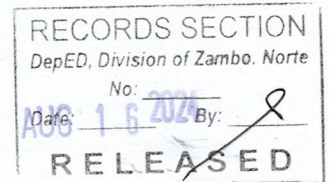




Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



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**Office of the Schools Division Superintendent**

Division Advisory No. 126 s. 2023  
August 16, 2024

In compliance with Office Memorandum No. 03 s. 2023  
This advisory is issued not for endorsement per DO 28, s. 2001,  
But only for the information of DepEd officials,  
Personnel/staff, as well as the concerned public.  
(Visit [www.depedzn.net](http://www.depedzn.net))

**ADDENDUM ON DM No. 433, s. 2024, RE: PROGRAM TO INSITUATIONALIZE  
MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE MANAGEMENT  
(PRIME HRM) POLICY FINALIZATION AND UPLOADING OF MOVs**

Pursuant to Presidential Communication No. 665, s. 2024 amending Proclamation No. 368, s. 2023, declaring August 23, 2024 as a Special (Non-Working Day), and in reference to DM No. 433, s. 2024 the PRIME HRM Policy Finalization and Uploading of MOVs will proceed as scheduled on **August 22-23, 2024**.

Moreover, the identified PRIME HRM members/participants attending or rendering services in the said event shall be granted service credits for Friday (August 23, 2024) pursuant to the guidelines specified in DepEd Order No. 53, s. 2003 (Updated Guidelines on Grant of Vacation Service Credit of Teachers) and Compensatory Overtime Credit (COC) per CSC-DBM Joint Circular No. 2, s. 2004 (Non-Monetary Remuneration for Overtime Services), whichever is appropriate and applicable.

Immediate dissemination of the advisory is desired.

/ASDS/tst/PRIME HRM/Advisory/16-08-2024