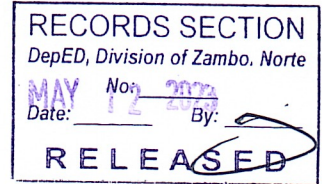




Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Office of the Schools Division Superintendent



Division Advisory No. 42 s. 2023
April 17, 2023

In compliance with DepEd Order (DO) No. 8 s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
But only for the information of DepEd officials,
Personnel/staff, as well as the concerned public.
(Visit www.depedzn.net)

ENDORSEMENT OF SUBSTITUTE TEACHER

This is to ensure the proper processing of pertinent documents and to further hasten the approval of substitute teachers. Public Schools Supervisors and School Heads are discouraged to endorse substitute teacher who have not renewed their PRC Licensed and without authenticated copy of the same.

PERSONNELpb/ Adv- 2023/ Substitute Teacher/04172023

