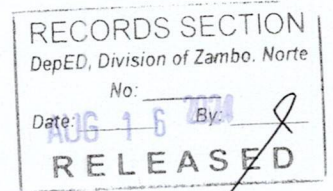




Republic of the Philippines  
**Department of Education**  
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**Office of the Schools Division Superintendent**



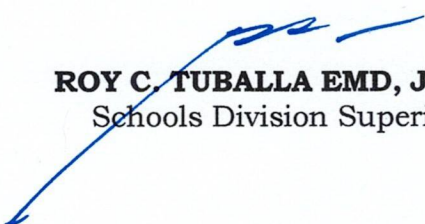
**Division Advisory No. \_\_\_\_\_ s. 2024**

August 15, 2024

In compliance with DepEd Order (DO) no. 8 s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
personnel/staff as well as the concerned public.  
(Visit [www.depedzn.net](http://www.depedzn.net))

**Service Credits and Compensatory Time-Off for District-Wide Enhancement  
Workshop on SilverTek Learning Management System**

1. Relative to Division Memorandum No. 428 s. 2024 re: **DISTRICT-WIDE ENHANCEMENT WORKSHOP ON THE USE OF SILVERTEK LEARNING MANAGEMENT SYSTEM**, for activities conducted during holidays and weekends, teachers shall be given service credits, while Compensatory Time-Off (CTO) for non-teaching personnel as stipulated in DepEd Order No. 53 s, 2023 and CSC-DBM Circular No. 2 s, 2024, respectively
2. Widest dissemination is desired.

**ROY C. TUBALLA EMD, JD, CESO V**  
Schools Division Superintendent 

CIDjad/(DM\_-2024/8/14/2024)



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