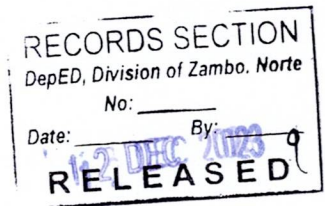




Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



**Office of the School Division Superintendent**

December 10, 2023

Division Memorandum  
No. 552, s. 2023

**PANEL MEMBERS OF THE FIRST DIVISION  
ALS RESEARCH CONGRESS**

TO: Leonido A. Pampilo Jr. – ZN SDO – Panel Chairperson  
Richard A. Baguio – Bacungan NHS, Bacungan District – Member  
Mark C. Maravillas – Gutalac NHS, Gutalac I District – Member  
Algie B. Regañon – Sebaca NHS, Sibutad District – Member  
Antoinette E. Wahing – Rizal District

1. Relative to the conduct of the Division Alternative Learning System (ALS) Research Congress, this office hereby advised you to be panel members for the oral presentation of the ALS researchers on December 20-21, 2023 at Top Plaza Hotel, Dipolog City.
2. The check-in time will be at 12:00 noon of December 20, 2023 while the opening program will start at 8:00 o'clock in the morning. First meal will be breakfast of December 20, 2023 and last meal will be breakfast on December 21, 2023.
3. The participation of the panel members to this Research Congress shall be in conformity with the provisions under DO 53, series of 2003 entitled "Updated Guidelines on Grant of Vacation Service Credits to Teachers", where teachers reporting and/or rendering services during Christmas vacation and outside of regular school days shall be entitled to a service credit. For non-teaching panel members, when the days of the conduct of the activity will fall on a holiday, they shall likewise be granted service credits.
4. Traveling and incidental expenses of all concerned shall be charged against the division local funds subject to the usual accounting rules and regulations.
5. Immediate dissemination of this memorandum is desired for proper information of all concerned.

**ROY C. TUBALLA EMD, JD, CESO VI**  
Schools Division Superintendent

Encl: As stated

CID1gb/PanelMembersoftheFirstDivisionALSResearchCongress/32-3023/12102023



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