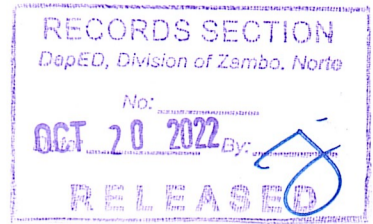




Republic of the Philippines
Department of Education
 REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum:
 No. 405, 2022

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS
 SCHOOL HEADS (ELEMENTARY AND SECONDARY)
 ALL OTHERS CONCERNED

FROM : **VIRGILIO P. BATAN, JR., CESO VI**
 Schools Division Superintendent

SUBJECT : **CALL FOR APPLICANTS FOR VACANT TEACHING AND
 LEVEL1 NONTEACHING POSITIONS IN DEPED, DIVISION OF
 ZAMBOANGA DEL NORTE**

DATE : OCTOBER 17, 2022

The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Elementary				
School Principal I	SP1-570451-2010	Division Office - Elementary	1	Education: Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 professional education units Training: 40 hours of relevant training Experience: Head Teacher for 1 year; or Teacher-in-Charge for 2 years; or Master Teacher for 2 years or Teacher for 5 years Eligibility: RA 1080 (Teacher)
Master Teacher III	MTCHR3-570018-2021	Sindangan Central	1	Education: Completion of Academic Requirements for a Master's degree in Education or its equivalent Training: 8 hours of relevant training Experience: 1 year as Master Teacher II or 5 years as Teacher III Eligibility: PBET; Teacher
Master Teacher I	MTCHR1-570115-2019	Sergio Osmeña II	1	Education: BEED or Bachelor's degree plus 18 units in Education; and 18 units for a Master's Degree in Education or its equivalent Training: None required Experience: 3 years relevant experience Eligibility: PBET; Teacher



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Head Teacher I	HTEACH1-570067-2016	Gunyan NHS Formerly Siayan NHS-Gunyan Annex	1	Education: Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 professional education units Training: 24 hours of relevant training Experience: TIC for 1 year; or Teacher for 3 years Eligibility: RA 1080 (Teacher)
Teacher III	TCH3-570123-2018	Katipunan I	2	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 2 years' relevant experience Eligibility: PBET; Teacher
	TCH3-571375-2019			
	TCH3-571976-1998	Rizal District	1	
Teacher II	TCH2-570464-2021	Piñan District	1	Education: BEED or Bachelor's degree plus 18 professional units in Education Training: None required Experience: 1-year relevant experience Eligibility: PBET: Teacher
	TCH2-570198-2000	Malayal Community School, Sibuco II Dist.	1	
Secondary- JHS				
Teacher III	TCH3-570488-2014	Sibutad NHS	2	Education: BSED or Bachelor's degree plus 18 professional units in education with appropriate major Training: None required Experience: 2 years relevant experience Eligibility: PBET; Teacher
	TCH3-570993-2019	Sibutad NHS		
Teacher II	TCH2-570059-2000	Sibutad NHS	1	Education: BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization Training: None required Experience: None Required Eligibility: RA 1080 (Teacher)
Secondary- SHS				
Teacher III	TCH3-571989-2021	Division Office-SHS Ponot NHS	1	Education: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject Training: 4 hours of training relevant to the subject area specialization Experience: 1-year relevant teaching/ industry work experience Eligibility: PBET; Teacher
Level 1 Nonteaching				
Administrative Assistant III	ADAS3-570090-2017	Roxas CS, Roxas I	1	Education: Completion of 2 years' college studies incl. or supplemented with 12 units in accounting Training: 4 hours relevant training Experience: 1-year relevant experience Eligibility: CS Sub Prof



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Administrative Assistant II	ADAS2-570102-2017	1	Education: Completion of 2 years' college studies incl. or supplemented with 12 units in accounting Training: 4 hours relevant training Experience: 1-year relevant experience Eligibility: CS Sub Prof
-----------------------------	-------------------	---	--

- Interested and qualified applicants should signify their interest in writing.
- Following Division Memorandum No.310 s. 2022, Teacher II and Teacher III ranking and interview for Elementary, Junior Levels and Teacher III for Senior High School Items must take place in the district or school with the District or School Personnel Selection Committee, depending on where the vacancy is.
- All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary level) and District Selection Committee (for elementary level) for assessment of authenticity, completeness and veracity. Thus, must be submitted to the Division Office - Personnel Section on or before **November 7, 2022**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable). No additional documents and applications for the positions listed will be accepted after the due date.
- Applicants are encouraged to submit their organized documents in a folder with complete tabbing (See Enclosure 1 to 3).
- The tentative schedule for skills test and interview will be on **November 16-18, 2022**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
- This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- The Schools Division of Zamboanga del Norte adheres to the Equal Employment Opportunity Principle (EEOP), thus, there will be no discrimination in the selection of employees on account of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation (2017 ORAOHRA), Rule IX, Sec.83)
- For information, guidance and compliance.

PERSONNELsgbv/Division Memorandum/PublicationSheet2810172022



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 1 of DM No. ____ s. 2022

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL
 (Reference: DO No. 42, s. 2007)

Name of Applicant: _____ School/District: _____
 Item Number: _____ Vice: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating		
<ul style="list-style-type: none"> • Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020) 		
B. Experience		
<ul style="list-style-type: none"> • Latest Service Record signed by HRMO • Latest Approved Appointment 		
C. Outstanding Accomplishments		
a. Outstanding Employee Award		
<ul style="list-style-type: none"> • Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 		
b. Innovations		
<ul style="list-style-type: none"> • Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects		
<ul style="list-style-type: none"> • A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship		
<ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMS or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 		



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education

REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

<p>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</p> <ul style="list-style-type: none"> • Certificates (Authenticated by School Principal or PSDS) 		
<p>D.a Education</p> <ul style="list-style-type: none"> • Authenticated Transcript of Records (at least MAED-CAR) 		
<p>D.b Training, any of the following</p> <ul style="list-style-type: none"> • 3 certificates of participation in a training of at least 3 days in a district or division or region level • 1 certificate of participation in a training of at least 3 days in a national or international level • Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.
NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2022.

 Signature over Printed Name of Applicant
 Name of DSC/SSC Representative

 Signature Over Printed
 Chair or

CERTIFICATION

To the HRMPSE:

This is to certify that the documents of the above-named applicant for HT____/SP ____ have been screened by this committee and have been forwarded as:
 _____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2022.

 DSC/SSC Chairperson

Members:

Conformé: _____
 Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 2 of DM No. _____ s. 2022

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Applicant: _____ School/District: _____
Item Number: _____ Vice: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		
<p>a. Introduced any of the following which has been ADOPTED or USED by the school or district.</p> <ul style="list-style-type: none"> Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.) 		
<p>b. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</p> <ul style="list-style-type: none"> Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser) 		
<p>c. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</p> <ul style="list-style-type: none"> Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc) 		
<p>d. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</p> <ul style="list-style-type: none"> A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
<p>e. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</p> <ul style="list-style-type: none"> Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc. 		
<p>f. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</p>		



Address: Capitol Drive, Estaka, Dipolog City 7100
Email: zn.division@deped.gov.ph
FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
Website: www.depedzn.net



Republic of the Philippines
Department of Education
 REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

<ul style="list-style-type: none"> Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures) 		
<p>g. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</p> <ul style="list-style-type: none"> Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers. 		
<p>h. Authorship</p> <ul style="list-style-type: none"> A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMSD or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
<p>DEMONSTRATION TEACHING</p> <ul style="list-style-type: none"> Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc) 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.
NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this ____ day of _____, 2022.

 Signature over Printed Name of Applicant
 DSC/SSC Representative

 Signature Over Printed Name of
 Chair or

CERTIFICATION

To the HRMPSE:

This is to certify that the documents of the above-named applicant for MT ____ have been screened by this committee and have been forwarded as:

____ COMPLETE ____ INCOMPLETE (failed to comply on the agreed date)

Signed on this ____ day of _____, 2022.

 DSC/SSC Chairperson

Members:

Conformé: _____
 Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This checklist must be submitted with the folder of the applicant.



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education
 REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure No. 3 of DM No. _____ s. 2022

CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER II and III, RELATED-TEACHING and NONTEACHING POSITIONS
 (Reference: DO 66, s. 2007)

Name of Applicant: _____ School/District: _____
 Item Number: _____ Vice: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating		
<ul style="list-style-type: none"> • Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2018-2019; 2019-2020; 2020-2021) 		
B. Experience		
<ul style="list-style-type: none"> • Latest Service Record signed by HRMO • Latest Approved Appointment 		
C. Outstanding Accomplishments		
a. Outstanding Employee Award		
<ul style="list-style-type: none"> • Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 		
b. Innovations		
<ul style="list-style-type: none"> • Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects		
<ul style="list-style-type: none"> • A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship		
<ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 		



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net



Republic of the Philippines
Department of Education

REGION IX
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

<p>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</p> <ul style="list-style-type: none"> • Certificates (Authenticated by School Principal or PSDS) 		
<p>D. Education</p> <ul style="list-style-type: none"> • Authenticated Transcript of Records (at least MAED-CAR) 		
<p>E. Training, any of the following</p> <ul style="list-style-type: none"> • 3 certificates of participation in a training of at least 3 days in a district or division or region level • 1 certificate of participation in a training of at least 3 days in a national or international level • Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.
NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2022.

 Signature over Printed Name of Applicant

 Signature Over Printed Name of DSC/SSC

 Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for T ____ have been screened by this committee and have been forwarded as:
 _____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2022.

 DSC/SSC Chairperson

Members:

Conformé: _____

Date: _____

Applicant's Signature Over Printed Name

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

PERSONNELsgbv/Division Memorandum/PublicationSheet2810172022



Address: Capitol Drive, Estaka, Dipolog City 7100
 Email: zn.division@deped.gov.ph
 FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843
 Website: www.depedzn.net

Level 1 Nonteaching									
24	Administrative Assistant II	ADAS2-570102-2017	8	18,998	Completion of 2 years college studies incl. or supplemented with 12 units in accounting	4 hours relevant training	1 year relevant experience	CS Sub Prof	Roxas CS, Roxas I
25	Administrative Assistant III	ADAS3-570090-2017	9	20,402	Completion of 2 years college studies incl. or supplemented with 12 units in accounting	4 hours relevant training	1 year relevant experience	CS Sub Prof	Roxas CS, Roxas I

Interested and qualified applicants to include persons with disability (PWDs), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _____.

- A. Letter of intent
- B. PDS (CS Form No. 12, Revised 2017) with Work Experience Sheet
- C.1. Photocopy of Certificate of Eligibility/ Report of Rating
- C.2. Photocopy of valid and updated PRC License/ID, if applicable
- D. Photocopy of scholastic/ academic record
- E. Certificate of Employment, Contract, or Duly signed Service Record , whichever is/ are applicable.
- F. Photocopy of Certificates of Training, if applicable
- G. Photocopy of the Performance Rating/s covering one year performance in the last rating period/s prior to the assessment, if applicable
- H. Omnibus Sworn Statement and Certification/ Waiver pursuant to Data Privacy Act
- I. Other documents that may be required
 - 1.1. *Photocopy of Latest Appointment, if applicable (for promotion)*
 - 1.2. *Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in item (G) is not relevant to the position to be filled.*
 - 1.3. *Means of Verification (MOVs) for Outstanding Accomplishments Application of Education, and Application of L & D reckoned from the date of last issuance of appointment*

QUALIFIED APPLICANTS are advised to hand in or send through courier or email their application to:

VIRGILIO P. BATAN, JR., CESO VI
 SCHOOLS DIVISION SUPERINTENDENT
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
 CAPITOL DRIVE, ESTAKA, DIPOLOG CITY
zambhorortedepead@yahoo.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

CERTIFIED BY


Atty. JERRY N. MAYORMITA
 DIRECTOR II (0/19/19)



Republic of the Philippines
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Request for Publication of Vacant Positions

This is to request the publication of the following vacant positions of DepEd ZN in the CSC website:

To: CIVIL SERVICE COMMISSION (CSC)

VIRGINIO P. BAFAN, JR., CESO VI
SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE
DATE: October 17, 2022

RECEIVED
DATE: 10/17/2022 TIME: 1:35
BY: ANTHONY HAYORMITA
Doc. No.: 53-20 4003

RECORDS SECTION
DepEd Division of Zambo. Norte
OCT 18 2022
By: [Signature]
Director
RELEASED

Electronic copy to be submitted to the CSC PD, must be in MS Excel format

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
Elementary										
1	School Principal I	SP1-570451-2010	18	2	Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 pre-professional education units	40 hours of relevant training	Head Teacher for 1 year, or Teacher-in-Charge for 2 years; or Master Teacher for 2 years or Teacher for 5 years	RA 1080 (Teacher)		Division Office -Elementary (Republication)
2	Master Teacher III	MTCMR3-570018-2021	20	55,799	Completion of Academic Requirements for a Master's degree in Education or its equivalent	8 hours of relevant training	1 year as Master Teacher II or 5 years as Teacher III	PBET; Teacher		Sindangan Central
3	Master Teacher I	MTCMR1-570115-2019	18	45,203	BEED or Bachelor's degree plus 18 units in Education, and 18 units for a Master's Degree in Education or its equivalent	None required	3 years relevant experience	PBET; Teacher		Sergio Osmeña II
4	Head Teacher I	HTTEACH1-570067-2016	14	32,321	Bachelor's Degree in Elementary Education; or Bachelor's Degree with 18 pre-professional education units	24 hours of relevant training	TTC for 1 year; or Teacher for 3 years	RA 1080 (Teacher)		Gunyan NHS Formerly Siayan NHS-Gunyan Annex
5	Teacher III	TCH3-570123-2018	13	29,798	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET; Teacher		Katipunan I
6	Teacher III	TCH3-571375-2019	13	29,798	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET; Teacher		Katipunan I
7	Teacher III	TCH3-571976-1998	13	29,798	BEED or Bachelor's degree plus 18 professional units in Education	None required	2 years relevant experience	PBET; Teacher		Rizal District
8	Teacher II	TCH2-570464-2021	12	27,608	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET; Teacher		Pinan District
9	Teacher II	TCH2-570198-2000	12	27,608	BEED or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	PBET; Teacher		Malayal Community School, Sibuco II Dist.
10	Teacher I	TCH1-595109-1998	11	25,439	BEED or Bachelor's Degree plus 18 professional units in Education	None required	None required	PBET; Teacher		Sindangan South II
11	Teacher I	TCH1-571242-2017	11	25,439	BEED or Bachelor's Degree plus 18 professional units in Education	None required	None required	PBET; Teacher		Lunday ES, Sibuco I

Secondary - JHS									
12	Master Teacher I	MTCRH1-570005-2006	18	45,203	BSED or Bachelor's degree plus 18 units in Education with appropriate major; and 18 units for a Master's Degree in Education or its equivalent.	None required	3 years relevant experience	PBET; Teacher	Piñan NHS (REPUB)
13	Teacher III	TCH3-570488-2014	13	29,798	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET; Teacher	Sibutad NHS
14	Teacher III	TCH3-570993-2019	13	29,798	BSED or Bachelor's degree plus 18 professional units in education with appropriate major	None required	2 years relevant experience	PBET; Teacher	Piñan NHS
15	Teacher II	TCH2-570059-2000	12	27,608	BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization	None required	None Required	RA 1080 (Teacher)	Sibutad NHS
16	Teacher I	TCH1-570052-2014	11	25,439	BSED or Bachelor's Degree with 18 professional units in Education with appropriate major	None required	None required	PBET; Teacher	Binoni NHS
17	Teacher I	TCH1-573215-2018	11	25,439	BSED or Bachelor's Degree with 18 professional units in Education with appropriate major	None required	None required	PBET; Teacher	Bacungan NHS
18	Teacher I	TCH1-570902-2016	11	25,439	BSED or Bachelor's Degree with 18 professional units in Education with appropriate major	None required	None required	PBET; Teacher	Bacungan NHS
19	Teacher I	TCH1-570173-2017	11	25,439	BSED or Bachelor's Degree with 18 professional units in Education with appropriate major	None required	None required	PBET; Teacher	San Jose NHS
20	Teacher I	TCH1-570089-2011	11	25,439	BSED or Bachelor's Degree with 18 professional units in Education with appropriate major	None required	None required	PBET; Teacher	Kalawit NHS
Secondary - SHS									
21	Teacher III	TCH3-571989-2021	13	29,798	Bachelor's degree with a major in the relevant strand/subject or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject	4 hours of training relevant to the subject area specialization	1 year relevant teaching/ industry work experience	PBET; Teacher	Division Office-SHS Ponor NHS
22	Teacher II	TCH2-571207-2017	12	27,608	BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization	TVL Track: at least NCII + TMCI Appropriate to the specialization Academic Track: None Required	None Required	RA 1080	Division Office-SHS Gutalac NHS
23	Teacher I	TCH1-570904-2016	11	25,439	Bachelor's degree with a major in the relevant strand/subject or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject	None required	None Required	RA 1080 (Teacher)	Division Office-SHS (REPUB)