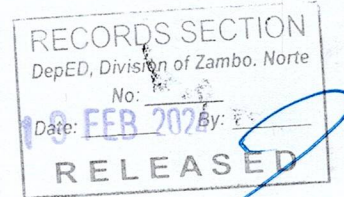




Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

February 19, 2024

Division Memorandum No. 112 s. 2024

**RE-COMPOSITION OF THE PROGRAM TO INSTITUTIONALIZE
MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE MANAGEMENT
(PRIME HRM) TECHNICAL WORKING GROUP**

TO: Concerned SDO & Field Personnel
All others concerned

1. The Civil Service Commission, under the provisions of CSC Resolution No. 1200241, s. 2012, has established PRIME HRM as an instrumental program and mechanism designed to consistently enhance the capabilities of government agencies in executing their human resource management functions. In accordance with Division Memorandum No. 327, s. 2022, which outlines the Program to Institutionalize Meritocracy Excellence in Human Resource Management (PRIME HRM) Assessment and Certification Drive, this office announces the re-composition of the four (4) Core PRIME HRM Pillars. This strategic undertaking is geared towards ongoing recognition of best practices within various realms of human resource management. Moreover, it serves as a dynamic platform fostering the exchange of ideas and the advancement of HRM in the Philippine public service.

2. With an end goal of improving the over-all human resource management practices and capabilities of HRMOs in this division, active participation and collaboration between and among members of the TWGs is highly enjoined from the PRIME HRM re-assessment down to the actual CSC Certification.

3. Special attention is hereby directed to the herein enclosure, to wit:

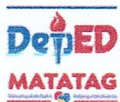
Enclosure 1 - Composition of the TWG for the 4 Core HR Services.

4. Travel expenses by identified field personnel who will participate in internal auditing, bench-marking and other group activities may be charged against local school funds, subject to the existing accounting and auditing rules and regulations.

5. Wide dissemination of this Memorandum is desired.

ROY C. TUBALLA, EMD, JD, CESO V
Schools Division Superintendent

OASDS/tst/RecompositionPRIMEHRM/02-19-2024





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Enclosure 1

COMPOSITION OF THE PRIME HRM TEACHNICAL WORKING GROUP

	Recruitment Selection and Placement	Performance Management	Rewards and Recognition	Learning and Development
Leaders:	Helen E. Tangon (AO V)	Ervie A. Acaylar (EPS)	Zyhrine P. Mayormita (CES-CID)	Robert I. Poculan III (SEPS)
Co Leaders:	Marylenne B. Bayron (AO IV- HRMO)	Wilson H. Inding (SEPS)	Janet N. Recamara (EPS)	Nicollette Ria E. Tangon (EPS II)
Secretariats:	Pamela J. Bacara (ADAS II)	Tedee S. Tabilon (ADA VI)	Mea Jill S. Albon (ADA VI)	Mary Jerica L. Ocupe (ADA VI)
Members:	Nilda y. Galaura (EPS)	Joseph L. Pantoja (PDO)	Mickrel N. Duller (EPS)	Jessie E. Elacan (SEPS)
	Leynie Boy G. Bellino (EPS)	Anita D. Subebe (EPS)	Arthuro J. Lamdag (EPS)	Jalderita A. Dublico (EPS)
	Arnold Z. Dinglasa (PSDS)	Arcelita B. Zamoras (EPS)	Leonido A. Pampilo (SEPS)	Fe G. Jebone (EPS)
	Shelamae E. Dayapdapan (AO II)	Reynaldo C. Magtuba (PSDS)	Evelyn C. Labad (EPS)	Grace T. Dela Cruz (EPS)
	Felizardo G. Gayapa Jr. (Pres Teacher Asso. – Secondary)	Mary Antoniette E. Wahing (Pres Teacher Asso. – Elem)	Lecita F. Tubal (PSDS)	Gekabel M. Velarde (PDO)
	Gerardo R. Montilla Jr. (NASPHIL Pres)	Vice President NASPHIL	Antonio T. Acedo (PSDS)	Maria Theresa M. Imperial (PSDS)
	Policarpo T. Dionaldo (PESPA Pres)	Vice President PESPA	Laisa Madel C. Malacat (PDO)	Araceli C. Tomboc (PSDS)



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SUPPORT TEAM	
Leader	Arvie M. Ompoy, CPA (Accountant II)
Co- Leader	Casemera V. Lunjas (Budget Officer – AO V)
Members:	Jun Leonard U. Romarate (AO IV- Supply)
	Sonia Y. Uy (Medical Officer III)
	Elena A. Nieves (AO IV- Cashier)
	Dave A. Patigayon (Engineer III)
	Julius O. Belagantol (ITO)
	Lougen C. Magbanua (IT Staff)

Advisory Group	
Roy C. Tuballa EMD, JD, CESO V	Schools Division Superintendent
Raymond M. Salvador CESO VI	Assistant Schools Division Superintendent
Joy E. Letran – Singson	CES - SGOD
Zyhrine P. Mayormita	CES - CID

SDO PRIME Focal Person	
Robert I. Poculan III	SEPS- HRDD