



Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**



Division Memorandum:  
No. 315, 2021

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS  
SCHOOL HEADS (ELEMENTARY AND SECONDARY)  
ALL OTHERS CONCERNED

FROM : **MA. LIZA R. TABILON, CESO V**  
Schools Division Superintendent

SUBJECT : CALL FOR APPLICANTS FOR VACANT TEACHING AND NON-TEACHING POSITIONS IN DEPED- ZAMBOANGA DEL NORTE DIVISION

DATE : JULY 9, 2021

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
Public Schools District Supervisor	PSDS-570079-2014	LILOY II	1	<b>Education:</b> Master's Degree in Education or other relevant Master's Degree w/ specific area of specialization; <b>Experience:</b> 5 yrs. cumulative experience in Instructional Supervision and School Management; <b>Training:</b> 16 Hrs. Relevant Training; <b>Eligibility:</b> RA 1080
School Principal IV (Secondary)	SP4-570004-2011	SALUG NHS	1	<b>Education:</b> Master's Degree in the fields of Admin., Supervision, Leadership/Management plus 24 doctoral units; <b>Experience:</b> 2 Years as SP III <b>Training:</b> 56 hrs. Relevant Training <b>Eligibility:</b> RA 1080
School Principal II (Secondary)	SP2-571014-2010	MANUKAN NHS	1	<b>Education:</b> Master's Degree in the fields of Admin., Supervision, Leadership/Management plus 6 doctoral units; <b>Experience:</b> 1 Years as SP I <b>Training:</b> 48 hrs. Relevant Training <b>Eligibility:</b> RA 1080
Master Teacher II (Elementary)	MTCHR2-570427-1998	LILOY I	1	<b>Education:</b> BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major, & 24 units for Master's Degree in Education; <b>Experience:</b> 1 year as MT-I or 4 years as
	MTCHR2-570051-2013	GUTALAC I	1	
	MTCHR2-570008-	BACUNGAN	1	

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	2012			T-III; <b>Training:</b> 4 Hrs. Relevant Training; <b>Eligibility:</b> RA 1080
	MTCHR2-570419-1998	KATIPUNAN I	1	
	MTCHR2-570423-1998	KATIPUNAN II	1	
Master Teacher I (Secondary)	MTCHIR1-571385-1998	SNAS	1	<b>Education:</b> BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 18 units for Master's Degree in Education; <b>Experience:</b> 3 Years Relevant Experience; <b>Training:</b> None Required; <b>Eligibility:</b> RA 1080
Master Teacher I (Elementary)	MTCHR1-571721-1998	PONOT I	1	<b>Education:</b> BEED/BSED or Bachelor's Degree plus 18 prof. units in Educ. w/ appropriate major; & 18 units for Master's Degree in Education; <b>Experience:</b> 3 Years Relevant Experience; <b>Training:</b> None Required; <b>Eligibility:</b> RA 1080
	MTCHR1-571738-1998 (REPUBLIC)	ROXAS I	1	
	MTCHR1-571674-1998	MANUKAN II	2	
	MTCHR1-571669-1998 (REPUBLIC)			
Head Teacher I (Elementary)	HTEACH1-570050-2008 (REPUBLIC)	S. O II DISTRICT	1	<b>Education:</b> At least 12 MA units in the Field of Administration, Supervision, Leadership/ Management; <b>Experience:</b> 3 yrs. Teaching Exp. & TIC/OIC for at least 1 year; <b>Training:</b> 24 hrs. Relevant Training <b>Eligibility:</b> RA 1080
	HTEACH1-570059-2018	SIBUCO		
Special Education Teacher I (Elementary)	SPET1-570064-2018 (REPUBLIC)	RIZAL DISTRICT		<b>Education:</b> BEED/BSED w/ minimum of 18 units of SPED at the graduate level; <b>Experience:</b> 3 yrs. relevant experience; <b>Training:</b> 16 hrs. Relevant Training <b>Eligibility:</b> RA 1080
Teacher III (Secondary)	TCH3-570449-2016	MALINTUBUAN NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH3-570019-2020	SINDANGAN NHS	1	
	TCH3-570280-2015	LA LIBERTAD NHS	1	
Teacher III (Elementary)	TCH3-573676-1998	BACUNGAN DISTRICT	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 2 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH3-570241-2016	GUTALAC II	1	
Teacher II (Secondary-Senior High)	TCH2-571240-2017	SALUG NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 1 Year Relevant Experience
	TCH2-571263-2017	TAMPILISAN	3	

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	TCH2-570226-2016	NHS - (REPUBLIC)		<b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH2-571263-2017			
	TCH2-571193-2017 (REPUBLIC)	MARUPAY NHS	1	
	TCH2-570374-2019 (REPUBLIC)	SERES NHS	1	
	TCH2-570212-2016 (REPUBLIC)	BACUNGAN NHS	1	
	TCH2-570132-2017	S. OSMEÑA NHS	1	
Teacher II (Elementary)	TCH2-572068-1998	SINDANGAN SOUTH II	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> 1 Year Relevant Experience <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH2-570439-2013	GODOD II	1	
Teacher I (Secondary)	TCH1-570279-2020	PIÑAN NHS	1	<b>Education:</b> BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-570980-2016	PIANON NHS	1	
	TCH1-573088-2018	SIRAWAI NHS- DACON EXTENSION	2	
	TCH1-571863-2012			
	TCH1-597186-1998	SIRAWAI NHS	1	
	TCH1-570573-2012	SINDANGAN NHS	1	
	TCH1-570483-2011	SIAYAN NHS	1	
Teacher I (Elementary)	TCH1-596363-1998	GUTALAC II	1	<b>Education:</b> BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; <b>Experience:</b> None Required <b>Training:</b> None Required <b>Eligibility:</b> RA 1080
	TCH1-571545-2012	SIOCON III	1	
	TCH1-570099-2021	DIVISION OFFICE	1	
	TCH1-570819-2015	LILOY II	1	

- Teacher I and Teacher II (Senior High) positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
- All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office - Personnel Section on or before **July 22, 2021**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).

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5. The skills test and interview will be on **August 4-6, 2021**. Applicants are required to bring original copies of documents submitted during the interview and skills test.
6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
7. For information, guidance and compliance.

*PERSONNEL/Job/Division Memorandum/DM0013-2021/07092021*

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Enclosure No. 1 of DM No. \_\_\_\_\_ s. 2021

**CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS**  
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: \_\_\_\_\_

School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
<b>DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT</b>		
<b>y. Introduced any of the following which has been ADOPTED or USED by the school or district.</b> <ul style="list-style-type: none"> <li>Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.)</li> </ul>		
<b>z. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</b> <ul style="list-style-type: none"> <li>Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser)</li> </ul>		
<b>aa. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</b> <ul style="list-style-type: none"> <li>Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)</li> </ul>		
<b>bb. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</b> <ul style="list-style-type: none"> <li>A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>		
<b>cc. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</b> <ul style="list-style-type: none"> <li>Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.</li> </ul>		
<b>dd. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</b> <ul style="list-style-type: none"> <li>Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)</li> </ul>		

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<p><b>ee. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</b></p> <ul style="list-style-type: none"> <li>Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or</li> <li>Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.</li> </ul>		
<p><b>ff. Authorship</b></p> <ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>		
<p><b>DEMONSTRATION TEACHING</b></p> <ul style="list-style-type: none"> <li>Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)</li> </ul>		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before July 22, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this \_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Signature over Printed Name of Applicant

\_\_\_\_\_  
Signature Over Printed Name of DSC/SSC  
Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for MT \_\_\_\_ have been screened by this committee and have been forwarded as :  
\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Conformé: \_\_\_\_\_  
Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 2 of DM No. \_\_\_\_\_ s. 2021

**CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL**  
(Reference: DO No. 42, s. 2007)

Name of Teacher: \_\_\_\_\_ School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
III. One (1) Authenticated PRC License		
<b>REQUIRED DOCUMENT/S PER CRITERION</b>		
<b>A. Performance Rating</b> <ul style="list-style-type: none"> <li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li> </ul>		
<b>B. Experience</b> <ul style="list-style-type: none"> <li>Latest Service Record signed by HRMO</li> <li>Latest Approved Appointment</li> </ul>		
<b>C. Outstanding Accomplishments</b>		
<b>a. Outstanding Employee Award</b> <ul style="list-style-type: none"> <li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received, highest level ONLY.</li> </ul>		
<b>b. Innovations</b> <ul style="list-style-type: none"> <li>Report of the innovation duly approved by superior DepEd Official/s corroborated by at least 3 Department Heads/Master Teacher teachers stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li> </ul>		
<b>c. Research and Development Projects</b> <ul style="list-style-type: none"> <li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>		
<b>d. Publication/Authorship</b> <ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>		
<b>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b>		

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<ul style="list-style-type: none"> <li>• Certificates (Authenticated by School Principal or PSDS), highest level ONLY</li> </ul>		
<b>D.a Education</b> <ul style="list-style-type: none"> <li>• Authenticated Transcript of Records (at least MAED-CAR)</li> </ul>		
<b>D.b Training, any of the following (submit only the highest level)</b> <ul style="list-style-type: none"> <li>• 3 certificates of participation in a training of at least 3 days in a district or division or region level</li> <li>• 1 certificate of participation in a training of at least 3 days in a national or international level</li> <li>• Certificate of Recognition as chair or co-chair in a technical/planning committee</li> </ul>		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before July 22, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Signature over Printed Name of Applicant

\_\_\_\_\_  
Signature Over Printed Name of DSC/SSC  
Chair or Representative

**CERTIFICATION**

**To the HRMPSB:**

This is to certify that the documents of the above-named applicant for HT \_\_\_\_/SP \_\_\_\_ have been screened by this committee and have been forwarded as :

\_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Conformé: \_\_\_\_\_  
Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

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Enclosure No. 3 of DM No. \_\_\_\_\_ s. 2021

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3,  
RELATED-TEACHING and NON-TEACHING POSITIONS  
(Reference: DO 66, s. 2007)**

Name of Teacher: \_\_\_\_\_ School/District: \_\_\_\_\_

**Instruction:** Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at <a href="http://www.csc.gov.ph">www.csc.gov.ph</a>		
III. One (1) Authenticated PRC License		
<b>REQUIRED DOCUMENT/S PER CRITERION</b>		
A. <i>Performance Rating</i>		
<ul style="list-style-type: none"> <li>Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2019-2020)</li> </ul>		
B. <i>Experience</i>		
<ul style="list-style-type: none"> <li>Latest Service Record signed by HRMO</li> <li>Latest Approved Appointment</li> </ul>		
C. <i>Outstanding Accomplishments</i>		
a. <i>Outstanding Employee Award</i>		
<ul style="list-style-type: none"> <li>Certificate of Recognition/Plaque/Trophy and other MOVs of the award received, highest level ONLY.</li> </ul>		
b. <i>Innovations</i>		
<ul style="list-style-type: none"> <li>Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc)</li> </ul>		
c. <i>Research and Development Projects</i>		
<ul style="list-style-type: none"> <li>A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable.</li> </ul>		
d. <i>Publication/Authorship</i>		
<ul style="list-style-type: none"> <li>A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or</li> <li>A copy of newspaper/magazine of wide circulation where authored article on education was published.</li> </ul>		

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<b>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</b>		
• Certificates (Authenticated by School Principal or PSDS), highest level ONLY		
<b>D.a Education</b>		
• Authenticated Transcript of Records (at least MAED-CAR)		
<b>D.b Training, any of the following (submit only the highest level)</b>		
• 3 certificates of participation in a training of at least 3 days in a district or division or region level		
• 1 certificate of participation in a training of at least 3 days in a national or international level		
• Certificate of Recognition as chair or co-chair in a technical/planning committee		

**C (Complied)** – documents meet the requirements in terms of veracity, authenticity and completeness.

**NC (Not complied)** – documents do not meet the requirements in terms of veracity, authenticity and completeness.

**AGREEMENT**

All lacking/required documents shall be submitted on or before July 22, 2021. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Signature over Printed Name of Applicant

\_\_\_\_\_  
Signature Over Printed Name of DSC/SSC  
Chair or Representative

**CERTIFICATION**

**To the HRMPSE:**

This is to certify that the documents of the above-named applicant for T \_\_\_\_\_ have been screened by this committee and have been forwarded as :

\_\_\_\_\_ COMPLETE \_\_\_\_\_ INCOMPLETE (failed to comply on the agreed date)

Signed on this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
DSC/SSC Chairperson

Members:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Conformé: \_\_\_\_\_  
Applicant's Signature Over Printed Name

Date: \_\_\_\_\_

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

*PERSONNEL/Division Memorandum/DM0013-2021/07092021*

N-avigating  
O-pportunities to  
R-eengineer for  
T-ransformation&  
E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100  
Tel No.: (065) 212-5843  
e-mail address: zn.division@deped.gov.ph



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with a  
Sense of Urgency"





Republic of the Philippines  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE  
**Request for Publication of Vacant Positions**

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of (Designated) in the CSC website:

Publication date: 7/9/2021

MA. LITZA R. TABILION EDD, CESO V  
SUPERINTENDENT OF ZAMBOANGA DEL NORTE  
DATE: 07/9/2021

Electronic copy to be submitted to  
the CSC FO  
must be in MS Excel format

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards	Training	Experience	Eligibility	Comp etence y (if applic able)	Place of Assignment
1	PUBLIC SCHOOLS DISTRICT SUPERVISOR	PSDS-570079-2014	22	65,319	MASTERS DEGREE IN EDUCATION OR OTHER RELEVANT MASTERS DEGREE WITH SPECIFIC AREA OF SPECIALIZATION	16 HRS OF RELEVANT TRAINING	5 YRS. CUMULATIVE EXPERIENCE IN INSTRUCTIONAL SUPERVISION AND SCHOOL MANAGEMENT	RA 1080		LILLOY II
2	SCHOOL PRINCIPAL IV	SP4-570004-2011	22	66,867	MASTERS DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT PLUS 24 DOCTORAL UNITS	56 HRS. REL. TRAINING	2 YEARS AS SP-III	RA 1080		SALUG NHS
3	SCHOOL PRINCIPAL II	SP2-571014-2010	20	54,251	MASTERS DEGREE IN THE FIELDS OF ADMIN., SUPERVISION, LEADERSHIP/MANAGEMENT PLUS 6 DOCTORAL UNITS	48 HRS. REL. TRAINING	1 YEAR AS SP-I	RA 1080		MANUKAN NHS
4	MASTER TEACHER II	MTCHR2-570427-1998	19	48,313	BEDDISHED OR BACHELORS DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080		LILLOY I
5	MASTER TEACHER II	MTCHR2-570051-2013	19	48,313	BEDDISHED OR BACHELORS DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080		GUTALAC I
6	MASTER TEACHER II	MTCHR2-570008-2012	19	48,313	BEDDISHED OR BACHELORS DEGREE PLUS 18 PROF. UNITS IN EDUCATION; AND 24 UNITS FOR A MASTERS DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080		BACUNGAN DISTRICT

7	MASTER TEACHER II	MTCOR2-570419-1998	19	48,313	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION, AND 24 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080		KATIPUNAN I
8	MASTER TEACHER II	MTCOR2-570423-1998	19	48,313	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION, AND 24 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080		KATIPUNAN II
9	MASTER TEACHER I	MTCOR1-571385-1998	18	43,681	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		SNAS
10	MASTER TEACHER I	MTCOR1-571721-1998	18	43,681	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		PONOT I
11	MASTER TEACHER I	MTCOR1-571738-1998	18	43,681	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		ROXAS I (REPUB)
12	MASTER TEACHER I	MTCOR1-571674-1998	18	43,681	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		MANUKAN II
13	MASTER TEACHER I	MTCOR1-571669-1998	18	43,681	BEEDEISED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION ; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP.	RA 1080		MANUKAN II (REPUB)
14	HEAD TEACHER I	HTEACH1-570050-2008	14	29,277	BEEDEISED OR BACHELOR'S DEGREE W/ 18 PROF. EDUCATION UNITS W/ APPROPRIATE FIELD OF SPECIALIZATION	24 HRS. REL. TRAINING	TIC FOR 1 YR. TEACHER III FOR 5 YEARS	PBET/LET		S. O II DISTRICT (REPUB)
15	HEAD TEACHER I	HTEACH1-570059-2018	14	29,277	BEEDEISED OR BACHELOR'S DEGREE W/ 18 PROF. EDUCATION UNITS W/ APPROPRIATE FIELD OF SPECIALIZATION	24 HRS. REL. TRAINING	TIC FOR 1 YR. TEACHER III FOR 5 YEARS	PBET/LET		SIBUCO
16	SPECIAL EDUCATION TEACHER I	SPEET1-570064-2018	14	26,494	BEEED W/ 16 UNITS IN SPECIAL EDUCATION		4 YRS. REL. EXP.	RA 1080		RIZAL DISTRICT (REPUB)
17	TEACHER III	TCH3-570449-2016	13	26,754	BEEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080		MALINTUBUAN NHS
18	TEACHER III	TCH3-570019-2020	13	26,754	BEEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080		SINDANGAN NHS
19	TEACHER III	TCH3-570280-2015	13	26,754	BEEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080		LA LIBERTAD NHS
20	TEACHER III	TCH3-573676-1998	13	26,754	BEEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080		BAQUINGAN DISTRICT
21	TEACHER III	TCH3-570241-2016	13	26,754	BEEED/BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		2 YEARS REL. EXP.	RA 1080		GUTALAC II
22	TEACHER II	TCH2-571240-2017	12	24,495	BEED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		SALUG NHS (SHS)



23	TEACHER II	TCH2-571263-2017	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		TAMPILISAN NHS -SENIOR HIGH (REPUB)
24	TEACHER II	TCH2-570226-2016	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		TAMPILISAN NHS -SENIOR HIGH (REPUB)
25	TEACHER II	TCH2-571263-2017	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		TAMPILISAN NHS -SENIOR HIGH (REPUB)
26	TEACHER II	TCH2-571193-2017	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		MARUPAY NHS-SENIOR HIGH (REPUB)
27	TEACHER II	TCH2-570374-2019	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		SERES NHS-SENIOR HIGH (REPUB)
28	TEACHER II	TCH2-570212-2016	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		BACUNGAN NHS -SENIOR HIGH(REPUB)
29	TEACHER II	TCH2-570132-2017	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		S. OSMEÑA NHS- SHS
30	TEACHER II	TCH2-572068-1998	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		SINDANGAN SOUTH II
31	TEACHER II	TCH2-570439-2013	12	24,495	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		1 YEAR REL. EXP.	RA 1080		GODOD II
32	TEACHER I	TCH1-570279-2020	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		PIÑAN NHS
33	TEACHER I	TCH1-570980-2016	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		PIANON NHS
34	TEACHER I	TCH1-573088-2018	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		SIRAWAI NHS- DACON EXTENSION
35	TEACHER I	TCH1-571863-2012	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		SIRAWAI NHS- DACON EXTENSION
36	TEACHER I	TCH1-597186-1998	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		SIRAWAI NHS
37	TEACHER I	TCH1-570573-2012	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		SINDANGAN NHS
38	TEACHER I	TCH1-570483-2011	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		SIAYAN NHS

39	TEACHER I	TCH1-596363-1998	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		GUTALAC II
40	TEACHER I	TCH1-571545-2012	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		SIOCON III
41	TEACHER I	TCH1-570099-2021	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		DIVISION OFFICE (ELEM)
42	TEACHER I	TCH1-570819-2015	11	22,316	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION		NONE REQUIRED	PBET/LET		LILLOY II

Interested and qualified applicants to include persons with disability (PWD's) , persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than \_\_\_\_\_.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
2. Performance rating in the last rating period (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

**QUALIFIED APPLICANTS** are advised to hand in or send through courier/email their application to:

**MA. LIZA R. TABILION EDD, CESO V**  
 SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE  
 CAPITOL DRIVE, ESTAKA, DIPOLOG CITY  
[zamboardaedd@vabho.com](mailto:zamboardaedd@vabho.com)

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**