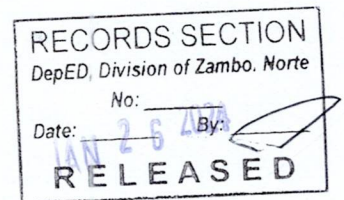




Republic of the Philippines
Department of Education
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

January 24, 2024

Division Memorandum

No. 04, s. 2024

TEACHERS' HEALTH WELFARE EXAMINATION

To: PSDSs and PICDs
Public Elementary and Secondary School Heads
School Health Personnel
All others concerned

1. As part of our ongoing commitment to the well-being of our teaching and non-teaching personnel, in compliance with DepEd Memorandum No. 22, s. 2015 on Annual Physical Examination of DepEd Employees in relation to the Civil Service Commission Memorandum Circular No. 17, s. 1989, this office enjoins all teaching and non-teaching personnel to undergo the annual health examination starting February 2024.
2. The primary objective of this examination is to assess and ensure the overall health and well-being of our teachers. Attendance for the health examination is mandatory for all teaching staff. Health Examination Record (CS Form 86) and its attachments: Complete Blood Count (CBC), Urinalysis & Chest X-ray shall be submitted to the School/District Nurses. Individual personnel data must be uploaded by the nurses online through a link forwarded to them.
3. All information obtained during the examination will be treated with the utmost confidentiality. The results will only be shared with the individual teachers and, if necessary, with their consent, with the school administration for any required support or accommodation.
4. We appreciate your cooperation and understanding in this matter. Your health and well-being are of utmost importance to us, and we believe that this examination will contribute to creating a healthier and more supportive work environment.
5. Widest dissemination of this memorandum is desired.

ROY C. TUBALLA EMD, JD, CESO V
Schools Division Superintendent