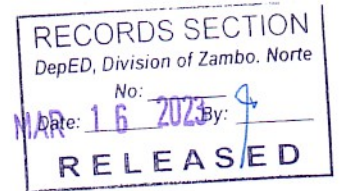




Republic of the Philippines  
**Department of Education**  
 REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

**Office of the Schools Division Superintendent**



March 13, 2023

Division Memorandum  
 No. 85, s. 2023

**VIRTUAL RE-ORIENTATION ON 4Rs FOR CHILD PROTECTION**

TO: PSDSs and PICDs  
 Elementary and Secondary School Heads  
 School Guidance Counselors/Designates  
 District Student Activity Coordinators

1. In support to DepEd Order no. 40 s. 2012 titled “DepEd Child Protection Policy” whereby all schools are mandated to protect and uphold the rights of every learner, a 1 day virtual re-orientation on recognizing, recording, reporting and referring for child protection in schools will be held on March 27 - 31, 2023 via MS teams through <https://depedzn.net/link/ZN4RS> .

2. This activity aims to re-establish reporting mechanisms to strengthen the child protection implementation in schools and learning centers.

3. The expected participants of this activity are the School Heads and Guidance Counselors/Designates. Participants are required to register through <https://depedzn.net/link/ZN4RSREG> .

4. The reorientation shall be done in 5 batches scheduled below:

District	Schedule
Cluster 1	March 27, 2023
Cluster 2	March 28, 2023
Cluster 3	March 29, 2023
Cluster 4	March 30, 2023
Cluster 5	March 31, 2023

5. For any clarification, please contact YFS thru 0916 959 0394 or [yfs.zdn@deped.gov.ph](mailto:yfs.zdn@deped.gov.ph)

6. Immediate and widest dissemination of this memorandum is desired.

**VIRGILIO P. BATAN JR. CESO VI**  
 Schools Division Superintendent

Encl: As stated  
 Reference/s: DO 40 s. 2012

[YFS/ekbsl-jlp-lmnm//CP4RS/DM-003/03132023](https://depedzn.net/link/YFS/ekbsl-jlp-lmnm/CP4RS/DM-003/03132023)



Address: Capitol Drive, Estaka, Dipolog City 7100

Email: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph)

FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843

Website: [www.depedzn.net](http://www.depedzn.net)