



Republic of the Philippines  
**Department of Education**

REGION IX  
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum:  
 No. 378, 2022

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS  
 SCHOOL HEADS (ELEMENTARY AND SECONDARY)  
 ALL OTHERS CONCERNED

FROM : **VIRGILIO P. BATAN, JR., CESO VI**  
 Schools Division Superintendent *q*

*J. Romaguera*  
**JUDITH V. ROMAGUERA, CESO VI**  
 Assistant Schools Division Superintendent  
 In-Charge of Office *q*

SUBJECT : **CALL FOR APPLICANTS FOR VACANT TEACHING POSITIONS IN DEPED ZAMBOANGA DEL NORTE DIVISION**

DATE : OCTOBER 5, 2022

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions

| Vacant Positions    | Item Number     | School/District Assignment | No. of Items | CSC Prescribed Qualification   |
|---------------------|-----------------|----------------------------|--------------|--|
| <b>Elementary</b>   |                 |                            |              |  |
| School Principal II | SP2-570002-2012 | Division Office-Elementary | 1            | <b>Education:</b> BEED; or Bachelor's degree with 18 professional education units<br><b>Training:</b> 40 hours of relevant training<br><b>Experience:</b> HT I for 1 year; or Teacher-in-Charge (TIC) 2 years; or Teacher for 5 years<br><b>Eligibility:</b> RA 1080 (Teacher) |





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|                                |                     |                              |   |   |
|--------------------------------|---------------------|------------------------------|---|---|
| Special Education Teacher -III | SPET3-570002-2014   | Roxas I Dist                 | 1 | <p><b>Education:</b> Bachelor's degree in Education with specialization in Special Education</p> <p><b>Training:</b> 4 hours of relevant training</p> <p><b>Experience:</b> 2 years' experience as Special Education Teacher</p> <p><b>Eligibility:</b> RA 1080 (Teacher)</p> |
| Head Teacher I                 | HTEACH1-570064-1998 | Godod I District             | 1 | <p><b>Education:</b> BEED; or Bachelor's degree with 18 professional education units</p> <p><b>Training:</b> 24 hours of relevant training</p> <p><b>Experience:</b> TIC for 1 year; or Teacher for 3 years</p> <p><b>Eligibility:</b> RA 1080 (Teacher)</p>                  |
| Special Education Teacher I    | SPET1-570063-2018   | Sergio Osmeña I District     | 1 | <p><b>Education:</b> Bachelor's degree in Education with specialization in Special Education</p> <p><b>Training:</b> None required</p> <p><b>Experience:</b> None required</p> <p><b>Eligibility:</b> RA 1080 (Teacher)</p>   |
| Teacher III                    | TCH3-570023-2021    | Sindangan Central            | 1 | <p><b>Education:</b> BEED or Bachelor's degree plus 18 professional units in Education</p> <p><b>Training:</b> None required</p> <p><b>Experience:</b> 2 years' relevant experience</p> <p><b>Eligibility:</b> RA 1080 (Teacher)</p>  |
|                                | TCH3-570217-2012    | Canawan ES, Salug II         | 1 |   |
| Teacher II                     | TCH2-570661-2017    | Labakid ES,Roxas II          | 1 | <p><b>Education:</b> BEED or Bachelor's degree plus 18 professional units in Education</p> <p><b>Training:</b> None required</p> <p><b>Experience:</b> 1-year relevant experience</p> <p><b>Eligibility:</b> RA 1080 (Teacher)</p>  |
|                                | TCH2-570269-2000    | Balakan ES, Salug I District | 1 |   |



Address: Capitol Drive, Estaka, Dipolog City 7100

Email: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph)

FB: DepEd Tayo- Schools Division of Zamboanga del Norte

Tel. No.: (065) 212- 5843

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| Secondary- SHS |                  |                                 |   |  |
|----------------|------------------|---------------------------------|---|--|
| Teacher III    | TCH3-571724-2020 | Division Office-SHS<br>Ubay NHS | 1 | <b>Education:</b> Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject<br><b>Training:</b> 4 hours of training relevant to the subject area specialization<br><b>Experience:</b> 1-year relevant teaching/industry work experience<br><b>Eligibility:</b> RA 1080 (Teacher) |
|                | TCH3-571013-2021 | Ponot NHS-SHS (English)         | 1 |  |

- Interested and qualified applicants should signify their interest in writing.
- Following Division Memorandum No.310 s. 2022, Teacher II and Teacher III ranking and interview for Elementary, Junior and Senior High School Items must take place in the district or school with the District or School Personnel Selection Committee, depending on where the vacancy is.
- All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity. Thus, must be submitted to the Division Office - Personnel Section on or before **October 25, 2022**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- The tentative schedule for skills test and interview will be on **November 3, 2022**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
- This memorandum is to be posted in at least three conspicuous places in schools and/or districts.





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8. The Schools Division of Zamboanga del Norte adheres to the Equal Employment Opportunity Principle (EEOP), thus, there will be no discrimination in the selection of employees on account of age, sex, sexual orientation, gender identity, civil status, disability, religion, ethnicity, or political affiliation (2017 ORAOHRA), Rule IX, Sec.83)
9. For information, guidance and compliance.







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Enclosure No. 1 of DM No. \_\_\_\_ s. 2022

**CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL**  
**(Reference: DO No. 42, s. 2007)**

Name of Applicant: \_\_\_\_\_ School/District: \_\_\_\_\_

Item Number: \_\_\_\_\_ Vice: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

| <b>BASIC REQUIREMENTS</b>  | Mark a check (/) on the appropriate column |    |
|--|--|----|
|  | C  | NC |
| I. Omnibus Certification   |  |    |
| II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>   |  |    |
| III. One (1) Authenticated PRC License   |  |    |
| <b>REQUIRED DOCUMENT/S PER CRITERION</b>   |  |    |
| <b>A. Performance Rating</b> <ul style="list-style-type: none"> <li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li> </ul>   |  |    |
| <b>B. Experience</b> <ul style="list-style-type: none"> <li>Latest Service Record signed by HRMO</li> <li>Latest Approved Appointment</li> </ul>   |  |    |
| <b>C. Outstanding Accomplishments</b>  |  |    |
| <b>a. Outstanding Employee Award</b> <ul style="list-style-type: none"> <li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.</li> </ul>  |  |    |
| <b>b. Innovations</b> <ul style="list-style-type: none"> <li>Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li> </ul> |  |    |
| <b>c. Research and Development Projects</b> <ul style="list-style-type: none"> <li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>   |  |    |
| <b>d. Publication/Authorship</b> <ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>   |  |    |



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| <p><b>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b></p> <ul style="list-style-type: none"> <li>• Certificates (Authenticated by School Principal or PSDS)</li> </ul>   |  |  |
| <p><b>D.a Education</b></p> <ul style="list-style-type: none"> <li>• Authenticated Transcript of Records (at least MAED-CAR)</li> </ul>  |  |  |
| <p><b>D.b Training, any of the following</b></p> <ul style="list-style-type: none"> <li>• 3 certificates of participation in a training of at least 3 days in a district or division or region level</li> <li>• 1 certificate of participation in a training of at least 3 days in a national or international level</li> <li>• Certificate of Recognition as chair or co-chair in a technical/planning committee</li> </ul> |  |  |

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before \_\_\_\_\_. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
 Signature over Printed Name of Applicant  
 Name of DSC/SSC  
 Representative

\_\_\_\_\_  
 Signature Over Printed  
 Chair or

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for HT\_\_\_/SP \_\_\_ have been screened by this committee and have been forwarded as:

\_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
 DSC/SSC Chairperson

Members:

Conformé: \_\_\_\_\_  
 Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.



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Enclosure No. 2 of DM No. \_\_\_\_ s. 2022

**CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS**  
 (Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Applicant: \_\_\_\_\_ School/District: \_\_\_\_\_  
 Item Number: \_\_\_\_\_ Vice: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

| <b>BASIC REQUIREMENTS</b>   | Mark a check (/) on the appropriate column. |    |
|---|---|----|
|   | C   | NC |
| A. Omnibus Certification  |   |    |
| B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>   |   |    |
| C. One (1) Authenticated PRC License  |   |    |
| D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)   |   |    |
| E. Latest Service Record signed by HRMO   |   |    |
| F. Duly Authenticated Copy of Transcript of Records   |   |    |
| G. Approved General School Program or SF 7  |   |    |
| <b>DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT</b>   |   |    |
| <b>a. Introduced any of the following which has been ADOPTED or USED by the school or district.</b> <ul style="list-style-type: none"> <li>Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.)</li> </ul>  |   |    |
| <b>b. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</b> <ul style="list-style-type: none"> <li>Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser)</li> </ul>  |   |    |
| <b>c. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</b> <ul style="list-style-type: none"> <li>Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)</li> </ul>   |   |    |
| <b>d. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</b> <ul style="list-style-type: none"> <li>A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>   |   |    |
| <b>e. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</b> <ul style="list-style-type: none"> <li>Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.</li> </ul> |   |    |
| <b>f. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</b>   |   |    |







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| <ul style="list-style-type: none"> <li>Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)</li> </ul>   |  |  |
| <p><b>g. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</b></p> <ul style="list-style-type: none"> <li>Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or</li> <li>Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.</li> </ul> |  |  |
| <p><b>h. Authorship</b></p> <ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMSD or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>  |  |  |
| <p><b>DEMONSTRATION TEACHING</b></p> <ul style="list-style-type: none"> <li>Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)</li> </ul>  |  |  |

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

|  |   |
|--|---|
| <b>AGREEMENT</b>   |   |
| All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application. |   |
| Signed on this ____ day of _____, 2022.  |   |
| _____<br>Signature over Printed Name of Applicant  | _____<br>Signature Over Printed Name of |
| DSC/SSC<br>Representative  | Chair or                                |

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for MT \_\_\_\_ have been screened by this committee and have been forwarded as:

\_\_\_\_ COMPLETE                      \_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Conformé: \_\_\_\_\_  
 Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.



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Enclosure No. 3 of DM No. \_\_\_\_ s. 2022

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER II and III, RELATED-TEACHING and NONTEACHING POSITIONS**  
 (Reference: DO 66, s. 2007)

Name of Applicant: \_\_\_\_\_ School/District: \_\_\_\_\_

Item Number: \_\_\_\_\_ Vice: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/ SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

| <b>BASIC REQUIREMENTS</b>   | <b>Mark a check (/) on the appropriate column</b> |    |
|---|---|----|
|   | C   | NC |
| I. Omnibus Certification  |   |    |
| II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>  |   |    |
| III. One (1) Authenticated PRC License  |   |    |
| <b>REQUIRED DOCUMENT/S PER CRITERION</b>  |   |    |
| <b>A. Performance Rating</b> <ul style="list-style-type: none"> <li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2018-2019; 2019-2020; 2020-2021)</li> </ul>   |   |    |
| <b>B. Experience</b> <ul style="list-style-type: none"> <li>Latest Service Record signed by HRMO</li> <li>Latest Approved Appointment</li> </ul>  |   |    |
| <b>C. Outstanding Accomplishments</b>   |   |    |
| <b>a. Outstanding Employee Award</b> <ul style="list-style-type: none"> <li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received.</li> </ul>   |   |    |
| <b>b. Innovations</b> <ul style="list-style-type: none"> <li>Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li> </ul> |   |    |
| <b>c. Research and Development Projects</b> <ul style="list-style-type: none"> <li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>  |   |    |
| <b>d. Publication/Authorship</b> <ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMS or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>                                 |   |    |



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| <p><b>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b></p> <ul style="list-style-type: none"> <li>• Certificates (Authenticated by School Principal or PSDS)</li> </ul>  |  |  |
| <p><b>D. Education</b></p> <ul style="list-style-type: none"> <li>• Authenticated Transcript of Records (at least MAED-CAR)</li> </ul>  |  |  |
| <p><b>E. Training, any of the following</b></p> <ul style="list-style-type: none"> <li>• 3 certificates of participation in a training of at least 3 days in a district or division or region level</li> <li>• 1 certificate of participation in a training of at least 3 days in a national or international level</li> <li>• Certificate of Recognition as chair or co-chair in a technical/planning committee</li> </ul> |  |  |

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before \_\_\_\_\_. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
 Signature over Printed Name of Applicant

\_\_\_\_\_  
 Signature Over Printed Name of DSC/SSC

\_\_\_\_\_  
 Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for T \_\_\_\_ have been screened by this committee and have been forwarded as:

\_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
 DSC/SSC Chairperson

Members:

\_\_\_\_\_

Conformé: \_\_\_\_\_  
 Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

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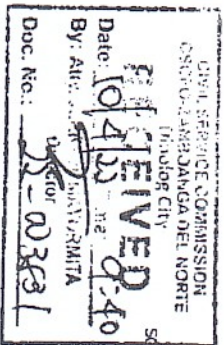




Republic of the Philippines  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of DepEd ZN in the CSC website:



VERGILIO P. BAYAN, JR., CESO VI  
SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE  
DATE: October 2, 2022

For the Schools Division Superintendent:

JOY E. DE ROSA-SINIGSON, EMD  
SGDD Chief  
In-Charge of Office

| No. | Position Title                 | Plantilla Item No.  | Salary/ Job/ Pay Grade | Monthly Salary | Education   | Qualification Standards       |   |                   | Competency (if applicable) | Place of Assignment          |
|-----|--------------------------------|---------------------|------------------------|----------------|---|-------------------------------|---|-------------------|----------------------------|------------------------------|
|     |                                |                     |                        |                |   | Training                      | Experience  | Eligibility       |                            |                              |
| 1   | School Principal II            | SP2-570002-2012     | 20                     | 55,799         | BEED or Bachelor's degree with 18 professional education units          | 40 hours of relevant training | HT I for 1 year; or Teacher-in-Charge (TIC) 2 years; or Teacher for 5 years | RA 1080 (Teacher) |                            | Division Office-Elementary   |
| 2   | Special Education Teacher -III | SPET3-570002-2014   | 16                     | 38,150         | Bachelor's degree in Education with specialization in Special Education | 4 hours of relevant training  | 2 years experience as Special Education Teacher                             | PBET; Teacher     |                            | Roxas I Dist                 |
| 3   | Head Teacher I                 | HTEACH1-570064-1998 | 14                     | 32,321         | BEED or Bachelor's degree with 18 professional education units          | 24 hours of relevant training | TIC for 1 year; or Teacher for 3 years                                      | RA1080 (Teacher)  |                            | Godod I District             |
| 4   | Special Education Teacher I    | SPET1-570063-2018   | 14                     | 32,321         | Bachelor's degree in Education with specialization in Special Education | None required                 | None required   | RA1080 (Teacher)  |                            | Sergio Osmeña I District     |
| 5   | Teacher III                    | TCH3-570023-2021    | 13                     | 29,798         | BEED or Bachelor's degree plus 18 professional units in Education       | None required                 | 2 years relevant experience   | PBET; Teacher     |                            | Sindangan Central            |
| 6   | Teacher III                    | TCH3-570217-2012    | 13                     | 29,798         | BEED or Bachelor's degree plus 18 professional units in Education       | None required                 | 2 years relevant experience   | PBET; Teacher     |                            | Canavan ES, Salug II         |
| 7   | Teacher II                     | TCH2-570661-2017    | 12                     | 27,608         | BEED or Bachelor's degree plus 18 professional units in Education       | None required                 | 1 year relevant experience  | PBET; Teacher     |                            | Labakid ES, Roxas II         |
| 8   | Teacher II                     | TCH2-570269-2000    | 12                     | 27,608         | BEED or Bachelor's degree plus 18 professional units in Education       | None required                 | 1 year relevant experience  | PBET; Teacher     |                            | Balakan ES, Salug I District |
| 9   | Teacher-I                      | TCH1-596091-1998    | 11                     | 25,439         | BEED or Bachelor's Degree plus 18 professional units in Education       | None required                 | None required   | PBET; Teacher     |                            | Katipunan I District         |



|    |           |                   |    |        |   |               |               |              |                                 |
|----|-----------|-------------------|----|--------|---|---------------|---------------|--------------|---------------------------------|
| 10 | Teacher I | TCH1-572924-2018  | 11 | 25,439 | BSED or Bachelor's Degree plus 18 professional units in Education | None required | None Required | PBET,Teacher | Sibutad District                |
| 11 | Teacher I | TCH1-570135-2011  | 11 | 25,439 | BSED or Bachelor's Degree plus 18 professional units in Education | None required | None Required | PBET,Teacher | Sibutad District                |
| 12 | Teacher I | TCH1-570814-2015  | 11 | 25,439 | BSED or Bachelor's Degree plus 18 professional units in Education | None required | None Required | PBET,Teacher | Kaipunan I District (ALS-ALIVE) |
| 13 | Teacher I | TCH1-6011099-1998 | 11 | 25,439 | BSED or Bachelor's Degree plus 18 professional units in Education | None required | None Required | PBET,Teacher | Mucac ES, Salug I District      |
| 14 | Teacher I | TCH1-595782-1998  | 11 | 25,439 | BSED or Bachelor's Degree plus 18 professional units in Education | None required | None Required | PBET,Teacher | Banganon ES, Gutalac I District |
| 15 | Teacher I | TCH1-592300-1998  | 11 | 25,439 | BSED or Bachelor's Degree plus 18 professional units in Education | None required | None Required | PBET,Teacher | Salug CS, Salug I District      |

**Secondary- JHS**

|    |           |                  |    |        |  |               |               |              |   |
|----|-----------|------------------|----|--------|--|---------------|---------------|--------------|---|
| 16 | Teacher I | TCH1-573290-2018 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None required | PBET,Teacher | Matam NHS   |
| 17 | Teacher I | TCH1-570742-2015 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Barolome C. Iira, Sr. National High School (Maras National High School) |
| 18 | Teacher I | TCH1-596956-1989 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Iais NHS  |
| 19 | Teacher I | TCH1-571716-2012 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Sibutad NHS   |
| 20 | Teacher I | TCH1-570089-2013 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | SNAS  |
| 21 | Teacher I | TCH1-570772-2002 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Tampilsan NHS   |
| 22 | Teacher I | TCH1-573263-2018 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Marupay NHS   |



|    |           |                  |    |        |  |               |               |              |                     |
|----|-----------|------------------|----|--------|--|---------------|---------------|--------------|---------------------|
| 23 | Teacher I | TCH1-596882-1998 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Mutia NHS           |
| 24 | Teacher I | TCH1-573361-2018 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Mutia NHS           |
| 25 | Teacher I | TCH1-570106-2011 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Dinaasn NHS         |
| 26 | Teacher I | TCH1-570105-2011 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Ponot NHS (Science) |
| 27 | Teacher I | TCH1-570573-2012 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Sundangan NHS       |
| 28 | Teacher I | TCH1-596997-1998 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Salug NHS           |
| 29 | Teacher I | TCH1-573356-2018 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Pinan NHS           |
| 30 | Teacher I | TCH1-596640-1998 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Baliguan NHS        |
| 31 | Teacher I | TCH1-570016-2014 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Sawang NHS          |
| 32 | Teacher I | TCH1-570097-2011 | 11 | 25,439 | BSED or Bachelor's Degree with 18 professional units in Education with appropriate major | None required | None Required | PBET,Teacher | Compra Liley NHS    |

**Secondary- SHS**

|    |                           |                   |    |        |  |   |  |               |                                   |
|----|---------------------------|-------------------|----|--------|--|---|--|---------------|-----------------------------------|
| 33 | Special Science Teacher I | SPST1-570235-2020 | 13 | 29,798 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization  | None required   | 2 years relevant                                   | PBET,LET      | Division Office-SHS               |
| 34 | Special Science Teacher I | SPST1-570028-2018 | 13 | 29,798 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization  | None required   | 2 years relevant                                   | PBET,LET      | Division Office-SHS Bacunagan NHS |
| 35 | Special Science Teacher I | SPST1-570030-2018 | 13 | 29,798 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization  | None required   | 2 years relevant                                   | PBET,LET      | Division Office-SHS Rizal NHS     |
| 36 | Special Science Teacher I | SPST1-570026-2018 | 13 | 29,798 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization  | None required   | 2 years relevant                                   | PBET,LET      | Division Office-SHS Polanco NHS   |
| 37 | Teacher III               | TCH3-571724-2020  | 13 | 29,798 | Bachelor's degree with a major in the relevant strand/ subject or any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/ subject | 4 hours of training relevant to the subject area specialization | 1 year relevant teaching/ industry work experience | PBET, Teacher | Division Office-SHS Ubay NHS      |



|    |             |                  |    |        |   |   |   |               |                                    |
|----|-------------|------------------|----|--------|---|---|---|---------------|------------------------------------|
| 38 | Teacher III | TCH3-571013-2021 | 13 | 29,798 | Bachelor's degree with a major in the relevant strand/subjector any Bachelor's degree plus at least 12 units towards Master's Degree in relevant strand/subject | 4 hours of training relevant to the subject area specialization                               | 1 year relevant teaching/industry work experience | PBET; Teacher | Ponor NHS-SHS (English)            |
| 39 | Teacher II  | TCH2-570226-2016 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 40 | Teacher II  | TCH2-570168-2018 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 41 | Teacher II  | TCH2-570205-2017 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS<br>Strawai NHS |
| 42 | Teacher II  | TCH2-570204-2017 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS<br>Strawai NHS |
| 43 | Teacher II  | TCH2-571167-2017 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 44 | Teacher II  | TCH2-570368-2019 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 45 | Teacher II  | TCH2-571146-2017 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 46 | Teacher II  | TCH2-570397-2019 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 47 | Teacher II  | TCH2-570195-2016 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 48 | Teacher II  | TCH2-570262-2017 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 49 | Teacher II  | TCH2-571257-2017 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |
| 50 | Teacher II  | TCH2-570243-2016 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCI +TMCI Appropriate to the specialization Academic Track: None Required | None Required                                     | RA 1080       | Division Office-SHS                |



|    |            |                  |    |        |   |  |               |                   |   |
|----|------------|------------------|----|--------|---|--|---------------|-------------------|---|
| 51 | Teacher II | TCH2-570278-2020 | 12 | 27,608 | BSED or Bachelor's degree with at least 18 units in professional education with major field of specialization   | TVL Track: at least NCII or TMCI Appropriate to the specialization Academic Track: None Required | None Required | RA 1080           | Division Office-SHS Strawi NHS Annex - Placeron |
| 52 | Teacher I  | TCH1-570958-2016 | 11 | 25,439 | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject | None required  | None Required | RA 1080 (Teacher) | Division Office-SHS                             |
| 53 | Teacher I  | TCH1-570969-2016 | 11 | 25,439 | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject | None required  | None Required | RA 1080 (Teacher) | Division Office-SHS SNAS                        |
| 54 | Teacher I  | TCH1-570982-2016 | 11 | 25,439 | Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject | None required  | None Required | RA 1080 (Teacher) | Division Office-SHS SNAS                        |

Interested and qualified applicants to include persons with disability (PWDs), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than \_\_\_\_\_.

- A. Letter of intent
- B. PDS (CS Form No. 12, Revised 2017) with Work Experience Sheet
- C.1. Photocopy of Certificate of Eligibility/ Report of Rating
- C.2. Photocopy of valid and updated PRC License/ID, if applicable
- D. Photocopy of scholastic/ academic record
- E. Certificate of Employment, Contract, or Duly signed Service Record, whichever is/are applicable.
- F. Photocopy of Certificates of Training, if applicable
- G. Photocopy of the Performance Rating/s covering one year performance in the last rating period/s prior to the assessment, if applicable
- H. Omnibus Sworn Statement and Certification/ Waiver pursuant to Data Privacy Act
- I. Other documents that may be required
  - 1.1. Photocopy of Latest Appointment, if applicable (for promotion)
  - 1.2. Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in item (G) is not relevant to the position to be filled.
  - 1.3. Means of Verification (MOTVs) for Outstanding Accomplishments Application of Education, and Application of L & D reckoned from the date of last issuance of appointment

QUALIFIED APPLICANTS are advised to hand in or send through courier their application to:

**VIRGILIO P. BATAM, JR., CESO VI**  
 SCHOOLS DIVISION SUPERINTENDENT  
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE  
 CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

**CERTIFIED BY**  
  
 Atty. JERRY N. MAYORMITA  
 DIRECTOR II