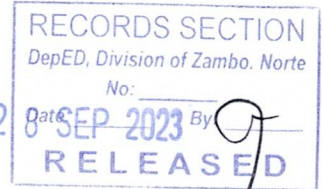




Republic of the Philippines
Department of Education
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

September 28, 2023

Division Memorandum

No. 420 s. 2023

**CALL FOR APPLICANTS FOR VACANT TEACHING POSITIONS IN DEPED,
DIVISION OF ZAMBOANGA DEL NORTE**

**To: Public Schools District Supervisors
School Heads for Elementary and Secondary Level
All Others Concerned**

1. This Division invites all interest and qualified applicants for the Vacant teaching positions stipulated in Enclosure No. 1.
2. All interested and qualified applicants should signify their interest in writing. Applicants are advised to submit sequenced and organized pertinent documents per applicable checklist in a folder with complete tabbing and page numbering. The applicants assume full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement duly signed by the applicant. Any false and fraudulent document submitted shall be grounds for disqualification per DepEd Order (No. 19 s. 2022).
3. Pursuant to Division Memorandum (Nos. 476 s. 2022) "Reconstitution of District Personnel Selection Sub-Committee for the Elementary, Secondary and School-Based Nonteaching Personnel" and (476 s. 2022) "Addendum to Division (No. 442 s. 2022) Reconstitution of District Personnel Selection Sub-Committee for the Elementary, Secondary and School-Based Nonteaching Personnel". All qualified applicants for Teacher II to III for elementary and secondary levels must submit their pertinent documents for application to the appropriate District Personnel Selection Subcommittee (DPSSC) for Elementary and Non-Implementing Units Secondary Levels and School Personnel Selection Sub-Committee (SPSSC) for Implement Units (IU) on or before October 2, 2023 until 5:00 pm only. Pursuant to DO. 9 s. 2022 failure to submit mandatory documentary requirements on the set deadline shall not be included in the pool of official applicants. No further documents shall be accepted after the deadline.
4. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
5. The Schools Division of Zamboanga del Norte adheres to the Equal Employment Opportunity Principle (EEOP), thus, there will be no discrimination in the selection of employees on account of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation (2017 ORAOHRA), Rule IX, Sec.83).
6. For information, guidance and compliance.

ROY C. TUBALLA EMD, JD, CESO VI
Schools Division Superintendent



Address: Capitol Drive, Estaka, Dipolog City 7100

Email: zn.division@depd.gov.ph

FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843

Website: www.depedzn.net



Republic of the Philippines
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Enclosure No. 1 of DM No. ~~420~~420s.2023

List of Vacant Positions

Vacant Positions	Salary/ Job/ Pay Grade	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Elementary					
Teacher II	12	OSEC-DECSB-TCH2-572085-1998	Katipunan II District	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-570144-2011	Katipunan II District		Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher II	12	OSEC-DECSB-TCH2-572228-1998	Sindangan Central District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1 years relevant experience Eligibility: PBET; Teacher
Teacher II	12	OSEC-DECSB-TCH2-570559-2019	Sindangan North District	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1 years relevant experience Eligibility: PBET; Teacher
Teacher II	12	OSEC-DECSB-TCH2-570275-2013	Sindangan North District		
Teacher III	13	OSEC-DECSB-TCH3-571591-2023	Sindangan South District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher II	12	OSEC-DECSB-TCH2-570091-2019	Kalawit District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1 years relevant experience Eligibility: PBET; Teacher



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Teacher-III	13	OSEC-DECSB-TCH3-570045-2006	Liloy I District	4	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher-III	13	OSEC-DECSB-TCH3-572143-1998	Liloy I District		
Teacher-III	13	OSEC-DECSB-TCH3-572229-1998	Liloy I District		
Teacher-III	13	OSEC-DECSB-TCH3-572233-1998	Liloy I District		
Teacher-III	13	OSEC-DECSB-TCH3-572287-1998	Polanco II District	5	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher-III	13	OSEC-DECSB-TCH3-570282-2018	Polanco II District		
Teacher-III	13	OSEC-DECSB-TCH3-572257-1998	Polanco II District		
Teacher-III	13	OSEC-DECSB-TCH3-571997-1998	Polanco II District		
Teacher-III	13	OSEC-DECSB-TCH3-570854-2017	Polanco II District		
Teacher-II	12	OSEC-DECSB-TCH2-570464-2021	Piñan District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1 years relevant experience Eligibility: PBET; Teacher



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Teacher III	13	OSEC-DECSB-TCH3-571313-2022	Siayan District	3	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-571035-2018	Siayan District		
Teacher III	13	OSEC-DECSB-TCH3-570096-2015	Siayan District		
Teacher III	13	OSEC-DECSB-TCH3-572167-1998	Polanco I District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-572237-1998	Manukan II District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-571611-2022	South Sindangan District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-572178-1998	Labason District	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-570199-2015	Labason District		
Teacher III	13	OSEC-DECSB-TCH3-570111-2015	South Sindangan	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher



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Teacher III	13	OSEC-DECSB-TCH3-570199-2017	Bacungan District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-570366-2016	Manukan I District	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-572161-1998	Manukan I District		
Teacher II	12	OSEC-DECSB-TCH2-570399-2014	Sibuco District	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1 years relevant experience Eligibility: PBET; Teacher
Teacher II	12	OSEC-DECSB-TCH2-570070-2021	Sibuco District		
Teacher III	13	OSEC-DECSB-TCH3-570298-2016	Sibutad District	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
Teacher III	13	OSEC-DECSB-TCH3-570448-2014	Sibutad District		
Secondary-Junior High School					
Teacher III	13	OSEC-DECSB-TCH3-570281-2023	Sergio Osmeña I District Sergio Osmeña NHS	2	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 2 years relevant experience Eligibility: RA 1080 (Teacher
Teacher-III	13	OSEC-DECSB-TCH3-570059-2002	Sergio Osmeña I District Sergio Osmeña NHS		
Teacher III	13	OSEC-DECSB-TCH3-570152-2017	Sindangan North District Siari John H. Rhoemer Memorial National High School (Siari National High School)	1	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 2 years relevant experience Eligibility: RA 1080 (Teacher



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Teacher II	12	OSEC-DECSB-TCH2-570464-2013	Tampilisan District Tampilisan National High School	1	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 1 year relevant experience Eligibility: RA 1080 (Teacher
Teacher II	12	OSEC-DECSB-TCH2-570135-2011	Manukan I District Manukan NHS	1	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 1 year relevant experience Eligibility: RA 1080 (Teacher
Teacher II	12	OSEC-DECSB-TCH2-570207-2016	Manukan II District Saluyong NHS	2	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 1 year relevant experience Eligibility: RA 1080 (Teacher
Teacher II	12	OSEC-DECSB-TCH2-570462-2013	Manukan II District Jesus A. Ramos NHS		
Teacher II	12	OSEC-DECSB-TCH2-570257-2000	Salug II District Bacong National High School	2	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 1 year relevant experience Eligibility: RA 1080 (Teacher
Teacher II	12	OSEC-DECSB-TCH2-571236-2017	Salug II District Bacong National High School		
Teacher III	13	OSEC-DECSB-TCH3-570166-2018	Katipunan I District Katipunan NHS	1	Education: BSED; or Bachelor's Degree with 18 professional education units with appropriate field of specialization Training: None required Experience: 2 years relevant experience Eligibility: RA 1080 (Teacher
Secondary-Senior High School					
Teacher-III	13	OSEC-DECSB-TCH3-572010-2021	Rizal District Rizal NHS	1	Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject



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					Experience: 1 year of relevant teaching or 1 year of industry work experience Training: At least NC II + TMC I appropriate to the specialization Eligibility: RA 1080 (Teacher)
Teacher-III	13	OSEC-DECSB-TCH3-571989-2021	Ponot District Ponot NHS	1	Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject Experience: 1 year of relevant teaching or 1 year of industry work experience Training: At least NC II + TMC I appropriate to the specialization Eligibility: RA 1080 (Teacher)
Teacher-III	13	OSEC-DECSB-TCH3-571724-2020	Labason District Ubay NHS	1	Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject Experience: 1 year of relevant teaching or 1 year of industry work experience Training: At least NC II + TMC I appropriate to the specialization Eligibility: RA 1080 (Teacher)
Teacher-III	13	OSEC-DECSB-TCH3-571013-2021	Ponot District Ponot NHS	1	Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject Experience: 1 year of relevant teaching or 1 year of industry work experience Training: At least NC II + TMC I appropriate to the specialization Eligibility: RA 1080 (Teacher)



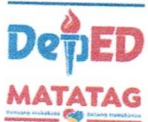
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Teacher III	13	OSEC- DECSB- TCH3- 570062-2022	Manukan I District Manukan NHS	1	Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject Experience: 1 year of relevant teaching or 1 year of industry work experience Training: At least NC II + TMC I appropriate to the specialization Eligibility: RA 1080 (Teacher)
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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 2 of DM No. 420 s. 2023

Timeline of the Selection Process
Elementary and Secondary (TII & TIII)
Teaching Positions per DM No. ___ s.2023

October 2, 2023

Submission of Application

- Application documents of the qualified applicants must be submitted to the District Personnel Selection Subcommittee (DPSSC) for Elementary and Non-Implementing Units Secondary Levels and School Personnel Selection Subcommittee (SPSSC) for Implement Units (IU)

October 3, 2023

**HRMPSB Briefing to the DPSSC and SPSSC and;
Orientation of Applicants**

- The HRMPSB will conduct a short briefing to the DPSSC and SPSSC and conduct an orientation to the applicants

October 5-6,
2023

Submission of IER to the HRMPSB

- The DPSSC and SPSSC will submit the IER to the HRMPSB

October 9-10,
2023

**Comparative Assessment and
Behavioral Events Interview (BEI)**

- Document Validation and BEI for Elementary and Secondary II & III positions

October 11,
2023

**Final Deliberation of
Comparative Assessment**

- Submission of CAR for Elementary and Secondary II & III positions to SDS for approval and selection.

October 12,
2023

Submission of CAR to SDS

- Submission of CAR for Elementary and Secondary T-II & T-III positions to SDS for approval and selection



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REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 2 of DM No. 420 s. 2023

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER II and III,
RELATED-TEACHING AND
HIRING/PROMOTION FOR LEVEL 1 AND LEVEL 2 NONTEACHING POSITIONS
(Reference: DO 66, s. 2007)**

Name of Applicant: _____ School/District: _____
Item Number: _____ Vice: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating <ul style="list-style-type: none">Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2018-2019; 2019-2020; 2020-2021)		
B. Experience <ul style="list-style-type: none">Latest Service Record signed by HRMOLatest Approved Appointment		
C. Outstanding Accomplishments		
a. Outstanding Employee Award <ul style="list-style-type: none">Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.		
b. Innovations <ul style="list-style-type: none">Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)		
c. Research and Development Projects <ul style="list-style-type: none">A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.		
d. Publication/Authorship <ul style="list-style-type: none">A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or		



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<ul style="list-style-type: none">A copy of newspaper/magazine of wide circulation where authored article on education was published.		
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia <ul style="list-style-type: none">Certificates (Authenticated by School Principal or PSDS)		
D. Education <ul style="list-style-type: none">Authenticated Transcript of Records (at least MAED-CAR)		
E. Training, any of the following <ul style="list-style-type: none">3 certificates of participation in a training of at least 3 days in a district or division or region level1 certificate of participation in a training of at least 3 days in a national or international levelCertificate of Recognition as chair or co-chair in a technical/planning committee		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2022.

Signature over Printed Name of Applicant

Signature Over Printed Name of DSC/SSC

Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for T ____ have been screened by this committee and have been forwarded as:

____ COMPLETE

____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2022.

DSC/SSC Chairperson

Members:

Conformé: _____

Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.



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Republic of the Philippines
CIVIL SERVICE COMMISSION

Regional Office No. IX

CSCO-ZAMBOANGA DEL NORTE

Dipolog City

BULLETIN OF VACANT POSITIONS IN THE GOVERNMENT

Published by the Civil Service Commission Regional Office No. IX

Pursuant to Section 3 of Republic Act No. 7041 and

Section 7 of the Implementing Rules Thereof

19 SEP 2023

Date of Publication

Series of 2018



Republic of the Philippines
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Request for Publication of Vacant Positions

To: **CIVIL SERVICE COMMISSION (CSC)**

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Schools Division of Zamboanga del Norte

ROY C. TUBALA EMD, JD, CESO VI
SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE
DATE: **September 19, 2023**

RECORDS SECTION
19 SEP 2023
RECEIVED

Doc No: 23204599
Date: 9/19/23 Time: 3:50
CIVIL SERVICE COMMISSION
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Davao City

Electronic copy to be submitted to the
CSC FO must be in MS Excel format

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Complete key (if applicabl e)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	Teacher II	OSEC-DECSB-TCH2-572085-1998	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET; Teacher		Katipunan II District
2	Teacher III	OSEC-DECSB-TCH3-570144-2011	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET; Teacher		Katipunan II District
3	Teacher II	OSEC-DECSB-TCH2-572228-1998	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET; Teacher		Sindangan Central District
4	Teacher II	OSEC-DECSB-TCH2-570559-2019	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET; Teacher		Sindangan North District
5	Teacher II	OSEC-DECSB-TCH2-570275-2013	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET; Teacher		Sindangan North District
6	Teacher III	OSEC-DECSB-TCH3-571591-2023	13	29,798	BEED or Bachelor's degree plus 18 professional units in education	None required	2 years relevant experience	PBET; Teacher		Sindangan South District

7	Teacher II	OSEC-DECSB-TCH2-570091-2019	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET;Teacher		Kalawit District
8	Teacher-III	OSEC-DECSB-TCH3-570045-2006	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Liloy I District
9	Teacher-III	OSEC-DECSB-TCH3-572143-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Liloy I District
10	Teacher-III	OSEC-DECSB-TCH3-572229-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Liloy I District
11	Teacher-III	OSEC-DECSB-TCH3-572233-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Liloy I District
12	Teacher-III	OSEC-DECSB-TCH3-572287-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Polanco II District
13	Teacher-III	OSEC-DECSB-TCH3-570282-2018	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Polanco II District
14	Teacher-III	OSEC-DECSB-TCH3-572257-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Polanco II District
15	Teacher-III	OSEC-DECSB-TCH3-571997-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Polanco II District
16	Teacher-III	OSEC-DECSB-TCH3-570854-2017	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Polanco II District
17	Teacher-II	OSEC-DECSB-TCH2-570464-2021	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET;Teacher		Piñan District (Repub)
18	Teacher III	OSEC-DECSB-TCH3-571313-2022	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Siayan District
19	Teacher III	OSEC-DECSB-TCH3-571035-2018	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Siayan District
20	Teacher III	OSEC-DECSB-TCH3-570096-2015	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Siayan District

21	Teacher III	OSEC-DECSB-TCH3-572167-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET;Teacher		Polanco I District
22	Teacher III	OSEC-DECSB-TCH3-572237-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Manukan II District
23	Teacher III	OSEC-DECSB-TCH3-571611-2022	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		South Sindangan District
24	Teacher III	OSEC-DECSB-TCH3-572178-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Labason District
25	Teacher III	OSEC-DECSB-TCH3-570199-2015	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Labason District
26	Teacher III	OSEC-DECSB-TCH3-570111-2015	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		South Sindangan
27	Teacher III	OSEC-DECSB-TCH3-570199-2017	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Bacungan District
28	Teacher III	OSEC-DECSB-TCH3-570366-2016	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Manukan I District
29	Teacher III	OSEC-DECSB-TCH3-572161-1998	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Manukan I District
30	Teacher II	OSEC-DECSB-TCH2-570399-2014	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET;Teacher		Sibuco District
31	Teacher II	OSEC-DECSB-TCH2-570070-2021	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET;Teacher		Sibuco District
32	Teacher III	OSEC-DECSB-TCH3-570298-2016	13	31,320	BEED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Sibutad District

33	Teacher III	OSEC-DECSB-TCH3-570448-2014	13	31,320	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Sibutad District
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Secondary-Junior High School

1	Teacher III	OSEC-DECSB-TCH3-570281-2023	13	31,320	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Sergio Osmeña I District Sergio Osmeña NHS
2	Teacher-III	OSEC-DECSB-TCH3-570059-2002	13	31,320	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Sergio Osmeña I District Sergio Osmeña NHS
3	Teacher III	OSEC-DECSB-TCH3-570152-2017	13	31,320	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Sindangan North District Siari John H. Rhomer Memorial National High School (Siari National High School)
4	Teacher II	OSEC-DECSB-TCH2-570464-2013	12	29,165	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET;Teacher		Tampilisan District Tampilisan National High School
5	Teacher II	OSEC-DECSB-TCH2-570135-2011	12	29,165	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	1 year relevant experience	PBET;Teacher		Manukan I District Manukan NHS
6	Teacher II	OSEC-DECSB-TCH2-570207-2016	12	29,165	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	1 year relevant experience	PBET;Teacher		Manukan II District Salyong NHS
7	Teacher II	OSEC-DECSB-TCH2-570462-2013	12	29,165	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	1 year relevant experience	PBET;Teacher		Manukan II District Jesus A. Ramos NHS
8	Teacher II	OSEC-DECSB-TCH2-570257-2000	12	29,165	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	1 year relevant experience	PBET;Teacher		Salug II District Bacong National High School
9	Teacher II	OSEC-DECSB-TCH2-571236-2017	12	29,165	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	1 year relevant experience	PBET;Teacher		Salug II District Bacong National High School
10	Teacher III	OSEC-DECSB-TCH3-570166-2018	13	31,320	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET;Teacher		Katipunan I District Katipunan NHS

Secondary-Senior High School									
1	Teacher-III	OSEC-DECSB-TCH3-572010-2021	13	31,320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year relevant teaching/ industry work experience	PBET,Teacher	Rizal District Rizal NHS
2	Teacher-III	OSEC-DECSB-TCH3-571989-2021	13	31,320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year relevant teaching/ industry work experience	PBET,Teacher	Ponot District Ponot NHS
3	Teacher-III	OSEC-DECSB-TCH3-571724-2020	13	31,320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year relevant teaching/ industry work experience	PBET,Teacher	Labason District Ubay NHS
4	Teacher-III	OSEC-DECSB-TCH3-571013-2021	13	31,320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year relevant teaching/ industry work experience	PBET,Teacher	Ponot District Ponot NHS
5	Teacher III	OSEC-DECSB-TCH3-570062-2022	13	31,320	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year relevant teaching/ industry work experience	PBET,Teacher	Manukan I District Manukan NHS

The Schools Division of Zamboanga del Norte adheres to the Equal Employment Opportunity Principle (EEO), thus, there will be no discrimination in the selection of employees on account of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation (2017 ORAOHRA), Rule IX, Sec.83. Interested and qualified applicants should signify their interest in writing.

Attach the following documents to the application letter and send to the address below not later than _____.

- A. Letter of intent addressed to the Head of Office;
- B. Duty accomplished PDS (CS Form 212, Revised 2017) with work experience Sheet;
- C.1. Photocopy of Certificate of Eligibility/ Report of Rating
- C.2. Photocopy of valid and updated PRC license/ID, if applicable
- D. Photocopy of scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if applicable;

- E. Photocopy of Certificates of Training/s, if applicable
- F. Certificate of Employment, Contract of Service , or Duly signed Service Record , whichever is/are applicable.
- G. Photocopy of the Performance Rating/s in the last rating period(s) covering one (1) year performance in current / latest position prior to the deadline of submission, if applicable
- H. Omnibus Sworn Statement and Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA 10173 (Data Privacy Act of 2012), notarized by authorized official; and
- I. Other documents that may be required by the HRMPSB for Comparative Assessment including but not limited to:
 - I.1. *Photocopy of Latest Appointment, if applicable (for promotion)*
 - I.2. *Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in item (G) is not relevant to the position to be filled.*
 - I.3. *Means of Verification (MOV/s) for Outstanding Accomplishments Application of Education, and Application of Learning & Development reckoned from the date of last issuance of appointment*


QUALIFIED APPLICANTS are advised to hand in or send through courier or email their application to:

ROY C. TUBALLA EMD, JD, CESO VI
SCHOOLS DIVISION SUPERINTENDENT
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

zsd.division@deped.gov.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

CERTIFIED BY


ATTY. JERRY N. MAYORMITA
DIRECTOR II 9/17/19