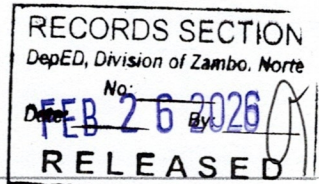




Republic of the Philippines
Department of Education

REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

February 24, 2026

Division Memorandum

No. 128, s. 2026

**OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF
 ELEMENTARY AND SECONDARY SCHOOL HEADS FOR SCHOOL YEAR 2025-2026**

TO : Assistant Schools Division Superintendent
 Chief Education Supervisors, CID & SGOD
 Public Schools District Supervisors & PICDs
 School Heads/Principals, Public Elementary, Secondary & Integrated Schools
 All Others Concerned

1. Pursuant to DepEd Order No. 2, s. 2015, titled "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education," and in reference to DM-OUHROD No. 0922, titled "Additional Guidance on the Implementation of the Performance Management and Evaluation System (PMES)," this Office hereby prescribes the adoption and use of the contextualized and classified Office Performance Commitment and Review Forms for SY 2025-2026.
2. The classified forms shall apply to School Heads, including Teachers-in-Charge and Head Teachers; Principals I and II; and Principals III and IV.
3. A virtual roll-out of the Office Performance Commitment and Review Forms (OPCRFs), which shall serve as a venue for rater-ratee discussion and commitment-setting, is scheduled on **March 2, 2026, at 9:00 A.M.** The meeting link shall be provided at least an hour before the scheduled time.
4. Public Schools District Supervisors (PSDSs) & Principals In-Charge of the District (PICDs) are hereby enjoined to ensure and monitor the attendance and active participation of all school heads within their respective jurisdictions. Group viewing at the district office is highly encouraged to facilitate collective engagement and discussion.
5. The prescribed forms may be accessed through the following link: **bit.ly/NorteOPCRF2526**.
6. Immediate dissemination of and compliance with this Memorandum is highly desired.

MAJARANI M. JACINTO, Ed.D, CESO V
 Schools Division Superintendent

References: as stated
 To be indicated in the Perpetual Index
 Under the following subjects

FORM PERFORMANCE

SGOD-SMM&E/whi/MemorandumOPCRFSY2025-2025Roll-Out -08-02242026



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