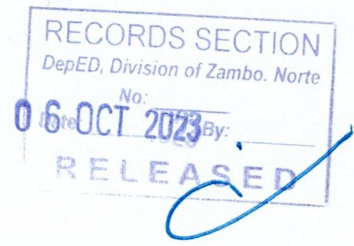




Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



**Office of the Schools Division Superintendent**

October 5, 2023

Division Memorandum  
No. 433, s. 2023

**2023 Division-Level NORTE PRAISE Awarding Ceremonies for Teaching, Teaching-Related and Non-Teaching Personnel cum Best School Award and Recognition of Retirees**

**TO: EXECOM**  
**Education Program Supervisors**  
**Public Schools District Supervisors**  
**Division PRAISE Committee**  
**Union and Association Presidents (Division Level)**  
**Identified Awardees**  
**Identified Retirees**  
**All Others Concerned**  
**This Division**

1. Pursuant to the DepEd MATATAG Agenda with the ZN Division Reform Agenda mandate par. 4. "Maximization and optimization of human and financial resources," and as enunciated in CSC MC No. 1, 2001 titled "Program on Awards and Incentives for Service Excellence – PRAISE," coupled with DepEd Order No. 2, s. 2015 and DepEd Order No. 78, s. 2007 titled "Performance Management Team and Program on Awards and Incentives for Service Excellence..." this Schools Division will conduct its **2023 Division-Level Awarding Ceremonies for Outstanding Teaching, Teaching-related, and Non-Teaching Personnel cum Best School Award and Recognition of Retirees on October 13, 2023** in celebration of the Teachers' Month. It will be held at the **Atrium of Top Plaza Hotel, Dipolog City**, from **8:30am to 8:00pm**. Breakfast, Lunch, Dinner, Morning and Afternoon snacks are provided with one (1) night accommodation for awardees and retirees.
2. All Public Schools District Supervisors, Education Program Supervisors, Division PRAISE Committee Members, Division EXECOM Members, and Union and Association Presidents (Division Level) are enjoined to attend the activity.
3. Roster of identified awardees, and talents is attached.
4. Participants shall wear **formal attire** for the entire duration of the program.
5. Participants with COVID-19 symptoms are excused from the activity and shall submit a medical certificate within 72 hours.



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6. Incidental and travel expenses incurred by the participants shall be charged to local funds in accordance to accounting and auditing rules, except for retirees.
7. Widest dissemination and compliance of this memorandum is desired.

**ROY C. TUBALLA EMD, JD, CESO VI**  
**Schools Division Superintendent**

*Classification: Program of Awards and Incentives for Service Excellence*  
*HRDSrip/PRAISE/SGOD-HRD-10/05/2023*



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**2023 NORTE:PRAISE Awarding Ceremony**

Top Plaza Hotel, Dipolog City  
October 13, 2023

**Attendees**

NO.	NAME	POSITION	SCHOOL	DISTRICT
1	Merelyn M. Aranas	Master Teacher I	Rizal NHS	Rizal
2	Daisy Flor J. Romaguera	School Principal II	Rizal NHS	Rizal
3	Leonora L. Venezuela	School Principal I	Sianib NHS	Polanco II
4	Joanne D. Cabasis	Teacher III	Katipunan CS	Katipunan I
5	Louie Jay C. Tuiza	Teacher III	Katipunan NHS	Katipunan I
6	Alma W. Tabasa	Master Teacher II	Katipunan NHS	Katipunan I
7	Celsa J. Feras	PSDS		Katipunan I
8	Maricel C. Alit	Master Teacher II	Luyoran ES	Katipunan II
9	Elvie I. Rulog	Head Teacher I	Sitog NHS	Katipunan II
10	Leo A. Cudas	School Principal III	Roxas Central School	Roxas I
11	Roseller Q. Ramos	Head Teacher I	Roxas NHS	Roxas I
12	Messy Gay S. Ybañez	ADAS III		Roxas II
13	Susana A. Tabal	Head Teacher II	Ponot NHS	Ponot
14	Maritess J. Patlingrao		Siari John H. Roemer NHS	Sindangan North
15	Holden V. Nueva	Master Teacher I	Sindangan NHS	Sindangan Central
16	Ariel B. Crampatanta	School Principal III	Sindangan PDS	Sindangan Central
17	Marie Rose N. Paloso	Teacher III	Bacungan CS	Bacungan
18	Luzentes L. Maratas	School Principal I	Bacungan NHS	Bacungan
19	Leonardo S. Dadan	Head Teacher III	Tinguiban ES	Bacungan
20	Oliver C. Silvano	Teacher II	Bacungan NHS	Bacungan
21	Merlie L. Galon	Master Teacher I	Salug CS & SPED Cen	Salug I
22	Joel M. Tiquel	Head Teacher I	Salug NHS	Salug I
23	Lecita F. Tubal	PSDS		Salug I
24	John Michael G. Pañales	AO II	Ramon Magsaysay ES	Salug II
25	Ella Mae C. Batlag	Teacher I	Godod NHS	Godod
26	Vincent Hercel E. Murcia	Teacher III	Felix Quimbo ES	Labason
27	Mark Jayson P. Bantiad	Teacher I	Kipit-Agro Fishery HS	Labason
28	Raymond B. Tumapon	Master Teacher II	Imelda ES	Labason
29	Mary Jean P. Acedo	PSDS		Labason
30	Jaime T. Timosa	School Principal III	Gutalac CS	Gutalac I
31	Eudila R. Hechanova	School Principal IV	Gutalac NHS	Gutalac I
32	Gene C. Uba Jr.	AO II	Gutalac CS	Gutalac I
33	Karen P. Ladeza	Head Teacher I	Malian ES	Gutalac II
34	Democrito B. Balingit	Head Teacher II	Baliguian NHS	Baliguian
35	Evanessa Z. Villacrusis-Jutingo	Teacher II	Siocon NHS	Siocon



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NO.	NAME	POSITION	SCHOOL	DISTRICT
36	Evelyn M. Malbacias	Head Teacher I	Siocon NHS	Siocon
37	John Raff O. Dayaganon	ADAS II	Siocon NHS	Siocon
38	Neoriente A. Ferrer	Nurse II		Siocon
39	Gladys U. Lacandazo	Head Teacher I	Doña Cecilia ES	Sirawai

**Retirees**

NO.	NAME	POSITION	SCHOOL	DISTRICT
40	HENRY A. BONGCAWIL	HT-1		RIZAL DIST.
41	NENA B. IDUL	T-3	SEBACA NHS	
42	NINFA C. CALCABEN	T-3		SIBUTAD D.
43	RAZUL S. NECESARIO	HT-I		SIBUTAD D.
44	ANNABELLE B. SALAC	P-3		SIBUTAD DIST.
45	NESTOR A. LANIT	PSDS		LA LIBERTAD
46	MARLYN T. ONDAC	T-2		LA LIBERTAD
47	ZITA C. BASONG	MT-1		MUTIA
48	BERNARDINA R. SUMAGANG	HT-2		MUTIA DISTRICT
49	LOURDES O. NUÑEZ	T-II/T-III		MUTIA DISTRICT
50	FEURY M. SAMPAGA	T-3		S.OSMEÑA I
51	ALMA G. LEGARA	MT-I		S.OSMEÑA I
52	FIMA B. ONTOLAN	T-3		S.OSMEÑA I
53	ESTER L. FRANCISCO	T-3		S.OSMEÑA I
54	ALAN P. ELISAN	T-2	PIÑAN NHS	
55	MARIZA M. IDJAO	T-III	PIÑAN NHS	
56	MACARIO A. CADUSALE	T-1	DILAWA NHS	
57	ROCELYN E. GAHISAN	T-3	ISIS NHS	
58	JOCELYN M. OLARIO	T-3		POLANCO I
59	MYRNA C. VILLAESPIN	T-III		POLANCO I
60	FRANCISCA I. COMING	T-III		POLANCO II
61	PORFERIA J. JAMELO	T-2		KATIPUNAN I
62	RUELA C. DUHAYLUNGSOD	MT-2		KATIPUNAN I
63	DIOSDADA O. ADAZA	HT-1		KATIPUNAN II
64	ANASTACIA S. CASALTA	HT-I	KATIPUNAN NHS	
65	AGUSTIN B. GERODIAS	T-3		MANUKAN I
66	JULIUS A. RAZO	ADA I		MANUKAN I
67	ELLORJASA A. UY	T-3		MANUKAN I
68	BERNADETH S. AGUSTIN	T-3	JESUS A. RAMOS NHS	
69	NESTOR R. RECOSOSA	HT-1		PONOT DIST
70	CHARLITA A. ESTRADA	MT-1		PONOT DIST.
71	MANOLITA Y. GALON	MT-1		PONOT DIST.
72	NESTOR R. RECOSOSA	HT-1		PONOT DIST.
73	LIGAYA V. ROSOS	T-2		NORTH SINDANGAN
74	PERLA T. FERNANDEZ	T-3		NORTH SINDANGAN
75	ELSA J. CALIMUTAN	T-3		NORTH SINDANGAN



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NO.	NAME	POSITION	SCHOOL	DISTRICT
76	MA. PERLITA L. QUIÑONES	MT-1		NORTH SINDANGAN
77	AMELITA A. DALAY	MT-1		NORTH SINDANGAN
78	LEONILA J. BUOT	T-III	SIARI NHS	
79	PETER O. ALLADO	HT-I	SIARI NHS	
80	NORNALYN M. PACTOL	MT-I		SIND. CENTRAL
81	DIOSDADO S. LABASTIDA	T-III		SINDANGAN CENTRAL
82	LEDECITA C. LUAGUE	T-3		SINDANGAN CENTRAL
83	MA. LINA P. BAYNOSA	T-2		SINDANGAN SOUTH
84	HERMELIE P. PANINSORO	T-3		SOUTH SINDANGAN
85	IMELDA B. LUCRECIA	T-3		SOUTH SINDANGAN
86	MARY M. CABIL	HT-1		SIAYAN D.
87	ANNABELLE C. CALAPIZ	MT-1		SIAYAN DISTRICT
88	LUZ B. BERMEJO	T-3	SIAYAN NHS	
89	NORMA P. SILVA	T-3		BACUNGAN
90	FRANCISCO M. SAMBANG	T-3		BACUNGAN
91	BERNARD D. ORILLOZA	SP-II		BACUNGAN DIST
92	FE A. SAGA	T-3		BACUNGAN DIST.
93	EDITHA M. LIHAYLIHAY	T-2	PUKAY ES	SALUG II
94	GUILLERMA M. CINCO	MT-2		GODOD D.
95	AFRON S. DELVO	HT-1	LIMBONGA ES	GODOD
96	FIDELA E. DAPITON	T-3	LILOY NHS	
97	DANILO C. BULABON	MT-1	LILOY NHS	
98	CECILIA A. BULABON	T-1	LILOY NHS	
99	FEDILA E. DAPITON	T-3	LILOY NHS	
100	IGNACIA A. DUROYA	T-3		LILOY I
101	ROSEBELLA G. BARCENILLA	MT-1	TAPICAN ES	LILOY I
102	TANIDA B. GIMOLATAN	T-3	TAPICAN ES	LILOY I
103	SOFIA L. GEDORIO	T-3	TAPICAN ES	LILOY I
104	MERLYN B. ALAGASE	T-3		LILOY I DIST
105	HERLENS D. VILLARIZA	T-3		LILOY II
106	MYRNA D. SAGOT	T-3		LILOY II
107	LEONARDA S. PASCUA	T-2		LILOY II
108	GUADALUPE D. DAAROL	T-3	BAYBAY CS	LILOY II
109	ADELIA S. SABIJON	T-3		LABASON
110	REYNALDO S. ALCALA	PSDS		LABASON
111	VIRIGINIA Z. AMISTOSO	T-3		LABASON DIST
112	LARRY VINCENT S. BALAIS	HT-I		LABASON DIST
113	SHIRLINE S. MEMBRILLOS	MT-I		LABASON DIST.
114	VICTORIA Y. QUITALEG	T-3	LABASON IS	
115	GEORGE C. TEMPLADO	P-4	LABASON IS	
116	VIVIAN C. BALILI	MT-1	UBAY NHS	



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NO.	NAME	POSITION	SCHOOL	DISTRICT
117	HERMINIA H. SUMONGLAY	T-II	UBAY NHS	
118	GLORIA B. REVELIGIA	T-3	GUTALAC CS	GUTALAC I
119	MILAGROS S. MANALO	T-III		GUTALAC I
120	MA. ASUNCION R. ZAMBRANO	T-III		GUTALAC I
121	HONORIO D. DAGA	MT-3		GUTALAC I
122	RIZALITA L. DAGA	MT-2		GUTALAC I
123	CORAZON R. MENDOZA	T-2	RM CARLOTO MES	GUTALAC I
124	HELEN O. PENASO	HT-V	MAMAWAN ES	GUTALAC II
125	ISABEL C. LUGSANAY	P-2	DANIEL MAING IS	
126	EDITHA B. LAO	MT-I		KALAWIT DIST
127	MINDA R. JANGAYO	SP-1	TUGOP NHS	
128	TITA N. MAULOD	T-3		TAMPILISAN DIST.
129	THELMA T. TOMBOC	HT-3		BALIGUIAN
130	VIRGILIA C. SUGANO	T-3	BUCANA IS	SIOCON
131	JOCELYN G. SELISANA	SP1	JULIAN SORIANO MCHS	SIOCON
132	MYRNA L. JALANDONI	MT-1		SIOCON D.
133	LEONORA M. YNTIG	T-2		SIOCON DISTRICT
134	MOSTORA S. ISMAEL	T-2	SIOCON NHS	
135	NANCY V. LIMBA	T-III	MALAYAL NHS	
136	MELVA S. FELLOGAN	T-2		SIBUCO D.
137	LOURDES B. LAMBO	T-2		SIBUCO D.
138	ELSA L. TAUGIAG	T-2		SIBUCO DIST.
139	FLAVIROSE P. NAING	MT-I	SIBUCO NHS	

**EXECUTIVE COMMITTEE**

NO.	NAME	POSITION	OFFICE	DISTRICT
140	Roy C. Tuballa EMD, JD, CESO VI	SDS	OSDS	SDO
141	Judith V. Romaguera CESO VI	ASDS	OASDS	SDO
142	Ma. Judelyn J. Ramos	ASDS	OASDS	SDO
143	Lilia E. Abello EdD	Chief, CID	CID	SDO
144	Joy E. Letran-Singson EMD	Chief, SGOD	SGOD	SDO
145	Atty. Rey P. Janolino Jr.	Attorney III	Legal Office	SDO
146	Julius O. Belagantol	ITO I	IT Office	SDO
147	Arvie M. Ompoy CPA	Accountant III	Accounting Section	SDO
148	Casemera V. Lunjas	AO V, Budget Office	Budget Office	SDO
149	Helen E. Tangon	AO V, Admin. Services	Admin. Section	SDO
150	Leonido A. Pampilo Jr.	SEPS	Planning and Research	SDO



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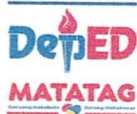


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**PSDS/PICD**

<b>NO.</b>	<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>DISTRICT</b>
151	Glenda B. Gudmalin	PSDS		La Libertad
152	Cerlina M. Patagoc	PICD		Mutia
153	Antonina Gallo	PSDS		Piñan
154	Josephine P. Crisostomo	PSDS		Polanco I
155	Carina C. Piamonte	PSDS		Polanco II
156	Vivian J. Ricardo	PSDS		Rizal
157	Rey Teotimo B. Tambolero	PSDS		Sergio Osmeña I
158	Elvis C. Adavan	PICD		Sergio Osmeña II
159	Reynaldo C. Magtuba	PSDS		Sibutad
160	Celsa J. Feras	PSDS		Katipunan I
161	Arnold Z. Dinglasa	PSDS		Katipunan II
162	Merilyn L. Tabarno	PSDS		Manukan I
163	Marlou P. Elcamel	PICD		Manukan II
164	Antonio T. Acedo	PSDS		Roxas I
165	Benedicto S. Tomales	PSDS		Roxas II
166	Bezer B. Crampatanta	PSDS		Ponot
167	Miela De Gracia	PSDS		Siayan
168	Judith L. Pepito	PSDS		Sindangan North
169	Ma. Theresa M. Imperial	PSDS		Sindangan Central
170	Roseminda B. Valera	PSDS		Sindangan South
171	Antonio S. Gumela	PSDS		Bacungan
172	Jennifer T. Bulanon	PSDS		Godod
173	Lecita F. Tubal	PSDS		Salug I
174	Elda L. Evangelista	PSDS		Salug II
175	Roseller I. Murro	PSDS		Liloy I
176	Eddie E. Refugio	PSDS		Liloy II
177	Mary Jean P. Acedo	PSDS		Labason
178	Julia R. Oidi	PSDS		Gutalac I
179	Danilo B. Alga	PSDS		Gutalac II
180	Elisar M. Gapol	PSDS		Kalawit
181	Simlo A. Lomarda	PSDS		Tampilisan
182	Cris Cristiane Tumpag	PSDS		Baliguian
183	Majel M. Sumacay	PICD		Sibuco
184	Araceli C. Tomboc	PSDS		Siocon
185	Susan M. Felizarta	PSDS		Sirawai



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**Education Program Supervisors**

NO.	NAME	POSITION	OFFICE	DISTRICT
186	Nilda Y. Galaura	EPS-TLE	CID	SDO
187	Mickrel N. Duller	EPS-Science	CID	SDO
188	Arcelita B. Zamoras	EPS-Aral. Pan	CID	SDO
189	Jalderita A. Dublico	EPS-Mathematics	CID	SDO
190	Fe G. Jebone	EPS-English	CID	SDO
191	Anita D. Subebe	EPS-Filipino	CID	SDO
192	Grace T. Dela Cruz	EPS-Kindergarten	CID	SDO
193	Evelyn C. Labad	EPS-LRMS	CID	SDO
194	Arthuro J. Lamdag	EPS-MAPEH	CID	SDO
195	Janet N. Recamara	EPS-Values	CID	SDO
196	Leynie Boy G. Bellino	EPS-ALS	CID	SDO

**Performers**

NO.	NAME	POSITION	SCHOOL	DISTRICT
197	Arnold C. Pagente		Piñan NHS	Piñan
198	Cardeb Jell S. Magno		Piñan NHS	Piñan
199	Randy M. Darcera		Piñan NHS	Piñan
200	Divince C. Bungay		Piñan NHS	Piñan
201	Frederick John S. Halarbe		Piñan NHS	Piñan
202	Aila Beau Ces R. Acogido		Piñan NHS	Piñan
203	Annie Ruth A. Recessio		Kipit-Agro Fishery HS	Labason
204	Suzette V. Emong			
205	Myla Vina Garcia		Sergio Osmeña NHS	Sergio Osmeña I

**Invited Guest**

NO.	NAME	POSITION	OFFICE	DISTRICT
206	Atty. Jerry N. Mayormita	Director II	Civil Service Commission	Zamboanga del Norte

**Technical Working Group**

NO.	NAME	POSITION	OFFICE	DISTRICT
207	Robert I. Poculan III	SEPS	SGOD, HRD	SDO
208	Jessie E. Elacan	SEPS	SGOD, SMN	SDO
209	Eunice D. Janolino	EPS II	SGOD, SMN	SDO
210	Nicollette Ria E. Tangon	EPS II	SGOD, HRD	SDO
211	Marylynne B. Bayron	AO IV, Personnel	Personnel Office	SDO
212	Julius O. Belagantol	ITO I	IT Office	SDO
213	Christian James S. Paco	ADAS III	Budget Office	SDO
214	Gekabel M. Velarde	ADAS III	SGOD, HRD	SDO
215	Lorene V. Agustin	ADA VI	CID	SDO
216	Ma. Kristine Z. Ragay	ADA III	CID	SDO
217	Oliver Windell P. Morandarte	ADA III	IT Office	SDO
218	HRMO Personnel			SDO



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