



Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula

**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**



Division Memorandum  
No. 242, s. 2020

TO : **Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
Newly Hired Teachers  
All Others Concerned  
This Division**

FROM : **MA. LIZA R. TABILON EdD, CESO V**  
Schools Division Superintendent

SUBJECT : **Teacher Induction Program for Newly Hired Teachers**

DATE : **September 3, 2020**

1. Pursuant to DepEd Order No. 43, s. 2017 "Teacher Induction Program Policy", the Schools Division of Zamboanga del Norte will conduct an Online Three- Day Teacher's Induction Program (TIP) on September 16- 18, 2020 from 8:00AM- 5:00PM to ensure the continuing professional development and progress of newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers.
2. The expected participants are the newly hired teachers. Please see attached list of names for reference.
3. All participants must register in this link <http://bit.ly/zninduction2020> on or before September 11, 2020 in order to get a copy of the program and the platform where it will be conducted.
4. Please contact the Human Resource Development Unit at 09998842496(Smart) and 09176335061 (Globe) for any clarifications and concerns.
5. For information and widest dissemination.

Classification:

*Committees Programs Projects Policy Rules & Regulations Schools*

RIP/Webinar: TIP/ SGOD- HRD- DM020-2020/09032020

N-avigating  
O-pportunities to  
R-engineer for  
T-ransformation &  
E-mpowerment



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"Be and Do Much Better Each Day  
with a  
Sense of Urgency"



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Region IX, Zamboanga Peninsula  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE  
Dipolog City

LIST OF 2020 NEWLY- HIRED TEACHERS

No.	Name	School	District
1	AISA V. MOHAMMAD	Situbo ES- Sungay Ext.	Roxas II
2	ANALYN B. RUMANDAN	Seroan ES	Katipunan II
4	CHRISTINE P. SEVILLA	Basagan NHS	Katipunan II
5	NIKHA JANE R. TABASA	Pange ES	Siayan
6	CHRISTIAN LEO L. ORBASE	Diongan ES- Mongong Ext	Siayan
7	AILEEN B. MIÑAO	Manukan NHS	
8	LYKA P. LACANARIA	Fimagas ES	Katipunan I
9	JULIET B. PEJEDERO-AÑABEZA	Situbo NHS	Tampilisan
10	MERALONA B. GUMERA	Denuan ES	Salug I
11	ROSE ANN Z. CENAS	Piñamar ES	Roxas I
12	ADAWIA B. BANGUIH	Bucana ES	Siocon
13	SHIELA MAE M. TAN	Salug NHS	
14	AILEEN B. MIÑAO	Manukan NHS	
15	JODESA B. SARZA	Liloy NHS	Liloy I
16	ELVIN C. JARDIOLIN	Salug NHS	
17	MERIAM RHOSE O. PAGHACIAN	Jesus A. Ramos NHS	
18	JOJIE B. GAMULO	Tamao ES	Baliguian
19	ANGEL C. GIVERO	Rizal NHS	
20	AGUSTIN M. VENEZUELA	Kanim NHS-SHS	
21	RYAN G. ACEBES	Seres NHS-SHS	
22	MERALYN O. DENIEGA	Ponot NHS-Bltoon Ext-SHS	
23	BETTY L. ZAMORA	Marupay NHS-Piñalan Ext.	
24	JADE ALYNN T. JARALVE	Piñan NHS	
25	ADELFA T. LIMOD	Gutalac NHS-Panganuran Ext.	
26	PRINCESS MAE G. OPSAR	Dilawa NHS	
27	RICARDO D. LIMPAG, JR.	Bucana ES	Sindangan South
28	ROSELLER M. DELA CERNA	Gunyan NHS-SHS	
29	ELIZABETH A. CUIZON	Bacungan CS	Bacungan
30	ELEAZAR P. ENSIL	Dofia Natividad NHS-SHS	
31	JAY KEVIN O. CALALANG	Sawang NHS-SHS	
32	NILSON E. MAMANDA	Sulot Sumayong ES	Katipunan I
33	AILENE MARIE R. AMBA	Rizal NHS	
34	JEAN B. SUMA	Murob ES	Bacungan
35	GINA P. RETES	Saluyong NHS-SHS	
36	APRIL MAE T. GUMENTA	Cantulan ES	Roxas I
37	VELLA M. MINDANG	Boboringan ES	Piñan

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38	FLORAMIE T. BALAGOT	Carupay ES	Katipunan I
39	REDGIE P. DECIERDO	Lipakan NHS	
40	MAICO R. REMASOG	Panglan ES	Sibuco
41	MARY ROSE P. HIBAYA	Sitog NHS	
42	ANDRO G. JUMAWAN	Manukan NHS	
43	ROHAYA B. JAILANI	Siay IS	
44	RINGGO L. BANGUIH	Baliguan NHS	
45	ROISA R. NATIVIDAD	Manukan NHS	
46	MICHILL C. VILLAMOR	Dumalogdog NHS-Nato Ext.	
47	JEMARIE I. ELENO	Saluyong NHS	
48	JOSELYN T. OMILID	Banbanan ES	
49	JURICH C. ANDAYA	Dinasan NHS	
50	JOEFREY C. JUANO	Ponot NHS-Ilihan Ext.	
51	RYAN A. LANGCAMON	Lingatongan ES	
52	MADEL E. PALARAN	Dumalogdog NHS	
53	RIA H. CRAMPATANTA	Siayan NHS-Moyo Ext.	
54	FEVEN C. GANIO	Sergio Osmeña NHS-Marapong Ext.	
55	ANGEL LIECHA M. MURCIA	San Roque ES	Liloy II
56	ROLLY G. ABORQUE	Diongan NHS-Pange Ext.	
57	MARYBETH IAN I. BUAYA	Osukan ES	Labason
58	JEANELENE M. BELLENO	Teresita ES	Piñan District
59	ELENITA B. BATOY	Serongan NHS	
60	JULIE KRISTY J. DAGAYLOAN	Upper Gutalac CS	Gutalac II
61	JORIGEN T. TUPAS	Moliton NHS	Roxas II
62	EDMUND D. ATAY, JR.	Linay CS	Manukan II
63	CHRISTIAN D. DALDE	Kanim NHS	
64	ELSIE L. BALANDA	Alam Mudja Sai NHS	
65	REMELIE J. MANLANGIT	Suisayan ES	Manukan I
66	APRIL JOY B. CASINILLO	Inuman ES	South Sindangan
67	NICHOLE R. MONES	Inuman ES	South Sindangan
68	MERIAM O. BAJO	Katipunan NHS-Basagan Annex- JHS	
69	EMILY G. ASENTISTA	Malintubao NHS- JHS	
70	JEAN R. JUMUAD	Gacsod ES	Gutalac II
71	JEZZA MAE D. SALAGOSTE	Malintubao NHS- JHS	
72	ARNEL B. ALANO	Marupay NHS-SHS	
73	JO ANN LAILANIE L. CONDE	Sta. Maria NHS-SHS	
74	KATHRYN R. GUICO	Jesus A. Ramos NHS-SHS	
75	AIVONNE HOPE S. BALAIS	Kipit Agro-Fishery HS- JHS	
76	RUEL P. SUMONOD	San Pedro NHS-SHS	
77	MAY E. RAMOS	Dinasan NHS-SHS	
78	FRELANE P. DUHAYLUNGSOD	Doña Natividad Macias IS- JHS	
79	JUDE MAY R. OMICTIN	Pitawe IS- JHS	
80	ANTONIETA B. ESCOTO	Katipunan NHS-Bulawan Ext.- JHS	
81	EDLYN P. BULLANDAY	Polanco NHS-Silawe Ext.- JHS	
82	ROLDAN REY S. LASTUA	Paraiso ES	Kalawit District
83	PHILANDER F. MUEBLAS	San Jose NHS-SHS	
84	MARISSA G. BUBUTAN	Lipakan NHS-SHS	
85	ELLEN MAE E. ELCAMEL	Sirawai NHS-Piacan Ext.- JHS	



86	FELISARDO T. KIYA	Sta. Maria ES	Sibuco
87	JUNREL C. MOGAWA	Lubay ES	Sibuco
88	RUBELYN N. ALVAR	Bartolome Aripal MNHS-SHS	
89	MARIFI T. JAGOON	Sergio Osmeña NHS-Marapong Ext.-SHS	
90	JERALDINE P. NADELA	Katipunan NHS-Basagan Annex-SHS	
91	ROCHELLE Y. YORONG	Katipunan NHS-Basagan Annex-SHS	
92	BRYAN T. BALLADARES	Godod NHS-Sianan Annex-SHS	
93	RODALIZA D. OCIER	Tugop NHS-SHS	
94	REYNA A. RIVAS	Ubay NHS-Patawag Ext.-SHS	
95	IREN T. BAYLEN	Marupay NHS-SHS	
96	AINA MAE E. UY	Hatib Asamuddin ES	Siocon
97	EDILBERTO D. FLORES, JR.	Bartolome Aripal MNHS-SHS	
98	GINA N. TINONGA	Dinasan NHS-Lapero Ext.- JHS	
99	BRIAN L. REBLEZA	Malayal NHS- JHS	
100	ARIEL S. DANIEL	Sergio Osmeña NHS-Marapong Ext.- SHS	
101	FREDERICK JOHN S. HALARBE	Piñan NHS - JHS	
102	JULIET B. MANDADO	Dumalogdog NHS- SHS	
103	FEDELYN S. YORONG	Saluyong NHS- SHS	
104	JAY BEE H. LEDAMA	Malintubon NHS- JHS	
105	KAREEN MELYN M. BOHOL	Ubay NHS- JHS	
106	ANTHONY P. PABLO	Katipunan NHS-Sitog Annex- JHS	
107	JURICH B. PARILLA	Doña Natividad Integrated School- JHS	
108	JEREMAE A. SIANGCO	Ubay NHS –Lawigan Annex-SHS	
109	KENT SPENCER A. SANICO	Princesa Fresha ES	Sergio Osmeña I
110	CLAIRE L. UTTOH	Tampilisan NHS-SHS	
111	SHIENNA MAE M. CABABAT	Cantulan ES	Roxas I
112	CLAIRE L. UTTOH	Tampilisan NHS	
113	EMMALOU C. ROSAL	Alam Mudja Sai NHS-SHS	
114	LORY JOY O. BARACOL	Malayal NHS- JHS	
115	COLEEN M. VILLANUEVA	Malayal NHS- JHS	
116	JONNA C. TIQUEL	Gutalac NHS-Tipan Ext-SHS	
117	COLEEN M. VILLANUEVA	Sulot Sumayong ES	Katipunan I
118	JONNA C. TIQUEL	Gutalac NHS-Tipan Ext-SHS	
119	HONEYJADE P. SUAREZ	Sirawai NHS- JHS	
120	IAN JAYCOB A. ALBISO	Balas NHS- JHS	
121	JOAN E. CATUBAY	Motibot ES	Sindangan North
122	KRISTIE ROSE D. DELA CALZADA	Saluyong NHS-SHS	
123	CHRISTINE A. AMITH	Tampilisan NHS- JHS	
124	FARRAH JANE J. PORIOL	Dinasan NHS-Lapero Ext- JHS	
125	SHERIKA F. BENTILACION	Langatian NHS- JHS	
126	GERLIN G. BANLAYGAS	Gutalac NHS-Tipan Annex-SHS	
127	JEA G. INTIC	Siay Integrated School	Siocon
128	JUNREY A. PATECION	Doña Natividad Macias IS	
129	CHARYL D. RAMOS	Sindangan NAS- JHS	
130	CLAIRE L. UTTOH	Tampilisan NHS	
131	MALYN G. TUASTOMBAN	Linay ES	Baliguian
132	RYAN D. RAMOT	Sirawai NHS-Placan Annex- JHS	
133	ANALOU P. CAYETANO	Mutia NHS-Alvenda Ext- JHS	

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134	MUKTARIB J. DANIAL	Sirawai NHS-Piacan Annex- JHS	
135	ANALYN O. FEROLINO-AYUNTING	Katipunan NHS- Bulawan Extension- JHS	
136	JEAN D. MARAVILLAS	Polanco NHS-Lingasad Ext-SHS	
137	RICHARD C. GALABIN	Dilawa NHS-SHS	
138	ROMEL F. OXIMA	Guibo ES	Siayan
139	FLORAMIE L. ETOC	Lumaping ES	Ponot
140	MESRAIM P. MANDIH	Panampalay ES	Roxas II
141	MA. NOREN C. ELOPRE	Polanco NHS-Isis Extension-SHS	
142	NICK D. BANGLOS	Sindangan NAS- JHS	
143	HIRA C. BARTIANA	Malintubcan NHS- JHS	
144	BEBITH B. ALINGCO	Dumalogdog NHS-SHS	
145	ARNEL B. GUADALQUIVER	Langatlan NHS- JHS	
146	JONATHAN B. GENERAL	Kalawit NHS-Paraiso Annex-SHS	
147	SHERRY D. EVANGELISTA	Sibuco NHS- JHS	
148	MAILYN L. TINGIG	Dipopor ES	Godod
149	MARIA JENNIFER P. SARA	Canuto Enerio NHS-SHS	
150	NELDA D. PIEDAD	Liloy NHS-Compra Annex - JHS	
151	ANGELITA P. SOLIVA	Katipunan NHS- JHS	
152	REYNALDZON E. BOYAN	Liloy NHS-SHS	
153	MENCHIE A. SOLIS	Dinasan NHSLapero Ext- JHS	
154	JEANEFER C. MATELA	Doña Natividad L. Macias IS-SHS	
155	MARY GRACE H. PORTUGUEZ	Bartolome Lira, Sr. NHS- JHS	
156	CHARISA L. SUAN	Sirawai NHS- JHS	
157	WILITO D. TAYONE	Dilawa NHS- JHS	
158	GRETCHEN B. OGBOT	Katipunan NHS-Sinuyak Annex- JHS	
159	FAITHALREI R. BALBAS	Malayal NHS- JHS	
160	JONEL B. JUMAWAN	Tampilisan NHS- JHS	
161	BONNAVE B. CAMILO	Don Teotimo Z. Ochotorena NHS- JHS	
162	HILARIO P. TIGAS	Bartolome Lira Sr. NHS-SHS	
163	GRACE L. JARALVE	San Pedro NHS-SHS	
164	JERMIE L. ESCARPE	Dumalogdog NHS- JHS	
165	MAE ANN JOY P. HAWOM	Polanco NHS-Lingasad Ext-SHS	
166	SALEM MESIYA HADEDEANIEL C. PIALA	Sibuco NHS-Cawit-cawit Extension- JHS	
167	KAREN JOY T. PALOMARES	Sergio Osmeña NHS- JHS	
168	JAHMAE B. ARTIAGA	Katipunan NHS-Basagan Annex- JHS	
169	EVA MAE O. OLAVIDES	Katipunan NHS-Bulawan Extension- JHS	
170	JENNY LOU G. AGOY	Ponot NHS- JHS	
171	NORY JANE D. RAZO	Sibuco NHS-Cawit-cawit Extension- JHS	
172	DARYL D. LAMORIZA	Sibutad NHS- JHS	
173	CARLEN MAY L. TUBIGON	Katipunan NHS-Bulawan Ext- JHS	
174	ESTELA A. GUMBAT	Sitog NHS-SHS	
175	ELMA B. DALMAN	Sirawai NHS- JHS	
176	RIO JAMES B. LAWIT	Liloy NHS- JHS	
177	YOZZI KIM P. CANAGAN	Canatuan NHS-SHS	
178	MARICAR A. ELLIMA	Kalucap ES	Salug I
179	JULIE MAR A. JAPSON	Polanco NHS-Isis Ext-SHS	
180	EVELYN E. BAES	San Isidro NHS-SHS	
181	MERLYN T. COMISAS	Canatuan NHS-SHS	



182	NERISSA A. ORTEGA	Diongan NHS -Pange Ext - JHS	
183	ARNULFO B. CARPITANOS	Dohinob NHS-SHS	
184	ANALYN B. MERIDA	Dacon Learning Center-Sahara Ext.	
185	ANTHONY P. CASTILLO	Sawang NHS	
186	JA O. TIMTIM	Rizal ES	Rizal
187	ANALYN B. MERIDA	Dacon Learning Center	Sirawai
188	JESSA R. RODRIGUEZ	Tilubog ES	Tampilisan
189	JULIE FE L. TIMAGOS	Tilubog ES	Tampilisan
190	RACHEL L. METES	Pinan NHS	
191	GLYDELL P. CALAGO	Balas NHS	
192	MARIBEL G. AM-IS	Katipunan NHS- Bulawan Ext.	
193	LEIGHTON B. BELOCURA	Manukan NHS	
194	ELBA C. BALLAHO	Diongan NHS	
195	MA .JENNIFER B. CABALES	Baliguian NHS	
196	NERISSA A. ORTEGA	Diongan NHS	
197	IRIS S. BETOY	Bacungan NHS	
198	EVELYN C. MEJOS	Gunyan NHS	
199	CLEOPATRA M. ARTIGAS	Siocon NHS	
200	ELJIEBOY S. PALIS	Pitawe IS	
201	LEEFER L. NICOLAS	Polanco NHS	
202	ROSEVIE L. LLENAM	Manukan NHS	
203	JESSIERICK E. PANA	Sibuco NHS- Sta. Maria Ext	
204	AIMEE J. CABASAG	Malayal NHS	
205	JOVEN P. PANAL	Salug NHS	
206	MERPE C. NAONG	Polanco NHS- Isis Ext.	
207	DANICA MAE MAGHANOY	Alam Mudja Sai NHS	
208	RUEL P. SUMONOD	San Pedro NHS	
209	CLARISSA HUGASA	Sta. Maria NHS	
210	GLAIZA RIVAS	Don Teotimo Z. Ochotorena NHS	
211	ROFELYN M. YAP	Gutalac NHS- Mamawan Ext	
212	MARISSA G. BUBUTAN	Lipakan NHS	
213	FRITZ C. PENOSA	Sirawai NHS- Piacan Ext.	
214	ANTHONY P. CASTILLO	Sawang NHS	
215	JHANLEE B. JAVIER	Dinasan NHS	
216	ARMER JOHN L. BERNIDO	Sergio Osmena NHS	
217	JAY M. BALASABAS	Salug NHS	
218	MARYROSE T. GANDILAN	Tampilisan NHS	
219	RIOMA U. REGENCIA	Silawe NHS	
220	MARA V. SORIANO	Bacungan NHS	
221	SYLAN RHEA BACATAN	Polanco NHS	