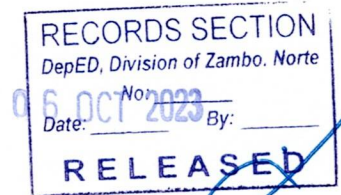




Republic of the Philippines
Department of Education

REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

October 06, 2023

Division Memorandum

No. 427 s. 2023

CALL FOR APPLICANTS FOR VACANT ELEMENTARY, SECONDARY TEACHING POSITION AND LEVEL 2 NON-TEACHING POSITION, DIVISION OF ZAMBOANGA DEL NORTE

**To: Public Schools District Supervisors
 School Heads for Elementary and Secondary Level
 All Others Concerned**

1. This Division invites all interested and qualified applicants for the Vacant Elementary and Secondary Teaching Positions listed stipulated in Enclosure No. 1
2. All interested and qualified applicants should signify their interest in writing. Applicants are advised to submit **sequenced and organized pertinent documents per applicable checklist in a folder with complete tabbing and page numbering**. The applicants assume full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement duly signed by the applicant. Any false and fraudulent document submitted shall be grounds for disqualification per DepEd Order (No. 19 s.2022).
3. Application documents of the qualified applicants must be submitted to the Division Office - Personnel Section on or before **Friday, October 13, 2023 until 5:00 pm only**. Pursuant to *DO 19 s.2022*, failure to submit mandatory documentary requirements on the set deadline shall not be included in the pool of official applicants. No further documents shall be accepted after the deadline.
4. Utilize the following links that contain the information, procedure and timeline of the selection process:
 - Checklist of Requirements depedzn.net/link/ChecklistOfRequirements
 - Timeline of Selection Process depedzn.net/link/TimelineOfActivities
 - Submission of Application Process Flow depedzn.net/link/ProcessFlow
5. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
6. The Schools Division of Zamboanga del Norte adheres to the Equal Employment Opportunity Principle (EEOP), thus, there will be no discrimination in the selection of employees on account of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation (2017 ORAOHRA), Rule IX, Sec.83)
7. For information, guidance and compliance.

ROY C. TUBALLA EMD, JD, CESO VI
 Schools Division Superintendent

Reference/s: NONE
 Personnel/JAU/DM- CALL FOR APPLICANTS DM No. / October 6, 2023



Address: Capitol Drive, Estaka, Dipolog City 7100 Tel. No.: (065) 212- 5843
 Email: zn.division@deped.gov.ph Website: www.depedzn.net
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte



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Enclosure No. 1 of DM No. ~~137~~ s.2023

List of Vacant Positions

Vacant Positions	Salary/ Job/ Pay Grade	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Elementary					
Master Teacher I	18	OSEC-DECSB-MTCHR1-571646-1998	Mutia District	1	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
School Principal II	20	OSEC-DECSB-SP2-570015-2012	Kalawit District-Daniel Maing Integrated School	1	Education: Bachelor's Degree in Elementary education; or Bachelor's degree with 18 professional education units + 6 units of Management Training: 40 hours of relevant training Experience: 1 year as Principal Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570026-2009	Polanco II District	1	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570191-2020	Gutalac II District	1	
Head Teacher I	14	OSEC-DECSB-HTEACH1-570089-2021	Manukan II District	1	
School Principal III	21	OSEC-DECSB-SP3-570047-2020	Division Office-Elementary	1	Education: BEED;or Bachelor's degree with 18 professional education units + 6 units of Management Training: 40 hours of relevant training Experience: 2 YEARS AS PRINCIPAL II Eligibility: RA 1080 (Teacher)
Master Teacher-II	19	OSEC-DECSB-MTCHR2-570035-2012	Liloy II District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education;and 24 units for a Master's degree in Education or



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					its equivalent Training: 4 hours of relevant training Experience: 1 year as Master Teacher-I or 4 years as Teacher-III Eligibility: PBET;Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-571588-1998	Siocon District	1	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
School Principal III	21	OSEC-DECSB-SP3-570009-2018	Sibutad District	1	Education: BEED;or Bachelor's degree with 18 professional education units + 6 units of Management Training: 40 hours of relevant training Experience: 2 YEARS AS PRINCIPAL II Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570069-2008	Sibutad District	1	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Master Teacher I	18	OSEC-DECSB-MTCHR1-570011-2012	Sindangan North District	1	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-570132-2020	Sindangan South District	1	
Master Teacher-II	19	OSEC-DECSB-MTCHR2-570004-2009	Sindangan South District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education;and 24 units for a Master's degree in Education or its equivalent Training: 4 hours of relevant training Experience: 1 year as Master Teacher-I or 4 years as Teacher-III Eligibility: PBET;Teacher
Master Teacher II	19	OSEC-DECSB-MTCHR2-570421-1998	Katipunan I District	1	



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Head Teacher I	14	OSEC-DECSB-HTEACH1-570049-2011	Katipunan I District	1	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Head Teacher IV	17	OSEC-DECSB-HTEACH4-570028-2014	Katipunan II District	1	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: 24 hours of relevant training Experience: HT for 3 years; or MT for 2 years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570169-2016	Katipunan II District	1	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Head Teacher II	15	OSEC-DECSB-HTEACH2-570074-2020	Bacungan District	1	Education: Bachelor's Degree in Elementary Education;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: HT for one (1) year;or TIC for one (1) year;or Teacher for four (4) years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570015-2009	La Libertad District	1	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Master Teacher I	18	OSEC-DECSB-MTCHR1-571738-1998	Roxas I District	2	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training:



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Master Teacher I	18	OSEC-DECSB-MTCHR1-571743-1998	Roxas I District		None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Head Teacher II	15	OSEC-DECSB-HTEACH2-570035-2023	Sibuco District	1	Education: Bachelor's Degree in Elementary Education;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: HT for one (1) year;or TIC for one (1) year;or Teacher for four (4) years Eligibility: RA 1080 (Teacher)
Master Teacher I	18	OSEC-DECSB-MTCHR1-571549-1998	Sibuco District	1	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Head Teacher I	14	OSEC-DECSB-HTEACH1-570013-2004	Labason District	2	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570006-2019	Labason District		
Head Teacher II	15	OSEC-DECSB-HTEACH2-570064-2021	Labason District	1	Education: Bachelor's Degree in Elementary Education;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: HT for one (1) year;or TIC for one (1) year;or Teacher for four (4) years Eligibility: RA 1080 (Teacher)
Master Teacher II	19	OSEC-DECSB-MTCHR2-570425-1998	Labason District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education;and 24 units for a Master's degree in Education or its equivalent Training: 4 hours of relevant training Experience: 1 year as Master Teacher-I or 4 years as





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					Teacher-III Eligibility: PBET;Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-571518-1998	Labason District	1	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Head Teacher I	14	OSEC-DECSB-HTEACH1-570042-2008	Godod District	3	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570064-1998	Godod District		
Head Teacher I	14	OSEC-DECSB-HTEACH1-570070-2014	Godod District		
Head Teacher I	14	OSEC-DECSB-HTEACH1-570065-2014	Bacungan District	2	
Head Teacher I	14	OSEC-DECSB-HTEACH1-570055-2018	Bacungan District		
Head Teacher I	14	OSEC-DECSB-HTEACH1-570093-2021	Ponot District	1	
Master Teacher I	18	OSEC-DECSB-MTCHR1-570078-2011	Ponot District	2	Education: BEED or Bachelor's degree plus 18 units in Education ;and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-570060-2013	Ponot District		
Master Teacher I	18	OSEC-DECSB-MTCHR1-570121-2019	Siayan District	1	
Head Teacher I	14	OSEC-DECSB-HTEACH1-570018-2011	Siayan District	1	Education: BEED;or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year;or Teacher for 3 years Eligibility: RA 1080 (Teacher)



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Secondary- JHS					
Head Teacher II	15	OSEC-DECSB-HTEACH2-570068-2021	Tampilisan District Tampilisan NHS	1	Education: Bachelor's Degree in Secondary Education; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: 24 hours relevant training Experience: HT for one (1) year; or Teacher for 4 years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570203-2020	Divsion (Senior High School) - Mutia NHS	1	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: 24 hrs. of relevant training Experience: TIC for 1 year; or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Head Teacher I	14	OSEC-DECSB-HTEACH1-570199-2020	Piñan District Piñan NHS	1	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: 24 hrs. of relevant training Experience: TIC for 1 year; or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Master Teacher I	18	OSEC-DECSB-MTCHR1-570075-2017	Sirawai District Sirawai National High School	1	Education: Bachelor's Degree in Secondary Education or Bachelor's degree plus 18 units in Education with appropriate major; and 18 units for a Master's Degree in Education or its equivalent. Training: None required Experience: 3 years relevant experience Eligibility: PBET; Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-570043-2013	Labason District Kipit-Agro FHS	1	Education: Bachelor's Degree in Secondary Education or Bachelor's degree plus 18 units in Education with appropriate major; and 18 units for a Master's Degree in Education or its equivalent. Training: None required Experience: 3





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					years relevant experience Eligibility: PBET;Teacher
Head Teacher II	15	OSEC-DECSB-HTEACH2-570042-2020	Sergio Osmeña I District San Jose National High School	1	Education: Bachelor's Degree in Secondary Education; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: 24 hours relevant training Experience: HT for one (1) year; or Teacher for 4 years Eligibility: RA 1080 (Teacher)
School Principal I	19	OSEC-DECSB-SP1-571042-2010	Siocon District Julian Soriano MCHS	1	Education: Bachelor's degree in Secondary Education;or Bachelor;s degree with 18 units + 6 units of Management Training: 40 hours of relevant training Experience: HT for 1 year;or TIC for 2 years;MT for 2 years;Teacher for 5 years Eligibility: RA 1080 (Teacher)
Master Teacher I	18	OSEC-DECSB-MTCHR1-570008-2018	Sibuco District Sibuco NHS	1	Education: Bachelor's Degree in Secondary Education or Bachelor's degree plus 18 units in Education with appropriate major;and 18 units for a Master's Degree in Education or its equivalent. Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-572071-1998	Liloy I District Liloy NHS	1	Education: Bachelor's Degree in Secondary Education or Bachelor's degree plus 18 units in Education with appropriate major;and 18 units for a Master's Degree in Education or its equivalent. Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Master Teacher I	18	OSEC-DECSB-MTCHR1-570002-2010	Labason District Ubay NHS	1	Education: Bachelor's Degree in Secondary Education or Bachelor's degree plus 18 units in Education with appropriate major;and 18 units for a Master's Degree in Education





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					or its equivalent. Training: None required Experience: 3 years relevant experience Eligibility: PBET;Teacher
Level 2 Nonteaching					
Administrative Officer II	11	OSEC-DECSB-ADOF2-570054-2021	Siayan District Datagan ES	1	Education: Bachelor's degree relevant to the job Training: None Required Experience: None Required Eligibility: CS Professional/Appropriate Eligibility for Second Level Position
Administrative Officer II	11	OSEC-DECSB-ADOF2-570056-2021	Siocon District Sta. Maria ES	1	Education: Bachelor's degree relevant to the job Training: None Required Experience: None Required Eligibility: CS Professional/Appropriate Eligibility for Second Level Position
Administrative Officer II	11	OSEC-DECSB-ADOF2-570187-2022	Old Piñan Piñan District	1	Education: Bachelor's degree relevant to the job Training: None Required Experience: None Required Eligibility: CS Professional/Appropriate Eligibility for Second Level Position

List of District/School Heads with vacancies

PSDS/PICD	
CLUSTER I	NAME
LA LIBERTAD	GUDMALIN, GLENDA B.
MUTIA	PATAGOC, CERLINA M.
PINAN	GALLO, ANTONINA D.
POLANCO II	PIAMONTE, CARINA
SERGIO OSMENA I	TAMBOLERO, REY TEOTIMO B.
SIBUTAD	MAGTUBA, REYNALDO C.
CLUSTER II	
KATIPUNAN I	FERAS, CELSA J.
KATIPUNAN II	DINGLASA, ARNOLD Z.
ROXAS I	ACEDO, ANTONIO T.
MANUKAN II	ELCAMEL, MARLOU P.





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CLUSTER III	
JOSE DALMAN	CRAMPATANTA, BEZER B.
SINDANGAN NORTH	PEPITO, JUDITH L.
SINDANGAN SOUTH	VALERA, ROSEMINDA B.
SIAYAN	DE GRACIA, MIELA
CLUSTER IV	
BACUNGAN	GUMELA, ANTONIO S.
GODOD	BULANON, JENNIFER T.
LILOY I	MURRO, ROSELLER I.
LILOY II	REFUGIO, EDDIE E.
CLUSTER V	
LABASON	ACEDO, MARY JANE P.
GUTALAC II	ALGA, DANILO B.
KALAWIT	GAPOL, ELIZAR M.
TAMPILISAN	LOMARDA, SIMLO A.
CLUSTER VI	
SIOCON	TOMBOC, ARACELI C.
SIRAWAI	FELIZARTA, SUSAN M.
SIBUCO	SUMACAY, MAJEL M.

List of Representatives of Accredited Employee Association

Name	Position	Association
Mary Antoniette E. Wahing	MT-II	Elementary Teachers Association
Felizardo G. Gayapa Jr	MT-I	Secondary Teachers Association
Gerardo Montilla Jr	P-IV	NASSPHIL President
Policarpo Dionaldo	P-III	PESPA President
Robert Poculan III	SEPS	NEU President DepEd ZN Charter

List of Central ICT

Name	Position	Office
Julius Belagantol	ITO	ICT, SDO
Gloryjane Morgia	ADAS II	Personnel Section, SDO
May Mae Bolneo	ADA VI	Personnel Section, SDO
Shiela Deloria	ADAS III	Personnel Section, SDO