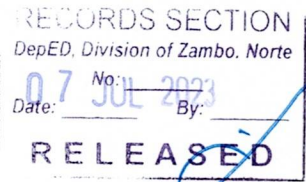




Republic of the Philippines  
**Department of Education**

REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



**Office of the Schools Division Superintendent**

July 07, 2023

Division Memorandum  
No. 270, s. 2023

**DEADLINE OF SUBMISSION OF PROGRAMS, PROJECTS, AND ACTIVITIES  
(PAPs) PROPOSALS**

TO: Division Chiefs  
EPS  
Unit Heads

1. This Office has observed that PAPs proposals are submitted sporadically based on the HRDS records.
2. Hence, this Division mandates that all program owners shall submit their proposals on or before July 21, 2023. Failure to abide by the deadline results in the waiver of the conduct of the activity this year.
3. Moreover, a photocopy of approved proposals should be provided to the HRDS and SMME offices.
4. For any clarification, please contact HRDS through 09998842496.
5. Strict compliance of this memorandum is desired.

**ROY C. TUBALLA EMD, JD, CESO VI**  
Schools Division Superintendent

HRD/RIP/L&D/ 07072023/019 6



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