



Republic of the Philippines
Department of Education
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Office of the Schools Division Superintendent

October 27, 2023

Office Memorandum

No. 487, s. 2023

PRONOUNCEMENTS ALONG THE CONDUCT OF DIMA-RELATED ACTIVITIES

To: **Public Schools District Supervisors**
Principals/SHs, Secondary Schools
Administrative Officers II (AOs II)
All Others Concerned

1. It has come to the attention of this office that a number of schools have set up a separate hub or display area for DIMA tool means of verifications (MOVs) in addition to, or even in lieu of the SBM hub. Unless the same is done for one-time district monitoring purpose only, the separate and continued set-up is highly discouraged since:
 - i. SBM, as an umbrella program is still in effect. While the SBM -Level of Practice validation activities are currently ON HOLD, schools are expected to seasonably self-assess its SBM Practices;
 - ii. The DIMA Tool is NOT designed to supplement nor replace the SBM Assessment Tool. The DIMA is only designed to keep track of the school heads' performance along their OPCRf 's key results areas as recently harmonized with the Philippine Professional Standards for School Heads (PPSSH);
 - iii. There are close correlations between the MOVs expressly or impliedly mentioned in both the SBM APAT indicators and the PPSSH domains, so the expectation is that school heads will just cull from the SBM hub those MOVs which may be asked during SH's performance monitoring through DIMA, and during the OPCRf validation at the end of the rating period.
2. To reiterate, the purpose of DIMA tool administration as directed under DM 375, s. 2023, is to gather data which will serve as basis for the provisions of technical assistance to school heads along those domains which the school heads may need to carry out or improve on.
3. For information and guidance of all concerned.

ROY C. TUBALLA, EMD, JD, CESO VI
Schools Division Superintendent

Encl.: As stated
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