



Republic of the Philippines  
 Department of Education  
 Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
 Capitol Drive, Estaka, Dipolog City 7100



Tel No.: (065) 212-5843

e-mail address: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph)

Division Memorandum  
 No. 074, S. 2020

To: Public Schools District Supervisors  
 Senior High School Principals  
 Career Guidance Advocate

From: *[Signature]*  
**MA. LIZA R. TABILON, EdD, CESO VI**  
 Schools Division Superintendent

Subject: One-day Career Guidance Program Implementation Review and  
 Planning for 2020 GABAY Norte Implementation

Date: February 18, 2020

1. Pursuant to section 9 of RA 10533 or the *Enhanced Basic Education Act of 2013* and *RA 11206* or the *Secondary School Career Guidance and Counselling Act*, mandating all secondary schools to implement the career guidance modules to guide students in their curriculum exits based on their capacity and skills with the aid of the labor market industry.

2. In this connection, this division will conduct a Status and Program Implementation Review with Planning for 2020 GABAY Norte this March 3-4, 2020, venue to be announced later. Participants of this activity are the following:

Day 1 PIR and Planning for 2020 GABAY Norte	35 PSDS 94 Senior High School Heads 9 (see Annex 1) 25 Career Guidance Advocates (see Annex 1)
Day 2 Orientation of Moderators for 2020 GABAY Norte	50 Moderators (2 per Municipality)

3. For Day 1, SHS Heads are expected to bring the following:

- a. Career Guidance Implementation Review Form (See Annex 2)
- b. Endorsement for Career Guidance School Coordinator (preferably trained last 2018 and 2019 roll-out of the career guidance modules)
- b. Career Guidance Program Implementation Plan for SY 2020-2021 (Annex 3)

3. For Day 2 Participants, PSDS are requested to identify two (2) moderators per municipality with expertise in events and program hosting. You may text the name and contact



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number of your recommended moderators to 0907 159 4057 or 0916 959 0394 on or before February 21, 2020.

4. Registration will start at 7:30am of every session day, first meal provision will be breakfast last meal will be lunch.
5. Travel and other incidental expenses relative to this activity shall be charged against local school fund subject to the usual accounting and auditing rules and regulations.
6. Immediate and widest dissemination of this memorandum is desired.

*Enc. As stated*

EKBS/CGPPIR/SGOD-YFSDM002-2020/01182020  
Classification: Conference



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e-mail address: [zn.division@deped.gov.ph](mailto:zn.division@deped.gov.ph)**Day 1 List of School Head Participants**

No.	School	School Head
<b>CLUSTER 1</b>		
1	Langatian NHS	Rey C. Bagalanon
2	Mutia NHS - Alvenda	Shiela B. Saldon
3	Mutia NHS	Ramelita J. Paalisbo
4	Dilawa NHS	Yolando A. Laquio
5	Pinan NHS	Cristina D. Gumapon EdD
6	Polanco NHS. - Lingasad Ext.	Rosela M. Frayna
7	Polanco NHS	Daisy Flor J. Romaguera
8	Polanco NHS Ext. - Isis	Leonora L. Venezuela
9	San Pedro NHS	Reynilda C. Gadayan
10	Silawe NHS	Brigida E. Cabilin
11	Rizal NHS	Marchel I. Abellera
12	Sebaca NHS	Edwin M. Badlon
13	San Jose NHS	Ric C. Colong
14	Sergio Osmena NHS	Gerardo R. Montilla, Jr
15	SONHS - Marapong Ext.	Genes E. Balagot
16	San Isidro NHS	Mark M. Uy
17	Kanim NHS	Joseph H. Obnimaga
18	Sawang NHS	Ma. Nancy E. Ageas
19	Sibutad NHS	Carmelita D. Sapalleda
<b>CLUSTER 2</b>		
1	Bulawan Integrated School	Leo A. Cudas
2	Katipunan NHS	Wilson P. Sevilla
3	Matam NHS	Maricel M. Bala
4	Katipunan NHS - Basagan Annex	Anastacia S. Casalta
5	Katipunan NHS -Sinuyak Annex	Victorino S. Nadela
6	Don Teotimo Z. Ochotorena NHS	Bernadette C. Dahili
7	Katipunan NHS - Sitog Annex	Leodegracia H. Castillon
8	Seres NHS	Genevieve B. Miranda
9	Bartolome Aripal Memorial NHS	Mildred R. Maquiling
10	Manukan NHS	Arnulfo G. Subebe
11	Saluyong NHS	Marlon G. Bataluna
12	Don Jose Aguirre NHS	Trinidad A. Salasayo
13	Jesus A. Ramos NHS	Helconida R. Pangilinan

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14	Langatian NHS	Judith P. Quezon EdD
15	Marupay NHS	Gilbert S. Postigo
16	Dohinob NHS	Emerita R. Abrigana
17	Lipakan NHS	Greg C. Balagot
18	Moliton NHS	Ador O. Palacio
<b>CLUSTER 3</b>		
1	Dinasan NHS	Catalino M. Estrada
2	Manawan NHS	Linda Byrd G. Segundo
3	Ponot NHS	Joel B. Isolana
4	Gunyan NHS	Jalderita A. Dublico
5	Siayan NHS	Dexter Ross C. Fabricante
6	Sindangan NAS	Nilda Y. Galaura
7	Sindangan NHS	Noralyn R. Sabanal
8	Dona Natividad L. Macias Integrated School	Rouel A. Tariga
9	Siari John H. Roemer NHS	Anecita B. Aban
10	Bartolome Lira, Sr. NHS	Johnny A. Palanas
11	Dumalogdog NHS	Marissa A. Canastra
12	Lapero NHS	Fretzie V. Bermudez
<b>CLUSTER 4</b>		
1	Bacungan NHS	Celestina P. Lomoljo EdD
2	Bacungan NHS - Palandok Annex	Josephine A. Romero
3	Talinga NHS	Yolanda S. Canton
4	Tinuyop NHS	Renante L. Abellana
5	Godod NHS	Luzentes L. Maratas
6	Raba NHS	Mario D. Fuentes
7	Sianan NHS	Ernesto R. Lomoljo
8	Batayan NHS	Rigel A. Pamunag
9	Gatas NHS	Urlando B. Orog
10	Kalawit NHS	Ronie A. Tariga
11	Kalawit NHS - Pianon Annex	Annie B. Dumajel
12	Tugop NHS	Minda R. Jangayo
13	Compran NHS	Dioscoro C. Gamil
14	Liloy NHS	Fernando O. Malazarte
15	Bacong NHS	Eudila R. Hechanova
16	Balakan NHS	Joejel B. Dayonot
17	Salug NHS	Jennifer T. Bulanon



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18	Binoni NHS	Charlie A. Pescadero
19	Tampilisan NHS	Marciano C. Cababat
20	Tampilisan NHS Annex - Situbo	Saturnino M. Gumansing
<b>CLUSTER 5</b>		
1	Alam Mudja Sai NHS	Cristina A. Banguih
2	Baliguian NHS	Mario T. Ontanan
3	Canuto Enerio NHS	Merly G. Lazo
4	Gutalac NHS	Arnold Z. Dinglasa EdD
5	Gutalac NHS - San Juan Ext.	Rudinilo B. Salmorin
6	Gutalac NHS - Panganuran Ext.	Isidro J. Magolta
7	Gutalac NHS - Tipan Ext.	Jonard B. Omandam
8	Gutalac NHS - Mamawan Annex	Jonathan S. Evangelista
9	Ubay NHS - Patawag Ext.	Laurenciana D. Manayon
10	Balas NHS	Marilyn D. Parreño
11	Kipit Agro-Fishery NHS	Roldan B. Calapiz
12	Malintubuan NHS	Gerwil R. Descallar
13	Matias C. Ranillo NHS	Victoria V. Dorimon
14	Ubay NHS	George C. Templado EMD
15	Cawit-Cawit NHS	Else D. Mohamod
16	Malayal NHS	Dandy D. Ramirez
17	Sibuco NHS	Ayang J. Aripin
18	Canatuan NHS	Jofelina M. Tomboc
19	Julian Soriano Memorial CHS	Jocelyn G. Selisana
20	Siay Integrated School	Vergel M. Marcera
21	Siocon NHS	Marlon P. Micubo
22	Sta. Maria NHS	Jaime N. Esik
23	Dacon NHS (SNHS - Guban Annex)	Jocelyn B. Montimor
24	Sirawai NHS	Loester M. Bercasio
25	Sirawai NHS - Piacan Annex	Alfie M. Ontong

**Day 1 Career Guidance Advocate Participants**

No.	Municipality	School	Name of Participant
1	Bacungan	Bacungan NHS	Kevin Jay B. Murcia
2	Baliguian	Baliguian NHS	Clemencia P. Guinoo
3	Godod	Godod NHS	Carmina C. Bucan
4	Gutalac	Gutalac NHS	Claire G. Miranda
5	Kalawit	Kalawit NHS	Janirey Kay Y. Dagondon
6	Katipunan	Katipunan NHS	Wilcon P. Sevilla



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7	La Libertad	La Libertad NHS	Marissa P. Amamampang
8	Labason	Kipit Agro Fishery HS	Gecela S. Tamayo-Bayot
9	Liloy	Liloy NHS	John Mark P. Lomoljo
10	Manukan	Manukan NHS	Mercedita N. Tabancura
11	Mutia	Mutia NHS	Maria Fatima A. Lawagon
12	Piñan	Piñan NHS	Ariel B. Otud
13	Ponot	Ponot NHS	Arcelita P. Taclob
14	Polanco	Polanco NHS	Sheila M. Nao-nao
15	Roxas	Rizal NHS	Erwin S. Caroro
16	Rizal	Langatian NHS	Jade Mae O. Hernando
17	Salug	Salug NHS	Dione Ralph L. Montallana
18	Sergio Osmeña Sr.	Sergio Osmeña NHS	Josua S. Azucenas
19	Siayan	Siayan NHS	Mark Lloyd E. Gayapa
20	Sibuco	Sibuco NHS	Honey Joy S. Barsubia
21	Sibutad	Sibutad NHS	Sheena Marie S. Calvo
22	Sindangan	SNAS	Maria Girlie Hope B. Duay
23	Siocon	Siocon NHS	Lorenzo M. Malabarbas, Jr.
24	Sirawai	Sirawai NHS	Ronald S. Montimor
25	Tampilisan	Tampilisan NHS	Cheeryll M. Andamon



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**CAREER GUIDANCE PROGRAM IMPLEMENTATION REVIEW FORM**

School: \_\_\_\_\_ District: \_\_\_\_\_ Career Guidance Advocate: \_\_\_\_\_

What Went Wrong?	What Went Right	What should be done?

Prepared by:

Concurred:

Career Guidance Advocate

Principal



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**CAREER GUIDANCE MODULE IMPLEMENTATION PLAN PROPOSAL**

**I. RATIONALE:**

Per DepEd Order No. 41 s. 2015, the **Career Guidance Program (CGP)** aims to enlighten and assist the Filipino Learners in making informed decisions regarding their careers and development awareness in the importance of choosing a career that goes with their interest and skills in relation to the available resources and needs of society.

**II. OBJECTIVES:**

- To let learners gain understanding of their own interests, abilities, aptitudes and strengths.
- To immerse learners to the valuable labor market information.
- To help learners choose their curriculum exits.

**III. TRAINING CONTENT**

**Grade 11**

Module	Schedule	Teacher/Facilitator
1	June _____, 2020	
2	July _____, 2020	
3	Aug. _____, 2020	
4	Sept. _____, 2020	
5	Nov. _____, 2020	
6	Dec. _____, 2020	
7	Jan. _____, 2021	
8	Feb. _____, 2021	

**Grade 12**

Module	Schedule	Teacher/Facilitator
1	June _____, 2020	
2	July _____, 2020	
3	Aug. _____, 2020	
4	Sept. _____, 2020	
5	Nov. _____, 2020	
6	Dec. _____, 2020	
7	Jan. _____, 2021	
8	Feb. _____, 2021	

**IV. EXPECTED OUTPUTS:**

- Portfolio of Module Activity Sheets
- Consolidated Module Monitoring for (per grade level) to be submitted at the end of every semester.

**V. NO. OF LEARNERS**

Level	Section	No. of Learners
11		
11		
Total		

Level	Section	No. of Learners
12		
12		
Total		

**VII. BUDGET REQUIREMENT**

Module (G-11)	Estimated Budget	Source of Funds
1		
2		
3		
4		
5		
6		
7		
8		
Total		

Module (G-12)	Estimated Budget	Source of Funds
1		
2		
3		
4		
5		
6		
7		
8		
Total		

Prepared by:

School CGA

Noted:

School Head

Approved as to allocation:

School Bookkeeper/District Bookkeeper

Recommending Approval:

**JOY E. LETRAN-SINGSON, EMD**  
Chief, SGOD

Approved by:

**MA. LIZA R. TABILON EdD, CESO V**  
Schools Division Superintendent



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