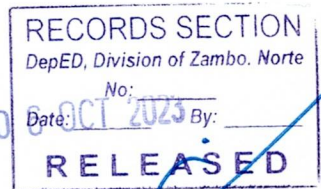




Republic of the Philippines
Department of Education
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the School Division Superintendent

October 02, 2023

Division Memorandum

No. 435, s. 2023

IMPLEMENTING GUIDELINES ON THE HARMONY PROGRAM IN MAPEH

To: Assistant Schools Division Superintendents
Chief CID and SGOD
Public Schools District Supervisors
HARMONY Program Management Team (HPMT)
School Heads
Cluster/District MAPEH Coordinators
All MAPEH Teachers
All others concerned

1. The "HARMONY" Program is a comprehensive educational initiative aimed at enhancing the quality of Music, Arts, Physical Education, and Health Education (MAPEH) within the Schools Division of Zamboanga del Norte. This program underscores our commitment to providing our students with a well-rounded and enriched educational experience. It seeks to address gaps in the delivery of MAPEH subjects, promote equitable access to quality education, and offer opportunities for students to explore and develop their talents fully.
2. The enclosed implementing guidelines outline the rationale, scope, policy, procedures, and monitoring and evaluation mechanisms for the successful execution of the "Harmony" Program. These guidelines are intended to provide clear direction and procedures for the "HARMONY" Program Management Team (HPMT), PSDSs, School Heads, Cluster MAPEH Coordinators, District MAPEH Coordinators, and MAPEH Teachers within this division.
3. All MAPEH Programs and other related issuances, rules and regulations, and provisions, which are inconsistent with these guidelines are replaced, rescinded, or modified accordingly.
4. For inquiries or additional information, you may contact EPS ARTHURO J. LAMDAG, Education Program Supervisor, DepEd Zamboanga del Norte Division at 09121800014 or email at arthuro.lamdag01@deped.gov.ph
5. These Implementing guidelines shall take effect immediately upon its approval.

ROY C. TUBALLA EMD, JD, CESO VI
Schools Division Superintendent

CID/ajl/DM- Harmony Program in MAPEH/DM No./September 14, 2023



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