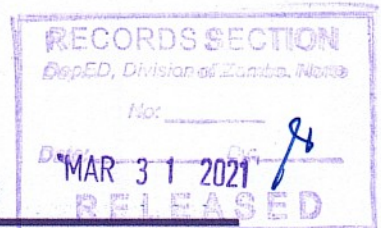




Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum No. 118 s. 2021

TO: Assistant Schools Division Superintendents
Division Chiefs
EPSs/PSDSs/PICDs
SEPSs/Section Heads/Program Owners
School Heads Both Elementary and Secondary
All Others Concerned
This Division

FROM:  MA. LIZA R. TABILON EdD, CESO V
Schools Division Superintendent

SUBJECT: REITERATION ON THE PROHIBITION ON LARGE PHYSICAL GATHERINGS

DATE: MARCH 25, 2021

1. This is to reiterate on the prohibition on large physical gatherings in all activities and to secure prior permission from the concerned city/municipal per Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) guidelines. Consequently, this office enjoins all concerned to adhere to the guidelines issued by the department and required health protocols on work and office arrangements set by the IATF, the Department of Health, and the Civil Service Commission (CSC).
2. This Memorandum is issued to prevent an incident similar to what happened in Zambales where DepEd employees tested positive for corona virus disease (Covid-19) after attending two face-to-face seminars organized by a school head.
3. In addition, they are reminded on the provisions of Executive Order No. 21-19 Series of 2021 issued by the Honorable Roberto Y. Uy, Provincial Governor/IATF Head, particularly Section 9 thereof which provides that "mass gatherings, such as but not limited to, movie, screenings, concerts, sporting events, and other entertainment activities, religious services, and work conferences shall be allowed at a maximum of (50%) of the venue or seating capacity, on condition that a prior permission from the concerned city/municipal LGU must be secured. Also, as long as the minimum public health standards such as the wearing of face masks and face shield, and the maintenance of social distancing protocols shall be observed".
4. Further, on March 23, 2021, the "Special Guidelines for the Observance of Holy Week from March 28 to April 4, 2021" is likewise issued through Executive Order No.

N-avigating
O-pportunities to
R-eengineer for
T-ransformation &
E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100
Tel No.: (065) 212-5843
e-mail address: zn.division@deped.gov.ph



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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

21-24 Series 2021. The said Order limits gatherings and activities to a maximum of thirty percent (30%) of the venue/seating capacity within the stated duration.

5. Enclosed herewith are the said Executive Orders for ready reference.
6. Immediate dissemination of and compliance with this memorandum is mandated.

References: EO 112 S. 2020
DepEd Order No. 11 S. 2020
DepEd Order No. 14 S. 2020
CSC-DOH-DOLE Joint Memorandum Circular No. 1, s. 2020
CSC MC No. 10 s, 2020
EO No. 21-19 S. 2021
EO No. 21-24 S. 2021

OSDSjlr/Compliance with Allowable Mass Gathering/DM009-2021/03262021

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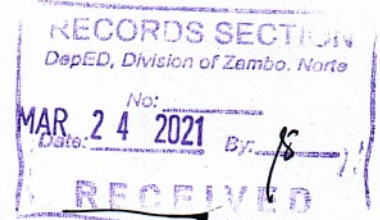
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Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL NORTE
OFFICE OF THE PROVINCIAL GOVERNOR
2nd Floor Provincial Capitol Building, Estaka, Dipolog City
Zamboanga del Norte



EXECUTIVE ORDER NO. 21-24
Series of 2021

**“SPECIAL GUIDELINES FOR THE OBSERVANCE OF HOLY WEEK FROM MARCH 28-
APRIL 4, 2021”**

Whereas, the number of positive cases has not yet declined and cases of new covid variants in the country have been confirmed;

Whereas, an influx of people is highly probable during the observance of Holy Week from March 28 to April 4, 2021;

Whereas, to prevent a possible surge of COVID-19 cases in the province there is a need to provide additional stringent measures in the observance of the Holy Week;

NOW, THEREFORE, I, ROBERTO Y. UY, Governor of the Province of Zamboanga del Norte, by virtue of the powers vested in me by the Local Government Code and such other laws, do hereby order:

Section 1. Special Guidelines for Holy Week. The following guidelines are hereby provided for the observance of Holy Week, to wit:

1. All gatherings and activities during the Holy Week shall be limited to a maximum of thirty percent (30%) of the venue/seating capacity and shall be conducted with prior permission from the concerned City/Municipal local government unit.
2. Resorts shall strictly observe a maximum of thirty percent (30%) of the venue/seating capacity in accepting guests during the Holy Week.
3. Strict compliance to the minimum health and safety protocols such as the wearing of face mask and face shield and social distancing measures must be observed, especially during the conduct of religious activities.
4. Drinking of liquor and other alcoholic beverages in public places and plain public view shall be prohibited.
5. City/Municipal local government units may adopt additional measures which are not inconsistent herewith, as may be necessary.

Section 2. Duration and Effectivity. This executive order shall take effect from March 28 to April 4, 2021.

Let copies of this order be furnished to all concerned agencies and the mass media for their information, and widest dissemination.

Done this 23rd day of March 2021, in Dipolog City, Zamboanga del Norte, Philippines.

ROBERTO Y. UY
Provincial Governor



Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL NORTE
OFFICE OF THE PROVINCIAL GOVERNOR
2nd Floor Provincial Capitol Building, Estaka, Dipolog City
Zamboanga del Norte



Executive Order No. 21-19
Series of 2021

AN EXECUTIVE ORDER EXTENDING THE COMMUNITY QUARANTINE IN THE ENTIRE PROVINCE OF ZAMBOANGA DEL NORTE UNTIL MARCH 31, 2021 UNDER A MODIFIED GENERAL COMMUNITY QUARANTINE AND PROVIDING GUIDELINES FOR ITS IMPLEMENTATION

WHEREAS, the Province of Zamboanga del Norte, with its twenty-five (25) municipalities and two (2) cities was placed under a General Community Quarantine from March 17, 2020 until May 31, 2020 and from June 1, 2020 the Province has been placed under a Modified General Community Quarantine as it has been reclassified into a low-risk area;

WHEREAS, the Province of Zamboanga del Norte shall be further placed under a Modified General Community Quarantine;

WHEREAS, Section 5 of the Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines issued by the IATF-EID provides a set of guidelines for areas placed under Modified General Community Quarantine, as amended;

WHEREAS, Section 7 of the Omnibus Guidelines on the Implementation of Community Quarantine further provides guidelines for interzonal and intrazonal movement of people within and across areas placed under any form of community quarantine;

WHEREAS, Section 8 of the Omnibus Guidelines on the Implementation of Community Quarantine furthermore provides for general provisions to be adhered by every Local Government Units for the implementation of their respective community quarantine as per IATF-EID classification;

WHEREAS, Section 4 (p) of Republic Act No. 11494, otherwise known as the "Bayanihan to Recover as One Act" ensures, as part of the Covid-19 Response and Recovery Intervention of the government, that all LGUs are acting within the letter and spirit of all the rules, regulations and directives issued by the national government pursuant to this Act; and implementing standards of CQ consistent with what the national government has laid down for the subject area, while allowing LGUs to continue exercising their autonomy in matters undefined by the national government or are within the parameters it has set; and are fully cooperating towards a unified, cohesive and orderly implementation of the national policy to address COVID-19; Provided, That pursuant to the constitutional right of freedom of movement of persons, the IATF-EID shall be responsible for providing guidance on cross-border concerns, including, but not limited to, Locally Stranded Individuals (LSIs), OFWs, domestic travelers and residents, while the LGUs shall determine the policies and regulations within their respective jurisdiction;

WHEREAS, the IATF-EID has recently provided a uniform travel protocols for land, sea and air travel under Resolution No. 98-A and 101, series of 2021;

WHEREAS, the PIATF recommends to the adopt all aforementioned guidelines and protocols with implementation of additional stringent measures to ensure containment and prevent surge of COVID-19 cases in the province;

NOW, THEREFORE, I, ROBERTO Y. UY, Governor of the Province of Zamboanga del Norte, by virtue of the powers vested in me by the Local Government Code and such other laws, do hereby order:

Section 1. Imposition of Community Quarantine. The imposition of community quarantine in the entire Province of Zamboanga del Norte is hereby extended until March 31, 2021 under a Modified General Community Quarantine.

Section 2. Compliance of Minimum Public Health Standards. Public Health protocols such as the wearing of face mask and the observance of social distancing measures of at least one (1) meter/3-foot radius between people shall be complied with at all times for the duration of the MGCQ when in public places.

The use of full-face shields shall be required in addition to the aforementioned minimum public health protocols. Public/private offices and all business establishments shall implement a "No face mask and face shield, no entry" policy.

Moreover, the new customary gesture of goodwill, praise and respect which is the simple act of gracefully laying the palm of the right hand over the center of the chest with a simultaneous slight head nod shall be adopted as an alternative gesture to the traditional handshake in order to ~~reduce the chances~~ of COVID-19 transmission.

Section 3. Interzonal and Intrazonal Movement. *Interzonal movement* refers to the movement of people, goods and services across areas under different community quarantine classifications while *Intrazonal movement* refers to the movement of people, goods and services between localities under the same quarantine community quarantine classifications, without transiting through an area placed under a different classification.

3.1 Persons Allowed to Enter the Province. The following persons shall be permitted entry into the Province of Zamboanga del Norte, ***provided, that the following requirements are complied with and shall pass symptoms screening at the point of entry/exit.*** *Provided, however,* that those persons who are transiting through and/or his/her place of origin is an area placed under Enhanced Community Quarantine (ECQ), Modified Enhanced Community Quarantine (MECQ), or any form of Lockdown and those persons whose place of destination have existing travel moratoriums issued by the DILG and/or declared by the respective LGU **shall not be allowed entry into the province, viz:**

	Classification	Requirements
1	Personnel of Delivery Vehicles for goods, cargo, trucking, and courier services <i>(Maximum of five (5) personnel, provided that strict social distancing measures are observed.)</i>	<ul style="list-style-type: none"> ➤ Proof of identification ➤ Proof of employment ➤ Good's pass <i>(whenever applicable)</i> ➤ Cargo manifest or delivery receipt indicating the destination, nature and quantity of loaded goods/cargoes
2	Returning or Repatriated OFWs and other Overseas Filipinos returning to their place of residences (ROFs)	<ul style="list-style-type: none"> ➤ Identification Card ➤ Negative RT-PCR result <i>(Negative RT-PCR results from testing conducted by the Philippine Red Cross upon arrival in the country shall be acknowledge)</i> ➤ Quarantine Certification issued by the DOH-Bureau of Quarantine

3	Authorized Persons Outside of Residence (APORs) – Travel under Official Business	<ul style="list-style-type: none"> ➤ Agency Identification Card ➤ Travel Order issued by the concerned Head of Office or his/her duly authorized representative ➤ Travel Itinerary
	Note: If an APOR travels for REST , such travel shall be considered as an "indispensable travel".	
4	Non-APORs	<ul style="list-style-type: none"> ➤ Identification Card ➤ Negative RT-PCR result (<i>dated at most 5 days prior to travel</i>)

NOTE:

- **All persons manifesting symptoms of COVID-19** and persons with a body temperature above 37.5 degree Celsius upon screening at any QCPs **shall be DENIED ENTRY**. However, if the person manifesting symptoms at the QCP is a resident of the province he/she may be permitted entry but shall be subjected to a mandatory quarantine under 3.6 hereof.
- Personnel of delivery vehicles for goods, cargo, trucking and courier services from an ECO and MECQ areas shall be permitted entry into the province pursuant to Section 7 (1) of the Omnibus Guidelines on the Implementation of Community Quarantine.
- **ALL PERSONS PASSING THROUGH the Province of Zamboanga del Norte shall be allowed passage upon compliance with the above-enumerated requirements depending on his/her classification.**

3.2 Movement of Persons within the Province. Movement of all persons shall be limited to accessing essential goods and services, for work in office or industries permitted to operate and for other permitted activities. For this purpose, the prohibition in 3.2.1 hereof does not apply. Local chief executives may adopt measures to ensure strict implementation of the aforesaid restrictions.

3.2.1 Restrictions on the Movement of Persons. Any person below fifteen (15) years old, those who are sixty-five (65) years old and above, those with immunodeficiency, comorbidity, or other health risks, and pregnant women are encouraged to remain in their residences at all times; Provided that all activities and movements herein allowed for the foregoing persons shall continue to be permitted.

3.2.2 Permitted Activities. Indoor and outdoor non-contact sports and other forms of exercise such as but not limited to walking, jogging, running, biking, golf, swimming, tennis, badminton, equestrian, range shooting, and skateboarding are allowed. Provided that the minimum public health standards such as the wearing of masks, and the maintenance of social distancing protocols, and no sharing of equipment where applicable, are observed. For this purpose, the prohibition in 3.2.3 hereof does not apply. Spectators in all non-contact sports and exercises shall not be allowed.

3.3 Passage of Goods. The passage of goods, especially food, medicines, fuel and other materials needed in agriculture and manufacturing, in and out of the Province of Zamboanga del Norte shall not be hampered. This shall include the passage of vehicles that are passing through or in-transit to pick-up and deliver goods.

All vehicles transporting goods into the Province of Zamboanga del Norte are subject to thorough inspection and disinfection protocols at the provincial checkpoints. A Declaration of Goods, Cargoes and Supplies shall be filled up upon entry. After undergoing inspection, disinfection and other checkpoint protocols the aforesaid declaration shall be marked "cleared" by an authorized member of the PNP manning the provincial checkpoint.

All vehicles transporting goods into the Province are prohibited from carrying passengers. Only those persons allowed under Section 3.1 hereof shall be permitted entry into the Province.

All goods, cargoes and supplies shall be allowed into the Province, EXCEPT prohibited goods and contrabands.

3.4 Authorized Persons Outside of Residence (APORs). APORs shall not be required to present a negative RT-PCR result when travelling under official business. Official business shall mean travels of APORs in pursuance to a travel order issued by the concerned Head of Office or his/her duly authorized representative for work-related matters.

If an APOR travels for **rest** such travel shall be classified as an "indispensable travel" and shall require him/her, if his/her travel exceeds forty-eight (48) hours, a negative RT-PCR result and prior coordination with concerned City/Municipal LGU. Travels of APOR for recreation, leisure, and such other travels not in official business shall subject him/her to the requirements provided under 3.1 (4) to be permitted entry into the province.

3.5 Non-APORs. As a general rule Non-APORs shall be required to present a negative RT-PCR result to be permitted entry into the province. Non-APORs shall include returning residents, and persons travelling for medical reasons, indispensable travels, leisure travels, and such other travels not related to official businesses of APORs.

However, a negative RT-PCR result requirement shall not be required to Non-APORs with **indispensable travels not exceeding forty-eight (48) hours**. Indispensable travels shall include ~~travels for~~ business transactions, banking transactions, renewal of license/passport and other documents, CSC/PRC/Pre-employment examinations, applications, funerals, and such travels considered as indispensable on a case-to-case basis. In which case, prior coordination with the concerned City/Municipal LGU shall be made.

3.6 Mandatory Quarantine. Persons manifesting symptoms at any QCPs who are residents of the province shall be subjected to a mandatory quarantine. Non-residents manifesting symptoms at any QCPs shall be denied entry.

The duration of the quarantine shall be fourteen (14) days at a designated isolation facility of the concerned LGU. Home quarantine shall not be allowed.

Residents of the Province who arrive at the Provincial border checkpoints without any documentary requirements shall be denied entry **unless** they undertake to undergo mandatory quarantine at any designated isolation facility of the concerned LGU, provided, however, that the concerned City/Municipal LGUs will accept them.

Local government units shall NOT be responsible in fetching their Non-APOR residents with negative RT-PCR results upon arrival in any QCPs. However, local government units shall be responsible in ensuring that their residents under the next preceding paragraph who are permitted ~~entry into~~ the Province despite not having any documentary requirements are fetched in the ports, airports, checkpoints or in the holding facility of the Province, and directly isolated.

DOH protocols shall strictly be observed and followed in every Temporary Treatment Monitoring Facility (TTMF) of cities/municipalities. LGUs shall be responsible for any breach of protocols in their respective TTMFs.

Section 4. Quarantine Control Points and other Border Control. There shall be a Quarantine Control Point (QCP) established at every point of entry into the Province. All QCPs shall conduct health checks of every inbound passengers. Personnel manning the QCPs shall be responsible to collect, review and assess all Declaration Forms and submit the same to the PIATF.

- A. Land Travel - All established provincial checkpoints shall remain operational. It shall be the responsibility of the Philippine National Police in coordination with the concerned local government units to secure all major entry and exit points of the Province.

QCP personnel shall ensure that all individuals requesting entry complies with the requirements provided under Section 3.1 of this Order before permitted entry into the Province.

- B. Seaports – The members of the Philippine Ports Authority, Philippine Coastguard, the PNP Maritime Group and MARINA in coordination with the concerned local government units shall be responsible to secure every entry and exit points for sea transport of the Province.

The Philippine Coastguard shall ensure that all passengers of vessels travelling to the Province of Zamboanga del Norte complies with all the requirements provided under Section 3 of this Order.

The Philippine Ports Authority shall see to it that crew members of docking vessels are only allowed to disembark within the wharves of the sea ports with strict compliance to the minimum public health standards.

- C. Airports – The officers and members of the Civil Aviation Authority of the Philippine in coordination with the PNP Aviation Security Unit and the concerned local government units (LGU) shall be responsible to secure every entry and exit points for air transport of the Province.

The Civil Aviation Authority of the Philippine shall make sure that crew members of every aircraft are only allowed to disembark within tarmacs of the airports with strict compliance to the minimum public health standards.

- D. **Declaration Forms.** All persons travelling to the Province of Zamboanga del Norte shall fill up the declaration form and submit the same at the QCP in their point of entry.

The responsibility of ensuring that all passengers bound to the Province of Zamboanga will thoroughly fill up the declaration form are designated to the airline, bus line, and shipping line personnel.

It shall be mandatory for hotels, pension houses, inns, and similar establishments to keep a logbook of all their guest and to require them to fill up the declaration forms. They shall be responsible in collecting it and submit the same to the PIATF.

- E. **Secondary Entry and Exit Points.** All secondary entry and exit points in the Province of Zamboanga del Norte shall be secured by the concerned local government unit. The establishment of checkpoints for this purpose shall be allowed.

All local chief executives (LCEs) of the eighteen (18) coastal cities and municipalities of the Province of Zamboanga del Norte are reminded to secure their coastal borders from unpermitted entry. Coastal communities are encouraged to report any violations of this Order to their respective BHERTs, for appropriate action.

- F. **CITY/MUNICIPAL CHECKPOINTS** – The establishment of city/municipal checkpoints shall only be allowed for peace and order purposes, and for securing secondary entry and exit points of the province. City/municipal checkpoints established in national highways for community quarantine purposes shall be disallowed.

Section 5. Public and Private Transportation. The road, maritime and aviation sectors in the public transportation shall be allowed to operate at the capacity in accordance with the guidelines set by the DOTr. *Provided,* that in all public transports, a strict one (1) meter distance between passengers shall be observed and appropriate engineering controls in place.

The airline, bus line, and shipping line companies shall be responsible to ensure that all passengers on-board airplanes, busses, and vessels complies with the requirements provided in Section 3.1 of this Order.

Passengers of buses travelling within the province shall not be required to present any documentary requirements. Only passengers coming from outside the province shall be required to present the documents needed under Item 3.1. of this Order upon boarding.

5.2 Mandatory Wearing of PPEs. Crew members of airplanes and vessels including drivers and conductors of public buses catering passengers outside the Province, who are directly in close contact with passengers, are mandated to wear Personal Protective Equipment (PPE) during the whole duration of their trips.

Airlines, shipping lines, and bus lines who fails to comply with the said mandate shall be refused landing, docking, and/or entry into the Province of Zamboanga del Norte.

The determination of compliance to the mandatory wearing of PPEs as aforementioned above shall be designated to the CAAP, Coastguard, PPA, and PNP. The conduct of investigation and the imposition of sanctions in the event of non-compliance are directed to the aforesaid government agencies.

Section 6. Province Wide Curfew and Liquor Ban. There shall be a province wide curfew hour and liquor ban to be adopted by all LGUs in the province.

6.1 Provincial Curfew Hours. The province wide curfew hours shall be:

For minors	-from 6:00 pm to 6:00 am
For adults	-from 12:00 mn to 4:00 am

The PNP shall conduct regular monitoring during the curfew hours and ensure increased police visibility in the communities in order to ensure that no individual violates the curfew hours, except frontliners and employees of establishments allowed to operate beyond the curfew hours.

6.2 Province Wide Liquor Ban. The **public consumption** of liquor and alcoholic beverages in the entire province is prohibited.

Section 7. Business Establishments and Regulated Activities. The following establishments shall be temporarily closed, viz;

- Casinos, and other gambling places
- Beerhouses, nightclubs, and similar establishments whose primary business is the serving of alcoholic drinks
- Kids Amusement
- Such other public places as identified by the LGUs

Resorts are allowed to open provided that they abide with the following, thus:

arrangements for persons who are sixty (60) years old and above, those immunodeficiency, comorbidity or other health risks, and pregnant women.

Section 9. Mass Gatherings. Mass gatherings such as but not limited to, movie screenings, concerts, sporting events, and other entertainment activities, religious services, and work conferences shall be allowed at a maximum of fifty percent (50%) of the venue or seating capacity. **Provided, a prior permission from the concerned city/municipal LGU must be secured.** Provided, further, that the minimum public health standards such as the wearing of face masks and face shield, and the maintenance of social distancing protocols shall be observed.

Section 10. Classes in HEIs, Basic Education, and TVETs. For Higher Education Institutions (HEIs) they shall observe the guidelines set by CHED for the resumption of classes, for K-12 Basic Education, the Basic Education Learning Continuity Plan of the DepEd shall be adopted, and technical vocational education and trainings (TVETs) may be conducted by Technical Vocational Institutions and TESDA Technological Institutions, in accordance with TESDA guidelines. Provided that minimum public health standards shall be observed.

Section 11. Public and Private Construction Projects. All public and private construction projects shall be allowed subject to strict compliance with the construction safety guidelines issued by the DPWH for the implementation of infrastructure projects during the COVID-19 pandemic.

Section 12. Persons Deprived of Liberty. In pursuance to DILG Memorandum dated May 13, 2020 relative to the subject "COVID-19 Testing for Persons Deprived of Liberty before Commitment to Jails and prior to Release", all Persons Deprived of Liberty must undergo Covid-19 testing before commitment to a jail facility and prior to release therefrom.

Section 13. Regulation on the Use of Rapid Antigen Test Kits. The collection and processing of specimens shall only be conducted in a health facility accredited by the DOH. The use of Rapid Antigen Test Kits shall be in accordance with DOH Department Memorandum No. 2020-0468. "Supplemental Guidance on the Use of Rapid Antigen Test Kits."

Section 14. Handling of the Dead. The management of human remains for suspected or confirmed COVID 19 cases shall strictly comply with the DILG Memorandum Circular No. 2020 - 063 dated March 27, 2020 and DOH recommended guidelines and procedures. Shipment of human remains or cremains of foreign nationals and locals shall strictly adhere to the guidelines of the Bureau of Quarantine.

Moreover, the conduct of wake for deceased persons not identified as COVID-19 positive or suspect ~~shall be limited to immediate family members and a maximum of five (5) days.~~ A prior permission from the concerned city/municipal LGU must be secured prior to the conduct of wakes.

Section 15. Imposition of Localized Enhance Community Quarantine. In the event that COVID-19 cases in the province becomes overwhelming, the Provincial Governor and/or concerned local chief executive may impose an enhanced community quarantine or additional stringent measures as may deemed necessary in the affected component cities, municipalities and barangays of the Province, in concurrence with the Regional Inter-Agency Task Force. **Zoning Containment Strategies shall be adopted for this matter.**

Section 16. Conformity to Various Issuances of the IATF-EID, Government Agencies and Instrumentalities. Subsequent issuances and directives from the IATF-EID, government agencies and instrumentalities during the effectivity of this Executive Order shall be deemed incorporated hereto in so far as it may be applicable.

Section 17. Adherence by the City/Municipal Local Government Units. All Chief Executives of City/Municipal local government units in the Province shall adhere to the provisions

Section 17. Adherence by the City/Municipal Local Government Units. All Chief Executives of City/Municipal local government units in the Province shall adhere to the provisions of this Order and shall refrain from executing any other rules and regulations which are outside its parameters unless the same are with prior approval from the RIATF.

Section 18. Acts of Discrimination. Acts of discrimination inflicted upon healthcare workers, repatriated OFWs and non-OFWs, COVID-19 cases, whether confirmed, recovered or undergoing treatment, as well as suspect and probable cases, and Persons under Monitoring are denounced in the strongest of terms. Acts in furtherance of discrimination, such as, but not limited to, coercion, libel, slander, physical injuries and the dishonor of contractual obligations such as contracts of lease or employment, shall be dealt with criminally, civilly, and/or administratively. All Chief Executives of City/Municipal local government units in the Province are enjoined to enact ordinances prohibiting and penalizing these discriminatory acts.

Section 19. Sanctions and Penalties. Violations to any of the provisions of this guidelines shall be subjected to appropriate criminal, civil, and administrative liability in accordance with existing laws.

Section 20. Repealing Clause. All previous issuances inconsistent herewith are deemed amended and/or repealed.

Section 21. Effectivity. This Executive Order shall be effective on March 16, 2021 until March 31, 2021.

Let copies of this order be furnished to all local chief executives, other concerned public and private agencies and institutions, and the mass media for guidance, information, and widest dissemination.

Done this 15th day of March, 2021 in Dipolog City, Zamboanga del Norte, Philippines.



ROBERTO Y. UY
Provincial Governor