



Republic of the Philippines  
**Department of Education**

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

RECORDS SECTION	
DepED, Division of Zambo. Norte	
No:	
Date: JAN 05 2023	By:
RELEASED	

January 4, 2023

**Division Memorandum**

No. 03, s. 2023

**Three Day Live-In Onboarding Program and Training for Newly-hired Teachers**

**TO: Public Schools District Supervisors  
Principals and School Heads  
Identified Newly-hired Secondary School Teachers  
All Others Concerned  
This Division**

1. Pursuant to the mandate of DO 43, s. 2017 "Teacher Induction Program" to provide a systematic and comprehensive support system for the newly hired teachers in order to seamlessly immerse them in the teaching profession in the public school system, this Schools Division will conduct its **Onboarding Program and Training for identified Newly-hired Teachers on January 9-11, 2023 at the Atrium of Top Plaza Hotel in Dipolog City. Arrival is in the afternoon of January 8 with dinner as first meal, while Departure is in the afternoon of January 11 with afternoon snacks as last meal.** Breakfast, Lunch, Dinner, Morning and Afternoon snacks are provided with three (3) nights accommodation.
2. Expected participants of this activity are the **identified newly-hired teachers, whose names appear in the list attached.** Presentation of Vaccination cards to the medical personnel in the venue is required. Participants with COVID-19 symptoms are excused from the activity and shall submit a medical certificate within 72 hours, and shall be replaced by a newly-hired teacher duly endorsed by the concerned PSDS.
3. Participants shall wear a **comfortable and appropriate attire mandated by CSC MC No. 19, s. 2000** for the entire duration of the program.
4. Travel and other incidental expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
6. Widest dissemination and compliance of this memorandum is desired.

**VIRGILIO P. BATAN JR. CESO VI**  
**Schools Division Superintendent**

*Classification: Learning & Development*  
HRDUrip/IPBT/SGOD-HRD-Memorandum001-2023



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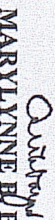
**LIST OF NEWLY HIRED CY 2022**  
(Elementary)  
(AS OF AUGUST 2022 TO OCTOBER 2022)

C/N	Surname	First Name	M.I	Name Ext.	Position Title	Effective Date	School Assignment	District Assignment
1	Dayaganon	Divine May	B.		Teacher I	September 5, 2022	Panubigan ES	Siocon III
2	Abrasaldo	Albert	O.		Teacher I	September 5, 2022	Bagumbayan ES	Sergio Osmeña II
3	Dragon	Shicla Mae	C.		Teacher I	September 5, 2022	Bagumbayan ES	Sergio Osmeña II
4	Ellih	Analiza	K.		Teacher I	September 5, 2022	Dacon Learning Center-Annex	Sirawai II
5	Rosales	Blesila	C.		Teacher I	September 5, 2022	Linay ES	Baliguian
6	Inong	Garry	J.		Teacher I	September 5, 2022	Lubay ES	Sibuco
7	Vergaño	Cheryl	S.		Teacher I	September 16, 2022	Cantulan ES	Roxas III
8	Amaro	Marjon	B.		Teacher I	September 5, 2022	Lantawan ES	Sibuco I
9	Buggas	Imee Rose	P.		Teacher I	September 5, 2022	San Isidro ES	Labason I
10	Dagandalan	Elvie	B.		Teacher I	September 5, 2022	Selese ES	Siayan II
11	Soils	Luzhnell	B.		Teacher I	September 5, 2022	Tuburan ES	Sergio Osmeña I
12	Contoso	Esther	D.		Teacher I	September 5, 2022	Sinnyak ES	Katipunan IV
13	Dadan	Gerilyn	T.		Teacher I	September 5, 2022	Delusom ES	Bacungan II
14	Bustillo	Ejenalyn	C.		Teacher I	September 5, 2022	Nasipang ES	Rizal

Prepared by:

  
**FABIE ROGATAN D. CRAPA**  
ADAS II/Personnel Section

Verified by:

  
**MARYLYNNE E. BAYRON**  
AO IV/HRMO

**LIST OF NEWLY HIRED CY 2022**

(Junior High)

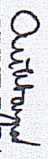
(AS OF AUGUST 2022 TO OCTOBER 2022)

S/N	SURNAME	FIRST NAME	M.I	NAME EXT.	POSITION TITLE	EFFECTIVITY DATE	SCHOOL ASSIGNMENT
1	Cruda	Geraldine	O.		Teacher I	August 22, 2022	Lapero NHS
2	Balasueta	Jovaine	D.		Teacher I	August 22, 2022	Malintubon NHS
3	Delan	Dianne Rose	B.		Teacher I	August 22, 2022	Polanco NHS
4	Maing	Emily	M.		Teacher I	August 22, 2022	Bacungan NHS
5	Rojas	Judy Ann	P.		Teacher I	August 22, 2022	Sibuco NHS-Mantivoh Ext.
6	Pahoway	Maricel	N.		Teacher I	August 22, 2022	Piñan NHS
7	Ebo	Joan	M.		Teacher I	August 22, 2022	Manukan NHS-JHS
8	Baculpo	Meldrid	B.		Teacher I	August 22, 2022	Siayan NHS
9	Engco	Cargen Mae	T.		Teacher I	August 22, 2022	Katipunan NHS
10	Gomiton	Gilbert	P.		Teacher I	September 5, 2022	Rizal NHS
11	Padao	Jacel	P.		Teacher I	September 5, 2022	Sebaca NHS
12	Suit	Riza	C.		Teacher I	September 5, 2022	La Libertad NHS
13	Unding	Mayla	L.		Teacher I	September 5, 2022	Sirawai NHS
14	Cabrera	Kristha Mae	S.		Teacher I	September 5, 2022	Sibuco NHS-Cawit-cawit Ext.
15	Maachidhid	Maureen	O.		Teacher I	September 5, 2022	Siayan NHS-Domogon Ext.
16	Sohitado	Catherine	L.		Teacher I	September 5, 2022	Salug NHS
17	Paatang	Johndel	P.		Teacher I	September 5, 2022	Manawan NHS
18	Micabalo	Phoebe Claire	R.		Teacher I	September 5, 2022	Julian Soriano MCHS
19	Canundin	Mema	D.		Teacher I	October 3, 2022	Sibuco NHS-Lubay Ext
20	Ondog	Daylin	F		Teacher I	October 3, 2022	Pres. Manuel A. Roxas NHS
21	Esmali	Sitti Aiza	B.		Teacher I	October 3, 2022	Baliguian NHS

Prepared by:

  
**BABY ROSEAN D. GRAPA**  
 ADAS HR Personnel Section

Verified by:

  
**MARYLYNNE B. BAYRON**  
 AO IV/HRMO

**LIST OF NEWLY HIRED CY 2022**  
(Senior High)  
(AS OF AUGUST 2022 TO OCTOBER 2022)

S/N	SURNAME	FIRST NAME	M.I	NAME EXT.	POSITION TITLE	EFFECTIVITY DATE	SCHOOL ASSIGNMENT
1	Patagoc	Jane Leidee	B.		Teacher II	August 22, 2022	Don Teotimo Z. Ochotoreana NHS
2	Fabillaran	Kervin	C.		Teacher II	August 22, 2022	Compra NHS
3	Masibay	MaryJoy	L.		Teacher II	August 22, 2022	Kalawit NHS Ext-Paraiso
4	Sarahadil	Rizmalyn	F.		Teacher II	August 22, 2022	Baliguian NHS
5	Lasala	Via	A.		Teacher II	August 22, 2022	Siyay Integrated School
6	Rebosura	Emelyn	A.		Teacher II	August 22, 2022	Sirawai NHS-Piaccan Annex
7	Palado	Rochelle	P.		Teacher II	August 22, 2022	San Pedro NHS
8	Baraquia	Junrelle	C.		Teacher II	August 22, 2022	San Jose NHS
9	Rombaoa	Jade	P.		Teacher II	August 22, 2022	Julian Soriano MCHS
10	Pasturan	Wivive Jaye	A.		Teacher II	August 22, 2022	Siyay Integrated School
11	Magsayo	Rylyn Joy	A.		Teacher II	August 22, 2022	Sergio Osmeña NHS
12	Lacquo	Mark	L.		Teacher II	August 22, 2022	San Pedro NHS
13	Narnie	Khalid	A.		Teacher II	August 22, 2022	Julian Soriano MCHS
14	Quisalam	Laysam	A.		Teacher II	August 22, 2022	Sia Maria NHS
15	Mapano	Marialyn	B.		Teacher II	August 22, 2022	Serongan NHS
16	Taclap	Jose Norel	S.	Jr.	Teacher II	August 22, 2022	Muha NHS
17	Macasandag	Darryl	N.		Teacher II	August 22, 2022	Raba NHS
18	Duarong	Sheriffe	P.		Teacher II	August 22, 2022	Basagan NHS
19	Marañas	Charppee	S.		Teacher II	August 22, 2022	Salug NHS
20	Quintino	Algen	V.		Teacher II	August 22, 2022	San Jose NHS
21	Aleria	Dianne Joy	D.		Teacher II	August 22, 2022	Sinuyak NHS
22	Ceprado	Crystal Faith	F.		Teacher II	August 22, 2022	Butawan IS
23	Abello	Glydel	A.		Teacher II	August 22, 2022	Don Jose Aguirre NHS
24	Aliiong	Goldy Joy	B.		Teacher II	August 22, 2022	Don Teotimo Ochotoreana
25	Dagodog	Ingrid Gay	S.		Teacher II	August 22, 2022	Diongan NHS
26	Labiaga	Meldy Rose	P.		Teacher II	August 22, 2022	Binoni NHS
27	Tanaga	Jelac Mae	J.		Teacher II	August 22, 2022	Marupay NHS

28	Deligero	Ivy Grace	C.	Teacher II	August 22, 2022	San Isidro NHS
29	Daga	Marydel		Teacher II	August 22, 2022	Sirawai NHS
30	Moroscallo	Teodoro	Jr.	Teacher II	August 22, 2022	Bulawan IS
31	Laput	Jean		Teacher II	August 22, 2022	Marupay NHS
32	Acolicol	Bernabe		Teacher II	August 22, 2022	Dohinob NHS
33	Lañojan	Frytzyhl	A.	Teacher II	August 22, 2022	Matam NHS
34	Bulandres	Raena Gay	B.	Teacher II	August 22, 2022	Diongan NHS
35	Bagaan	Cheryl	B.	Teacher II	August 22, 2022	Serongan NHS
36	Bahian	Handz Dwight		Teacher II	August 22, 2022	Bacungan NHS Annex-Talinga
37	Saburao	Neil John		Teacher II	August 22, 2022	Sibuco NHS
38	Ero	John Mark		Teacher II	August 22, 2022	Raba NHS
39	Pugate	Leolyn Marie	V.	Teacher II	August 22, 2022	Bacong NHS
40	Patagoc	Aicel	R.	Teacher II	August 22, 2022	Tugop NHS
41	Molavizar	Elaine May	P.	Teacher II	August 22, 2022	Malayal NHS
42	Balucan	Mary Ann	E.	Teacher II	August 22, 2022	Dacon NHS
43	Fabria	Marife	O.	Teacher II	August 22, 2022	SO-Bagong Baguio
44	Gumiason	April Rose	M.	Teacher II	August 22, 2022	Cawit-cawit NHS
45	Dammang	Sit Noraila	M.	Teacher II	August 22, 2022	Ubay NHS-Patawag
46	Pasil	Chara Mariz	B.	Teacher II	August 22, 2022	Gutalac NHS Ext. San Juan
47	Jamandon	Jade	C.	Teacher II	August 22, 2022	Malayal NHS
48	Argayan	Baby Keh	M.	Teacher II	August 22, 2022	Dacon NHS
49	Laying	Northayda	T.	Teacher II	August 22, 2022	Sirawai NHS
50	Tiempo	Enrique	E.	Teacher II	August 22, 2022	Gutalac NHS-Panganuran Annex
51	Bulian	Judy Ann	P.	Teacher II	August 22, 2022	Alam Mudja NHS
52	Dignos	Airene	L.	Teacher II	August 22, 2022	Bulawan Integrated School
53	Matias	Marjorie	L.	Teacher II	August 22, 2022	Piamon National High School
54	Suba	Roselle	I.	Teacher II	August 22, 2022	Bacong NHS
55	Peniza	Dante Grace	P.	Teacher II	August 22, 2022	Situbo NHS
56	Bodod	Reah Jean	Z.	Teacher II	August 22, 2022	Dohinob NHS
57	Dogules	Sheene Mae	A.	Teacher II	August 22, 2022	San Isidro NHS
58	Sumabang	Oscar	L.	Teacher II	August 22, 2022	Tugop NHS
59	Rocha	Kim Grille	J.	Teacher II	August 22, 2022	Sta. Maria NHS
60	Bongcawel	Mooneyca Lolyn	M.	Teacher II	August 22, 2022	

61	Abrasaldo	Febrelyn	D.	Teacher II	August 22, 2022	San Pedro NHS
62	Busca	Jonilyn	M.	Teacher II	August 22, 2022	Julian Soriano MCHS
63	Palacio	Lucelvie	S.	Teacher II	August 22, 2022	Lipakan NHS
64	Bula	GraceMay	C.	Teacher II	August 22, 2022	Compra NHS
65	Lumboan	Sonia Sheene		Teacher II	August 22, 2022	Diongan NHS
66	Samuyag	Raymund	B.	Teacher II	August 22, 2022	Gutalac NHS-Mamawan Annex
67	Abatayo	Jeffrey	V.	Teacher II	August 22, 2022	Binoni NHS
68	Taclap	Marie Grace	V.	Teacher II	September 7, 2022	SONHS-Bagong Baguio Ext.
69	Bigkas	Jozyl	M.	Teacher II	August 22, 2022	SONHS-Bagong Baguio Ext.
70	Lagria	Jay Anne	B.	Teacher II	August 22, 2022	Gutalac NHS
71	Tangcalagan	Juliebee		Teacher II	August 22, 2022	Bartolome Aripal Memorial NHS
72	Lozada	Renalyn	E.	Teacher II	August 22, 2022	Bartolome Aripal Memorial NHS
73	Decierdo	Lloyd		Teacher II	August 22, 2022	Diongan NHS
74	Espole	Violito	D.	Teacher II	August 22, 2022	Sibuco NHS
75	Rojas	Jennelyn	D.	Teacher II	August 22, 2022	Sibuco NHS
76	Sagang	Sharon Joy	T.	Teacher II	August 22, 2022	Malayal NHS
77	Belagantol	Eugene	G.	Teacher II	August 22, 2022	Malayal NHS
78	Salinbagat	Felyben	B.	Teacher II	August 22, 2022	Palandok NHS
79	Culis	Divine Grace	T.	Teacher II	August 22, 2022	Moliton NHS
80	Baang	Mary Grace	E.	Teacher II	August 22, 2022	Canatuan NHS
81	Rannas	Hazel	M.	Teacher II	August 22, 2022	Mutia NHS-Alvenda Ext.
82	Laurito	Ailen Kate Shane	C.	Teacher II	August 22, 2022	Balakan NHS
83	Ferolino	Jayvie	P.	Teacher II	August 22, 2022	Lapero NHS
84	Malapangue	Liesel	E.	Teacher II	August 22, 2022	Lapero NHS
85	Llorente	Ruizza Jean	C.	Teacher II	August 22, 2022	Canuto Enero NHS
86	Peras	Cyd	C.	Teacher II	August 22, 2022	Saluyong NHS
87	Dalogdog	Lorylyn	G.	Teacher II	August 22, 2022	Saluyong NHS
88	Almiral	Johnny	T.	Teacher II	August 22, 2022	Balakan NHS
89	Baguio	Juliet	D.	Teacher II	August 22, 2022	Sawang NHS
90	Manningo	Norwen	S.	Teacher II	August 22, 2022	Bartolome Lira Sr. NHS-Timapan Annex
91	Andig	Elvin	A.	Teacher II	August 22, 2022	Jesus A. Ramos National High School
92	Eguia	Mary Hope	A.	Teacher II	August 22, 2022	Serongan NHS
93	Austero	Janeth	R.	Teacher II	August 22, 2022	Sirawai NHS-Piacan Annex

94	Ramas	Charito	S.	Teacher I	August 22, 2022	La Libertad NHS
95	Fernandez	Icy	R.	Teacher I	August 22, 2022	Sibutad NHS
96	Cabasag	Chelle Dee	E.	Teacher I	August 22, 2022	Situbo NHS
97	Padilla	Jemabeth	R.	Teacher I	August 22, 2022	Lapero NHS
98	Cemine	Angelie	M.	Teacher I	August 22, 2022	Siay Integrated School
99	Jumalon	Princess Mae		Teacher I	August 22, 2022	San Jose NHS
100	Calopez	Faith	C.	Teacher I	August 22, 2022	Sebacá NHS
101	Abapo	Roxen	M.	SPST I	August 22, 2022	Sindangan NHS
102	Dalam	Ejeminah	A.	SPST I	August 22, 2022	SNAS
103	Libato	Dave Michael	V.	SPST I	August 22, 2022	Siari John H. Roemer NHS
104	Obordo	Gina	D.	SPST I	August 22, 2022	Piñan NHS
105	Pata	Jocelyn	T.	SPST I	August 22, 2022	Piñan NHS
106	Tombooc	Rachel	I.	SPST I	August 22, 2022	Gatas NHS
107	Veloso	Joebert	A.	SPST I	August 22, 2022	Bartolome Lira Sr. NHS
108	Liquit	Joanne	V.	Teacher II	August 22, 2022	Sindangan NHS
109	Trinidad	Edward	Jr.	Teacher II	August 22, 2022	Bacungan NHS
110	Saria	Joel	E.	Teacher II	August 22, 2022	Sindangan NHS
111	Pandac	Arfel	O.	Teacher II	August 22, 2022	La Libertad NHS
112	Mulato	Andie	J.	Teacher II	August 22, 2022	Gutalac NHS
113	Bayawa	Joy Faith May	P.	Teacher II	August 22, 2022	Doña Natividad Macias Integrated School
114	Calago	Maricel	I.	Teacher II	August 22, 2022	Sindangan NHS
115	Gore	Angelo	B.	Teacher II	August 22, 2022	Katipunan NHS
116	Tequil	Mary Joy	B.	Teacher II	August 22, 2022	Lipakan NHS
117	Reyes	Irish Jane	C.	Teacher I	August 22, 2022	Sicoon NHS
118	Yosores	Renalyn	B.	Teacher I	August 22, 2022	Tinyop NHS
119	Recanara	Kendy	S.	Teacher I	August 22, 2022	Sergio Usineta TITD/TITATAPONG
120	Congreso	Larklay	S.	Teacher I	September 12, 2022	Batayan NHS
121	Beldad	Rogin	J.	Teacher I	October 12, 2022	Dilawa NHS

Prepared by:



**BARBIE ROGEEAN D. GRAPA**

ADAS II/Personnel Section

Verified by:




**MARYLYNNE B. BAYRON**

AO IV/HRMO

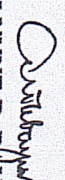
**LIST OF NEWLY HIRED CY 2022**  
**(Senior High-PROVISIONAL)**  
**(AS OF AUGUST 2022 TO OCTOBER 2022)**

S/N	SURNAME	FIRST NAME	M.I	NAME EXT.	POSITION TITLE	EFFECTIVITY DATE	SCHOOL ASSIGNMENT
1	Abapo	Roxen	M.		SPST1	August 22, 2022	Sindangen NHS
2	Dalam	Eajemimah	A.		SPST1	August 22, 2022	SNAS
3	Libato	Dave Michael	V.		SPST1	August 22, 2022	Siari John H. Roemer NHS
4	Obordo	Gina	D.		SPST1	August 22, 2022	Piñan NHS
5	Pata	Jocelyn	T.		SPST1	August 22, 2022	Piñan NHS
6	Tomboc	Rachel	I.		SPST1	August 22, 2022	Gatas NHS
7	Veloso	Joebert	A.		SPST1	August 22, 2022	Bartolome Lira Sr. NHS

Prepared by:

  
**RABIE ROSEAN D. GRAPA**  
 ADAS II/Personnel Section

Verified by:

  
**MARYLYNNE B. BAYRON**  
 AO IV/HRMO