



Republic of the Philippines  
 Department of Education  
 Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**



**Division Memorandum**  
 No. 213, s. 2021

**TO: ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS  
 CHIEF EDUCATION SUPERVISORS  
 PUBLIC SCHOOLS DISTRICT SUPERVISORS/PRINCIPALS-IN-CHARGE OF THE DISTRICTS  
 ELEMENTARY AND SECONDARY SCHOOL HEADS  
 ALL OTHERS CONCERNED**

**FROM: MA. LIZA R. TABILON EJD, CESO V**  
 Schools Division Superintendent

**SUBJECT: Conduct of One-Day Virtual Orientation on DO 7, s. 2021 (Multi-Year Guidelines on the Grant of Performance-Based Bonus for the Department of Education Employees and Officials)**

**DATE: June 1, 2021**

1. To ensure compliance to the process, mechanism, and criteria in the grant of Performance-Based Bonus (PBB), the Department of Education issued DepEd Order No. 7, s. 2021 titled **Multi-Year Guidelines on the Grant of Performance-Based Bonus for the Department of Education Employees and Officials**.
2. In view of this, a one-day virtual orientation on the above-mentioned order will be conducted on June 14, 2021 through this link: <https://meet.google.com/jkh-igkn-hsx> and will be live streamed through Facebook.
3. This one-day virtual orientation aims to:
  - a. orient PMT members and other DepEd personnel on the PBB guidelines stipulated in DO 7, s. 2021
  - b. set timelines on the submission of documents for PBB;
4. Participants to this virtual orientation are the SDO-PMT, School PMT's, PSDS/PICDs and School Heads;
5. For information, guidance and compliance.

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Navigating  
 Opportunities to  
 Re-engineer for  
 Transformation &  
 Empowerment



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"Be and Do Much Better Each Day  
 with a  
 Sense of Urgency"



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**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**

**ONE-DAY VIRTUAL ORIENTATION ON DO 7, S. 2021  
(MULTI-YEAR GUIDELINES ON THE GRANT OF PERFORMANCE-BASED  
BONUS FOR THE DEPARTMENT OF EDUCATION EMPLOYEES AND  
OFFICIALS)  
June 14, 2021**

**ACTIVITY MATRIX**

TIME	TOPIC	PERSONS-IN-CHARGE/RESOURCE PERSON/SPEAKER
7:00 – 8:00	Logging in of identified participants in the Virtual Platform	<b>Hosts</b>
8:00 – 8:30	Reminders/Call to Order	
8:30 – 8:45	Preliminaries	
8:45 – 9:15	DO 7, s. 2021 I. Rationale II. Scope of Policy III. Definition of Terms IV. Policy Statement	<b>Ma. Judelyn J. Ramos</b> OIC-ASDS
9:15 – 9:45	V. Procedures: A. Agency Eligibility B. Individual Eligibility C. Performance Review and Evaluation	<b>Helen E. Tangon</b> Admin. Officer V
9:45 – 10:15	D. School Level Ranking E. Division Level Ranking F. Regional Level Ranking G. Central Level Ranking	<b>Arvie M. Ompoy, CPA</b> Accountant
10:15 – 10:45	H. The National PMT I. The Regional PMT J. The Schools Division PMT K. Performance Reporting and Validation	<b>Robert I. Poculan, III</b> SEPS, HRD/ NEU Representative
10:45 – 11:15	A. School Level Ranking B. Division Level Ranking C. Regional Level Ranking D. Central Level Ranking	<b>Giparel Elumba</b> Planning Officer
11:15 – 11:35	A. Appeals Process B. Monitoring and Evaluation	<b>Jun Leonard Romarate</b> ADAS III/Secretariat
11:35 – 11:50	PBB Accountability Matrix	<b>Marie Antonette Barrera</b> ADAS III/Secretariat <b>Christine Joyce Paco</b> ADA I VI/Secretariat
11:50 – 12:15	Setting of Timelines for PBB Documents Submission	<b>Ma. Judelyn J. Ramos</b> OIC-ASDS
<b>Hosts: MARIFE DELA CERNA PAMELA JUSON</b>		

Re-igniting  
Opportunities to  
Re-engineer for  
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