here](#)

Cancel Accept

Step 5 – Access the LMS Dashboard

You will be automatically redirected to the LMS site main dashboard.

DepED

DEPARTMENT OF EDUCATION

LEARNING MANAGEMENT SYSTEM

Home

Dashboard

My courses

Message

Preferences

Edit profile

Expand all

General

First name

Last name

Email address

Email visibility

MoodleNet profile ID

City/town

Select a country

kyle.macalalad@deped.gov.ph

Visible to course participants

Select a country...

Step 6 – Update Your Profile

Complete or Update Profile Information:
Fill in all required fields.

DEPARTMENT OF EDUCATION
LEARNING MANAGEMENT SYSTEM

Home Dashboard My courses

Message

Preferences > Edit profile

General

First name

Last name

Email address

Email visibility

MoodleNet profile ID

City/town

Select a country

Timezone

Expand all

User picture

Current picture

None

A profile picture can only be added once all required profile information has been saved.

Additional names

Interests

Optional

User Profile

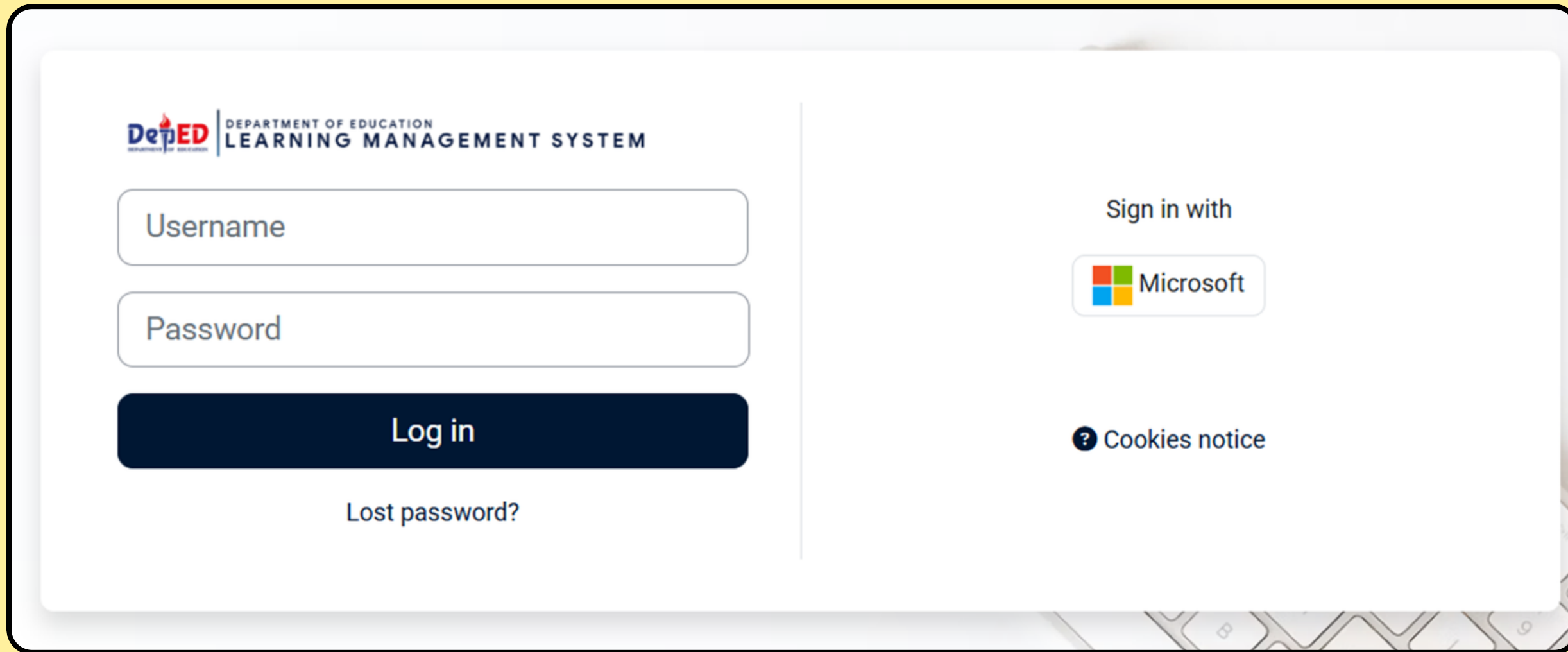
Demographics

For NASH Takers Only

Update profile Cancel

Step 8 – LMS Registration Complete

You are now successfully registered to
DepEd Learning Management System



The screenshot shows the login interface of the DepEd Learning Management System. On the left, there is a login form with two input fields: 'Username' and 'Password'. Below these fields is a dark blue 'Log in' button. Under the button is a link that says 'Lost password?'. On the right side of the page, there is a 'Sign in with' section featuring the Microsoft logo. At the bottom right, there is a link with a question mark icon labeled 'Cookies notice'.

Learning Management System

Thank you

