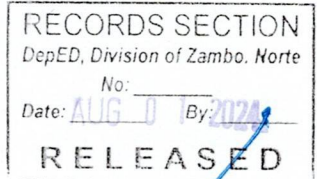




Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**Office of the Schools Division Superintendent**



July 31, 2024

Office Order  
No. 416, s. 2024

**ATTENDANCE TO THE DIVISION ORIENTATION ON THE ONLINE VALIDATION OF THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

To: Identified Education Program Supervisors  
Identified Public Schools District Supervisors  
Identified School Heads  
All Concerned

1. In reference to DM-OUHROD- 2024-1393 and Regional Memorandum No. 466, s. 2024 dated July 30, 2024 titled, *Addendum on the Online Validation of the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders*, the following personnel are invited for the said activity:

<b>EPS</b>			
<b>No.</b>	<b>Name</b>	<b>Position</b>	<b>Subject Area</b>
1	Arcelita B. Zamoras	EPS	ArPan and MG
2	Nilda Y. Galaura	EPS	TLE and TVL
3	Anita D. Subebe	EPS	Filipino
4	Jalderita Dublico	EPS	Mathematics
5	Arthur J. Lamdag	EPS	MAPEH
6	Evelyn C. Labad	EPS	LRMS
7	Leynie Boy G. Bellino	EPS	ALS
8	Grace dela Cruz	EPS	Kindergarten
9	Daisy Flor J. Romaguera	EPS	Science and Technology
<b>PSDS</b>			
<b>No.</b>	<b>Name</b>	<b>Position</b>	<b>District</b>
1	Rey Teotimo B. Tambolero	PSDS	Sergio Osmena
2	Reynaldo C. Magtuba	PSDS	Sibutad
3	Merilyn L. Tabarno	PSDS	Manukan I
4	Marlou P. Elcamel	PSDS	Manukan II
5	Richard Dadan	PSDS	Ponot
6	Ma. Theresa M. Imperial	PSDS	Sindangan North
7	Cris Cristiane Tumpag	PSDS	Sindangan South
8	Jennifer T. Bulanon	PSDS	Godod
9	Elisar M. Gapol	PSDS	Kalawit
10	Lecita F. Tubal	PSDS	Salug I
11	Mary Jean P. Acedo	PSDS	Salug II



Address: Capitol Drive, Estaka, Dipolog City 7100 Tel. No.: (065) 212- 5843  
Email: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph) Website: [www.depedzn.net](http://www.depedzn.net)  
FB: DepEd Tayo- Schools Division of Zamboanga del Norte



Republic of the Philippines  
**Department of Education**

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

12	Carina C. Piamonte	PSDS	Liloy II
13	Alfie Ontong	PSDS	Baliguian
14	Arnold Z. Dinglasa	PSDS	Labason
15	Majel M. Sumacay	PSDS	Sibuco

**SCHOOL HEADS**

No.	Name	Position	School	District
1	John Michael Bolusan	P-II	Minang ES	Roxas I
2	Albert D. Hisoler	P-III	Inuman ES	Sindangan South
3	Stephen Bryan L. Tabarno	P-I	Bitoon IS	Ponot
4	Jamal A. Alid	P-I	Piacan ES	Sirawai
5	Raymond M. Tromata	P-I	Daniel Maing IS	Kalawit
6	Dennipher T. Rillera	P-III	Katipunan CS and SPED Center	Katipunan I
7	Rezve M. Sael	P-IV	Gutalac NHS	Gutalac I
8	Felidolfo G. Cahayag	P-III	San Juan ES	Gutalac I
9	Leonora L. Venezuela	P-I	Rizal NHS	Rizal
10	Fe B. Josol	P-II	Sibutad CES	Sibutad
11	Rysa A. Intic	P-III	Felipe Cadavedo IS	Katipunan II
12	Ferlisa R. Eguia	P-III	Manukan East CS	Manukan I
13	Nheymross Sugod	P-III	Juan Bugarin CS	Sindangan North
14	Loida Gimang	P-III	Rizal CS	Rizal

- Anent this, there will be an orientation on August 6, 2024; 8:00 am at Top Plaza Hotel, Dipolog City. Meals and a one-night accommodation will be provided.
- Please see attached for reference as the links are provided in the enclosures of DM-OUHROD-2024-1393 for the process and materials for validation.
- Travel and other incidental expenses of the participants shall be charged against respective local funds subject to the usual auditing and accounting rules and regulations.
- For inquiries, please contact the HRD thru 09998842496 or 09176335061.
- For information and compliance.

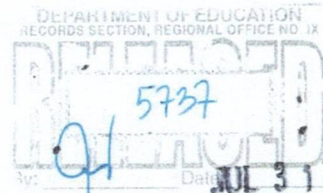
**ROY C. TUBALLA EMD, JD, CESO V**  
Schools Division Superintendent

HRD/nret/OO-CPPD Curriculum and Courses for School Leaders  
\_\_\_/ 08012024



Address: Capitol Drive, Estaka, Dipolog City 7100 Tel. No.: (065) 212- 5843  
Email: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph) Website: [www.depedzn.net](http://www.depedzn.net)  
FB: DepEd Tayo- Schools Division of Zamboanga del Norte





Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

Office of the Regional Director

July 30, 2024

**REGIONAL MEMORANDUM**  
 No. 406, s. 2024

**ADDENDUM ON THE ONLINE VALIDATION OF THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

To: **Schools Division Superintendents**  
**Concerned CPPD Validators**  
**All Others Concerned**  
**This Region**

1. In reference to DM -OUHROD-2024-1393 and Regional Memorandum No.452, s.2024 titled, **“Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders,”** DepEd Regional Office IX, through the Human Resource Development Division in coordination with the CPPD Phase 5 accomplished validators, this Office shall conduct validation with schedule and details below:

**A. Lead Validators for Supervisors (EPS & PSDS) and Target Number of Participants :**

Schools Division	Lead Validators	Required No. of participants Validators		TOTAL
		EPS	PSDS	
Dapitan City	EPS Ann Agda	8	3	11
Dipolog City	PSDS Joy Cagbabanua	10	6	16
Zamboanga del Norte	CES Zhyrine Mayormita EPS Janet N. Recamara	9	15	24
Isabela City	EPS Vilma Brown	8	6	14
Zamboanga City		8	5	13
Zamboanga Sibugay		9	6	15
Pagadian City	EPS Antonio Ganub	8	5	13
Zamboanga del Sur	EPS Jovita S. Dugenia	9	15	24
		<b>69</b>	<b>61</b>	<b>130</b>

**B. Lead Validators for School Heads and Target Number of Participants**

Schools Division	Lead Validators	Target No. of Participant-Validators
Dapitan City	Zyrine Mayormita	15
Dipolog City		14



region9@deped.gov.ph  
 (062) 945-3329 | 09482076710 | 09152475207  
 www.depedro9.info | www.ro9-deped.com  
 www.facebook.com/DEPEDREGION9  
 Pres. Corazon C. Aquino Regional Government Center, Balintawak, Pagadian City, 7016





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REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

Zamboanga del Norte	Zyrine Mayormita	14
Isabela City	Hatta Aidani Hamil	15
Zamboanga City		
Zamboanga Sibugay	Elsa Z. Claudio	21
Pagadian City	Joseph Lim Cagas	21
Zamboanga del Sur	Florencio Caballero/ Antonio O. Ganub	30
<b>TOTAL</b>		<b>130</b>

- Links are provided in the Enclosures of DM-OUHROD-2024-1393 for the process and materials for validation.
- The Schools Division Offices through the HR- Senior Education Program Specialist in coordination with CID Chief will assist in the identification of names of EPS and PSDS by submitting their names and facebook account/ email address to respective lead validators of each SDOs to facilitate and hasten validation process.
- For inquiries and concerns, please free to contact Philomila M. Villagrancia in her Email address: [philomila.villagrancia@deped.gov.ph](mailto:philomila.villagrancia@deped.gov.ph) or cp no. 09552591162.
- Immediate dissemination of this memorandum is highly desired.

Digitally signed by Legaspi Ruth Fuentes  
DN: CN=Legaspi Ruth Fuentes,  
SERIALNUMBER=012BN0045dcs, O=  
Deped Regional Office Ix, C=PH  
Reason: I am the author of this document  
Location:  
Date: 2024.07.30 20:20:14+08'00'  
**DR. RUTH L. FUENTES, CESO IV**  
Regional Director

HRDD/ GCRE/ pmv/ RM  
July 30,2024/001





Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

597  
 JUL 24 2024

Office of the Regional Director

July 22, 2024

**REGIONAL MEMORANDUM**  
 NO. 452, S.2024

**ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL  
 DEVELOPMENT (CPPD) CURRICULUM AND COURSES  
 FOR SCHOOL LEADERS**

**To: Schools Division Superintendents  
 Concerned CPDD Validators -Phase 5  
 This Region**

1. In reference to DM-OUHROD-2024-1373 dated July 19, 2024, titled, "Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders," the National Educators Academy of the Philippines will have an Online Validation for such program to be spearheaded by the following **CPDD - Phase 5 Accomplished Validators on July 24-August 2, 2024.**

A. For School Head

NAME of Accomplished VALIDATORS	DESIGNATION	OFFICE
1. Zhyrine P. Mayormita	CID, Chief	SDO- Dipolog City
2. Antonio O. Ganub	EPS/ Lead Validator	SDO- Zambo. Del Sur
3. Elvie A. Acaylar	Educ. Program Supervisor	SDO-Zambo. Norte
4. Florencio R. Caballero	Educ. Program Supervisor	SDO-Zambo. del Sur
5. Hatta Aidani Amil	Educ. Program Supervisor	SDO-Isabela City
6. Joseph Lim Cagas	School Head	Pagadian City
7. Elsa Z. Claudio	School Head	Titay NHS, Z. Sibugay

B. For Supervisors:

NAME of Accomplished VALIDATORS	DESIGNATION	OFFICE/ SCHOOL
1. Zhyrine P. Mayormita	CID Chief/ Lead Validator	SDO- Dipolog
2. Antonia O. Ganub	Educ. Program Supervisor	SDO-Zambo.del Sur
3. Janet N. Recamara	Educ. Program Supervisor	SDO-Dipolog City
4. Ann J. Agda	Educ. Program Supervisor	SDO-Dapitan City
5. Vilma Brown	Educ. Program Supervisor	SDO- Zambo. City
6. Jovita S. Dugenia	Educ. Program Supervisor	SDO- Pagadian City
7. Joy I. Cagbabanua	Public Sch. Supervisor	SDO-Dapitan City

2. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning. It also recognizes the importance of providing school leaders with





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REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

targeted professional school leaders with targeted professional development to equip them with the necessary competencies and support their career progression.

3. Enclosures are provided for your guidance and information:
  - a. MEMORANDUM DM -OUHROD-2024-1393
  - b. Enclosure 1- Target Participants
  - c. Enclosure 2-Links to resource materials, online validation forms and other relevant docs which can be accessed until 02 August 2024
4. The Lead Validators are requested to assist in monitoring the accomplishments of the validation tool and gather feedback and recommendation for the improvement of the validation process which shall be communicated to the HRDD Regional Office and to the NEAP Program Management Team (PMT) through the registered email addresses.
5. Participation with complete submissions shall receive certificates of recognition from NEAP Central Office which will be sent through their registered email addresses, after the NEAP PMT consolidated the submissions per region.
6. Should there be questions and concerns, please inquire through email addresses: [region9.hrdd@deped.gov.ph](mailto:region9.hrdd@deped.gov.ph) or [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) C/O Ms Jhoanna C. Javier.
7. Immediate dissemination of this memorandum is highly desired.



Elejorde Gregorio Cyrus Ricafort  
CN=Elejorde Gregorio Cyrus  
Ricafort,  
SERIALNUMBER=012BN004510  
S, OU=Region IX, O=Department  
of Education, C=PH

**DR. GREGORIO CYRUS R. ELEJORDE, CESO V**  
Director III  
Officer-in-Charge  
Office of the Regional Director

HRDD/ GCRE/ pmv/ RA  
001/ July 22, 2024



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[www.facebook.com/DEPEDREGION9](https://www.facebook.com/DEPEDREGION9)  
Pres. Corazon C. Aquino Regional Government Center, Balintawak, Pagadian City, 7016



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2024-1393

TO : **Regional Directors**  
**Schools Division Superintendents**  
**School Heads**  
**All Others Concerned**

FROM : **WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development*

SUBJECT : **ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

DATE : 19 July 2024

1. The National Educators Academy of the Philippines (NEAP) successfully conducted a series of workshops on the Career Progression Professional Development (CPPD) curriculum and courses for school leaders, after which a validation of the draft outputs was held last 01-05 July 2024.
2. Following this and to gather further feedback from the field, an **Online Validation of the Draft CPPD Curriculum and Courses for School Leaders** shall be conducted in coordination with concerned personnel from Regional Offices, Schools Division Offices, and Schools nationwide.
3. Relative to this, though the Human Resource Development Division Chiefs/NEAP R Focal Persons together with the participants of the CPPD Phase 5 workshop (Validation Phase), **each Regional Office shall conduct the online field validation until 02 August 2024**. The target participants of the field validation are the following:
  - a. 125 field validators (School Heads/Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for School Heads; and
  - b. 125 field validators (Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for Supervisors.





4. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning. It also recognizes the importance of providing school leaders with targeted professional development to equip them with the necessary competencies and support their career progression.
5. Information on the validation process and other references can be accessed through the following link or QR code:

<https://tinyurl.com/Validators-References>



6. Please refer to the following enclosures for further details:
    - a. **Enclosure 1** – Target Participants – List of Accomplished Validators School Heads (from the workshop held last 01-03 July 2024) and List of Accomplished Validators Supervisors (from the workshop held last 03-05 July 2024); and
    - b. **Enclosure 2** – Links to resource materials, online validation forms, and other relevant documents per region, which can be accessed **until 02 August 2024**.
  7. The NEAP R Focal Persons are requested to monitor accomplishment of the validation tool and gather feedback and recommendations for the improvement of the validation process which shall be communicated to the NEAP Program Management Team (PMT) through the registered email addresses.
  8. Participants with complete submissions shall receive certificates of recognition from the NEAP Central Office which will be sent through their registered email addresses, after the NEAP PMT consolidated the submissions per region.
  9. For other questions and concerns, please coordinate with **Ms. Jhoanna C. Javier** or **Mr. John Carlo S. Astilla** through email [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) or landline (02) 8715-9919.
  10. For dissemination and appropriate action.
-



## List of Accomplished Validators School Heads (July 1-3, 2024)

Validators for School Heads from July 1-3, 2024		
Region	Name	Position
CAR	Jayrerose S. Guevara	PSDS
	Emmanuela M. Gabol	EPS II
	Jovita L. Namingit	EPS
NCR		
REGION I	Vivien R. De Guzman	EPS
	Ritchie G. Macalanda	EPS
	Kirk Arvin P. Viduya	PSDS
	Editha R. Pridas	CES-CID
	Maria Linda R. Ventenilla	EPS
	Jimmie C. Eslabra	Principal IV
	Juner Windel M. Valdez	Principal IV
	Lerio P. Patayan	EPS
REGION II	Richard C. Subia	Principal IV
	Melany M. Asuncion	EPS
	Judith D. Baclig	PSDS
	Aileen C. Ibanez	AP II
	Rosalia B. Gutierrez	CES
	Marie Rose P. Ramos	Principal IV
	ElmerChita B. Ribuca	Principal II
	Gemma V. Bala	EPS
REGION III	Rommel C. Cruz	PSDS
	Carina T. Pasion	PSDS
REGION IV-A	Jhonie Jeff I. Marquez	PSDS
	Sharon A. Villaverde	PSDS
REGION IV-B		
REGION V	Jinky A. Villareal	EPS
	Grace U. Rabelas	EPS
	Nathan Jr. A. Campo	PSDS
	Mary Jean B. Brizuela	EPS
	Ma. Shella B. Suñas	Principal
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
	Gay Lieza S. Carreon	EPS
REGION VI	Nescel P. Panes	CES
	Menia S. Alvidare	EPS



Validators for School Heads from July 1-3, 2024		
Region	Name	Position
	Maricor L. Daprinal	Principal IV
	Mark Louie C. Liwa	EPS
	Nelia T. Lambarte	PSDS
REGION VII	Joesan M. Ramos	EPS
	Raylene S. Manawatao	OIC- CES
	Sanile I. Teves	Division Math/Testing Coor
	Rommel C. Villahermosa	Principal
REGION VIII	Melisa R. Bughao	PSDS
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
REGION IX	Florencio Caballero	EPS
	Joseph L. Cagas	HT-V
	Ervie A. Acaylar	EPS
	Elisa Z. Claudio	Principal IV
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
REGION X	Rebecca P. Postrano	EPS
	Gina F. Labitad	EPS
	Margie R. Valmoria	EPS
REGION XI	Maria Liza Berandoy	EPS
	Andy P. Cabodoc	EPS
	Christian N. Sango	Principal IV
	Brian B. Banzon	Principal I
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
REGION XII	Leonardo B. Mission	EPS
	Emily F. Enolpe	OIC-CES
	Fernando L. Nequinto	PSDS
	Ayesha P. Piñol	PSDS
	Cynthia S. Bustillo	Principal IV
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
CARAGA	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief



**List of Accomplished Validators Supervisors (July 3-5, 2024)**

<b>Validators for Supervisors on July 3-5, 2024</b>		
<b>Region</b>	<b>Name</b>	<b>Position</b>
<b>CAR</b>	Maria Medea C. Vallejo	PSDS
	Jennifer C. Duran	PSDS
	Jovita L. Namingit	EPS
<b>NCR</b>		
<b>REGION 1</b>	Belen C. Aquino	EPS
	Jovita B. De Castro	EPS
	Arturo Jr. B. Quiban	EPS
	Maria Concepcion A. Digay	EPS
	Editha R. Pridas	CES-CID
	Juner Windel M. Valdez	EPS
	Lerio P. Patayan	EPS
<b>REGION II</b>	Dennis B. Valdez	EPS
	Hilaria T. Sabado	PSDS
	Melany M. Asuncion	EPS
	Arnel M. Batalla	PSDS
	Liberato Jr. T. Umangay	PSDS
	Leilanie P. Dominia	EPSvr
	Gemma V. Bala	EPS
<b>REGION III</b>	Julius G. Gamis	PSDS
	Edna L. Severo	PSDS
	Vilma T. Arcilla	EPS
	June C. Cunanan	EPS
	Melvin S. Lazaro	EPS
	Cristina L. Dizon	EPSvr
<b>REGION IV A</b>	Sharon A. Villaverde	PSDS
	Rejulios M. Villenes	PSDS
	Ginalyn B. Freo	PSDS
<b>REGION IV B</b>		
<b>REGION V</b>	Presyl A. Bello	EPS
	Joan B. Quipid	PSDS
	Maria Felomina M. Saludes	PSDS
	Mai Anne D. Rondola	EPS
	Arline B. Lugo	PSDS
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
<b>REGION VI</b>	Erna G. Dogelio	PSDS
	Jenelyn T. Argamaso	EPS
	Jordan T. Beleganio	EPS
	Nelia T. Lambarte	PSDS
<b>REGION VII</b>	Carmencita B. Lopez	EPS
	Ma Chona B. Redoble	EPS
	Jesyl C. Ruiz	EPS
	Juditha O. Mapue	CES - CID
	Reynaldo D. Anto	EPS
	Geraldo D. Laña	EPS
<b>REGION VIII</b>	Zaldy A. Tabugoca	EPS
	Geraldine P. Sumbise	EPS
	Loriebel D. Samante	District Supervisor



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<b>Effectivity</b>	03.23.23	<b>Page</b>	3 of 6





Validators for Supervisors on July 3-5, 2024		
Region	Name	Position
	Marilez L. Suyao	P3/ DIC
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
REGION IX	Vilma A. Brown	EPS
	Jovita S. Dugenia	EPS
	Hatta Aidani Amil	EPS
	Janet N. Recamara	EPS
	Ann J. Agda	EPS
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
REGION X	Gladys S. Banac	EPS
REGION XI	Eduard C. Amoguis	Chief ES CID
	Nancy B. Gonzales	EPS
	Ylcy B. Manguilimotan	EPS
	Faye Genevieve P. Pasamonte	EPS
	Marilyn L. Marcelo	PSDS
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
REGION XII	Judith B. Alba	EPS
	Shirley S. Dua	PSDS
	Mary Grace B. Leysa	EPS
	Sally A. Palomo	EPS
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
CARAGA	Angelito M. Naquila	PSDS
	Sarachen L. Sangco	PSDS
	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief