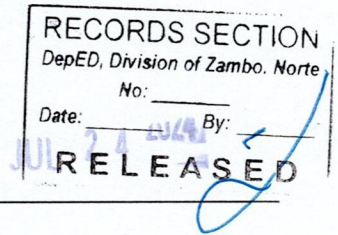




Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

Division Advisory No. 107 s. 2024

July 24, 2024

In compliance with the DepEd Order (DO) No. 8, s. 2013 this advisory is issued not endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well As the concerned public

USE OF 2024-2025 CAR-RQA FOR THE SELECTION OF SUBSTITUTE TEACHERS

Following the approval of the 2024 Comparative Assessment Result- Registry of Qualified Applicants (CAR-RQA), the Department of Education (DepEd) is committed to ensuring fairness and equal opportunity for all aspiring teachers.

To achieve this, the rotational selection process for substitute teachers for SY 2024-2025 will prioritize applicants who were **not** hired as substitute teachers in SY 2023-2024. This aims to provide those with the necessary qualifications a chance to gain valuable teaching experience.

Additionally, once all new applicants on the RQA have been given an opportunity, previously accommodated substitute teachers (from SY 2023-2024) can be hired for the remaining period of SY 2024-2025.

For queries or clarification, you may call at _____ and connect to Ms. Mea Jill S. Albon or email at zn.division@deped.gov.ph or thru the online helpdesk at depedzn.net/helpdesk.

For guidance, widest dissemination, and compliance.

OSDS/mdc/Advisory on the use of 2024 CAR-RQA for SubstituteTeachers/07242024



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