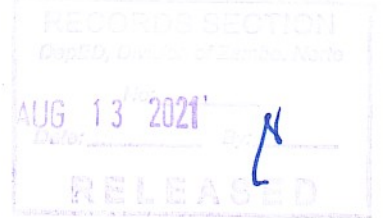




Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**



Division Memorandum:  
No. 400, 2021

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS  
SCHOOL HEADS (ELEMENTARY AND SECONDARY)  
ALL OTHERS CONCERNED

FROM :  **MA. LIZA R. TABILON, CESO V**  
Schools Division Superintendent

SUBJECT : CALL FOR APPLICANTS FOR VACANT TEACHING  
POSITIONS IN DEPED- ZAMBOANGA DEL NORTE  
DIVISION

DATE : AUGUST 13, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Public Schools District Supervisor	PSDS-570133-1998	POLANCO II	1	<b>Education:</b> Master's Degree in Education or other relevant Master's Degree w/ specific area of specialization; <b>Experience:</b> 5 yrs. cumulative experience in Instructional Supervision and School Management; <b>Training:</b> 16 Hrs. Relevant Training; <b>Eligibility:</b> RA 1080
School Principal II (Elementary)	SP2-570005-2014	SALUG II	1	<b>Education:</b> Master's Degree in the fields of Admin., Supervision, Leadership/Management plus 6 doctoral units; <b>Experience:</b> 1 Years as SP I <b>Training:</b> 48 hrs. Relevant Training <b>Eligibility:</b> RA 1080
Master Teacher II (Elementary)	MTCHR2-570013-2011	ROXAS II	1	<b>Education:</b> BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 24 units for Master's Degree in Education; <b>Experience:</b> 1 year as MT-I or 4 years as T-III; <b>Training:</b> 4 Hrs. Relevant Training; <b>Eligibility:</b> RA 1080

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Master Teacher I (Elementary)	MTCHR1-570069-2017	SIOCON I	1	<b>Education:</b> BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 18 units for Master's Degree in Education; <b>Experience:</b> 3 Years Relevant Experience; <b>Training:</b> None Required; <b>Eligibility:</b> RA 1080
	MTCHR1-571653-1998	LILOY I	1	
Head Teacher III- Secondary	HTEACH3-570021-2008	BACUNGAN NHS	1	<b>Education:</b> At least 36 MA units in the field of Administration, Supervision, Leadership/Management <b>Experience:</b> Head Teacher for 2 yrs.; <b>Training:</b> 32 hrs. Relevant Training <b>Eligibility:</b> RA 1080
Special Education Teacher I (Elementary)	SPET1-570033-2007	SINDANGAN CENTRAL III	1	<b>Education:</b> BEED/BSED w/ minimum of 18 units of SPED at the graduate level, <b>Experience:</b> 4 yrs. relevant experience; <b>Training:</b> 16 hrs. Relevant Training <b>Eligibility:</b> RA 1080
Special Science Teacher I (Secondary)	SPST1-570026-2018	POLANCO NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
Teacher III (Secondary)	TCH3-571739-2020	LANGATIAN NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
Teacher III (Elementary)	TCH3-570582-2020	POLANCO II	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH3-570013-2007	POLANCO I	1	
	TCH3-570088-2015	LILOY I	1	
	TCH3-570439-2014	SIAYAN III	1	
	TCH3-572017-1998	SIAYAN II	1	
	TCH3-570202-2012	SIBUTAD	1	
Teacher II (Elementary)	TCH2-570092-2019	LA LIBERTAD	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 1 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH2-570092-2002	SALUG II	1	
	TCH2-570154-2011	BALIGUIAN	1	
Teacher I (Secondary)	TCH1-570605-2016	LILOY NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-571680-2012	SERGIO O. NHS	1	
	TCH1-571950-2012	LILOY-COMPRA NHS	1	

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Teacher I (Elementary)	TCH1-595809-1998	MANUKAN II	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-594628-1998	KATIPUNAN II	1	
	TCH1-589550-1998	KATIPUNAN I	1	
	TCH1-595318-1998	ROXAS III	1	

- Teacher I positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
- All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office - Personnel Section on or before **August 27, 2021**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- The skills test and interview will be on **September 1-3, 2021**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
- This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- For information, guidance and compliance.

PERSONNEL/Division Memorandum/DM0016-2021/08132021

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Enclosure No. 1 of DM No. 400 s. 2021

**CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS**  
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: \_\_\_\_\_

School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
<b>DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT</b>		
<b>ww. Introduced any of the following which has been ADOPTED or USED by the school or district.</b> <ul style="list-style-type: none"> <li>Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.)</li> </ul>		
<b>xx. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</b> <ul style="list-style-type: none"> <li>Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser)</li> </ul>		
<b>yy. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</b> <ul style="list-style-type: none"> <li>Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)</li> </ul>		
<b>zz. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</b> <ul style="list-style-type: none"> <li>A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>		
<b>aaa. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</b> <ul style="list-style-type: none"> <li>Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.</li> </ul>		
<b>bbb. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</b> <ul style="list-style-type: none"> <li>Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)</li> </ul>		

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<p><b>ccc. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</b></p> <ul style="list-style-type: none"> <li>• Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or</li> <li>• Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.</li> </ul>				
<p><b>ddd. Authorship</b></p> <ul style="list-style-type: none"> <li>• A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMS or Division Learning Area Supervisor; or</li> <li>• A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>				
<p><b>DEMONSTRATION TEACHING</b></p> <ul style="list-style-type: none"> <li>• Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)</li> </ul>				

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.  
**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before August 27, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
 Signature over Printed Name of Applicant

\_\_\_\_\_  
 Signature Over Printed Name of DSC/SSC  
 Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for MT \_\_\_\_\_ have been screened by this committee and have been forwarded as :  
 \_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
 DSC/SSC Chairperson

Members:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Conformé: \_\_\_\_\_  
 Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. 400 s. 2021

**CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL**  
(Reference: DO No. 42, s. 2007)

Name of Teacher: \_\_\_\_\_ School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
<b>REQUIRED DOCUMENT/S PER CRITERION</b>		
<b>A. Performance Rating</b>		
<ul style="list-style-type: none"> <li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li> </ul>		
<b>B. Experience</b>		
<ul style="list-style-type: none"> <li>Latest Service Record signed by HRMO</li> <li>Latest Approved Appointment</li> </ul>		
<b>C. Outstanding Accomplishments</b>		
<b>a. Outstanding Employee Award</b>		
<ul style="list-style-type: none"> <li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received, highest level ONLY.</li> </ul>		
<b>b. Innovations</b>		
<ul style="list-style-type: none"> <li>Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li> </ul>		
<b>c. Research and Development Projects</b>		
<ul style="list-style-type: none"> <li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>		
<b>d. Publication/Authorship</b>		
<ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMS or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>		
<b>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b>		

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<ul style="list-style-type: none"> <li>• Certificates (Authenticated by School Principal or PSDS), highest level ONLY</li> </ul>		
<b>D.a Education</b> <ul style="list-style-type: none"> <li>• Authenticated Transcript of Records (at least MAED-CAR)</li> </ul>		
<b>D.b Training, any of the following (submit only the highest level)</b> <ul style="list-style-type: none"> <li>• 3 certificates of participation in a training of at least 3 days in a district or division or region level</li> <li>• 1 certificate of participation in a training of at least 3 days in a national or international level</li> <li>• Certificate of Recognition as chair or co-chair in a technical/planning committee</li> </ul>		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before August 27, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
 Signature over Printed Name of Applicant

\_\_\_\_\_  
 Signature Over Printed Name of DSC/SSC  
 Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for HT \_\_\_/SP \_\_\_ have been screened by this committee and have been forwarded as :

COMPLETE

INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
 DSC/SSC Chairperson

Members:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Conformé: \_\_\_\_\_  
 Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 3 of DM No. 400 s. 2021

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3,  
 RELATED-TEACHING and NON-TEACHING POSITIONS  
 (Reference: DO 66, s. 2007)**

Name of Teacher: \_\_\_\_\_ School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
III. One (1) Authenticated PRC License		
<b>REQUIRED DOCUMENT/S PER CRITERION</b>		
<b>A. Performance Rating</b>		
<ul style="list-style-type: none"> <li>• Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li> </ul>		
<b>B. Experience</b>		
<ul style="list-style-type: none"> <li>• Latest Service Record signed by HRMO</li> <li>• Latest Approved Appointment</li> </ul>		
<b>C. Outstanding Accomplishments</b>		
<b>a. Outstanding Employee Award</b>		
<ul style="list-style-type: none"> <li>• Certificate of Recognition/Plaque/Trophy and other MOVs of the award received, highest level ONLY.</li> </ul>		
<b>b. Innovations</b>		
<ul style="list-style-type: none"> <li>• Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li> </ul>		
<b>c. Research and Development Projects</b>		
<ul style="list-style-type: none"> <li>• A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>		
<b>d. Publication/Authorship</b>		
<ul style="list-style-type: none"> <li>• A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li> <li>• A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>		

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<b>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b> <ul style="list-style-type: none"> <li>• Certificates (Authenticated by School Principal or PSDS), highest level ONLY</li> </ul>		
<b>D.a Education</b> <ul style="list-style-type: none"> <li>• Authenticated Transcript of Records (at least MAED-CAR)</li> </ul>		
<b>D.b Training, any of the following (submit only the highest level)</b> <ul style="list-style-type: none"> <li>• 3 certificates of participation in a training of at least 3 days in a district or division or region level</li> <li>• 1 certificate of participation in a training of at least 3 days in a national or international level</li> <li>• Certificate of Recognition as chair or co-chair in a technical/planning committee</li> </ul>		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.  
**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before August 27, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
 Signature over Printed Name of Applicant

\_\_\_\_\_  
 Signature Over Printed Name of DSC/SSC  
 Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for T \_\_\_\_ have been screened by this committee and have been forwarded as :  
 \_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
 DSC/SSC Chairperson

Members:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Conformé: \_\_\_\_\_  
 Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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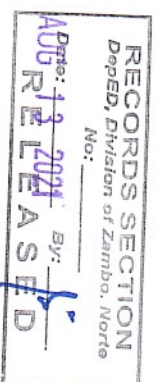
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**Request for Publication of Vacant Positions**



Electronic copy to be submitted to  
the CSC FO  
must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

Publication Date: Aug. 13, 2021

MA. LIZA R. TABILON EDD, CESO V  
SUPERINTENDENT OF ZAMBOANGA DEL NORTE  
DATE: 08/13/2021

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards	Training	Experience	Eligibility	Comp etenc y (if applic able)	Place of Assignment
1	PUBLIC SCHOOLS DISTRICT SUPERVISOR	PSDS-570133-1998	22	68,415	MASTERS DEGREE IN EDUCATION OR OTHER RELEVANT MASTERS DEGREE WITH SPECIFIC AREA OF SPECIALIZATION	16 HRS OF RELEVANT TRAINING	5 YRS. CUMULATIVE EXPERIENCE IN INSTRUCTIONAL SUPERVISION AND SCHOOL MANAGEMENT	RA 1080		POLANCO II
2	SCHOOL PRINCIPAL II	SP2-570005-2014	20	54,251	MASTERS DEGREE IN THE FIELDS OF: ADMIN, SUPERVISION, LEADERSHIP/MANAGEMENT PLUS 6 DOCTORAL UNITS	48 HRS. REL. TRAINING	1 YEAR AS SP-I	RA 1080		SALUG II
3	MASTER TEACHER II	MTCHR2-570013-2011	19	48,313	BEED/BSSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION, AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080		ROXAS II
4	MASTER TEACHER I	MTCHR1-570069-2017	18	43,681	BEED/BSSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		SICCON I
5	MASTER TEACHER I	MTCHR1-571653-1998	18	43,681	BEED/BSSED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		LLOY I
6	HEAD TEACHER III	HTEACH3-570021-2008	16	36,628	AT LEAST 36 MA UNITS IN THE FIELD OF ADMINISTRATION, SUPERVISION, LEADERSHIP/ MANAGEMENT	32 HRS. REL. TRAINING	HT FOR 2 YRS/TEACHER FOR 5 YRS	RA 1080		BACUNGAN NHS
7	SPECIAL EDUCATION TEACHER I	SPET1-570033-2007	14	30,799	BEED/BSSED W/ MINIMUM OF 18 UNITS OF SPED AT THE GRADUATE LEVEL.	16 HRS. REL. TRAINING	4 YRS. REL. EXP.	RA 1080		SINDANGAN CENTRAL III
8	SPECIAL SCIENCE TEACHER I	SPST1-570026-2018	13	28,276	BSSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	PBET/LET		POLANCO NHS

9	TEACHER III	TCH3-571739-2020	13	28,276	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	LANGATTIAN NHS
10	TEACHER III	TCH3-570582-2020	13	28,276	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	POLANCO II
11	TEACHER III	TCH3-570013-2007	13	28,276	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	POLANCO I
12	TEACHER III	TCH3-570088-2015	13	28,276	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	LILYOY I
13	TEACHER III	TCH3-570439-2014	13	28,276	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	SIAYAN III
14	TEACHER III	TCH3-572017-1998	13	28,276	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	SIAYAN II
15	TEACHER III	TCH3-570202-2012	13	28,276	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080	SIBUTAD
16	TEACHER II	TCH2-570092-2019	12	26,052	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080	LA LIBERTAD
17	TEACHER II	TCH2-570092-2002	12	26,052	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080	SALUG II
18	TEACHER II	TCH2-570154-2011	12	26,052	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080	BALIGUAN
19	TEACHER I	TCH1-570605-2016	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	LILYOY NHS
20	TEACHER I	TCH1-571680-2012	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	SERGIO O. NHS
21	TEACHER I	TCH1-571950-2012	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	LILYOY-COMPRA NHS
22	TEACHER I	TCH1-595809-1998	11	23,877	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	MANUKAN II
23	TEACHER I	TCH1-594628-1998	11	23,877	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	KATTIPUMAN II
24	TEACHER I	TCH1-589550-1998	11	23,877	BSED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET	KATTIPUMAN I

25	TEACHER 1	TCH1-595318-1998	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	PBET/LET	ROXAS III
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Interested and qualified applicants to include persons with disability (PWD's) , persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than \_\_\_\_\_.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
2. Performance rating in the last rating period (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

**QUALIFIED APPLICANTS** are advised to hand in or send through courier/email their application to:

**MA. LIZA R. TABILON EDD, CESO V**

SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE

CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

[zambonortededep@yahoo.com](mailto:zambonortededep@yahoo.com)

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**