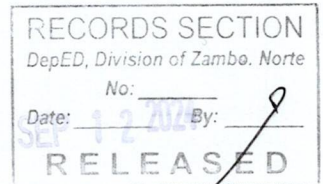




Republic of the Philippines
Department of Education
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

September 12, 2024

Division Memorandum

No. 495, s. 2024

RECONSTITUTION OF THE SCHOOLS DIVISION PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE

To: **Assistant Schools Division Superintendent**
Chief Education Supervisors
Section/Unit Heads
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 78, s. 2007 and the NORTE: PRAISE Manual, the composition of the Program on Awards and Incentives for Service Excellence Committee is as follows:

Chairperson: **JERRY C. BOKINGKITO CESE**
Vice-Chairperson: **LOURMA I. POCULAN CESO VI**

Members: **ZHYRINE P. MAYORMITA- CID CHIEF**
JOY E. LETRAN-SINGSON-SGOD CHIEF
HELEN E. TANGON, AO V
MARYLYNNE B. BAYRON, AO IV- HRMO
JESSIE E. ELACAN, SEPS SMN
ARVIE M. OMPOY, Accountant III
CASEMARE V. LUNJAS, AO V Budget
GIPAREL B. ELUMBA, Planning Officer III
GRACE T. DELA CRUZ, EPS
AUTHORIZED NEU Representative
AUTHORIZED ZNETA Representative
LEVEL 2 Representative: SHELAMAE E. DAYAPDAPAN, AOII
LEVEL 1 Representative: PAMELA J. BACARA, ADAS II

Praise Focal Person: **ROBERT I. POCULAN III, SEPS HRD**

Secretariat: **LORENE V. AGUSTIN, ADA VI**
MEA JILL S. ALBON, ADA VI
ERIKA D. GOMEZ, ADA III

2. The Division PRAISE Committee shall be responsible in implementing the welfare and benefit programs in the division to include the granting of awards and incentives to teachers/employees who have rendered meritorious services or excellent performance. It



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shall formulate and establish the internal rules, policies and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees.

3. Widest dissemination and compliance of this memorandum is desired.

ROY C. TUBALLA EMD, JD, CESO V
Schools Division Superintendent

OSDS/edg/PRAISE
041-091122024