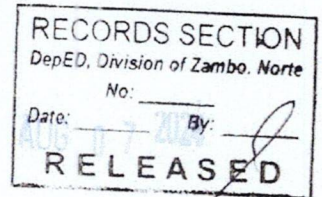




Republic of the Philippines  
**Department of Education**  
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



**Office of the Schools Division Superintendent**

August 07, 2024

DIVISION MEMORANDUM  
No. 427s. 2024

**DIVISION ORIENTATION FOR NEWLY-HIRED LOCAL SCHOOL BOARD TEACHERS AND  
LEARNER SUPPORT AIDE IN THE SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**

To: Assistant Schools Division Superintendents  
Chief, Education Supervisors (CID & SGOD)  
Public Schools District Supervisors/Principals In-Charge  
Public Secondary School Heads  
All Others Concerned

1. In reference to DepEd Order No. 43, s. 2017 entitled "Teacher Induction Program Policy" this Office in coordination with the Provincial Government of Zamboanga del Norte will conduct **Division Orientation for Newly-hired Local School Board Teachers and Learner Support Aide** on August 9, 2024 at Second Floor, Zamboanga del Norte Convention Center, Estaka, Dipolog City.
2. This activity aims to help newly hired Local School Board Teachers and Learners Support Aide understand their duties, functions and responsibilities as beginning teachers; orient the MATATAG Curriculum as well as on the Teaching and Learning Process and Modernization Program; inculcate strong commitment and positive outlook to teaching profession; and increase their confidence in teaching to make them effective and efficient workforce.
3. Enclosed are the list of participants and program of activities.
4. Immediate dissemination of this Memorandum is desired.

**ROY C. TUBALLA EMD, JD, CESO V**  
Schools Division Superintendent

Enclosed: As stated



Address: Capitol Drive, Estaka, Dipolog City 7100  
Email: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph)  
FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843  
Website: [www.depedzn.net](http://www.depedzn.net)



SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE  
**LIST OF SECONDARY SCHOOLS WITH TEACHER SHORTAGE FOR LSB TEACHER and LEARNER SUPPORT AIDE ASSIGNMENT**  
for SY 2024-2025

#	Name of School	Legislative District	District	No.	Name of LSB Paid Personnel	Major	Address	Remarks
1	Palandok National High School	3	BACUNGAN	1	Mary Claire Jemica D. Fidel	MAPEH	Palandok, Leon B. Postigo	RQA
2	Talinga National High School	3	BACUNGAN	2	Mary Kraycee Jane A. Ore	Filipino	Talinga, Leon B. Postigo	RQA
3	Bacungan NHS - Biwa Ext	3	BACUNGAN	3	Melissa C. Hamac	English	Tinguiban, Leon B. Postigo	RQA
4	Nasibac Integrated School	3	BACUNGAN	4	Cyndy C. Raz	Mathematics	Nasibac Leon B. Postigo, ZN	RQA
5	Godod National High School	3	GODOD	5	Judy-Ann C. Caipang	Filipino	Raba, Godod	RQA
	Godod National High School	3	GODOD	6	Dhory Jane Batlag	English	MauSwagon, Godod	RQA
6	Raba National High School	3	GODOD	7	Jodilyn C. Caipang	Filipino	Raba, Godod	RQA
	Raba National High School	3	GODOD	8	Rufe Grace B. Carampatan	Social Studies	Raba, Godod	RQA
	Raba National High School	3	GODOD	9	Febie S. Comodas	Filipino	Sarawagan, Godod	RQA
7	Raba National High School -Sioran Ext.	3	GODOD	10	Kheny B. Galus	Social Studies	Sioran, Godod	RQA
	Raba National High School -Sioran Ext.	3	GODOD	11	Marlou D. Dangan	Mathematics	Soiran, Godod	RQA
8	Banuangan Integrated School	3	GODOD	12	Nerissa A. Alim	Filipino	Bunawan, Godod	RQA
	Banuangan Integrated School	3	GODOD	13	Maila Banggot	Social Studies	Limbaga, Godod	RQA
9	San Pedro Integrated School	3	GODOD	14	Eugen I. Cornella	English	Lomogom, Godod ZN	RQA
	San Pedro Integrated School	3	GODOD	15	Juliebeth S. Cornella	Filipino	Lomogom Godod , ZN	RQA
10	Baluno Integrated School	3	GODOD	16	Gracel A. Tuyac	English	Bunawan, Godod ZN	RQA
11	Pitawe Integrated School	3	GUTALAC II	17	Marie Shela Sumayo	English	Lux, Gotalac	Not in the RQA
12	Sas Integrated School	3	GUTALAC II	18	Jeremias T. Digamon	Filipino	Sas Gotalac ZN	RQA
13	Gatas National High School	3	KALAWIT	19	Rina N. Paglinawan	MAPEH	Gatas, Kalawit	RQA
14	Daniel Maing Integrated School	3	KALAWIT	20	Louieta A. Calid	Filipino	Palalian, Kalawit	RQA
15	Katipunan National High School	2	KATIPUNAN I	21	Isah Lee S. Balaga	Social Studies	Katipunan	RQA
16	La Libertad National High School	1	LA LIBERTAD	22	Cherey Mae P. Mejias	English	Poblacion, La Libertad	RQA
17	Labason Integrated School	3	LABASON	23	Mary Joy Aguilar	Mathematics	Lawigan, Labason ZN	RQA
18	Immaculada Integrated School	3	LABASON	24	Cristituto S. Baring	Mathematics	Antonino, Labason ZN	RQA
19	La Union Integrated School	3	LABASON	25	Anny Fee M. Caballes	MAPEH	La Union, Labason ZN	RQA
20	Dansalan Integrated School	3	LABASON	26	Mary Grace Pasco	English	Balas, Labason ZN	RQA
21	Balas National High School -Lapatan Ext	3	LABASON	27	Luneta R. Regala	English	Lapatan, Labason ZN	RQA
22	Liloy National High School	3	LILLOY I	28	Ana Maria L. Altamarino	Filipino	Balakan, Salud	RQA
23	Kayok Integrated School	3	LILLOY II	29	Abigail M. Reponte	Mathematics	Timan, Liloy ZN	RQA
24	Head Tipan Integrated School	1	MUTIA	30	Fatima B. Pates	Social Studies	Head Tipan, Mutia ZN	RQA
	Head Tipan Integrated School	1	MUTIA	31	Mary Grace T. Aljas	Mathematics	Ba-ao, Dapitan City ZN	RQA
25	Marapong National High School	1	OSMENA I	32	Marie Vic Cadagas	Social Studies	Poblacion Alto, Sergio Osmena	RQA



	Marapong National High School	1	OSMEÑA I	33	Mary Venelu M. Dago-oc	TLE	Poblacion Bajo, Sergio Osmena	RQA
26	San Jose National High School	1	OSMEÑA I	34	Keneth L. Alboria	Mathematics	Poblacion Alto, Sergio Osmena	RQA
	San Isidro National High School	1	OSMEÑA II	35	Frank Ralp P. Gomez	MAPEH	Blayon, Serglon Osmena	Not in the RQA
27	Dilawa National High School	1	PIÑAN	36	Jesyl A. Alcantara	Social Studies	Larayan, Dapitan City	Not in the RQA
28	Teresita Integrated School	1	PIÑAN	37	Charles D. Ebgao	Filipino	Purok 2 Tinaytayan Piñan ZN	RQA
29	Betlehem Integrated School	1	POLANCO II	38	Princess Gold E. Ingom	Social Studies	San Miguel, Polanco	RQA
30	San Pedro NHS	1	POLANCO II	39	Carlo U. Enson	Filipino	Sianib, Polanco ZN	RQA
31	Bitoon Integrated School	2	PONOT (JOSE DALMAN)	40	Gellie Ann D. Lapinig	English	Poblacion, Jose Dalman ZN	RQA
	Bitoon Integrated School	2	PONOT (JOSE DALMAN)	41	Jean S. Cenas	Filipino	Madalag, Jose Dalman ZN	RQA
	Bitoon Integrated School	2	PONOT (JOSE DALMAN)	42	Jeymar L. Ande	Mathematics	Poblacion, Jose Dalman ZN	RQA
32	Ilihan National High School	2	PONOT (JOSE DALMAN)	43	Ma. Gerame L. Ande	Mathematics	Poblacion, Jose Dalman ZN	RQA
33	Piñalan Integrated School	2	ROXAS I (MANUEL A. ROXAS)	44	Joressa A. Belarmino	English	Pinalan, PresMAR	Not in the RQA
	Piñalan Integrated School	2	ROXAS I (MANUEL A. ROXAS)	45	Nezel B. Gumalal	Social Studies	Pinamar, PMAR	RQA
34	Salug National High School	3	SALUG I	46	Angel M. Tangaro	English	Liguac, Salug	RQA
	Salug National High School	3	SALUG I	47	Christopher V. Cababat	Social Studies	Poblacion Salug	RQA
35	Bacong National High School	3	SALUG II	48	Rodney B. Ortiz	English	Lipakan, Salug	RQA
36	Ramon Magsaysay National High School	3	SALUG II	49	Elgen M. Simyunn	English	Ramon Magsaysay, Salug	Not in the RQA
37	Paranglumba Integrated School	2	SIAYAN	50	Joy Diaquino	MAPEH	Siayan	RQA
38	Feliciano Castillo National High School	2	SIAYAN	51	Joevann Kyle S. Arcayna	English	Sitio Hillside, Poblacion, Siayan	RQA
39	Datagan National High School	2	SIAYAN	52	Esabel Ortega Antagon	Mathematics	Datagan, Siayan, ZN	RQA
40	Moyo Integrated School	2	SIAYAN	53	Chem Albao Odian	Social Studies	Poblacion, Siayan, ZN	RQA
41	Diongan NHS - Guibo Ext.	2	SIAYAN	54	Fritz Gleason I. Cabrera	Filipino	Diongan, Siayan ZN	RQA
42	Diongan NHS - Macasing Ext.	2	SIAYAN	55	Claudine A. Andabon	TLE	Siayan ZN	Not in the RQA
43	Diongan NHS - Pange Ext.	2	SIAYAN	56	Realyn M. Anselic	Filipino	Siayan ZN	Not in the RQA
44	Lintangan Integrated School	3	SIBUCO	57	Mary Jane Panimbang	Social Studies	Lintangan, Sibuco ZN	RQA
	Lintangan Integrated School	3	SIBUCO	58	Abigail Limpuson	MAPEH	Lintangan, Sibuco ZN	RQA
	Lintangan Integrated School	3	SIBUCO	59	Jabil Mangura	TLE	Poblacion Sibuco, ZN	RQA
45	Kanim National High School	1	SIBUTAD	60	Jonna P. Soliva	Biological Science	Larayan, Dapitan City	Not in the RQA
46	Sibutad National High School	1	SIBUTAD	61	Cherson O. Calibo	Mathematics	Guimputlan, Dapitan City	RQA
	Sibutad National High School	1	SIBUTAD	62	Maricel T. Bulagao	Social Studies	Ma. Cristina, Dapitan City	RQA
47	Sawang National High School	1	SIBUTAD	63	Jim E. Delgado	English	Linabo, Dapitan City	RQA
48	Nato Integrated School	2	SINDANGAN CENTRAL	64	Gehan G. Dalam	Social Studies	Datu Tangkilan, Sindangan	Not in the RQA
	Nato Integrated School	2	SINDANGAN CENTRAL	65	Richard Ferolino	English	Sto. Nino Sindangan ZN	RQA
49	Motibot Integrated School	2	SINDANGAN NORTH	66	Jonard C. Inding	English	Bago, Sindangan, ZN	RQA
50	Tinaplan Integrated School	2	SINDANGAN SOUTH	67	Cyra F. Rentuya	Social Studies	Upper Inuman, Sindangan ZN	RQA
	Tinaplan Integrated School	2	SINDANGAN SOUTH	68	Ariel S. Vergara	English	Dumalogdog, Sindangan ZN	RQA
	Tinaplan Integrated School	2	SINDANGAN SOUTH	69	Emma G. Gantalao	Filipino	Tinaplan, Sindangan ZN	Not in the RQA
51	Bartolome Lira, Sr. NHS - Titik Extension	2	SINDANGAN SOUTH	70	Shierrah A. Tansico	English	Mandih, Sindangan ZN	RQA




52	Bartolome Lira, Sr. NHS - Siasin Annex	2	SINDANGAN SOUTH	71	Lorie Jean M. Lalag	English	Siasin Bato, Sindangan	RQA
53	Bucana Integrated School	3	SIOCON	72	Mayra Luna E. Lanoy	English	Bulacan, Siocon ZN	RQA
54	Celestino T. Montaña Sr. NHS	3	SIOCON	73	Sahac Lumaras	English	Candiz, Siocon ZN	RQA
55	Mambong Integrated School	3	SIOCON	74	Lorna F. Gañolon	English	Makiang Siocon, ZN	RQA
	Mambong Integrated School	3	SIOCON	75	Eugene R. Antiquina	Mathematics	Sitio Mambong, Candiz, Siocon ZN	RQA
	Mambong Integrated School	3	SIOCON	76	Jennifer M. Realiza	Filipino	JP Brillantes, Siocon ZN	RQA
56	Maharadja Asim Integrated School	3	SIOCON	77	Armina J. Hamid	Filipino	Bucana, Siocon ZN	RQA
57	Makiang National High School	3	SIOCON	78	Harry Tii Anoy	MAPEH	Makiang Siocon ZN	RQA
58	Molos Integrated School	3	TAMPILISAN	79	Rica Jane O. Pallar	Mathematics	Lawaan, Tampilisan	RQA
	Molos Integrated School	3	TAMPILISAN	80	Aldren S. Sumaot	MAPEH	Molos Tampilisan ZN	RQA

Prepared by:

  
**ZYHRINE P. MAYORMITA EDD**  
 Chief ES-CID

Recommending Approval:

  
**LOURMA I. POCULAN CESO VI**  
 Assistant Schools Division Superintendent

Approved by:

  
**ROY C. TUBALLA EMD, JD, CESO V**  
 Schools Division Superintendent



# ORIENTATION OF THE LOCAL SCHOOL BOARD TEACHERS AND LEARNER SUPPORT AIDE IN DEPED ZAMBOANGA DEL NORTE DIVISION

## Program

AUGUST 9, 2024

Zamboanga del Norte Convention and Exhibition Center  
Estaka, Dipolog City

- **PRELIMINARIES** 8:30 AM - 8:45 AM
    - National Anthem
    - Opening Prayer
    - Zamboanga del Norte Hymn
  - **WELCOME REMARKS** 8:45 AM - 9:00 AM
    - WILBERTH E. MAGALLANES  
Provincial Administrator
  - **SIGNING OF CONTRACT** 9:00 AM - 9:10 AM
  - **MESSAGE** 9:10 AM - 9:20 AM
    - SDS ROY C. TUBALLA
  - **ORIENTATION PROPER** 9:20 AM - 11:20 AM
    - MATATAG Curriculum and
    - Teaching and Learning Process and
    - Modernization Program (TLPMP)
  - **OPEN FORUM** 11:20 AM - 11:45 AM
  - **CLOSING REMARKS** 11:45 AM - 11:50 AM
    - ERVIE A. ACAYLAR
- 