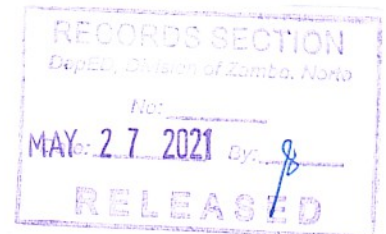




Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum:
No. 188, 2021

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS
SCHOOL HEADS (ELEMENTARY AND SECONDARY)
ALL OTHERS CONCERNED

FROM : **MA. LIZA R. TABILON, CESO V**
Schools Division Superintendent

SUBJECT : CALL FOR APPLICANTS FOR VACANT TEACHING AND NON-TEACHING POSITIONS IN DEPED- ZAMBOANGA DEL NORTE DIVISION

DATE : MAY 27, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Administrative Aide I	ADA1-570082-2004	SNAS	1	Education: Completion of High School Course; Experience: None Required Training: None Required Eligibility: None Required
Administrative Assistant III	ADAS3-570060-2018	DIVISION OFFICE	1	Education: Completion of 2 Years College Studies Incl. or Supplemented w/ 12 units in Accounting Experience: 1 Year Relevant Experience Training: 4 hrs. Relevant Training Eligibility: CS Sub Prof
	ADAS3-570072-2016	SIOCON NHS	1	
	ADAS3-570080-2014	LILOY II DISTRICT	1	
	ADAS3-570024-2004	SINDANGAN NHS	1	
Head Teacher I (Secondary)	HTEACH1-570115-2020	SIARI JOHN H. ROEMER NHS	1	Education: At least 12 MA units in the Field of Administration, Supervision, Leadership/ Management; Experience: 3 yrs. Teaching Exp. & TIC/OIC for at least 1 year; Training: 24 hrs. Relevant Training Eligibility: RA 1080
	HTEACH1-570018-2018	SNAS	1	
Head Teacher II (Elementary)	HTEACH2-570006-2015	PONOT I	1	Education: At least 24 MA units in the Field of Administration, Supervision, Leadership/ Management; Experience: HT for 1 year; Training: 24 hrs. Relevant Training Eligibility: RA 1080

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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Head Teacher II (Secondary)	HTEACH2-570044-2017	BACONG NHS	1	Education: At least 24 MA units in the Field of Administration, Supervision, Leadership/ Management; Experience: HT for 1 year; Training: 24 hrs. Relevant Training Eligibility: RA 1080
Master Teacher I (Secondary)	MTCHR1-572067-1998	LILOY NHS	3	Education: BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 18 units for Master's Degree in Education; Experience: 3 Years Relevant Experience Training: None Required Eligibility: RA 1080
	MTCHR1-572066-1998			
	MTCHR1-572068-1998			
	MTCHR1-571391-1998	SNAS	1	
School Principal II (Secondary)	SP2-571025-2010	POLANCO NHS	1	Education: Master's Degree in the fields of Admin., Supervision, Leadership/Management plus 6 doctoral units; Experience: 1 Years as SP I Training: 48 hrs. Relevant Training Eligibility: RA 1080
School Principal IV (Secondary)	SP4-570003-2011	GUTALAC NHS	1	Education: Master's Degree in the fields of Admin., Supervision, Leadership/Management plus 24 doctoral units; Experience: 2 Years as SP III Training: 56 hrs. Relevant Training Eligibility: RA 1080
Senior Bookkeeper (Secondary)	SRBK-570003-2011	VILLARAMOS NHS	1	Education: Completion of 2 Years College Studies; Experience: 1 Year Relevant Experience Training: 4 hrs. Relevant Training Eligibility: CS Sub Prof
Special Education Teacher I (Elementary)	SPET1-570011-2016	KATIPUNAN CS	1	Education: BEED/BSED w/ minimum of 18 units of SPED at the graduate level, Experience: 3 yrs. relevant experience; Training: 16 hrs. Relevant Training Eligibility: RA 1080
	SPET1-570051-2018	TAMPILISAN CS	1	
Special Education Teacher I- (Secondary)	SPST1-570014-2016	SNAS	1	Education: BSED w/ minimum of 18 units of SPED at the graduate level, Experience: 3 yrs. relevant experience; Training: 16 hrs. Relevant Training Eligibility: RA 1080
Teacher I (Elementary)	TCH1-594772-1988	SIRAWAI CS (REPUBLIC)	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-570217-2008	SINDANGAN SOUTH	1	
	TCH1-571515-2012	PIÑAN DISTRICT	2	
	TCH1-590976-1998			
	TCH1-594732-1998	LILOY II DISTRICT	1	
	TCH1-595086-1998	KATIPUNAN II	1	
	TCH1-595599-1998	ROXAS II	1	

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	TCH1-595939-1998	LABASON DISTRICT	1	
	TCH1-601132-1998	SIBUCO DISTRICT	1	
	TCH1-571443-2012	GUTALAC I DISTRICT	1	
	TCH1-570166-2011	POLANCO II	1	
Teacher I (Secondary)	TCH1-570780-2015	DINASAN NHS	3	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-570782-2015			
	TCH1-571783-2012			
	TCH1-571796-2012	LIPAKAN NHS	1	
	TCH1-571681-2012	SERGIO OSMEÑA NHS	1	
Teacher II (Secondary)	TCH2-571122-2017	LA LIBERTAD NHS (REPUBLIC)	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH2-570093-2006	PIÑAN NHS	1	
	TCH2-570467-2013	BACONG NHS	1	
	TCH2-570286-2000	SERGIO OSMEÑA NHS	1	
	TCH2-570146-2016	KATIPUNAN NHS	1	
Teacher II (Elementary)	TCH2-570343-2013	PONOT DISTRICT	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH2-570072-2012	SINDANGAN NORTH	1	
	TCH2-570543-2019	SIAYAN I	1	
	TCH2-572197-1998	ROXAS II	1	
	TCH2-570214-2015	MUTIA CS	1	
Teacher III (Elementary)	TCH3-570352-2014	GODOD (REPUBLIC)	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH3-570177-2018	SIAYAN II	1	
	TCH3-573674-1998	SIAYAN I	1	
	TCH3-572773-2020	SINDANGAN NORTH	1	
	TCH3-570352-2014	GODOD II	1	
Teacher III (Secondary)	TCH3-570141-2011	SALUG NHS	2	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH3-570087-2010			
	TCH3-570143-2017	BALAKAN NHS	1	
	TCH3-570279-2013	DOHINOBS NHS	1	
	TCH3-570419-2004	KIPIT AGRO FHS	1	
	TCH3-571744-2020	LANGATIAN NHS	1	

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TCH3-570135-2015	SIAYAN NHS	1
TCH3-570288-2013	SEBACA NHS	1
TCH3-570306-2013	SINDANGAN NHS	1
TCH3-570013-2005	TAMPILISAN NHS	2
TCH3-570136-2017		

2. Teacher I positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
3. All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office - Personnel Section on or before **June 10, 2021**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
4. Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
5. The skills test and interview will be on **June 16-18, 2021**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
7. For information, guidance and compliance.

PERSONNEL/Job/Division Memorandum/DM0011-2021/05272021

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Enclosure No. 1 of DM No. 188 s. 2021

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL
(Reference: DO No. 42, s. 2007)

Name of Teacher: _____ School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating <ul style="list-style-type: none"> • Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020) 		
B. Experience <ul style="list-style-type: none"> • Latest Service Record signed by HRMO • Latest Approved Appointment 		
C. Outstanding Accomplishments		
a. Outstanding Employee Award <ul style="list-style-type: none"> • Certificate of Recognition/Plaque/Trophy and other MOVs of the award received, highest level ONLY. 		
b. Innovations <ul style="list-style-type: none"> • Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects <ul style="list-style-type: none"> • A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship <ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia <ul style="list-style-type: none"> • Certificates (Authenticated by School Principal or PSDS), highest level ONLY 		

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D.a Education <ul style="list-style-type: none"> • Authenticated Transcript of Records (at least MAED-CAR) 		
D.b Training, any of the following (submit only the highest level) <ul style="list-style-type: none"> • 3 certificates of participation in a training of at least 3 days in a district or division or region level • 1 certificate of participation in a training of at least 3 days in a national or international level • Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.
NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before June 10, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2021.

 Signature over Printed Name of Applicant

 Signature Over Printed Name of DSC/SSC
 Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for HT ___/SP ___ have been screened by this committee and have been forwarded as :

_____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this ___ day of _____, 2021.

 DSC/SSC Chairperson

Members:

Conformé: _____
 Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. 188 s. 2021

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3,
 RELATED-TEACHING and NON-TEACHING POSITIONS
 (Reference: DO 66, s. 2007)**

Name of Teacher: _____ School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating <ul style="list-style-type: none"> • Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020) 		
B. Experience <ul style="list-style-type: none"> • Latest Service Record signed by HRMO • Latest Approved Appointment 		
C. Outstanding Accomplishments		
a. Outstanding Employee Award <ul style="list-style-type: none"> • Certificate of Recognition/Plaque/Trophy and other MOVs of the award received, highest level ONLY. 		
b. Innovations <ul style="list-style-type: none"> • Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects <ul style="list-style-type: none"> • A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship <ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMS or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia		

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<ul style="list-style-type: none"> • Certificates (Authenticated by School Principal or PSDS), highest level ONLY 		
D.a Education <ul style="list-style-type: none"> • Authenticated Transcript of Records (at least MAED-CAR) 		
D.b Training, any of the following (submit only the highest level) <ul style="list-style-type: none"> • 3 certificates of participation in a training of at least 3 days in a district or division or region level • 1 certificate of participation in a training of at least 3 days in a national or international level • Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before June 10, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2021.

 Signature over Printed Name of Applicant

 Signature Over Printed Name of DSC/SSC
 Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for T ____ have been screened by this committee and have been forwarded as :

_____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2021.

 DSC/SSC Chairperson

Members:

Conformé: _____
 Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 3 to DM 188, s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: _____ School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		
<i>i. Introduced any of the following which has been ADOPTED or USED by the school or district.</i> <ul style="list-style-type: none"> Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.) 		
<i>j. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</i> <ul style="list-style-type: none"> Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser) 		
<i>k. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</i> <ul style="list-style-type: none"> Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc) 		
<i>l. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</i> <ul style="list-style-type: none"> A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
<i>m. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</i> <ul style="list-style-type: none"> Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc. 		
<i>n. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</i> <ul style="list-style-type: none"> Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures) 		
<i>o. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who</i>		

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<p>won prizes/Coordinator of Boy Scout or Girl Scout Activities.</p> <ul style="list-style-type: none"> Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers. 		
<p>p. Authorship</p> <ul style="list-style-type: none"> A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMS or Division Learning Area Supervisor; or A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
<p>DEMONSTRATION TEACHING</p> <ul style="list-style-type: none"> Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc) 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before June 10, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this _____ day of _____, 2021.

Signature over Printed Name of Applicant

Signature Over Printed Name of DSC/SSC
Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for MT _____ have been screened by this committee and have been forwarded as :
_____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2021.

DSC/SSC Chairperson

Members:

Conformé: _____
Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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CIVIL SERVICE COMMISSION
Regional Office No. IX
CSCFO-ZAMBOANGA DEL NORTE
Dipolog City

BULLETIN OF VACANT POSITIONS IN THE GOVERNMENT

Published by the *Civil Service Commission Regional Office No. IX*
Pursuant to Section 3 of Republic Act No. 7041 and
Section 7 of the Implementing Rules Thereof

26 MAY 2021

Date of Publication

RECEIVED



Republic of the Philippines
SCHOOLS DIVISION OF ZAMBONGA DEL NORTE
Request for Publication of Vacant Positions

RECORDS SECTION
Division Office of Zamboanga, Norte
MAY 26 2021
RELEASED

Electronic copy to be submitted to
the CSC FO
must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC) *slw/21* Time: *2:10pm*
This is to request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

MA. LIZA R. TABILON EDD, CESO V & J
SCHOOLS DIVISION SUPERINTENDENT OF ZAMBONGA DEL NORTE
DATE: 05/26/2021

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards	Training	Experience	Eligibility	Comp etcnc y (if applic able)	Place of Assignment
1	ADMINISTRATIVE AIDE I	ADA1-570082-2004	1	12,034	COMPLETION OF HIGH SCHOOL COURSE	NONE REQUIRED	NONE REQUIRED	NONE REQ.		SNAS
2	ADMINISTRATIVE ASSISTANT III	ADAS3-570060-2018	9	18,794	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	4 HRS. REL. TRAINING	1 YEAR REL. EXP.	CS SUB PROF.		DIVISION OFFICE
3	ADMINISTRATIVE ASSISTANT III	ADAS3-570072-2016	9	18,794	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	4 HRS. REL. TRAINING	1 YEAR REL. EXP.	CS SUB PROF.		SIOCON NHS
4	ADMINISTRATIVE ASSISTANT III	ADAS3-570080-2014	9	18,794	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	4 HRS. REL. TRAINING	1 YEAR REL. EXP.	CS SUB PROF.		LILLOY II DISTRICT
5	ADMINISTRATIVE ASSISTANT III	ADAS3-570024-2004	9	18,784	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	4 HRS. REL. TRAINING	1 YEAR REL. EXP.	CS SUB PROF.		SINDANGAN NHS
6	HEAD TEACHER I	HTEACH1-570115-2020	14	29,277	BEED/BACHELOR'S DEGREE W/ 18 PROF. EDUCATION UNITS W/ APPROPRIATE FIELD OF SPECIALIZATION	24 HRS. REL. TRAINING	TIC FOR 1 YR. TEACHER III FOR 5 YEARS	PBET/LET		SIARI JOHN H. ROEMER NHS
7	HEAD TEACHER I	HTEACH1-570018-2018	14	29,277	BEED/BACHELOR'S DEGREE W/ 18 PROF. EDUCATION UNITS W/ APPROPRIATE FIELD OF SPECIALIZATION	24 HRS. REL. TRAINING	TIC FOR 1 YR. TEACHER III FOR 5 YEARS	PBET/LET		SNAS
8	HEAD TEACHER II	HTEACH2-570006-2015	15	29,010	BEED/BSED PLUS 24 MA UNITS	HT-I FOR 1 YEAR	HT-I FOR 1 YEAR	PBET/LET		PONOT I
9	HEAD TEACHER II	HTEACH2-570044-2017	15	29,010	BEED/BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		BACONG NHS
10	MASTER TEACHER I	MTCHR1-572067-1998	18	43,681	BEED/BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		LILLOY NHS
11	MASTER TEACHER I	MTCHR1-572066-1998	18	43,681	BEED/BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		LILLOY NHS

12	MASTER TEACHER I	MTCHR1-572068-1998	18	43,681	BEED/BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; 8 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080	LLOY NHS
13	MASTER TEACHER I	MTCHR1-571391-1998	18	43,681	BEED/BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION; 8 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080	SNAS
14	SCHOOL PRINCIPAL II	SP2-571025-2010	20	54,251	BEED OR BACHELOR'S DEGREE W/ 18 PROFESSIONAL EDUC. UNITS + 6 UNITS OF MANAGEMENT	40 HRS. REL. TRAINING	1 YEAR AS SP-1	RA 1080	POLANCO NHS
15	SCHOOL PRINCIPAL IV	SP4-570003-2011	22	66,867	BEED/ BACHELOR'S DEGREE W/ 18 PROF. UNITS PLUS 6 UNITS OF MANAGEMENT	40 HRS. REL. TRAINING	3 YEARS AS PRINCIPAL	RA 1080	GUTALAC NHS
16	SENIOR BOOKKEEPER	SRBK-570003-2011	9	18,784	COMPLETION OF 2 YEARS COLLEGE STUDIES INCL. OR SUPPLEMENTED W/ 12 UNITS IN ACCOUNTING	4 HRS. REL. TRAINING	1 YEAR REL. EXP.	CS SUB PROF.	VILLARAMOS NHS
17	SPECIAL EDUCATION TEACHER I	SPET1-570011-2016	14	26,494	BEED W/ 15 UNITS IN SPECIAL EDUCATION		4 YRS. REL. EXP.	PBET/LET	KATIPUNAN CS
18	SPECIAL EDUCATION TEACHER I	SPET1-570051-2018	14	26,494	BEED W/ 15 UNITS IN SPECIAL EDUCATION		4 YRS. REL. EXP.	PBET/LET	TAMPILISAN CS
19	SPECIAL SCIENCE TEACHER I	SPST1-570014-2016	13	26,754	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SNAS
20	TEACHER I	TCH1-594772-1988	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	SIRAWAT CS (REPUB)
21	TEACHER I	TCH1-570217-2008	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	SINDANGAN SOUTH
22	TEACHER I	TCH1-571515-2012	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	PIÑAN DISTRICT
23	TEACHER I	TCH1-590976-1998	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	PIÑAN DISTRICT
24	TEACHER I	TCH1-594732-1998	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	LLOY II DISTRICT
25	TEACHER I	TCH1-595086-1998	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	KATIPUNAN II
26	TEACHER I	TCH1-595599-1998	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	ROXAS II
27	TEACHER I	TCH1-595939-1998	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	LABASON DISTRICT
28	TEACHER I	TCH1-601132-1998	11	22,316	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	SIBUCO DISTRICT

29	TEACHER I	TCH1-571443-2012	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	GUTALAC I DISTRICT
30	TEACHER I	TCH1-570166-2011	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	POLANCO II
31	TEACHER I	TCH1-570780-2015	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	DINASAN NHS
32	TEACHER I	TCH1-570782-2015	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	DINASAN NHS
33	TEACHER I	TCH1-571783-2012	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	DINASAN NHS
34	TEACHER I	TCH1-571796-2012	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	LIPAKAN NHS
35	TEACHER I	TCH1-571681-2012	11	22,316	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	SONHS
36	TEACHER II	TCH2-571122-2017	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	LA LIBERTAD NHS (REPUB)
37	TEACHER II	TCH2-570343-2013	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	PONOT DISTRICT
38	TEACHER II	TCH2-570072-2012	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	SINDANGAN NORTH
39	TEACHER II	TCH2-570543-2019	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	SIAYAN I
40	TEACHER II	TCH2-570093-2006	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	PINAN NHS
41	TEACHER II	TCH2-570467-2013	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	BACONG NHS
42	TEACHER II	TCH2-570286-2000	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	SERGIO OSMEÑA NHS
43	TEACHER II	TCH2-572197-1998	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	ROYAS II
44	TEACHER II	TCH2-570146-2016	12	24,495	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	KATIPUNAN NHS

45	TEACHER II	TCH2-570214-2015	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	PBET/LET	MUTIA CS
46	TEACHER III	TCH3-570352-2014	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	GODDOD (REPUB)
47	TEACHER III	TCH3-570141-2011	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SALUG NHS
48	TEACHER III	TCH3-570177-2018	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SIAYAN II
49	TEACHER III	TCH3-573674-1998	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SIAYAN I
50	TEACHER III	TCH3-570143-2017	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	BALAKAN NHS
51	TEACHER III	TCH3-572773-2020	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SINDANGAN NORTH
52	TEACHER III	TCH3-570352-2014	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	GODDOD II
53	TEACHER III	TCH3-570279-2013	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	DOHINO B NHS
54	TEACHER III	TCH3-570419-2004	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	KPIT AFRO NHS
55	TEACHER III	TCH3-571744-2020	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	LANGATTAN NHS
56	TEACHER III	TCH3-570135-2015	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SIAYAN NHS
57	TEACHER III	TCH3-570087-2010	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SALUG NHS
58	TEACHER III	TCH3-570288-2013	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SEBACA NHS
59	TEACHER III	TCH3-570306-2013	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	SINDANGAN NHS
60	TEACHER III	TCH3-570013-2005	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	TAMPILISAN NHS

61	TEACHER III	TCH3-570136-2017	13	26,754	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET	TAMPILISAN NHS
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Interested and qualified applicants to include persons with disability (PWD's) , persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _____.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
2. Performance rating in the last rating period (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA. LIZA R. TABILON EDD, CESO V
 SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE
 CAPITOL DRIVE, ESTAKA, DIPOLOG CITY
zambonortefedned@yalboq.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

VERIFIED BY

Jerry N. Mayormita
 Atty. JERRY N. MAYORMITA,
 DIRECTOR II