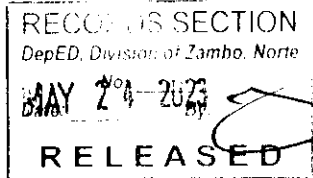




Republic of the Philippines  
**Department of Education**  
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Advisory No. 45, s. 2023  
May 18, 2023

In compliance with DepEd Order (DO) No. 8 s.2013  
This advisory is issued for the information of DepEd  
Division of Zamboanga del Norte officials,  
personnel/staff, as well as the concerned public  
[www.depedzn.net](http://www.depedzn.net)

**CONDUCT OF DOCUMENT VALIDATION, BEHAVIORAL EVENTS  
INTERVIEW (BEI) AND SKILLS TEST FOR VACANT POSITION AS  
STIPULATED IN DIVISION MEMORANDUM NO. 154 S.2023**

In accordance with the approved division memorandum, all concerned are hereby informed that the Division Human Resource Merit Promotion and Selection Board (HRMPSB) for level 2 positions shall conduct a face-to-face document validation, BEI and skills test to all qualified applicants for the vacant positions in this division.

The following enclosures contain the information and timeline of the above-mentioned activities:

- **Enclosure No. 1-Initial Evaluation Results**
- **Enclosure No. 2-Program of Activities**
- **Enclosure No.3-List of School Heads where the vacancy exists.**

Immediate dissemination of this advisory is desired.

For any question or further clarification, you may call the Personnel Section thru:

- **Marylynne B. Bayron**  
Administrative Officer IV (HRMO II)  
SDO-Zamboanga del Norte  
Estaka, Dipolog City  
0966-157-1283

PS/amn/Advisory of the Conduct of BEI/  
001/May 23, 2023



Address: Capitol Drive, Estaka, Dipolog City 7100  
Email: [hrmdivison@deped.gov.ph](mailto:hrmdivison@deped.gov.ph)  
FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843  
Website: [www.deped.gov.ph](http://www.deped.gov.ph)

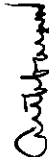
**INITIAL EVALUATION RESULT (IER)**

Position: **SCHOOL PRINCIPAL IV (ELEM)**  
 Salary Grade and Monthly Salary: **SG 22/P 71,511.00**  
 Qualification Standards:  
 Educ **Bachelor's Degree** or **Bachelor's Degree with 18 professional education units plus 6 units of Management**  
 Train **40 hours of relevant training**  
 Expe **3 years as Principal**  
 Eligil **RA 1080 (TEACHER)**

**DIVISION OFFICE-ELEMENTARY  
 SP4-570007-2018**

| No. | Application Code | Education            | Training  |  | Hours          | Experience                |          | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|----------------------|---|--|----------------|---------------------------|----------|-------------|-------------------------------------|
|     |                  |                      | Title   |  |                | Details                   | Years    |             |                                     |
| 1   | 5529             | DOCTOR OF PHILOSOPHY | ADVANCING BASIC EDUCATION IN THE PHILIPPINES (ABC+)<br>PROJECT PROFESSIONAL DEVELOPMENT (PD) PROGRAMS<br>UPSCALING INSTRUCTIONAL LEADERSHIP TRAINING (ILIT)<br>NATIONAL TRAINING OF TRAINERS (NTOT) |  | 40HRS          | SCHOOL PRINCIPAL III      | 5.7 YRS. | PBET        | QUALIFIED                           |
| 2   | 4836             | EMD                  | YOUTH CIVIC ORGANIZATION ORIENTATION  |  | 24HRS          | ASST. SCHOOL PRINCIPAL II | 4.10YRS  | LET         | QUALIFIED                           |
|     |                  |                      | DIVISION ENHANCEMENT TRAINING ON GRAMMAR AND ORAL LANGUAGE DEVELOPMENT  |  | 24HRS          |                           |          |             |                                     |
| 3   | 4839             | MAED                 | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING: AN ONLINE SELF-FACED LEARNING SERIES   |  | 40HRS          | SCHOOL PRINCIPAL I-III    | 11 YRS   | MAGNA CARTA | QUALIFIED                           |
| 4   | 5185             | Ed.D                 | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING IN THE DIGITAL WORKPLACE  |  | 24HRS          | SCHOOL PRINCIPAL I-III    | 6.7 YRS  | PBET        | QUALIFIED                           |
| 5   | 0001             | EMD-18 UNITS         | NATIONAL SEMINAR-WORKSHOP ON CURRICULUM IMPLEMENTATION AND INSTRUCTIONAL LEADERSHIP<br>SOUTHEAST ASIAN SCHOOL LEADERSHIP PROGRAM  |  | 24HRS<br>50HRS | SCHOOL PRINCIPAL          | 8.6YRS   | LET         | QUALIFIED                           |
| 6   | 4840             | EMD-48 UNITS         | INTEGRATED LANGUAGE LEARNING IN EARLY CHILDHOOD: FOCUS ON LITERACY AND NUMERACY   |  | 6 WEEKS        | SCHOOL PRINCIPAL          | 4.10 YRS | LET         | QUALIFIED                           |
| 7   | 5023             | EMD-24 UNITS         | TEACHERS  |  | 60HRS          | SCHOOL PRINCIPAL          | 6.7 YRS  | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**  
 a.) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10153 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified


INITIAL EVALUATION RESULT (IER)

Position: **SCHOOL PRINCIPAL II (ELEM)**  
 Salary Grade and Monthly Salary: **SG 20/P 57,347.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education, or Bachelor's Degree with 18 professional education units plus 6 units of Management Training**  
 Experience **40 hours of relevant training**  
 Eligibility **1 year as Principal RA 1080 (TEACHER)**

**DIVISION OFFICE**  
**(3 ITEMS) : SP2-570008-2013, SP2-570017-2012, SP2-570001-2012**

| No. | Application Code | Education      | Training  |                                 |                    | Experience         |         | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|----------------|---|---------------------------------|--------------------|--------------------|---------|-------------|-------------------------------------|
|     |                  |                | Title   | Hours                           | Details            | Years              |         |             |                                     |
| 1   | 5437             | MAED           | INTERNATIONAL LEADERSHIP TRAINING IN THE DIGITAL WORKPLACE<br>REGION-WIDE TRAINING ON THE ENHANCEMENT OF PEDAGOGICAL SKILLS IN TEACHING READING IN THE MOTHER TONGUE AND BRIDGING PROCESS OF GRADE 1 AND KINDERGARTEN TEACHERS  | 24HRS<br>40HRS                  | SCHOOL             | SCHOOL             | 9.2 YRS | LET<br>LET  | QUALIFIED                           |
| 2   | 5280             | MAED CAR       | TRAINING AND SEMINAR WORKSHOP FOR DISTRICT TRAINERS ON RPMS PFST-BASED<br>DIVISION ROLL-OUT ON THE BASIC EDUCATION MONITORING AND EVALUATION FRAMEWORK (BEMEF)<br>UPSKILLING OF SUPERVISORS AND SCHOOL HEADS ON SPECIAL EDUCATION (SPED) PROGRAM<br>CAPACITY BUILDING TRAINING ON THE SCHOOL GOVERNING COUNCIL FOR SELECT SCHOOL PRINCIPALS/HEADS | 24HRS<br>16HRS<br>8HRS<br>16HRS | SCHOOL PRINCIPAL I | SCHOOL PRINCIPAL I | 4.1     | LET         | QUALIFIED                           |
| 3   | 5361             | EMD-21 UNITS   | THREE-DAY LIVE-IN SEMINAR ON ETHICAL STANDARDS, VALUES INTEGRATION AND MORAL RECOVERY WITH TEAM BUILDING ACTIVITIES FOR WORK, ATTITUDES AND VALUES ENHANCEMENT (W.A.V.E.) LEVEL 2<br>PSYCHOLOGICAL FIRST AID TRAINING OF TRAINERS FOR DISTRICT DRRM COORDINATORS, DISTRICT NURSES, DISTRICT GUIDANCE COUNSELOR-DESIGNATES AND DIVISION RESPONDERS | 24HRS<br>24HRS                  | SCHOOL PRINCIPAL I | SCHOOL PRINCIPAL I | 9.9 YRS | PBET        | QUALIFIED                           |
| 4   | 4843             | EMD CAR        | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING- AN ONLINE SELF PACED LEARNING SERIES   | 40HRS                           | SCHOOL PRINCIPAL I | SCHOOL PRINCIPAL I | 5.4YRS  | LET         | QUALIFIED                           |
| 5   | 5465             | EMD - 18 UNITS | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING<br>REGIONAL ROLL-OUT OF SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP) FOUNDATION COURSE (MODULES 1-3)   | 24HRS<br>15 DAYS                | SCHOOL PRINCIPAL I | SCHOOL PRINCIPAL I | 4.1     | LET         | QUALIFIED                           |
| 6   | 5778             | MAED CAR       | LEAD*NCESL  | 60HRS                           | SCHOOL PRINCIPAL I | SCHOOL PRINCIPAL I | 4.1     | LET         | QUALIFIED                           |
| 7   | 5023             | EMD-24 UNITS   | DIVISION TRAINING OF SCHOOL HEADS ON INCLUSIVE EDUCATION AND SPECIAL CURRICULAR PROGRAMS<br>VIRTUAL ORIENTATION OF THE K to 12 MOST ESSENTIAL LEARNING COMPETENCIES   | 16HRS<br>16HRS                  | SCHOOL PRINCIPAL I | SCHOOL PRINCIPAL I | 6.7 YRS | LET         | QUALIFIED                           |
| 8   | 4836             | EMD            | TEACHER*CELS<br>YOUTH CIVIC ORGANIZATION ORIENTATION<br>DIVISION ENHANCEMENT TRAINING ON GRAMMAR AND ORAL LANGUAGE DEVELOPMENT  | 60HRS<br>24HRS<br>24HRS         | ASST. SCHOOL       | ASST. SCHOOL       | 4.10YRS | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO / ADMIN. OFFICER IV

Date: 05/19/2023

**Notes and Instruction for the HRMO:**  
 a.) For the purpose of posting the IER, column D to M shall be considered in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified  
 b.) If the information does not apply to the applicant, please put N/A.

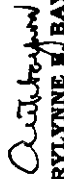
**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER V (ELEM)**  
 Salary Grade and Monthly Salary: **SG 18/P 46,725.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units and Completed Academic Requirements in the field of Administration, Supervision, Leadership or Management**  
 Training **40 hours of relevant training**  
 Experience **HT IV for 2 years**  
 Eligibility **RA 1080 (TEACHER)**

**KATIPUNAN II DISTRICT  
 HTEACHS-570020-2020**

| No. | Application Code | Education | Training   |       | Experience   |        | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|-------|--------------|--------|-------------|-------------------------------------|
|     |                  |           | Title  | Hours | Details      | Years  |             |                                     |
| 1   | 5889             | MAED CAR  | TWO (2) DAY LIVE-IN SCHOOL HEADS PROFESSIONAL ENHANCEMENT PROGRAM                  | 16HRS | HEAD TEACHER | 7.6YRS | LET         | QUALIFIED                           |
|     |                  |           | VIRTUAL ORIENTATION OF THE K TO 12 MOST ESSENTIAL LEARNING COMPETENCIES (MELCs)    | 16HRS |              |        |             |                                     |
|     |                  |           | ENHANCEMENT TRAINING OF SCHOOL HEADS ON INSTRUCTIONAL LEADERSHIP IN THE NEW NORMAL | 16HRS |              |        |             |                                     |
|     |                  |           |  |       |              |        |             |                                     |
|     |                  |           |  |       |              |        |             |                                     |

Prepared and certified by:

  
**MARYLYNNE E. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

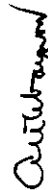
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 b.) If the information does not apply to the applicant, please put N/A.

**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER V (ELEM)**  
 Salary Grade and Monthly Salary: **SG 18/P 46,725.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units and Completed Academic Requirements in the field of Administration, Supervision, Leadership or Management**  
 Training **40 hours of relevant training**  
 Experience **HT IV for 2 years**  
 Eligibility **RA 1080 (TEACHER)**

**KATIPUNAN II DISTRICT  
 HTEACHS-570020-2020**

| No. | Application Code | Education | Training  |  | Hours | Experience      |        | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|--|-------|-----------------|--------|-------------|-------------------------------------|
|     |                  |           | Title   |  |       | Details         | Years  |             |                                     |
| 1   | 5550             | MAED      | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING: AN ONLINE SELF-PACED LEARNING SERIES   |  | 40HRS | HEAD TEACHER II | 2.6YRS | LET         | QUALIFIED                           |
| 2   | 5859             | MAED      | THREE (3) -DAY LIVE-IN SEMINAR ON DEPED ORDER NO. 7 S. 2023 (DEPED MERIT SELECTION PLAN) WITH SIMULATION OF THE COMPARATIVE ASSESSMENT EXERCISE |  | 24HRS | HT3             | 12YRS  | LET         | QUALIFIED                           |
|     |                  |           |   |  |       |                 |        |             |                                     |

Prepared and certified by:  
  
**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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 b.) If the information does not apply to the applicant, please put N/A.

INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER V (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 18/P 46,725.00**

Qualification Standards:

Education **Bachelor's Degree in Secondary education: or Bachelor's Degree with 18 professional education units with appropriate field of specialization**

Training **24 hours of relevant training**

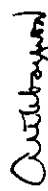
Experience **HT for 4 years; or MT for 3 years**

Eligibility **RA 1080 (TEACHER)**

**POLANCO I DISTRICT-POLANCO NHS**  
**HTEACH5-570001-2014 & HTEACH5-570187-2016**

| No. | Application Code | Education                    | Training   |        | Experience                        |         | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|------------------------------|--|--------|-----------------------------------|---------|-------------|-------------------------------------|
|     |                  |                              | Title  | Hours  | Details                           | Years   |             |                                     |
| 1   | 5451             | BSED-MATH;MAED CAR           | THE 2023 INTERNATIONAL WEBINAR   | 24HRS. | HEAD TEACHER III (8/4/21-PRESENT) | 1.8 YRS | LET         | QUALIFIED                           |
| 2   | 0002             | DOCTOR OF EDUCATION-36 UNITS | DIVISION TRAINING WORKSHOP OF UNTRAINED ESP TEACHERS ON THE DEVELOPMENT OF DLP/DLL IN ESP WITH INTEGRATION OF GENDER AND DEVELOPMENT (GAD), PERSONAL SAFETY LESSON (PSL), AND CYBERSAFETY LESSON (CSL) | 16HRS  | HEAD TEACHER III                  | 19YRS   | LET         | QUALIFIED                           |
|     |                  |                              | DIVISION MOBILE TRAINING ON INSTRUCTIONAL LEADERSHIP AND MANAGEMENT FOR SCHOOL HEADS   | 16HRS  |                                   |         |             |                                     |

Prepared and certified by:

  
**MARYLYNNE H BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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- b.) If the information does not apply to the applicant, please put N/A.

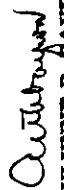
**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER III (ELEM)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**  
 Qualification Standards:  
 Education: **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training: **24 hours of relevant training**  
 Experience: **HT for 2 years; or TIC for 2 years; or Teacher of 5 years**  
 Eligibility: **RA 1080 (TEACHER)**

**MUTIA DISTRICT**  
**HTEACH3-570393-1998**

| No. | Application Code | Education | Training  |  | Hours | Experience     |        | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|--|-------|----------------|--------|-------------|-------------------------------------|
|     |                  |           | Title   |  |       | Details        | Years  |             |                                     |
| 1   | 5241             | EMD CAR   | CRASH COURSE ON STATISTICAL TREATMENT OF DATA IN RESEARCH   |  | 40HRS | HEAD TEACHER I | 2.4YRS | LET         | QUALIFIED                           |
|     |                  |           | REGIONAL TRAINING PROGRAM ON CURRICULUM REVIEW ON CONTENT, PEDAGOGY AND LEARNING MATERIALS WITH EMPHASIS TO INCREASE ACADEMIC ACHIEVEMENT (NAT RESULTS) |  | 24HRS |                |        |             |                                     |
| 2   | 5986             | MAED-CAR  | THE 2023 INTERNATIONAL WEBINAR  |  | 24HRS | HEAD TEACHER I | 2.1YRS | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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 b.) If the information does not apply to the applicant, please put N/A.

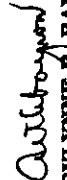
INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (ELEM)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **HT for 2 years; or TIC for 2 years; or Teacher of 5 years**  
 Eligibility **RA 1080 (TEACHER)**

LABASON DISTRICT  
 HTEACH3-570360-1998 & HTEACH3-570372-1998

| No. | Application Code | Education | Training   |       | Experience   |         | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|-------|--------------|---------|-------------|-------------------------------------|
|     |                  |           | Title  | Hours | Details      | Years   |             |                                     |
| 1   | 5189             | MAED CAR  | 2017 INTERNATIONAL MIND EDUCATION SPECIALIST TRAINING                                    | 24HRS | HEAD TEACHER | 14.5YRS | LET         | QUALIFIED                           |
| 2   | 5190             | MAED      | DIVISION TRAINING OF SCHOOL HEADS ON INCLUSIVE EDUCATION AND SPECIAL CURRICULAR PROGRAMS | 16HRS | HEAD TEACHER | 7 YRS   | LET         | QUALIFIED                           |
|     |                  |           | TWO-DAY UPSKILLING AND RESKILLING OF TEACHERS' COMPETENCE IN WRITING AN ACTION RESEARCH  | 16HRS |              |         |             |                                     |

Prepared and certified by:

  
**MARYLYNNE E. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**  
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 b.) If the information does not apply to the applicant, please put N/A.




**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER III (ELEM)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**  
 Qualification Standards:  
 Education: **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training: **24 hours of relevant training**  
 Experience: **HT for 2 years; or TIC for 2 years; or Teacher of 5 years**  
 Eligibility: **RA 1080 (TEACHER)**

**LA LIBERTAD DISTRICT**  
**HTEACH3-570418-1998**

| No. | Application Code | Education | Training   |       | Experience     |        | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|-------|----------------|--------|-------------|-------------------------------------|
|     |                  |           | Title  | Hours | Details        | Years  |             |                                     |
| 1   | 5651             | MAED      | DIVISION TRAINING OF TRAINERS AND WORKSHOP ON THE DEVELOPMENT OF LEARNING ACTIVITY SHEETS (LAS) IN EDUKASYON SA PAGPAPAKATAO WITH INTEGRATION OF GENDER AND DEVELOPMENT (GAD), PERSONAL SAFETY LESSON (PSJ) AND CYBER SAFETY LESSONS (CSL) | 16HRS | HEAD TEACHER I | 3.6YRS | LET         | QUALIFIED                           |
|     |                  |           | DIVISION TRAINING WORKSHOP ON ASSESSMENT AND TEACHING STRATEGIES IN MUSIC FOR DISTRICT MUSIC COORDINATORS  | 24HRS |                |        |             |                                     |

Prepared and certified by:

  
**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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 b.) If the information does not apply to the applicant, please put N/A.


INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (ELEM)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **HT for 2 years; or TIC for 2 years; or Teacher of 5 years**  
 Eligibility **RA 1080 (TEACHER)**

**SIBUCO DISTRICT**  
**HTEACH3-570395-1998**

| No. | Application Code | Education | Training   |       | Experience     |         | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|-------|----------------|---------|-------------|-------------------------------------|
|     |                  |           | Title  | Hours | Details        | Years   |             |                                     |
| 1   | 5490             | MAED      | DIVISION MOBILE TRAINING ON INSTRUCTIONAL LEADERSHIP AND MANAGEMENT FOR SCHOOL HEADS   | 16HRS | HEAD TEACHER I | 4.5 YRS | LET         | QUALIFIED                           |
|     |                  |           | CAPACITY BUILDING WORKSHOP OF DIFTAT MEMBERS AND THE DISTRICT M&E COORDINATORS ON THE REVISED SEM ASSESSMENT AND ON QUALITY ASSURANCE (QA) PROCESSES | 16HRS |                |         |             |                                     |
| 2   | 5365             | MAED      | 2020 INTERNATIONAL WEBINAR ON TRANSFORMATIONAL AND ETHICAL LEADERSHIP  | 24HRS | HEAD TEACHER I | 2.7YRS  | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNNE B. DAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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- b.) If the information does not apply to the applicant, please put N/A.

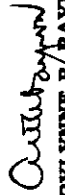
INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER III (ELEM)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **HT for 2 years; or TIC for 2 years; or Teacher of 5 years**  
 Eligibility **RA 1080 (TEACHER)**

**LABASON DISTRICT**  
**HTEACH3-570360-1998 & HTEACH3-570372-1998**

| No. | Application Code | Education | Training  |  | Hours  | Experience      |        | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|--|--------|-----------------|--------|-------------|-------------------------------------|
|     |                  |           | Title   |  |        | Details         | Years  |             |                                     |
| 1   | 5479             | MAED      | REGIONAL ROLL-OUT ON SCHOOL HEADS DEVELOPMENT PROGRAM: FOUNDATION COURSE (MODULE 3) |  | 8 DAYS | HEAD TEACHER II | 2.5YRS | LET         | QUALIFIED                           |
|     |                  |           |   |  |        |                 |        |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05 / 19 / 2023

**Notes and instruction for the HRMO:**  
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 b.) If the information does not apply to the applicant, please put N/A.

**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER III (ELEM)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**

Qualification Standards:

Education: **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**

Training: **24 hours of relevant training**

Experience: **HT for 2 years; or TIC for 2 years; or Teacher of 5 years**

Eligibility: **RA 1080 (TEACHER)**

**KATIPUNAN I DISTRICT**  
**HTEACH3-570403-1998**

| No.                 | Application Code | Education | Training |       | Experience |       | Eligibility | Remarks (Qualified or Disqualified) |
|---------------------|------------------|-----------|----------|-------|------------|-------|-------------|-------------------------------------|
|                     |                  |           | Title    | Hours | Details    | Years |             |                                     |
| <b>NO APPLICANT</b> |                  |           |          |       |            |       |             |                                     |

Prepared and certified by:



**MARYLYNNE E. BAYRON**  
 HRMO / ADMIN. OFFICER IV

Date: 05/19/2023

**Notes and Instruction for the HRMO:**

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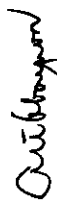
**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER III (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 16/P 39,672.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Secondary education: or Bachelor's Degree with 18 professional education units with appropriate field of specialization**  
 Training **24 hours of relevant training**  
 Experience **HT for 2 years; or Teacher of 5 years**  
 Eligibility **RA 1080 (TEACHER)**

**TAMPILISAN DISTRICT-TAMPILISAN NHS**  
**HTEACH3-570022-2012**

| No. | Application Code | Education                                    | Training  |       | Experience   |       | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|--|---|-------|--------------|-------|-------------|-------------------------------------|
|     |                  |  | Title   | Hours | Details      | Years |             |                                     |
| 1   | 5624             | BS INDUSTRIAL EDUC.- MATHEMATICS<br><br>MAED | HIGH IMPACT TEACHING IN THE DIGITAL ERA: AN INTERNATIONAL ONLINE TRAINING PROGRAM | 24HRS | HEAD TEACHER | 6.1   | PBET        | QUALIFIED                           |
|     |                  |  |   |       |              |       |             |                                     |
|     |                  |  |   |       |              |       |             |                                     |
|     |                  |  |   |       |              |       |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. WAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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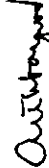
INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER II (ELEM)**  
 Salary Grade and Monthly Salary: **SG 15/P/P 36,619.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **HT for 1 year; or TIC for one year or Teacher of 4 years**  
 Eligibility **RA 1080 (TEACHER)**

**LABASON DISTRICT**  
**HTEACH2-570056-2020 & HTEACH2-570021-2021**

| No. | Application Code | Education | Training  |       | Experience     |         | Eligibility | Remarks (Qualified or Disqualified) |           |
|-----|------------------|-----------|---|-------|----------------|---------|-------------|-------------------------------------|-----------|
|     |                  |           | Title   | Hours | Details        | Years   |             |                                     |           |
| 1   | 5135             | MAED-CAR  | 3 DAY DIVISION LIVE IN CAPACITY BUILDING AND TRAINING WORKSHOP ON THE PRODUCTION AND DEVELOPMENT OF CONTEXTUALIZED MEP (TELEVISION BASED INSTRUCTION (TVBI) AND RADIO-BASED INSTRUCTION (RBI) LESSON, GRAPHIC ARTS, DESIGN AND LAY-OUTS DEVELOPMENT | 24HRS | TEACHER        | 25YRS   | PBET        | QUALIFIED                           |           |
| 2   | 5208             | MAED      | PROGRAM IMPLEMENTATION REVIEW OF THE HEALTHY LEARNING INSTITUTIONS PILOT IMPLEMENTATION   | 24HRS | HEAD TEACHER I | 1.10YRS | 3.10 YRS.   | LET                                 | QUALIFIED |

Prepared and certified by:

  
**MARYLYNNE B. SAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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- b.) If the information does not apply to the applicant, please put N/A.


**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER II (ELEM)**  
 Salary Grade and Monthly Salary: **SG 15/P 36,619.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **HT for 1 year; or TIC for one year or Teacher of 4 years**  
 Eligibility **RA 1080 (TEACHER)**

**MUTIA DJSTRIC**  
**HTEACH2-570059-2021**

| No. | Application Code | Education | Training  |  | Hours | Experience     |          | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|--|-------|----------------|----------|-------------|-------------------------------------|
|     |                  |           | Title   |  |       | Details        | Years    |             |                                     |
| 1   | 5611             | BEED;MAED | 3-DAY DISTRICT TRAINING-WORKSHOP OF SCHOOL HEADS, MASTER TEACHERS, AND TEACHERS ON CRITICAL CONTENT IN MATHEMATICS 4 (DISTRICT)   |  | 24HRS | HEAD TEACHER I | 6.8 YRS. | LET         | QUALIFIED                           |
|     |                  |           | DISTRICT MASS TRAINING OF GRADE I TEACHERS AND SCHOOL HEADS ON THE ADMINISTRATION OF MULTI FACTORED ASSESSMENT TOOL (MFAT) CUM ELLN DIGITAL                               |  | 24HRS |                |          |             |                                     |
|     |                  |           | 3-DAY REVIEW AND REFINEMENT OF CHILD FRIENDLY SCHOOL ASSESSMENT TOOL AND CHILD PROTECTION POLICY IMPLEMENTATION IN THE SCHOOLS TO SUPPORT CHILD FRIENDLY LOCAL GOVERNANCE |  | 24HRS |                |          |             |                                     |
| 2   | 5241             | EMD CAR   | CRASH COURSE ON STATISTICAL TREATMENT OF DATA IN RESEARCH   |  | 40HRS | HEAD TEACHER I | 2.4YRS   | LET         | QUALIFIED                           |
|     |                  |           | REGIONAL TRAINING PROGRAM ON CURRICULUM REVIEW ON CONTENT, PEDAGOGY AND LEARNING MATERIALS WITH EMPHASIS TO INCREASE ACADEMIC ACHIEVEMENT (NAT RESULTS)                   |  | 24HRS |                |          |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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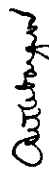
**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER II (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 15/P 36,619.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Secondary education: or Bachelor's Degree with 18 professional education units with appropriate field of specialization**  
 Training **24 hours of relevant training**  
 Experience **HT for 1 year; or Teacher of 4 years**  
 Eligibility **RA 1080 (TEACHER)**

**PIÑAN DISTRICT-PIÑAN NHS**  
**HTEACH2-570632-2022**

| No. | Application Code | Education                                    | Training  |        | Experience |        | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|--|---|--------|------------|--------|-------------|-------------------------------------|
|     |                  |  | Title   | Hours  | Details    | Years  |             |                                     |
| 1   | 5220             | MASTER OF ARTS IN TEACHING-MATHEMATICS (CAR) | VIRTUAL IN-SERVICE TRAINING FOR TEACHERS (VIRTUAL INSET2.0) | 40HRS. | TEACHER    | 26YRS  | PBET        | QUALIFIED                           |
|     |                  |  |   |        | HT 1       | 2.2YRS |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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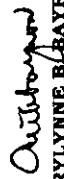
INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG-14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**SINDANGAN SOUTH DISTRICT**  
**HTEACHI-570007-2013 & HTEACHI-570012-2017**

| No. | Application Code | Education | Training   |       | Experience    |                      |     | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|-------|---------------|----------------------|-----|-------------|-------------------------------------|
|     |                  |           | Title  | Hours | Details       | Years                |     |             |                                     |
| 1   | 5448             | MAED CAR  | INTERNATIONAL SEMINAR WORKSHOP "ON THE ROAD TO EDUCATION THAT IS INCLUSIVE"  | 24HRS | TEACHER I     | 16YRS                | LET | QUALIFIED   |                                     |
| 2   | 5593             | MAED      | COMMUNITY-BASED DEVELOPMENT WORKSHOP AND DOCUMENTATION OF CENTRAL, NORTHERN AND EASTERN SUBANEN ETHNO ARTS CUM IMMERSION | 40HRS | TEACHER I/III | 10YRS                | LET | QUALIFIED   |                                     |
|     |                  |           |  |       | TIC           | MARCH 2017 - PRESENT |     |             |                                     |

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**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**ROXAS II DISTRICT**  
**HTEACH1-570141-2020 & HTEACH1-570044-2008**

| No. | Application Code | Education    | Training  |  | Hours   | Experience                                   |           | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|--------------|---|--|---------|--|-----------|-------------|-------------------------------------|
|     |                  |              | Title   |  |         | Details                                      | Years     |             |                                     |
| 1   | 4918             | BEED; MAED   | 3-DAY DISTRICT ROLL-OUT ORIENTATION ON GALAW PILIPINAS: THE DERIVED NATIONAL CALISTHENICS EXERCISE PROGRAM (DISTRICT)   |  | 24 HRS. | TEACHER FOR 16.8 YRS. (8/11/06-PRESENT);     | 16.8 YRS. | LET         | QUALIFIED                           |
|     |                  |              | 3-DAY DISTRICT TRAINING ON INSTALLATION OF BASIC COMPUTER AND UTILIZATION OF MICROSOFT OFFICE (WORD, EXCEL, POWERPOINT, PUBLISHER) GOOGLE APPLICATIONS AND VIDEO EDITING (DISTRICT)         |  | 24 HRS. | TIC FOR 3.5 YRS (08/01/2006-01/31/2010)      | 3.5 YRS   |             |                                     |
| 2   | 5272             | MAED CAR     | 3-DAY DISTRICT MID-YEAR IN-SERVICE TRAINING (INSERT FOR TEACHERS AND SCHOOL HEADS ON TEACHING LEARNERS WITH DISABILITIES AND ENHANCEMENT OF READERS EMERGENT LITERACY SKILLS AMONG TEACHERS |  | 24HRS   | TEACHER                                      | 6.10 YRS  | LET         | QUALIFIED                           |
|     |                  |              | 3-DAY WHERNAS RESEARCH TRAINING, NATIONAL LEVEL ON INNOVATION-DRIVEN RESEARCHES AND INTERNATIONAL RESEARCH PAPER PUBLICATION  |  |         | TIC (2016-2017); SOIC FROM 9/1/2022 -CURRENT |           |             |                                     |
| 3   | 5335             | EMD-18 UNITS |   |  | 24HRS   | TEACHER                                      | 7.3 YRS   | LET         | QUALIFIED                           |

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 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**BALIGUAN DISTRICT**  
**HTEACH1-570020-2018 & HTEACH1-570066-2008**

| No. | Application Code | Education     | Training  |       | Experience |       | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|---------------|---|-------|------------|-------|-------------|-------------------------------------|
|     |                  |               | Title   | Hours | Details    | Years |             |                                     |
| 1   | 5852             | MAED-30 UNITS | INTERNATIONAL SCHOOL LEADERSHIP SUPERVISORY AND CLASSROOM MANAGEMENT                | 24HRS | TEACHER    | 22YRS | LET         | QUALIFIED                           |
| 2   | 5879             | MAED          | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING: AN ONLINE SELF-PACED LEARNING SERIES | 40HRS | TEACHER    | 9YRS  | LET         | QUALIFIED                           |
| 3   | 5893             | MAED-CAR      | INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING: AN ONLINE SELF-PACED LEARNING SERIES | 40HRS | TEACHER    | 9YRS  | LET         | QUALIFIED                           |
|     |                  |               |   |       |            |       |             |                                     |

Prepared and certified by:

  
**MARYLYNE J. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education; or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**SINDANGAN NORTH DISTRICT**  
**HTEACH1-570064-2008**

| No. | Application Code | Education             | Training  |       | Experience                                       |               | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------------------|---|-------|--|---------------|-------------|-------------------------------------|
|     |                  |                       | Title   | Hours | Details  | Years         |             |                                     |
| 1   | 5342             | BEED<br>MAED 27 UNITS | 3-DAY 4TH INTERNATIONAL MARATHON LECTURE ON EDUCATION | 36HRS | TEACHER<br>SOIC (4 MONTHS)<br>01/20/2023-PRESENT | 14.10 YRS LET | QUALIFIED   |                                     |
|     |                  |                       |   |       |  |               |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. DAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

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- b.) If the information does not apply to the applicant, please put N/A.


INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG-14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**POLANCO II DISTRICT**  
**HTEACH1-570052-2008**

| No. | Application Code | Education      | Training   |       | Experience |       | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|----------------|--|-------|------------|-------|-------------|-------------------------------------|
|     |                  |                | Title  | Hours | Details    | Years |             |                                     |
| 1   | 6072             | MAEM CAR       | VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS | 40HRS | TEACHER    | 17YRS | LET         | QUALIFIED                           |
| 2   | 5259             | MABED          | VIRTUAL IN-SERVICE TRAINING FOR TEACHERS               | 40HRS | TEACHER    | 10YRS | LET         | QUALIFIED                           |
| 3   | 5923             | MABED-39 UNITS | 2017 INTERNATIONAL MIND EDUCATION SPECIALIST TRAINING  | 24HRS | TEACHER    | 5YRS  | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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- b.) If the information does not apply to the applicant, please put N/A.

**VALUATION RESULT (IER)**

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**

Qualification Standards:

Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**LA LIBERTAD DISTRICT**  
**HTEACH1-570039-2008**

| No. | Application Code | Education | Training   |         | Hours          | Experience | Years            | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|---------|----------------|------------|------------------|-------------|-------------------------------------|
|     |                  |           | Title  | Details |                |            |                  |             |                                     |
| 1   | 5865             | MAED CAR  | 2022 IN-SERVICE TRAINING FOR TEACHERS ON UPSKILLING ONES CAPACITY FOR A SUSTAINABLE QUALITY TEACHING AND LEARNING IN THE NEW NORMAL, CUM UPDATES ON ACCOUNTING CONCERNS  |         | 40HRS          | Details    | 11.4 YTS         | LET         | QUALIFIED                           |
| 2   | 5262             | MAED CAR  | 3 DAY TRAINING WORKSHOP/ROLL-OUT ON ASSESSMENT AND TEACHING STRATEGIES   |         | 16HRS          | TEACHER    | 10/15/21-PRESENT | LET         | QUALIFIED                           |
| 3   | 5853             | MAED CAR  | VIRTUAL ORIENTATION OF THE K TO 12 MOST LEARNING COMPETENCIES (MELC-3)<br>SEMINAR-WORKSHOP ON GRAMMAR AND ORAL LANGUAGE DEVELOPMENT (GOLD) CUM ENHANCEMENT OF READERS' EMERGENT LITERACY SKILLS AMONG GRADES 1 TO 3 TEACHERS |         | 16HRS<br>24HRS | SOIC       | 10.5 YRS         | LET         | QUALIFIED                           |
|     |                  |           |  |         |                | TEACHER I  |                  |             |                                     |

Prepared and certified by:



**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**

- a.) For the purpose of posting the IER, columns 1 to 4 shall be cancelled in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified.
- b.) If the information does not apply to the applicant, please put N/A.

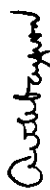
INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG-14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**SINDANGAN SOUTH DISTRICT**  
**HTEACHI-570007-2013 & HTEACHI-570012-2017**

| No. | Application Code | Education | Training  |       | Experience |       | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|-------|------------|-------|-------------|-------------------------------------|
|     |                  |           | Title   | Hours | Details    | Years |             |                                     |
| 1   | 5265             | MAED      | INTERNATIONAL TRAINING ON ENHANCING THE ICT SKILLS OF EDUCATORS | 24HRS | TEACHER    | 10YRS | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

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- b.) If the information does not apply to the applicant, please put N/A.


INITIAL EVALUATION RESULT (IER)

Position: **HEAD TEACHER I (ELEM)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Elementary education: or Bachelor's Degree with 18 professional education units**  
 Training **24 hours of relevant training**  
 Experience **TIC for one year or Teacher of 3 years**  
 Eligibility **RA 1080 (TEACHER)**

**SINDANGAN NORTH DISTRICT**  
**HTEACH1-570064-2008**

| No. | Application Code | Education | Training  |       | Experience |       | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|-------|------------|-------|-------------|-------------------------------------|
|     |                  |           | Title   | Hours | Details    | Years |             |                                     |
| 1   | 5265             | MAED      | INTERNATIONAL TRAINING ON ENHANCING THE ICT SKILLS OF EDUCATORS | 24HRS | TEACHER    | 10YRS | LET         | QUALIFIED                           |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**

- a.) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified
- b.) If the information does not apply to the applicant, please put N/A.



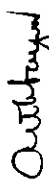
**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER 1 (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Secondary education: or Bachelor's Degree or its equivalent with 18 professional education units with appropriate major; and 18 units for a Master's Degree in Education**  
 Training **None required**  
 Experience **3 years relevant experience**  
 Eligibility **RA 1080 (TEACHER)**

**KALAWIT DISTRICT-PIANON NHS  
 HTEACH1-570197-2020**

| No. | Application Code | Education | Training   |       | Experience |       | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|--|-------|------------|-------|-------------|-------------------------------------|
|     |                  |           | Title  | Hours | Details    | Years |             |                                     |
| 1   | 0003             | MAED      | NATIONAL SEMINAR-WORKSHOP IN SCIENCE AND MATHEMATICS | 24HRS | TEACHER    | 7.8   |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. DAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**  
 a.) For the purpose of posting the IER, columns D to M shall be concatenated in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, quali in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified  
 b.) If the information does not apply to the applicant, please put N/A.

**Annex D**


**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER I (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Secondary education: or Bachelor's Degree or its equivalent with 18 professional education units with appropriate major; and 18 units for a Master's Degree in Education**  
 Experience **3 years relevant experience**  
 Eligibility **RA 1080 (TEACHER)**

**POLANCO I DISTRICT-LINGASAD INTEGRATED HS  
 HTEACH1-570075-2016**

| No. | Application Code | Education | Training  |       | Experience |         | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|-------|------------|---------|-------------|-------------------------------------|
|     |                  |           | Title   | Hours | Details    | Years   |             |                                     |
| 1   | 5817             | MAEM      | NATIONAL TEACHERS' ENHANCEMENT PROGRAM OF THE MATHEMATICS TEACHERS ASSOCIATION OF THE PHILIPPINES | 24HRS | TEACHER 1  | 19.9YRS | LET         | QUALIFIED                           |
| 2   | 5187             | MAED CAR  | VIRTUAL IN-SERVICE TRAINING FOR TEACHERS  | 40HRS | TEACHER 1  | 7.9YRS  | LET         | QUALIFIED                           |
|     |                  |           |   |       |            |         |             |                                     |

Prepared and certified by:

  
**MARYLYNE B. BAYRON**  
 HRMO / ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**  
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 b.) If the information does not apply to the applicant, please put N/A.

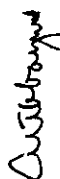
**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER I (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Secondary education: or Bachelor's Degree or its equivalent with 18 professional education units with appropriate major; and 18 units for a Master's Degree in Education**  
 Experience **3 years relevant experience**  
 Eligibility **RA 1080 (TEACHER)**

**LLOY I DISTRICT-LILOY NHS**  
**HTEACH1-570014-2004**

| No. | Application Code | Education | Training  |       | Experience |         | Eligibility | Remarks (Qualified or Disqualified) |
|-----|------------------|-----------|---|-------|------------|---------|-------------|-------------------------------------|
|     |                  |           | Title   | Hours | Details    | Years   |             |                                     |
| 1   | 5202             | MAED      | 3-DAY LIVE-IN SEMINAR WORKSHOP ON GUIDANCE AND COUNSELING SKILLS AND TECHNIQUES IN THE SCHOOL SETTING | 24HRS | TIC        | 4.2 YRS | LET         | QUALIFIED                           |
|     |                  |           |   |       |            |         |             |                                     |
|     |                  |           |   |       |            |         |             |                                     |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and instruction for the HRMO:**  
 a.) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, quali in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified  
 b.) If the information does not apply to the applicant, please put N/A.

**Annex D**


**INITIAL EVALUATION RESULT (IER)**

Position: **HEAD TEACHER I (Junior High School)**  
 Salary Grade and Monthly Salary: **SG 14/P 33,843.00**  
 Qualification Standards:  
 Education **Bachelor's Degree in Secondary education; or Bachelor's Degree or its equivalent with 18 professional education units with appropriate major; and 18 units for a Master's Degree in Education**  
 Experience **3 years relevant experience**  
 Eligibility **RA 1080 (TEACHER)**

**SINDANGAN NORTH DISTRICT-SJHRMNHS**  
**HTEACH1-570076-2019**

| No. | Application Code | Education           | Training   |       | Experience |          | Eligibility          | Remarks (Qualified or Disqualified) |
|-----|------------------|---------------------|--|-------|------------|----------|----------------------|-------------------------------------|
|     |                  |                     | Title  | Hours | Details    | Years    |                      |                                     |
| 1   | 0004             | BSED-SOCIAL STUDIES | INSTRUCTIONAL MATERIALS FOR 3RD AND 4TH QUARTER, TEEN CENTER ADVOCACY, COUNCIL | 40HRS | TEACHER    | 14.6 YRS | LET<br><br>QUALIFIED |                                     |
|     |                  | MAED CAR            | PIVE-DAY DISTRICT ACTION RESEARCH ENHANCEMENT                                  | 40HRS |            |          |                      |                                     |
|     |                  |                     | 2020 IN-SERVICE TRAINING SEMINAR AND WORKSHOP                                  | 40HRS |            |          |                      |                                     |

Prepared and certified by:

  
**MARYLYNNE B. BAYRON**  
 HRMO/ADMIN. OFFICER IV  
 Date: 05/19/2023

**Notes and Instruction for the HRMO:**  
 a.) For the purpose of posting the IER, columns D to M shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, quali in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified  
 b.) If the information does not apply to the applicant, please put N/A.



Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**Enclosure no. 2**

**DIVISION HRMPSB COMPARRATIVE ASSESSMENT FOR  
SCHOOL ADMIN POSITIONS  
(Head Teacher )**

Thursday, May 25, 2023  
9:00 am to 5:00 pm  
4th Floor, New Building Function Hall

| Time                              | Activity                     | Person/s In-Charge                        |                            |
|-----------------------------------|------------------------------|---|----------------------------|
| 8:30 – 8:40                       | Preliminaries                | <b>Secretariat</b>                        |                            |
| 8:40 – 8:50                       | Orientation of CAR procedure | <b>Nilda Galaura</b><br>EPS/DDEC          |                            |
| 8:50 – 8:55                       | Matrix Flow                  | <b>Aries Mark D.R. Nogas</b><br>Secretary |                            |
| 8:55 – 9:25                       | Written Exam                 | <b>Secretariat</b>                        |                            |
| <b>BEI PROPER AND SKILLS TEST</b> |                              |   |                            |
| Comparative Assessment Station 1  | 1                            | ELSIE A. PARAME                           | Katipunan II HT-V          |
|                                   | 2                            | MONTANO JR. T. REQUILME                   | Katipunan II HT-V          |
|                                   | 3                            | LUCINDA G. SERANA                         | Katipunan II HT-V          |
|                                   | 4                            | JOEWIE C. DAEL                            | Polanco I HT-V             |
|                                   | 5                            | NOLITO E. OKSOK                           | Polanco I HT-V             |
|                                   | 6                            | MARIAFLOR P. DALOGDOG                     | Tampilisan HT-III          |
|                                   | 7                            | MARITA J. PAEZ                            | Mutia HT II                |
|                                   | 8                            | EFREN T. CANINIT                          | Mutia HT-III               |
|                                   | 9                            | KIRK B. TAÑARA                            | Mutia HT-II and HT-III     |
|                                   | 10                           | JENNY P. LAGUNA                           | Mutia HT-II                |
| Comparative Assessment Station 2  | 1                            | GERALD R. GERUNDA                         | Sindangan North HT-I       |
|                                   | 2                            | RUBELYN E. LACASON                        | SJHRMNS - HT-I             |
|                                   | 3                            | RAMIL B. BANGAY                           | Labason HT-III             |
|                                   | 4                            | MENGELYN A. FEROLIN                       | Labason HT-III             |
|                                   | 5                            | MA. GRACELYN L. FOLGO                     | Labason HT-II              |
|                                   | 6                            | NENETH S. ROLEDA                          | Labason HT-II              |
|                                   | 7                            | FERNANDO C. BATI-ON                       | Sindangan South HT-I       |
|                                   | 8                            | LARRY O. GUMABAO                          | Sindangan South HT-I       |
|                                   | 9                            | MAE JANE MACATUAL                         | Sindangan South/North HT-I |
|                                   | 10                           | ROBERT D. VALLECER                        | Roxas II HT-I              |
| Comparative Assessment Station 3  | 1                            | ALBERT REY G. MANDAS                      | Roxas II HT-I              |
|                                   | 2                            | MAE DONETTE T. QUIJANO                    | Roxas II HT-I              |
|                                   | 3                            | ALGIE R. TAGAPAN                          | Polanco II HT-I            |
|                                   | 4                            | ALGENE P. RUBI                            | Polanco II HT-I            |
|                                   | 5                            | JAIME JR. P. DE VERA                      | Polanco II HT-I            |
|                                   | 6                            | ROSERL T. LUMPAPAC                        | Sibuco HT - III            |



Address: Capitol Drive, Estaka, Dipolog City 7100

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Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

|  |   |                 |                 |
|--|---|-----------------|-----------------|
|  | 7 | JAOLANA T. BICA | Sibuco HT - III |
|--|---|-----------------|-----------------|

|  |                    |                     |                                |
|--|--------------------|---------------------|--------------------------------|
| Comparative<br>Assessment<br>Station 4 | 8                  | RHAMAWIA H. YUSOP   | Sibuco HT - III                |
|  | 9                  | RENEBERT B. LANIT   | La Libertad HT-I               |
|  | 10                 | VERGO A. BAGARINAO  | La Libertad HT-I               |
|  | 11                 | HEIDE O. REBUYA     | La Libertad HT-I               |
|  | 1                  | FREDIE B. FEROLINO  | Liloy NHS HT-I                 |
|  | 2                  | ROEL J. BAINA       | Lingasad HIS HT-I              |
|  | 3                  | EDELMER P. BALDE    | Lingasad HIS HT-I              |
|  | 4                  | EDJAW L. TAPSIN     | Pianon NHS HT-I                |
|  | 5                  | GARRY G. BUSCATO    | Baliguian HT-I                 |
|  | 6                  | NOEL B. CAYACAP     | Baliguian HT-I                 |
|  | 7                  | NARCISO JR. A. RABI | Baliguian HT-I                 |
| 8                                      | JERCEL H. SANTIAGO | La Libertad HT-III  |                                |
|  |                    |                     | <b>Emcee: Tedee S. Tabilon</b> |
|  |                    |                     | <b>ADA VI</b>                  |
| ----- <b>END</b> -----                 |                    |                     |                                |



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Republic of the Philippines  
**Department of Education**  
REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**Enclosure No. 3**

**List of Chief/School Heads Where the Vacancy Exists**

| <b>Name of Chief/School Head</b> | <b>District/School</b> |
|----------------------------------|------------------------|
| Arnold Z. Dinglasa               | Katipunan II           |
| Antonina D. Gallo                | Polanco I              |
| Simlo A. Lomarda                 | Tampilisan             |
| Josephine Crisostomo             | Mutia                  |
| Judith L. Pepito                 | Sindangan North        |
| Mary Jean P. Acedo               | Labason                |
| Nestor P. Lanit                  | La Libertad            |
| <b>Roseminda B. Valera</b>       | <b>Sindangan South</b> |
| Carina C. Piamonte               | <b>Polanco II</b>      |
| <b>Benedicto S. Tomales</b>      | <b>Roxas II</b>        |
| <b>Cris Cristiane A. Tumpag</b>  | <b>Baliguian</b>       |



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Republic of the Philippines  
**Department of Education**

REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**DIVISION HRMPSE COMPARRATIVE ASSESSMENT FOR  
 SCHOOL ADMIN POSITIONS  
 (Head Teacher )**

Monday, May 29, 2023

9:00 am to 5:00 pm

4th Floor, New Building Function Hall

| Time                              | Activity                     | Person/s In-Charge                              |       |
|-----------------------------------|------------------------------|---|-------|
| 8:30 – 8:40                       | Preliminaries                | <b>Secretariat</b>                              |       |
| 8:40 – 8:50                       | Orientation of CAR procedure | <b>Nilda Galaura</b><br>EPS/DDEC                |       |
| 8:50 – 8:55                       | Matrix Flow                  | <b>Aries Mark D.R. Nogas</b><br>Secretary       |       |
| 8:55 – 9:25                       | Written Exam                 | <b>Secretariat</b>                              |       |
| <b>BEI PROPER AND SKILLS TEST</b> |                              |   |       |
| Comparative Assessment            | 1                            | DOLORES A. CAGOCO                               | SP-IV |
|                                   | 2                            | LORNA V. SARMION                                | SP-IV |
|                                   | 3                            | POLICARPO T. DIONALDO                           | SP-IV |
|                                   | 4                            | AMELITA GOOC SAPPAL                             | SP-IV |
|                                   | 5                            | DAISY FLOR J. ROMAGUERA                         | SP-IV |
|                                   | 6                            | AGUSTINA P. MAGALSO                             | SP-IV |
|                                   | 7                            | MARY FACE R. EGUIA                              | SP-IV |
|                                   |                              | RENANTE M. PONGASI                              | SP-II |
|                                   |                              | JIMMY M. PASTURAN                               | SP-II |
|                                   |                              | RAMON S. ENSENDENCIA                            | SP-II |
|                                   |                              | LEOMARDE A. FERNANDEZ                           | SP-II |
|                                   |                              | JERRY L. CUDO                                   | SP-II |
|                                   |                              | JENNIFER A. RENGQUIJO                           | SP-II |
|                                   |                              | MARY FACE R. EGUIA                              | SP-II |
|                                   |                              | LORNA V. SARMION                                | SP-II |
|                                   |                              | <b>Emcee: Tedee S. Tabilon</b><br><b>ADA VI</b> |       |
| ----- <b>END</b> -----            |                              |   |       |



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REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**DIVISION HRMPSB COMPARRATIVE ASSESSMENT FOR  
SCHOOL ADMIN POSITIONS  
(Head Teacher )**

Thursday, June 1, 2023  
9:00 am to 5:00 pm  
4th Floor, New Building Function Hall

| <b>Time</b>                       | <b>Activity</b>              | <b>Person/s In-Charge</b>                       |
|-----------------------------------|------------------------------|---|
| 8:30 – 8:40                       | Preliminaries                | <b>Secretariat</b>                              |
| 8:40 – 8:50                       | Orientation of CAR procedure | <b>Nilda Galaura</b><br>EPS/DDEC                |
| 8:50 – 8:55                       | Matrix Flow                  | <b>Aries Mark D.R. Nogas</b><br>Secretary       |
| 8:55 – 9:25                       | Written Exam                 | <b>Secretariat</b>                              |
| <b>BEI PROPER AND SKILLS TEST</b> |                              |   |
| Comparative Assessment            | 1                            | Noriza Jean L. Daga                             |
|                                   | 2                            | Christine Joyce S. Paco                         |
|                                   | 3                            | Christian James S. Paco                         |
|                                   | 4                            | Eunice D. Janolino                              |
|                                   | 5                            | Gene C. Uba                                     |
|                                   | 6                            | Ethyl S. Labadan                                |
|                                   | 7                            | Joseph Pantoja                                  |
|                                   |                              | <b>Emcee: Tedee S. Tabilon</b><br><b>ADA VI</b> |
| ----- <b>END</b> -----            |                              |   |



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