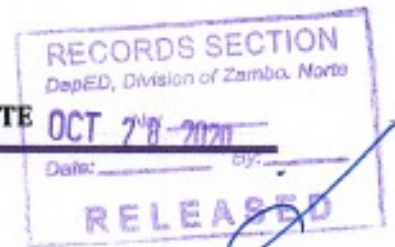





Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum
No. 300 s, 2020

To : Public Schools District Supervisors
School Heads, Public Elementary and Secondary Schools
Division Personnel
All Others Concerned
This Division

From :  **MA. LIZA R. TABILON EdD, CESO V**
Schools Division Superintendent

Subject : **REFRESHER FOR RPMS PHASE III: PERFORMANCE REVIEW AND EVALUATION**

Date : October 28, 2020

1. In reference to DepEd Order No. 2, s. 2015 on the four- stage performance management cycle as prescribed by the Civil Service Commission, the Schools Division of Zamboanga del Norte shall conduct an Online Refresher for RPMS Phase III: Performance Review and Evaluation on November 24- 25, 2020, 9:00AM- 5:00PM through an online platform. Link shall be provided.
2. Expected participants shall be the non-school- based personnel which follow a performance cycle starting in January and ending in December.
3. The objectives of the activity are the following:
 - a. To determine the performance of the office vis- a- vis the committed targets at the beginning of the performance cycle;
 - b. To create a venue for discussion and agreement on the individual assessment based on the actual accomplishments of each of the KRAs and Objectives; and,
 - c. Reassess rating based solely on the accomplishment of the specific objectives as measured by the Performance Indicators.
4. The Human Resource Development Unit and Planning Office are enjoined to co-manage the implementation of this endeavour.
5. Widest dissemination of this memorandum is desired.

nret/RIPIII/RefresherRPMSPhaseIII/SGOD-HRD-DM23-2020/10282020

N-avigating
O-pportunities to
R-eengineer for
T-ransformation &
E-mpowerment



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