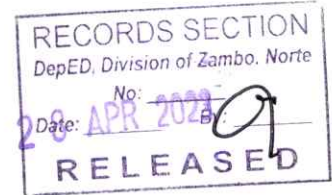




Republic of the Philippines
Department of Education

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

April 28, 2023

Division Memorandum

No. 133, s. 2023

DIVISION ORIENTATION OF DEPED ORDER NO. 7 S. 2023 (DEPED MERIT SELECTION PLAN) WITH SIMULATION OF THE COMPARATIVE ASSESSMENT EXERCISE

TO: Schools Division Superintendent
Public Schools District Supervisors
Identified SDO Personnel
All Others Concerned

1. In relation to DepEd Order No. 7 s. 2023 "Guidelines on Recruitment, Selection, and Appointment in the Department of Education", the Human Resource Merit Promotion and Selection Board (HRMPSB) will conduct a three-day live-in division orientation, simulation and workshop on the process and conduct of comparative assessment for vacant teaching, nonteaching and teaching related positions on **May 3-5, 2023 for Batch 1, May 10-12, 2023 for Batch 2 and May 17 to 19 for Batch 3 at the Top Plaza Hotel. Registration and hotel check-in** of participants will be one day before their schedule at 2:00 pm to 5:00 pm which will include their first meal (dinner). Accommodation, breakfast, morning and afternoon snacks, lunch and dinner are provided at the venue. Please **refer to the attached list of identified participants.**
3. Participants' incidental and travel expenses shall be charged to local funds in accordance to accounting and auditing rules.
4. Immediate and widest dissemination of this memorandum is desired.

ROY C. TUBALLA JD, EMD, CESO VI
Schools Division Superintendent

Encl: As stated

PS/ amn/ DM-MSP Orientation
02/04282023



Address: Capitol Drive, Estaka, Dipolog City 7100

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Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

NEW DEPED MERIT AND SELECTION PLAN ORIENTATION

DepEd Order 7 s. 2023

Day 1

1ST Batch May 3-5, 2023
 2ND Batch May 10-12, 2023
 3RD Batch May 17-19, 2023

Time	Activity		Person/s In-Charge
Day 0			
	Arrival and Hotel Registration of Particants		Secretariat
6:00 pm -onwards	Dinner		
Day 1 Morning Session			
7:00-8:00	Breakfast Registration of Particants		Secretariat
8:00- 8:30	Preliminaries National Anthem Doxology Opening Prayer		
8:30- 9:00	SDS Time		ROY C. TUBALLA EMD, JD, CESO VI Schools Division Superintendent
Orientation Proper			
	Topic		
9:00- 9:30	1	Salient points of DO 19 s. 2022	ROBERT I. POCULAN SEPS-HRDS, HRMPSB MEMBER
9:30- 10:15	2	Guidelines on the Recruitment, Selection and Appointment in the Department of Education <ul style="list-style-type: none"> • Part I – Rationale • Part II – Scope • Part III – Definition of Terms • Part IV – Policy Statement 	JOY LETRAN-SINGSON SGOD CHIEF,HRMPSB MEMBER
10:15 -12:00	3	Part V – Procedure <ul style="list-style-type: none"> • Publication & Posting • Submission & Receipt of Application Documents • Initial Evaluation of Qualified Applicants • Comparative Assessment of Applicants • Appointment • Monitoring & Evaluation 	SHAMMAH GRACE B. VELASCO ADAS II,PERSONNEL SECTION SHEILA DELORIA AO-II,PERSONNEL SECTION ARIES MARK DR NOGAS ADA VI,PERSONNEL SECTION JUDITH V. ROMAGUERA CESO VI ASDS Chairperson, HRMPSB Level 2 Positions
12:00 -1:00	LUNCH BREAK		





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Time	Activity	Person/s In-Charge
Day 1 Afternoon Session		
1:00- 5:00	Energizer	Multi Media Presentation
	Topic	
1:00-5:00	4 MSP Templates <ul style="list-style-type: none">• Check List of Requirements• Initial Evaluation report• Comparrative Assesment• Individual Evaluation sheet• COT RSP	SHAMMAH GRACE B. VELASCO ADAS II,PERSONNEL SECTION SHEILA DELORIA AO-II,PERSONNEL SECTION ARIES MARK DR NOGAS ADA VI,PERSONNEL SECTION TEDEE S. TABILON ADA VI,ASDS Secretary
END OF DAY 1		





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 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

NEW DEPED MERIT AND SELECTION PLAN ORIENTATION

DepEd Order 7 s. 2023

Day 2

1st Batch May 3-5, 2023
 2nd Batch May 10-12, 2023
 3rd Batch May 17-19, 2023

Time	Activity	Person/s In-Charge
Day 2 Morning Session		
6:00- 8:00	Breakfast Registration of Particants	
8:00- 8:30	Preliminaries Nationalistic Song Energizer	Secretariat (Multi Media Presentation)
Orientation Proper		
Topic		
8:30-12:00	1 Criteria & Point System for Hiring to Teacher I Positions <ul style="list-style-type: none"> • Workshop • Open Discussion 	MA. JUDELYN J. RAMOS CESO VI ASDS Chairperson, HRMPSB Level 1 Positions
12:00 -1:00	LUNCH BREAK	

Time	Activity	Person/s In-Charge
Day 2 Afternoon Session		
1:00- 5:00	Topic	
	Energizer	Multi Media Presentation
	2 Criteria & Point System for Hiring to School Administration Positions <ul style="list-style-type: none"> • Workshop • Open Discussion 	ARCELITA ZAMORAS EPS-CID,DDEC VICE CHAIRPERSON JOY LETRAN-SINGSON SGOD CHIEF,HRMPSB MEMBER ROBERT I. POCULAN SEPS-HRDS, HRMPSB MEMBER
END OF DAY 2		





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NEW DEPED MERIT AND SELECTION PLAN ORIENTATION

DepEd Order 7 s. 2023

Day 3

1st Batch May 3-5, 2023
 2nd Batch May 10-12, 2023
 3rd Batch May 17-19, 2023

Time	Activity	Person/s In-Charge
Day 3 Morning Session		
6:00- 8:00	Breakfast Registration of Participants	
8:00- 8:30	Preliminaries Nationalistic Song	Secretariat
Orientation Proper		
	Topic	
8:30-12:00	3 Criteria & Point System for Hiring to Related-Teaching Positions <ul style="list-style-type: none"> • Workshop • Open Discussion 	ARCELITA ZAMORAS EPS-CID, DDEC VICE CHAIRPERSON JOY LETRAN-SINGSON SGOD CHIEF, HRMPSB MEMBER ROBERT I. POCULAN SEPS-HRDS, HRMPSB MEMBER
12:00 -1:00	LUNCH BREAK	

Time	Activity	Person/s In-Charge
Day 3 Afternoon Session		
1:00- 3:00	Topic	
	4 Criteria & Point System for Hiring to Non-Teaching Positions <ul style="list-style-type: none"> • Workshop • Open Discussion 	HELEN TANGON AO V, HRMPSB MEMBER MARYLLYNE BAYRON HRMO, HRMPSB MEMBER ARIES MARK NOGAS ADA VI, HRMPSB SECRETARIAT
	Ways Forward	JUDITH V. ROMAGUERA CESO VI ASDS Chairperson, HRMPSB Level 2 Positions
	Distribution of Certificates	Secretariat
**END OF DEPED MERIT AND SELECTION PLAN ORIENTATION ACTIVITIES **		



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Enclosure No. (1) DM 133 s.2023

NEW DEPED MERIT AND SELECTION PLAN ORIENTATION
DepEd Order 7 s. 2023

No.	District	PSDS	EPS (co-lead)	SGOD	Principal	AOII
Batch 1 (May 3-5, 2023)						
1	LA LIBERTAD	Nestor A. Lanit	Arthurro J. Lamdag	CHERYL V. OCCUPE LAISA MADEL M. CINCHES	Cerlina M. Patagoc	Kaye Quimigim
2	MUTIA	Josephine Crisostomo	Janet N. Recamara	SONIA Y. UY NICOLETTE RIA E. TANGON	CELISO C. OVERA Renelda V. Salatandre	Rosy Pearl Gomez Helen Grace I. Orquillas
3	PIÑAN	Glenda B. Gudmalin	Janet N. Recamara	JOY MARIE O. LABOG	Ruben C. Enoy	Marriel Batuanpo
4	POLANCO I	Antonina D. Gallo	Janet N. Recamara	GIPAREL B. ELUMBA	Ronnie C. Enoy	Julito Saban
5	POLANCO II	Carina C. Piamonte	Arthurro J. Lamdag	GLINDA C. OCA	Edwin M. Badlon	Jocelyn Maghanoy
6	RIZAL	Vivian C. Ricardo	Leynie Boy Bellino	ROBERT I. POCULAN III	Gerryllisa A. Eguia	Tony Q. Borromeo
7	SERGIO OSMEÑA I	Rey Teotimo Tambolero	Arthurro J. Lamdag	EUNICE D. JANOLINO NICOLETTE RIA E. TANGON	Chito V. Bautista	Reinar Montefalcon SHARON PALIONAY
8	SERGIO OSMEÑA II	Elvis C. Adavan	Arthurro J. Lamdag	ANITA D. SUBEBE	Anabelle B. Salac	Ma. Cristabel M. Nieves
9	SIBUTAD	Reynaldo C. Magtuba	Anita D. Subebe			
10	KATIPUNAN I	Celsa J. Ferras				



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11	KATIPUNAN II	Arnold C. Dinglasa	Anita D. Subebe	GIPAREL B. ELUMBA	Melvin M. Sapih	Brianne Tiffany S. Abarca
12	MANUKAN I	Meryllyn L. Tabarno	Fe G. Jebone	JOSEPH L. PANTOJA	Ferlisa R. Eguia	Violet Hyda Ross P. Jusep
Batch 2 (May 9-12, 2023)						
13	MANUKAN II	Marlou P. Elcarnel	Fe G. Jebone	JOY MARIE O. LABOG	Marlou P. Elcarnel	Karen T. Almirol
14	PONOT (JOSE DALMAN)	Bezer B. Crampatanta	Grace T. Dela Cruz	GLINDA C. OCA	Carmelito C. Bongcawel	Reinar E. Bontiggao
15	ROXAS I (MANUEL A. ROXAS)	Antonio T. Acedo	Anita D. Subebe	SONIA Y. UY	Leo A. Cudas	Irish Charm Y. Jalosjos
16	ROXAS II (MANUEL A. ROXAS)	Benedicto S. Tomales	Fe G. Jebone	CHERYL V. OCCUPE	Dario E. Tiempo	Marilyn Ciano
17	SIAYAN	Miela H. De Gracia	Arcelita B. Zamoras	DAVE A. PATIGAYON	Gina T. Jamisola	Noemi S. Bontiggao
18	SINDANGAN CENTRAL	Ma. Theresa M. Imperial	Grace T. Dela Cruz	LEONIDO A. PAMPILLO JR.	Ariel Crampatanta	Michael E. Tan
19	SINDANGAN NORTH	Judith L. Pepito	Grace T. Dela Cruz	ROBERT I. POCULAN III	Nheyntross U. Sugod	Ardee Nilko D. Raguindin
20	SINDANGAN SOUTH	Roseminda B. Valera	Arcelita B. Zamoras	WILSON H. INDIING	Dolores A. Cagoco	Lysander M. Abne
21	BACUNGAN (LEON POSTIGO)	Antonio S. Gumela	Arcelita B. Zamoras	LEONIDO A. PAMPILLO JR.	Rizaldo B. Castillon	Jessa Mariz Calimot
22	BALIGUIAN	Cris Cristiane A. Tumpag	Nilida Y. Galaura	WILSON H. INDIING	Felidolfo G. Cahayag	Julius M. Callagon
23	GODOD	Jennifer T. Bulanon	Evelyn Labad	JOSEPH L. PANTOJA	Mmanuel A. Cinco	Almira Nova C. Amarille
24	GUTALAC I	Julia R. Oidi	Nilida Y. Galaura	JESSIE E. ELACAN	Jaime T. Timosa	Gene C. Uba
25	GUTALAC II	Danilo B. Alga	Nilida Y. Galaura	LAISA MADEL M. CINCHES	Rosenda G. Miranda	Maribel C. Tandayag



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Batch 3 (May 17-19, 2023)

26	KALAWIT	Elisar M. Gapol Mary Jean P. Acedo	Mickrel Duller Nilda Y. Galaura	DAVE A. PATIGAYON ETHYL KIMBERLY S. LABADAN	Algie Alcala Cherry C. Amplayo Policarpo T. Dionaldo	Lyn Padiero Jocelyn N. Alampay Strenie Jean Mardencial
27	LABASON					
28	LLOY I	Roseller M. Murro	Mickrel Duller	EUNICE D. JANOLINO	Andres C. Gamil	Richel Caindug
29	LLOY II	Eddie E. Refugio	Mickrel Duller	JESSIE E. ELACAN	Agustina P. Magalso	Sitti Nariman L. Nian
30	SALUG I	Lecita F. Tubal Elda E. Evangalista	Evelyn C. Labad	ERVIE A. ACAYLIAR	Setchery T. Estebat	JOHN MICHAEL PAÑALES
31	SALUG II		Evelyn C. Labad	JED A. NIEVES	Majel M. Sumacay	Rodel Arcaño
32	SIBUCO	Majel M. Sumacay	Evelyn C. Labad	ERVIE A. ACAYLIAR	Annie I. Billones	Kristine E. Lisbos
33	SIOCON	Araceli C. Tomboc	Jalderita A. Dublico	JED A. NIEVES	Jimmy M. Pasturan	Christmarie O. Pabatao
34	SIRAWAI	Susan M. Felisarta	Jalderita A. Dublico	ETHYL KIMBERLY S. LABADAN	Loida J. Gimang	Joey Q. Gabo
35	TAMPILISAN	Simlo A. Lomarda	Mickrel N. Duller			



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Enclosure No. (2) DM 133 s.2023

NEW DEPED MERIT AND SELECTION PLAN ORIENTATION
DepEd Order 7 s. 2023

List of Employee Association Presidents

No	Name	Position	Association
Batch 1 (May 3-5, 2023)			
1	Monitlla, Gerardo JR	SP-IV	NASSPHIL President
2	Policarpo, Dionaldo	SP-III	PESPA President
3	Gayapa, Felizardo JR	MT-I	Secondary Teachers' Association
Batch 2 (May 9-12, 2023)			
4	Wahing, Mary Antoniette E.	MT-I	Elementary Teachers' Association
5	Poculan, Robert I III	SEPS	NEU President DEPED ZN Chapter
6	Crampatanta, Bezer	PSDS	ZNSPTEA President
Batch 3 (May 17-19, 2023)			
7	Magtuba, Reynaldo	PSDS	ZN Division PSDS & PICD Association
8	Paco, Christian James	ADAS-III	Level 1 Nonteaching Personnel Representative

