



Republic of the Philippines
DEPARTMENT OF EDUCATION
Zamboanga Peninsula, Region IX
Division of Zamboanga del Norte
Dipolog City 7100



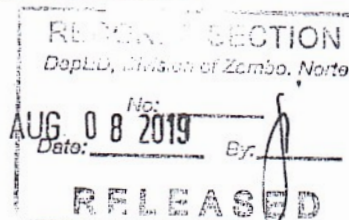
MEMORANDUM

To : All Public Schools District Supervisors
Elementary and Secondary School Heads
Grade 5 and Grade 10 Teachers
Grade 4 and Grade 7 Mathematics Teachers
Grade I (SSP), Grade 3 and Grade 7 Science Teachers

From : **Office of the Schools Division Superintendent**

Subject: **2019-2020 SEARCH FOR OUTSTANDING READING TEACHER FOR
ELEMENTARY AND SECONDARY LEVELS (GRADES 5 AND 10
ENGLISH TEACHERS, GRADES 4 & 7 MATHEMATICS TEACHERS &
GRADE I (SSP), GRADES 3 & 7 SCIENCE TEACHERS**

Date : August 6, 2019



1. This is to inform the field of this year's SEARCH FOR OUTSTANDING READING TEACHER (SORT) for elementary and secondary levels with the theme "21st Century Teaching: Key to Successful Learning". The division level will be conducted on January 14, 2020 at Salug Central School (Elementary Level) and Salug National High School (Secondary Level).

2. The objectives of this competition are to:

- determine the teachers' alertness, readiness and competence in preparing the lesson on the spot,
- exemplify the effectiveness of the strategy based on the given objectives through lottery,
- discover the teachers' strategies which pave the way for the struggling students' improvement in reading from June 2019 to November 2019,
- deliver in an interactive way of teaching as a 21st century teacher is expected to be,
- display the congruency of assessment and objectives and
- contextualize the lesson using self-made IMs.

3. The expected participants to the competitions (for English) are Grade 5 and Grade 10 (for Math), Grade 4 and Grade 7 and for Science Grade 1 (SSP), Grade 3 and Grade 7 teachers (refer to the inclosures). The competition shall be started in the school level, district and CD levels and finally in the division level.

4. All the TOPNOTCHERS in the cluster level will automatically represent such cluster in the division level. Categories of this year's competition in English, Science and Mathematics are:

ELEMENTARY LEVEL:

- MT Category (Central & Non-Central)
- TI-T3 Category (Central & Non-Central)

SECONDARY LEVEL:

- MT Category - Small & Big High School
- TI-T3 Category - Small & Big High School

5. All the contestants /reading teachers in the division level as well as the panel of judges and all the PSDSs and the secondary school heads with contestants are entitled to free lunch and two (2) snacks.

6. Travel and other incidental expenses of the evaluators and the panel of judges, PSDSs and the elementary and secondary school heads to be selected by the PSDS concerned as well as the division qualifiers and the secondary school principals with winning teachers during the district and CD Levels shall be chargeable to local funds/MOOE. The travel expenses of the panel of observers (selected school heads and PSDSs) in the division level at Salug NHS and Salug CS as well as the travel expenses of the classroom evaluators in the division level shall be charged to division funds subject to the usual accounting, auditing rules and regulations.

7. For immediate and widest dissemination.

PEDRO MELCHOR M. NATIVIDAD, Ph. D., CSEE
Schools Division Superintendent

**DEMO TEACHING SCHEDULE
(School, District and Cluster Levels)**

Demonstration Teaching will be done first in the school, district and CD Levels and on the same day classrooms will also be evaluated. The observers and evaluators in the lower levels are the following:

- School Level
 - School Principal (1st week of November, 2019)
 - District heads decide
- District Level
 - PSDS plus two School Heads (2nd week of November, 2019)
 - District head decides the final date/s
- Cluster Level
 - PSDSs in cluster 1, 2, 3, 4 and 5 plus 1 or 2 school heads of each cluster (3rd week of November, 2019)
 - District heads decide the final date/s

**FOR EVALUATION OF CLUSTER WINNING CLASSROOMS
(1st week of December, 2019)**

- Division Level (Secondary)
 - Selected PSDS of CD 1, PSDS of CD 2 for CD 2 and PSDS of CD 3 for CD 3 plus Principal of the two main High Schools
- Division Level (Elementary)
 - Selected PSDSs of Cluster 1, Cluster 2, Cluster 3, Cluster 4 and Cluster 5 plus Principals of two central schools and one elementary school principal

The outstanding reading teacher, outstanding Mathematics teacher and outstanding Science teacher for this year will automatically be the Schools Division of Zamboanga del Norte's official nominee to the METRO BANK SEARCH FOR OUTSTANDING TEACHER OF THE PHILIPPINES (National Level), wherein the documents for application will be processed right after the division level awarding.

There will be TOP TEN winners per category for elementary and TOP TEN winners per category for secondary (Champion, 1st runner-up to 4th runner-up). Each will receive certificate of recognition and a trophy.

There are three parts of the competitions in English and Mathematics while Science has specific criteria. Refer to the inclosures for the specific guidelines and criteria:

- a. Classroom Evaluation (40%)
Criteria (refer to the enclosure)
- b. Demonstration Teaching (50%)
Criteria (refer to the enclosure)
- c. Interview (10%)
Criteria (refer to the enclosure)



DIVISION LEVEL DEMO TEACHING AND INTERVIEW
(English, Mathematics, & Science)
(January 7, 2020)

Venue : Salug Central School - Elementary
 Salug NHS - Secondary

Panel Observers: (utilize the Star Observation Tool/D.O. 7 Observation Tool)

(SECONDARY):

1. MT CATEGORY/MAIN HIGH SCHOOL

Chair: Dr. Fe G. Sumaylo (PSDS, Katipunan I)
Members: Dr. Josephine P. Crisostomo (PSDS, Mutia)
 Aniseta Rabanal (School Principal, Manukan I)

2. T1-T3 CATEGORY/MAIN HIGH SCHOOL

Chair: Dr. Antonina D. Gallo (PSDS, Polanco I)
Members: Andres Gamil (School Principal, Liloy I)
 Evelyn Tejada (School Principal, Sindangan Central)

3. MT CATEGORY/SMALL HIGH SCHOOL

Chair: Dr. Glenda Gudmalin (PSDS, Piñan)
Members: Rizaldo Castillon (School Principal, Bacungan)
 Rysa A. Intic (School Principal, Katipunan I)

4. T1-T3 CATEGORY/SMALL HIGH SCHOOL

Chair: Dr. Rey Magtuba (PSDS, Sibutad)
Members: Renato Barbarona (School Principal, Godod CS)
 Celsa J. Feras (PSDS, Katipunan II)

(ELEMENTARY):

T1-T3 CATEGORY/CENTRAL SCHOOL

1. MT CATEGORY/CENTRAL SCHOOL

Chair: Dr. Nilda Y. Galaura (SSP, SNAS)
Members: Lorna V. Sarmion (Asst. Principal, Katipunan NHS)
 Daisy Romaguera (SSP, Polanco NHS)

2. T1-T3 CATEGORY/CENTRAL SCHOOL

Chair: Dr. Judith P. Quezon (SSP, Langatian NHS)
Members: Dr. Danilo Alga (PSDS, Baliguian)
 Eudila Hechanova (SSP, Bacong NHS)

3. MT CATEGORY/ELEMENTARY SCHOOL CATEGORY

Chair: Dr. Lecita F. Tubal (PSDS, Tampilisan)
Members: Dr. George Templado (SSP, Ubay NHS)
 Cristina D. Gumapon (SSP, Piñan NHS)

4. T1-T3 CATEGORY/ELEMENTARY SCHOOL CATEGORY

Chair: Dr. Gerardo P. Montilla, Jr. (SSP, Sergio Osmeña NHS)
Members: Joejel Dayonot (SSP, Balakan NHS)
 Rubilita Tolentino (SSP, Talinga NHS)

TEAM OF DIVISION CLASSROOM EVALUATORS BY CLUSTER
(Elementary and Secondary)

For Cluster 1 (Polanco 1, Polanco 2, Piñan, Mutia, La Libertad, Sibutad, Rizal, Sergio Osmeña1, Sergio Osmeña2)

Chair : Dr. Judith P. Quezon (SSP, Langatian NHS)
Members : Dennipher Rillera (ESP, Roxas CS)
Leo Cudas (ESP, Bulawan Integrated School)
Hilconida Pangilinan (SSP, Jesus A. Ramos NHS)
Gilbert Postigo (SSP, Marupay NHS)
Aniseta Rabanal (ESP, Loquilos ES)

For Cluster 2 (Katipunan I, Katipunan 2, Roxas 1 & 2, Manukan I & 2, Ponot)

Chair : Joseph Obnimaga (SSP, Kanim NHS)
Members : Carmelita Sapalleda (SSP, Sibutad NHS)
Ruben C. Enoy (ESP, Polanco I)
Rolando P. Gerzon (ESP, Polanco CS)
Reynilda Gadayon (SSP, Lingasad NHS)
Elvis Adavan (ESP, San Isidro CS)

For Cluster 3 (Sindangan Central, Sindangan North, Sindangan North, Siayan)

Chair : Mr. Arnold Dinglasa (SSP, Gotalac NHS)
Members : Marilyn Parreño (SSP, Balas NHS)
Mr. Rizaldo Castillon (ESP, Bacungan)
Dr. Jennifer Bulanon (SSP, Salug NHS)
Mr. Fernando Malazarte (SSP, Liloy NHS)
Dr. Roldan Calapiz (SSP, Kipit Agro-Fishery HS)

For Cluster 4 (Salug I & 2, Tampilisan, Godod, Liloy I & 2, Kalawit)

Chair : Araceli Tomboc (PSDS, Sirawai)
Members : Danilo Alga (PSDS, Baliguian)
Jocelyn C. Selisana (SSP, Julian Soriano MCHS)
Marlon Micubo (SSP, Siocon NHS)
Susan Felizarta (PSDS, Siocon)

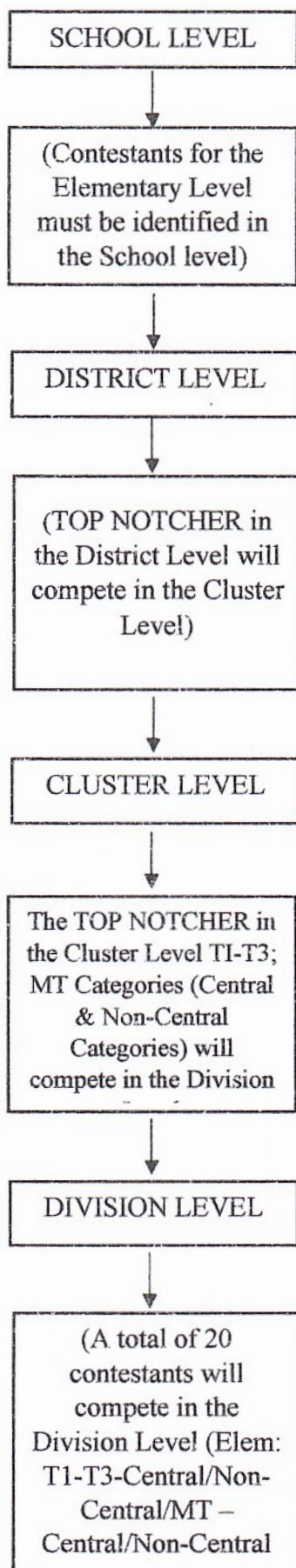
For Cluster 5 (Gotalac I & 2, Labason, Siocon, Sirawai, Sibuco, Baliguian)

Chair : Dr. Meila De Gracia (ESP, SPDS)
Members : Albert Hisoler (ESP, Sindangan South)
Carnelito Bongcawel (ESP, Mandih CS)
Dexter Ross Fabricante (SSP, Siayan, NHS)
Joel Isolana (SSP, Ponot NHS)
Carmelita Balladares (ESP, Sindangan North)

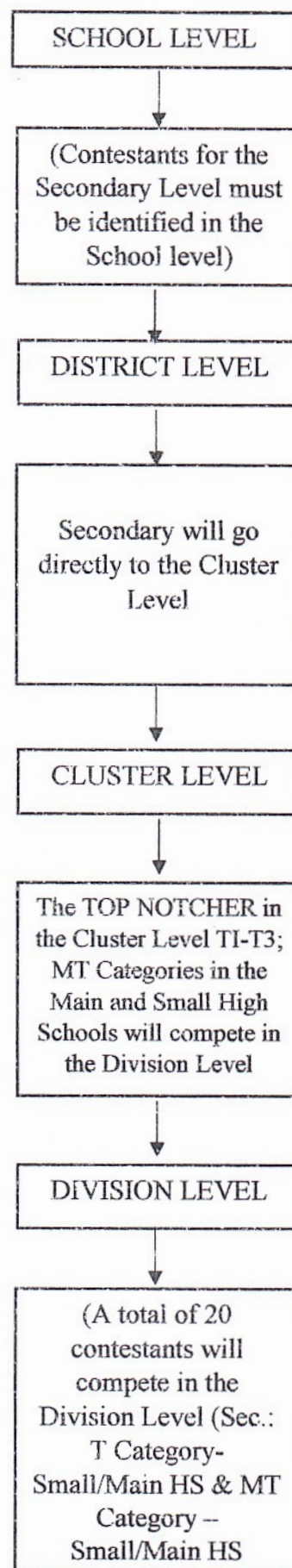


All the contestants must be initially identified in the school level:

ELEMENTARY
(Grade 5-Teacher I-Teacher III &
Master Teachers in Grade 5)



SECONDARY
(Grade 10-Teachers I-III and
Master Teachers in Grade 10)



Note: The same set up for Mathematics while Science has separate guidelines.

Elem.: A total of 20 contestants will compete in the Division Level.

Sec.: A total of 20 contestants will compete in the Division Level.

MECHANICS OF THE DEMO TEACHING (SCHOOL, DISTRICT, CLUSTER & DIVISION LEVEL)

(All the Topnotchers in the Cluster level must submit soft copy of their best practices in teaching reading starting S.Y. 2016-2017 up to present of for 3 years. The soft copies must be submitted to the Division Office one(1) week before the division level or on before ~~Jan. 14~~, 2020)

- a. All the contestants must be chosen/identified in the school level: Elementary-Grade-4, Secondary- Grade 9-separate category for Master Teachers in the same grade levels.
- b. In the division level there are ten (10) contestants for elementary level representing the five (5) clusters and ten (10) contestants for the Secondary Level representing the five (5) clusters.
- c. The objectives for the lesson to be taught by the teacher-contestants are written on rolled papers for them to pick through lottery. The objectives shall be lifted from the curriculum guide of their grade level.
- d. Each demo teacher is to be allotted 40 minutes to prepare all the materials including lesson plan and lesson to be taught based on the objective she/he ^{will} pick.
- e. A preparation room is to be provided for the contestants, for them to get ready with their IMS and the lesson to be taught. She will be left alone in that room while watchers stay outside.
- f. He/she will be allotted another 40 minutes for the lesson ^{presentation} / demo teaching.
- g. Interview will follow- after the demo teaching.

SEARCH FOR OUTSTANDING READING TEACHER S.Y. 2019-2020
(Elementary and Secondary)

DEMONSTRATION (50pts.)

No.	Lesson Planning & Preparation (10 pts.)			Classroom Management (5 pts.)		Teaching Learning Process (15 pts.)					Language Proficiency (10 pts.)		Assessment of Learning Outcomes (10 pts.)		Total 50%
	Mapping Coherent Instruction based on Objectives given on the spot	Contextualized Instructional Resources & Materials, Technology		Managing Classroom Procedures	Organizing Physical Space	Knowledge & Content Pedagogy	Questioning & Discussion Skills	Students' 'Learning' Response to Activities	Learning Activities	Use of Language	Conveyance of Information	Congruence of Educational Objectives	Assessing Student Learning		
1	5	5		2.5	2.5	3	3	3	3	5	5	5	5		
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15															

Name of Observer

J

SEARCH FOR OUTSTANDING READING TEACHER
(Elementary and Secondary)

	Name of Demo Teacher	School/District	Contact Number	Grade Level	Interview 10%			Total
					Personality (5 pts)	Potential (5 pts)		
						1. Appearance 2. Voice & Speech 3. Poise 4. Alertness 5. Self-Confidence	1. Ability to present ideas 2. Emotional Stability 3. Decisiveness 4. Stress Tolerance	
1								
2								
3								
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15								
16								
17								

Name of Observer

GUIDELINES FOR MATHEMATICS

FOR GRADE 1 TO 6

Demo Teaching	-	50%
Winning Coach Certificate	-	20%
Mathalino Instructional Materials (From Grades 1 to 6)	-	30%
TOTAL	-	100%

FOR GRADE 7

Demo Teaching	-	50%
Winning Coach Certificate	-	20%
Mathalino Instructional Materials (From Grades 7 to 10)	-	30%
TOTAL	-	100%

**GUIDELINES FOR 2019 WAIS SEARCH FOR OUTSTANDING
INSTRUCTIONAL PLAN WRITER AND
DEMONSTRATION TEACHER**

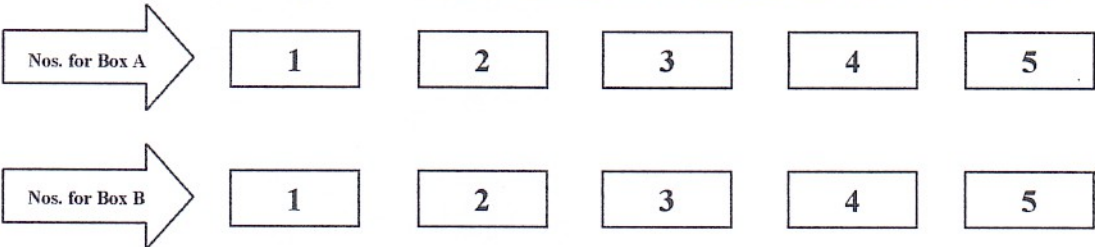
A. School, District and Cluster Levels

- A.1. All the contestants must be chosen/identified in the school, district and cluster levels.
A.1. Elementary: Grades 1 (SSP identified schools only), and 3 (open to all curriculums)
A.2. Secondary: Grades 7 (open to all curriculums)
- A.2. The school, district and cluster must identify at least five science Not Mastered competencies (NMCs) of a particular quarter where the competition happens. *These NMCs will be transformed into learning objectives.*

Situation:

School level competition is slated on November 6, 2019. November 6, 2019 is part of the Third Quarter (October 19, 2019 to January 10, 2020). Since the five NMCs for this quarter are not certain, ergo we have to retroact on the five NMCs in your school identified in the previous school year. It may be based on the NAT or school quarterly test.

- A.3. Each of the five NMCs must be identified and numbered as 1, 2, 3, 4, and 5. Each of the NMCs will be placed in a long brown mailing envelop, sealed and marked as 1, 2, 3, 4, & 5.
- A.4. Write numbers 1, 2, 3, 4, & 5 in sets of two in small pieces of papers, rolled and be placed in two separate boxes. The contestant who luckily picked number 1 in Box A will be the first to draw another number on Box B. This will now determine on the competency number which the participant will focus on writing of the Instructional/Lesson Plan (I/LP).



- A.5. Please use the given outline in writing the instructional plan highlighting the use of 7Es under Part III. Use semi-detailed I/LP and indicate teacher and Pupil/student activities.

Outline of a Lesson/Instructional Plan using 7Es	
Learning Competency:	
I. Learning Objectives:	
II. Subject Matter:	
	A. Concepts:
	B. Materials:
	C. Reference:
	D. Process Skills:
	E. Values Integration:
III.	Learning Tasks:
	A. Elicitation
	B. Engagement
	C. Exploration
	D. Explanation
	E. Elaboration
	F. Evaluation
	G. Extension
IV.	Assignment/Agreement:

- A.6. Each participant is to be allotted 20 minutes to write an instructional plan with integration of reading and 20 minutes to prepare materials for the demonstration. Total time allocated for writing and preparing materials is 40 minutes.
- A.7. Another 40 minutes will be given to each participant for instruction/lesson presentation or demonstration.
- A.8. Due to limited time allotted for the competition, bringing of CGs, TGs, LMs and other references are of no significance.
- A.9. Use of cell phone is prohibited during the duration of the contest.
- A.10. Interview will follow as soon as the participant completes the presentation.
- A.11. Criteria and template to be used in judging the contestants are the tools used in hiring new teachers of DepEd.
- A.12. Classroom structuring, arrangement and laboratory lay-outing for hands-on activities are not part of this 2019-2020 search. This will be considered part of the competition in the succeeding year, SY 2020-2021.

B. Division Level

- B.1. Expected participants in the division level are the champions of Clusters 1, 2, 3, 4, and 5 in Grades 1 (SSP identified schools only), 3 and 7 respectively.
- B.2. Declaration of winners will be computed based on the following:
 - B.2.1. Instructional plan writing and demo = 90%
 - B.2.2. Interview = 10%
 - 100%**

**DIVISION TEAM FOR WAIS SEARCH FOR OUTSTANDING INSTRUCTIONAL
PLAN WRITER AND DEMONSTRATION TEACHER
(Elementary and Secondary)**

A. Cluster 1 – La Libertad, Mutia, Piñan, Polanco 1 & 2, Rizal, Sergio Osmeña 1 & 2, and Sibutad

Cluster Focal Person: Carina B. Piamonte, PSDS
Rizal District
Co-Cluster Focal Person: Reynilda Salatandre, P2
For the Elementary Rizal Central School
Co-Cluster Focal Person: Daisyflor J. Romaguera, P2
For the Secondary Polanco National High School
Chairperson: Dr. Judith P. Quezon; SSP1, Langan NHS
Members: Dennipher Rillera; ESP2, Roxas Central School
Leo A. Cudas; ESP1, Bulawan Integrated School
Helconida R. Pangilinan; SSP1, Jesus A. Ramos NHS
Gilbert Postigo; SSP1, Marupay NHS
Aniseta Rabanal; ESP1, Loquilos Elementary School

B. Cluster 2 – Katipunan 1 & 2, Manukan 1 & 2, Roxas 1 & 2, and Ponot

Cluster Focal Person: Marilyn I. Tabarno, PSDS
Ponot District
Co-Cluster Focal Person: Ponot Central School Head
For the Elementary Ponot Central School
Co-Cluster Focal Person: Trinidad A. Salasayo, P1
For the Secondary Don Jose Aguirre National High School
Chairperson: Joseph H. Obnimaga; SSP1, Kanim NHS
Members: Carmelita D. Sapalleda; SSP1, Sibutad NHS
Ruben C. Enoy; ESP 2, Polanco II District
Rolando P. Gerzon; ESP3, Polanco Central School
Reynilda Gadayan; SSP1, Lingasad NHS
Elvis Adavan; ESP1, San Isidro Central School

C. Cluster 3 – Siayan, Sindangan Central, Sindangan North and Sindangan South

Cluster Focal Person: Ma. Theresa M. Imperial, PSDS
Sindangan Central District
Co-Cluster Focal Person: Dr. Meila De Gracia; ESP3,
For the Elementary Sindangan Pilot Demonstration School
Co-Cluster Focal Person: Noralyn R. Sabanal, P2
For the Secondary Sindangan National High School
Chairperson: Dr. Arnold Dinglasa; SSP2, Gutalac NHS
Members: Marilyn Parreño; SSP1, Balas NHS
Mr. Rizaldo Castillon; SSP1, Bacungan Central School
Dr. Jennifer T. Bulanon; SSP2, Salug NHS
Fernando M. Malazarte; SSP3, Liloy NHS
Dr. Roldan Calapiz; SSP1, Kipit-Agro Fishery High School

D. Cluster 4 – Bacungan, Godod, Kalawit, Liloy 1 & 2, Salug 1 & 2, and Tampilisan

Cluster Focal Person: Dr. Reynaldo Alcala, PSDS
Salug I District

Co-Cluster Focal Person: Dr. Amelita G. Sappal, ESP2
For the Elementary Salug Central School

Co-Cluster Focal Person: Luzentes L. Maratas, P1
For the Secondary Godod National High School

Chairperson: Araceli Tomboc; PSDS, Sirawai District
Members: Danilo Alga; PSDS, Baliguian District
Jocelyn C. Selisana; SSP1, Julian Soriano MCHS
Marlon Micubo; SSP2, Siocon NHS
Susan Felizarta; PSDS, Siocon District

E. Cluster 5 – Baliguian, Gutalac I & 2, Labason, Sibuco, Siocon, and Sirawai

Cluster Focal Person: Susan Felizarta; PSDS,
Siocon District

Co-Cluster Focal Person: Robelita Tolentino, ESP2
For the Elementary Siocon Central School

Co-Cluster Focal Person: Dr. Arnold Dinglasa, SSP3
For the Secondary Gutalac National High School

Chairperson: Dr. Meila De Gracia; ESP3, Sindangan PDS
Members: Albert Hisoler; ESP1, Sindangan South District
Carmelito Bongcawel; ESP2, Mandih Central School
Dexter Ross Fabricante; SSP1, Siayan NHS
Joel Isolana; SSP1, Ponot NHS
Carmelita Balladares; ESP1, Sindangan North

LIST OF ELEMENTARY SCIENCE COORDINATORS

A. Cluster 1 – La Libertad, Mutia, Piñan, Polanco 1 & 2, Rizal, Sergio Osmeña 1 & 2, and Sibutad

Name	School	District	Designation	Contact Numbers
1. Daylinda J. Bulajao	La Union ES	La Libertad	HT III	09302623624
2. Real B. Bendaño	Nopt Specified	Mutia	T 2 / TIC	09120287006
3. Engracia A. Crispo	Not Specified	Not Specified	Principal II	09059020060
4. Adonis B. Barbaso	Not Specified	Piñan	HT I	09102820667
5. Ruben C. Enoy	Not Specified	Polanco 1	Principal II	09107345073
6. No Name	None	Polanco 2	None	00000000000
7. Gina E. Yabo	Rizal CS	Rizal	MT II	09368195564
8. Vergie F. Tindugan	S. Osmeña CS	S. Osmeña 1	MT I	09075682908
9. Gerryllisa A. Eguia	Not Specified	S. Osmeña 2	Principal I	09464986131
10. Nelsie B. Bandolis	Not Specified	Sibutad	MT I	09263502397

B. Cluster 2 – Katipunan 1 & 2, Manukan 1 & 2, Roxas 1 & 2, and Ponot

Name	School	District	Designation	Contact Numbers
1. No Name	Not Specified	Katipunan I	None	00000000000
2. Joel E. Borongan	Not Specified	Katipunan II	HT IV	09171201953
3. Arnel M. Sy	Not Specified	Manukan I	HT I	09989907075
4. Rolando B. Eguia	Dipane ES	Manukan II	Principal I	09196172999
5. Engracia A. Crispo	Not Specified	Not Specified	Principal II	09059020060
6. Rose Margaret M. Pascua	Not Specified	Ponot	T III/TIC	09502184402
7. No Name	Not Specified	Roxas I	None	00000000000
8. No Name	Not Specified	Roxas II	None	00000000000

C. Cluster 3 – Siayan, Sindangan Central, Sindangan North and Sindangan South

Name	School	District	Designation	Contact Numbers
1. Engracia A. Crispo	Not Specified	Not Specified	Principal II	09059020060
2. No Name	Not Specified	Siayan	None	00000000000
3. No Name	Not Specified	Sinda. Central	None	00000000000
4. Lucela E. Balbuena	Not Specified	Sindangan North	Principal III	09989770973
5. No Name	Not Specified	Sinda. South	None	00000000000

D. Cluster 4 – Bacungan, Godod, Kalawit, Liloy 1 & 2, Salug 1 & 2, and Tampilisan

Name	School	District	Designation	Contact Numbers
1. Richard G. Dadan	Not Specified	Bacungan	Principal I	09359522365
2. Magencio M. Sagario	Not Specified	Godod	HT II	09356384511
3. Teodora G. Ricalde	Not specified	Kalawit	MT I	09753777431
4. Sylvia V. Rubin	Not Specified	Liloy 1	Teacher III	09061474015
5. Cesar P. Borgonia	Not Specified	Liloy II	HT I	09975593466
6. Engracia A. Crispo	Not Specified	Not Specified	Principal II	09059020060
7. Amelita G. Sappal	Salug CS	Salug I	Principal II	09185608119
8. Nemia E. Paladas	Caracol ES	Salug II	Principal I	09173046175
9. Ivan R. Napigkit	Not Specified	Tampilisan	Principal II	09353874417

E. Cluster 5 – **Baliguian, Gutalac I & 2, Labason, Sibuco, Siocon, and Sirawai**

Name	School	District	Designation	Contact Numbers
1. Jacinto C. Cababat	Not Specified	Baliguian	HT III	09778122742
2. Roberto G. Orcullo	Not Specified	Gutalac I	Principal II	09282147748
3. Ramon S. Asendencia	Not Specified	Gutalac II	Principal I	09958128720
4. Teodorico B. Folgo, Jr.	Not Specified	Labason	HT III	09669216468
5. Engracia A. Crispo	Not Specified	Not Specified	Principal II	09059020060
6. Rosherl T. Lumpapac	Not Specified	Sibuco	HT I	09262971764
7. Rub Darylle D. Acaylar P. Torio	ES	Siocon	HT I	09169294294
8. Juanito D. Cabañog Jr.	Not Specified	Sirawai	HT I	09059542747

SEARCH FOR OUTSTANDING WAIS INSTRUCTIONAL PLAN WRITER AND DEMONSTRATION TEACHER

DEMONSTRATION (90%)
 SY 2019-2020

No.	Name of Contestants	Grade Level	Lesson Planning and Preparation					Teaching Learning Process					Language proficiency		Assessment of Learning Outcomes		Reinforcement of Learning		TOTAL	Points Earned
			Selecting Instructional Objectives	Mapping Coherent Instruction	Instructional Materials, Resources and Technology	Managing Classroom Procedures	Organizing Physical Space	Knowledge and Content Pedagogy	Questioning and Discussion Skills	Students Learning	Students Response to Activities	Learning Activities	Use of Language	Conveyance of Information	Congruence of Educational Objectives	Assessing Student Learning	Providing Opportunities to Strengthen KPUP			
			8	6	8	4	4	4	6	6	6	6	6	6	6	6	6	6	90	
1																				
2																				
3																				
4																				
5																				

Observer's Name and Signature



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Region IX, Zamboanga Peninsula
Capitol Drive, Estaka, Dipolog City 7100

SEARCH FOR OUTSTANDING WAIS INSTRUCTIONAL PLAN WRITER AND DEMONSTRATION TEACHER
INTERVIEW (10%)
SY 2019-2020

No.	Name of Contestants	Grade Level	Personality (5 Points)						Potential (5 Points)				TOTAL	Points Earned
			Appearance	Voice & Speech	Poise	Alertness	Self-Confidence	Ability to present ideas	Emotional Stability	Decisiveness	Stress Tolerance			
			1.5	1.5	1	1	1	1	1	1	1	1	10	
1														
2														
3														
4														
5														

Interviewer's Name and Signature