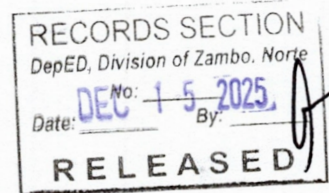




Republic of the Philippines
Department of Education

REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

December 10, 2025

Division Memorandum

No. 587, s. 2025

To: Assistant Schools Division Superintendents
 CID & SGOD Chief
 All Education Program Supervisors
 PSDSs/PICDs
 School Heads and Teachers
 Other Personnel Concerned

STRENGTHENING LEADERSHIP: ORIENTATION ON THE DIVISION ALTERNATIVE DELIVERY MODE PROGRAM CUM REINFORCING THE LAC SESSION IMPLEMENTATION

1. In line with the Division's commitment to inclusive and flexible learning, this division will conduct a four-day training titled **Strengthening Leadership: Orientation on the Division Alternative Delivery Mode (ADM) Program Cum Reinforcing the LAC Session Implementation** on **December 16-19, 2025**, at **Top Plaza Hotel, Dipolog City**.
2. This activity equips school leaders to effectively implement the ADM Program and optimize Learning Action Cell (LAC) sessions for continuous professional development. It provides orientation on ADM guidelines, deepens understanding of LAC frameworks, and strengthens instructional leadership through collaborative planning and discussion.
3. The participants of this training are the identified School Heads/Principals as found in the attached list. Check in time will be in the afternoon of **Day 0, December 15, 2025**.
4. School Heads should prepare a Class Arrangement Plan to cover classes of the affected students, ensuring uninterrupted learning and maximizing Time-On-Task engagement, thereby optimizing student outcomes. Enclosed is a sample template for perusal.
5. Meals and accommodation of participants along with travel expenses of the Division PMTs and Resource Speakers/Facilitators during the 4-day training, will be covered by the FLO-LR Continuing Funds for ADM. Participants' travel and incidental expenses will be charged to School MOOE/Local Funds, following standard accounting and auditing regulations.
6. Immediate and wide dissemination of this Memorandum is directed for the information, guidance, and compliance of all concerned.


MAJARANI M. JACINTO EdD, CESO V
 Schools Division Superintendent

CID/LRMS/ Strengthening Leadership: Orientation on the Division Alternative Delivery Mode Program Cum Reinforcing the LAC Session Implementation/DMNo29/December 16-19/2025



Address: Capitol Drive, Estaka, Dipolog City 7100 Tel. No.: (065) 212-5843
 Email: zn.division@deped.gov.ph Website: www.depedrn.net
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte



Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure 1:

List of participants for the Strengthening Leadership: Orientation on the Division Alternative Delivery Mode Program Cum Reinforcing the LAC Session Implementation

	DISTRICT	SLOTS per District	NAME
1	La Libertad	1 School Head/ Principal Secondary	Glen M. Cunahap
		1 Master Teacher Elementary	Evabel B. Icao
		1 School Head/ Principal Elementary	Mariluz M. Molavizar
		1 Additional Principal/ School Head	To be identified
2	Mutia	1 School Head/ Principal Secondary	Jeffrey N. Ponte
		1 School Head/ Principal Elementary	Deserie Cabil
		1 Master Teacher Elementary	Lolita E. Ibanay
		1 Additional Principal/ School Head	To be identified
3	Piñan	1 School Head/ Principal Secondary	Lorna V. Sarmion
		1 School Head/ Principal Elementary	Eliezer D. Bayer
		1 Master Teacher	Anecita S. Lausa
		1 School Head/ Principal Secondary	Reyma V. Cabañero
4	Polanco I	1 School Head/ Principal Secondary	Reynilda C. Gadayan
		1 Master Teacher Elementary	Marilisa E. Malangueno
		1 School Head/ Principal Secondary	Judith Quezon
5	Polanco II	1 School Head/ Principal Secondary	Jowie C. Dael
		1 Master Teacher Elementary	Novenflor G. Gerodias
		1 School Head/ Principal Secondary	Alexander M. Torres
6	Sergio Osmeña I	1 School Head/ Principal Secondary	Ma. Analiza B. Corpuz
		1 Master Teacher	Amid Codezar
		1 Additional Principal/ School Head	Floriecel A. Alcano
7	Sergio Osmeña II	1 School Head/ Principal Secondary	Mark Uy
		1 Additional Principal/ School Head	To be identified
		1 Master Teacher Elementary	Renante Ocas
8	Rizal	1 School Head/ Principal Secondary	Marichi Romasasa HT1 (Sec.)
		1 School Head/ Principal Secondary	Nelie Meras
		1 School Head/ Principal Elementary	Meriam Dinglasa HT1 (Elem.)
		1 Master Teacher	Analiza Acopiado MT1
9	Sibutad	1 School Head/ Principal Secondary	Marjorie Ondong
		1 School Head/ Principal Elementary	Faith S. Donayre
		1 Master Teacher	Lorena Borgonia
		1 Additional Principal/ School Head	To be identified
10	Katipunan I	1 School Head/ Principal Secondary	Laarni Recentes
		1 Master Teacher Elementary	Darlie Gamboa
		1 School Head/ Principal Secondary	Fhebe S. Selorio
11	Katipunan II	1 School Head/ Principal Secondary	Maricel M. Bala
		1 Master Teacher	Madelyn L. Roda
			Josefina Espra



Republic of the Philippines
Department of Education

REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

	DISTRICT	SLOTS per District	Name
12	Manukan I	1 School Head/ Principal Secondary	Leodegracia Castillon
		1 School Head/ Principal Elementary	Ferlisa Eguia
		1 Master Teacher	Mary Grace Elcamel
		1 Additional Principal/ School Head	To be identified
13	Manukan II	1 School Head/ Principal Secondary	Cecilia Gallemit
		1 School Head/ Principal Secondary	Helconida R. Pangilinan
		1 School Head/ Principal Elementary	Mary Face Eguia
		1 Master Teacher	Emely Tabunal
14	Roxas I	1 School Head/ Principal Secondary	Greg Balagot
		1 Master Teacher	Emeliana M. Dague
			Bernadette Dahili
15	Roxas II	1 School Head/ Principal Secondary	Gilbert Postigo
		1 Master Teacher	Jessah S. Anadeo
			Jona Orlandita G. Jatico
16	Ponot	1 School Head/ Principal Secondary	Rouel A. Tariga
		1 School Head/ Principal Elementary	Wellijardo F. Eguia
		1 School Head/ Principal	Ruel Pujanes
		1 Master Teacher	Amabel C. Secoya
17	Siayan	1 School Head/ Principal Secondary	Eldebrando Saraga
		1 School Head/ Principal Elementary	Nelson Dableo
		1 Master Teacher	Mila Ponce
			Marily Miguel
18	Sindangan Central	1 School Head/ Principal Secondary	Lucela Balbuena
		1 School Head/ Principal Elementary	Alyss C. Uguis
		1 Master Teacher	Marivic J. Cagas
		1 School Head/ Principal	Rowena Ria V. Donque
19	Sindangan North	1 School Head/ Principal Secondary	Delrick John Cernal
		1 School Head/ Principal Elementary	Gerald Gerunda
			Armando Rizada
		1 Master Teacher	Lolita Guadalquiver
20	Sindangan South	1 School Head/ Principal Secondary	Albert D. Hisoler
		1 School Head/ Principal Elementary	Romelyn J. Calumba
		1 Master Teacher	Gloria C. Bacang
			Alma L. Ondayang
21	Bacungan	1 School Head/ Principal Secondary	Edward Galon
		1 School Head/ Principal Elementary	Salphia Hambali
		1 Master Teacher	Rhamawai Yusop
			Lorena Endab
22	Salug I	1 School Head/ Principal Secondary	Algie Saracho
		1 Master Teacher Elementary	Reah Lecias
		1 Additional Principal/ School Head	Marino Tomarong
23	Salug II	1 School Head/ Principal Secondary	Joejel B. Dayonot
		1 School Head / Principal Elementary	Nemia E. Piladas
		1 School Head / Principal	Johny Palanan
24	Godod	1 School Head/ Principal Secondary	Mario Fuentes
		1 School Head/ Principal Secondary	Cerad Banggot
		1 School Head/ Principal Elementary	Glen Tagulob



Republic of the Philippines
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REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

	DISTRICT	SLOTS per District	Name
			Eddie C. Batlag
25	Liloy I	1 School Head/ Principal Secondary	Charlie Pesendero
		1 School Head/ Principal Secondary	Fredie Ferolino
		1 School Head/ Principal Elementary	Silveria D. Lomarda
		1 School Head/ Principal Elementary	Airen T. Patrocinio
26	Liloy II	1 School Head/ Principal Secondary	Michael C. Bulanon
		1 Master Teacher Elementary	Enerio Recana
		1 Additional Principal/ School Head	To be identified
27	Labason	1 School Head/ Principal Secondary	Jade Namit
		1 Master Teacher	Lorna Arnoco
		1 School Head/ Principal Secondary	Rico T. Laruya
28	Gutalac I	1 School Head/ Principal Secondary	Rudinilo Salmoren
		1 School Head/ Principal Secondary	Ricky Acain
		1 School Head/ Principal Elementary	Jerry Cudo
		1 Master Teacher	Romer Loquinario
29	Gutalac II	1 School Head/ Principal Secondary	Elgieboy S. Palis
		1 School Head/ Principal Elementary	Ericson R. Menil
		1 Master Teacher	Sahlee R. Mandag
			Jona C. Tiquel
30	Kalawit	1 School Head/ Principal Secondary	Annie B. Dumajel
		1 School Head/ Principal Elementary	Joselyn P. Alido
		1 Master Teacher	Maricel B. Lontayao
31	Tampilisan	1 School Head/ Principal Secondary	Winefred Balili
		1 School Head/ Principal Elementary	Reche Generalao
		1 Master Teacher	Jacqueline G. Te
32	Baliguian	1 School Head/ Principal Secondary	Cristina A. Banguih
		1 School Head/ Principal Elementary	Garry G. Buscato
		1 Master Teacher	Clemencia P. Guinoo
		1 Master Teacher	Emerita G. Dumajel
33	Siocon	1 School Head/ Principal Secondary	Mario Ontanan
		1 School Head/ Principal Elementary	Jimmy Pasturan
		1 Master Teacher	Ann Rochelle Neri
		1 Additional Principal/ School Head	Aripin Layling
34	Sirawai	1 School Head/ Principal Secondary	Editha M. Marfil
		1 School Head/ Principal Elementary	Amena M. Lumandong
		1 Master Teacher	Dea Novianne T. Oliveros
			Liza A. Pasio
35	Sibuco	1 School Head/ Principal Secondary	Ayang Aripin
		1 School Head/ Principal Elementary	Dorong Utualih
		1 Master Teacher	Aileen Sumacay
			Edgardo Cordova

Prepared by:

EVELYN C. LABAD
EPS-LRMS



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REGION IX
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LIST OF PMT/RESOURCE SPEAKERS

No.	Name	Position	School/ Office
1	Dr. Zyhrine P. Mayormita	OIC-ASDS	SDO
2	Dr. Grace T. Dela Cruz	OIC-Chief ES	SDO
3	Dr. Arcelita B. Zamoras	EPS	SDO
4	Dr. Nilda Y. Galaura	EPS	SDO
5	Dr. Evelyn C. Labad	EPS	SDO
6	Dr. Anita D. Subebe	EPS	SDO
7	Dr. Jalderita A. Dublico	EPS	SDO
8	Dr. Daisy Flor J. Romaguera	EPS	SDO
9	Dr. Arthuro J. Lamdag	EPS	SDO
10	Dr. Janet N. Recamara	EPS	SDO
11	Dr. Ellen A. Olario	EPS	SDO
12	Dr. Leynie Boy G. Bellino	EPS	SDO
13	Dr. Jennifer T. Bulanon	PSDS	Bacungan
14	Dr. Reynaldo C. Magtuba	PSDS	Sibutad
15	Dr. Elvis C. Adavan	PSDS	Godod
16	Dr. Arnold Z. Dinglaza	PSDS	Labason
17	Eva Joy J. Manga	P-I	Liloy NHS
18	Judith P. Quezon	P-IV	Isis NHS
19	Reynilda C. Gadayan	P-1	Polanco NHS Ext. Lingasad
20	Gerardo R. Montilla	P-IV	Sergio Osmeña NHS
21	Ann L. Denzon	T-III	SNAIS
22	Marvin D. Barrientos	PDO-II	SDO
23	Maripil T. Gregorio	LIB-II	SDO
24	Cherry Lou T. Dancalan	ADA VI	SDO
25	Michelle T. Agpasa	GIP	SDO

Prepared by:

EVELYN C. LABAD
EPS-LRMS