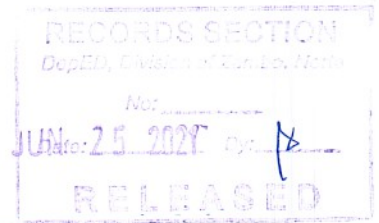




Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Advisory
No. 99, s. 2021

TO : ALL CONCERNED PERSONNEL

FROM : **MA. LIZA R. TABILON EdD, CESO V**
Schools Division Superintendent

SUBJECT : Submission of Transcript of Records and TESDA National Certificate II and Trainer's Methodology Certificate I of all T1 Senior High School Teachers.

DATE : June 24, 2021

1. All Secondary School Heads are requested to submit a list of all their Teacher I Senior High School Teachers with attached teacher's Undergraduate and Graduate Transcript of Records (TOR) or Certification of Units Taken (if not an MA/MS Graduate) and Valid TESDA National Certificate (NC II) and TESDA Valid Trainer's Methodology Certificate I (TMC I) on or before July 5, 2021
2. Please refer to the attached reference: "*Qualification Standards Re: Teaching Positions for Senior High School (SHS) in the DepEd*" with CSC No. 1600358 and DepEd Order No. 3., s.2016.
3. For any queries and clarifications, you may call telephone number (065) 212 9644 or email us at zn.division@deped.gov.ph , or thru online helpdesk at depedzn.net helpdesk.
4. For information and guidance.

PERSONNELamn/PersonnelAdvisory/PA002-2021/062421

N-avigating
O-pportunities to
R-eengineer for
T-ransformation &
E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100
Tel No.: (065) 212-5843
e-mail address: zn.division@deped.gov.ph



"Be and Do Much Better Each Day
with a
Sense of Urgency"



QUALIFICATION STANDARDS

Re: Teaching Positions for Senior High School,
Department of Education

Number: 1600358

Promulgated: 05 APR 2016

X-----X

RESOLUTION

Secretary Armin A. Lustrero, Department of Education (DepEd) submitted to the Commission for approval the proposed Qualification Standards (QS) for the teaching positions for Senior High School (SHS) in the DepEd.

The Commission, through the Human Resource Policies and Standards Office, discussed with DepEd Assistant Secretary Jesus L.R. Mateo the comments on the submitted proposed QS for teaching positions for SHS which form as an attachment to the *Hiring Guidelines for Senior High School Teaching Positions*. Thus, on November 11, 2015, the DepEd submitted to the CSC-National Capital Region the said guidelines with the following proposed QS for SHS teaching positions:

Position Title	SG	Education	Experience	Training	Eligibility
ACADEMIC TRACK					
Teacher I (Senior High School)	11	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject	None required	None required	<ul style="list-style-type: none"> Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible¹, they must pass the LET within five (5) years after the date of first hiring
Teacher II (Senior High School)	12	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards Master's degree in relevant strand/subject	None required	None required	
Teacher III (Senior High School)	13	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards Master's degree in relevant strand/subject	1 year of relevant teaching/industry work experience	4 hours of training relevant to the subject area of specialization	<ul style="list-style-type: none"> Applicants for a contractual position: None required Practitioners (part-time only): None required
Master Teacher I (Senior High School)	18	Master's degree in relevant strand/subject	4 years of relevant teaching/industry work experience	8 hours of training relevant to the subject area of specialization	
Master Teacher II (Senior High School)	19	Master's degree in relevant strand/subject	5 years of relevant teaching/industry work experience	12 hours of training relevant to the subject area of specialization	
Master Teacher III (Senior High School)	20	Master's degree in relevant strand/core or specialized subject plus 12 units towards a Doctorate in relevant strand/subject	5 years of relevant teaching/industry work experience	16 hours of training relevant to the subject area of specialization	
Master Teacher IV (Senior High School)	21	Master's degree in relevant strand/core or specialized subject plus 18 units towards a Doctorate in relevant strand/specialized subject	6 years relevant experience	20 hours of training relevant to the subject area of specialization	

¹ They shall be issued provisional appointments which shall be effective not beyond the school year during which the appointments were issued. The appointment shall be subject to reappointment (renewal).

In a R. A. C. E. to Serve: Responsive, Accessible, Courteous and Effective Public Service

ANNEX A
SENIOR HIGH SCHOOL (SHS) QUALIFICATION STANDARDS (QS)
FOR THE ACADEMIC TRACK AND CORE SUBJECTS

POSITION TITLE & SALARY GRADE	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
Teacher I (Senior High School) [SG 11]	Bachelor's degree majoring in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in relevant strand/ subject	None required.	None required.	<ul style="list-style-type: none"> Regular applicants for a permanent position: RA 1080 (Teacher); if not, they must pass the LET within five (5) years of hiring
Teacher II (Senior High School) [SG 12]	Bachelor's degree majoring in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject	None required.	None required.	
Teacher III (Senior High School) [SG 13]	Bachelor's degree majoring in the relevant strand/ subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant strand/ subject	1 year of relevant teaching/industry work experience	4 hours of training relevant to the subject area specialization	<ul style="list-style-type: none"> Regular applicants for a contractual position: None required Practitioners (part-time only): None required
Master Teacher I (Senior High School) [SG 18]	Master's degree in relevant strand/subject	4 years of relevant teaching/industry work experience	8 hours of training relevant to the subject area specialization	
Master Teacher II (Senior High School) [SG 19]	Master's degree in relevant strand/subject	5 years relevant teaching/industry work experience	12 hours of training relevant to the subject area specialization	
Master Teacher III (Senior High School) [SG 20]	Master's degree in relevant strand/core or specialized subject plus 12 units towards a Doctorate in relevant strand/subject	5 years relevant teaching/industry work experience	16 hours of training relevant to the subject area specialization	
Master Teacher IV (Senior High School) [SG 21]	Master's degree in relevant strand/specialized subject plus 18 units Doctorate towards a Doctorate in relevant strand/specialized subject	6 years relevant teaching/industry work experience	20 hours of training relevant to the subject area specialization	

ANNEX A
SENIOR HIGH SCHOOL (SHS) QUALIFICATION STANDARDS (QS)
FOR THE ARTS & DESIGN TRACK

POSITION TITLE & SALARY GRADE	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
Teacher I (Senior High School) [SG 11]	Bachelor's degree majoring in field(s) under the Track; or any Bachelor's degree plus at least 15 units of specialization in the relevant subject	None required.	None required.	<ul style="list-style-type: none"> Regular applicants for a permanent position: RA 1080 (Teacher); if not, they must pass the LET within five (5) years of hiring
Teacher II (Senior High School) [SG 12]	Bachelor's degree majoring in field(s) under the Track; or any Bachelor's degree plus <u>15</u> units of specialization in the relevant subject	1 year relevant teaching/industry work experience	4 hours of training relevant to the courses in the Track	<ul style="list-style-type: none"> Regular applicants for a contractual position: None required
Teacher III (Senior High School) [SG 13]	Bachelor's degree majoring in field(s) under the Track; or any Bachelor's degree plus 18 units of specialization in the relevant subject	2 years relevant teaching/industry work experience	4 hours of training relevant to the courses in the Track	<ul style="list-style-type: none"> Practitioners (part-time only): None required
Master Teacher I (Senior High School) [SG 18]	Bachelor's degree majoring in field(s) under the Track; or any Bachelor's degree plus 18 units of specialization in the relevant subject; and 18 units for a Master's degree in fields under the Strand	3 years relevant teaching/industry work experience	8 hours of training relevant to the courses in the Track	
Master Teacher II (Senior High School) [SG 19]	Bachelor's degree majoring in fields under the Track; or any Bachelor's degree plus 18 units of specialization in the Strand; and 24 units for a Master's degree in fields under the Strand	4 years relevant teaching/industry work experience	8 hours of training relevant to the courses in the Track	
Master Teacher III (Senior High School) [SG 20]	Completion of academic requirements for a Master's degree in fields under the Track	5 years relevant teaching/industry work experience	16 hours of training relevant to the courses in the Track	
Master Teacher IV (Senior High School) [SG 21]	Completion of academic requirements for a Master's degree in fields under the Track	6 years relevant teaching/industry work experience	16 hours of training relevant to the courses in the Track	

ANNEX A
SENIOR HIGH SCHOOL (SHS) QUALIFICATION STANDARDS (QS)
FOR THE SPORTS TRACK

POSITION TITLE & SALARY GRADE	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
Teacher I (Senior High School) [SG 11]	Bachelor's degree majoring in fields under the Track; or any Bachelor's degree plus 15 units of specialization in fields under the Track	None required.	None required.	<ul style="list-style-type: none"> Regular applicants for a permanent position: RA 1080 (Teacher); if not, they must pass the LET within five (5) years of hiring
Teacher II (Senior High School) [SG 12]	Bachelor's degree majoring in fields under the Track; or any Bachelor's degree plus <u>15</u> units of specialization in fields under the Track	1 year relevant teaching/industry work experience	4 hours of training relevant to the courses in the Strand	<ul style="list-style-type: none"> Regular applicants for a contractual position: None required
Teacher III (Senior High School) [SG 13]	Bachelor's degree majoring in fields under the Track; or any Bachelor's degree plus 18 units of specialization in fields under the Track	2 years relevant teaching/industry work experience	4 hours of training relevant to the courses in the Strand	<ul style="list-style-type: none"> Practitioners (part-time only): None required
Master Teacher I (Senior High School) [SG 18]	Bachelor's degree majoring in fields under the Track; or any Bachelor's degree plus 18 units of specialization in the Strand; and 18 units for a Master's degree in in fields under the Track	3 years relevant teaching/industry work experience	8 hours of training relevant to the courses in the Strand	
Master Teacher II (Senior High School) [SG 19]	Bachelor's degree majoring in fields under the Track; or any Bachelor's degree plus 18 units of specialization in the Strand; and 24 units for a Master's degree in in fields under the Track	4 years relevant teaching/industry work experience	8 hours of training relevant to the courses in the Strand	
Master Teacher III (Senior High School) [SG 20]	Completion of academic requirements for a Master's degree in fields under the Track	5 years relevant teaching/industry work experience	16 hours of training relevant to the courses in the Strand	
Master Teacher IV (Senior High School) [SG 21]	Completion of academic requirements for a Master's degree in fields under the Track	6 years relevant teaching/industry work experience	16 hours of training relevant to the courses in the Strand	

ANNEX A
SENIOR HIGH SCHOOL (SHS) QUALIFICATION STANDARDS (QS)
FOR THE TECHNICAL-VOCATIONAL LIVELIHOOD (TVL) TRACK

POSITION TITLE & SALARY GRADE	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
Teacher I (Senior High School) [SG 11]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	None.	At least NC II <i>*Appropriate to the specialization</i>	<ul style="list-style-type: none"> Regular applicants for a permanent position: RA 1080 (Teacher); if not, they must pass the LET within five (5) years of hiring
Teacher II (Senior High School) [SG 12]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	None.	At least NC II + TMC I <i>*Appropriate to the specialization</i>	<ul style="list-style-type: none"> Regular applicants for a contractual position: None required
Teacher III (Senior High School) [SG 13]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	1 year relevant teaching/industry work experience	At least NC III + TMC I <i>*Appropriate to the specialization</i>	<ul style="list-style-type: none"> Practitioners (part-time only): None required
Master Teacher I (Senior High School) [SG 18]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	2 years relevant teaching/industry work experience	At least NC IV + TMC I <i>*Appropriate to the specialization</i>	
Master Teacher II (Senior High School) [SG 19]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	3 years relevant teaching/industry work experience	At least NC III + TMC II <i>*Appropriate to the specialization</i>	
Master Teacher III (Senior High School) [SG 20]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	4 years relevant teaching/industry work experience	At least NC IV + TMC II <i>*Appropriate to the specialization</i>	
Master Teacher IV (Senior High School) [SG 21]	Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization	5 years relevant teaching/industry work experience	At least NC IV + TMC II <i>*Appropriate to the specialization</i>	