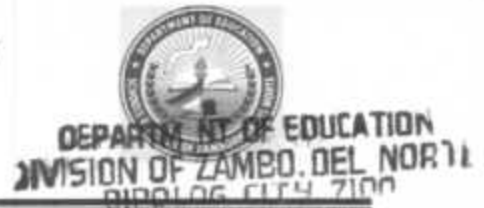




Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Zamboanga Peninsula, Region IX  
Division of Zamboanga del Norte  
Dipolog City 7100



**DIVISION MEMORANDUM No. 013, s. 2018**

To : All Public Schools District Supervisors  
Elementary & Secondary School Heads  
Teaching and Non-Teaching Staff  
Division Office Personnel

From : Office of the Schools Division Superintendent

Subject: **ADDENDUM TO DIVISION MEMORANDUM NO. 011, S. 2018 ENTITLED  
"DIVISIONWIDE SPEAK ENGLISH POLICY"**

Date : March 19, 2018

**RELEASED**

20 MAR 2018

DATE: \_\_\_\_\_  
SIGNATURE: \_\_\_\_\_

1. This is to reiterate paragraph 5 of the preceding memorandum No. 011, s. 2018 which emphasizes that the DIVISIONWIDE SPEAK ENGLISH POLICY must not be misconstrued as obligatory among the K-3 learners/Indigenous Cultural Communities where MTB-MLE is mandatory and in subject areas where English is NOT used as a medium of instruction. However, all the teachers are encouraged to speak in English during their interaction with peers and superiors.
2. In addition and in support to the provision of the above-stated paragraph, everyone has the option to speak in Filipino, considering it as our national language and to speak in English as our international language. However, if one opts to speak in English, he/she must speak straight English and if one opts to speak in Filipino, he/she must speak straight in Filipino. *Code switching, Taglish or the vernacular/mother tongue* is NOT encouraged during conversations with peers and superiors.
3. Immediate dissemination of and strict compliance with this memorandum is directed.

**PEDRO MELCHOR M. NATIVIDAD, CSEE**  
Schools Division Superintendent