

Republic of the Philippines  
 DEPARTMENT OF EDUCATION  
 Region IX, Zamboanga Peninsula  
 SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE  
 Dipolog City

DEPARTMENT OF EDUCATION  
 DIVISION OF ZAMBO. DEL NORTE  
 DIPOLOG CITY, 7100


**RELEASED**

BY: \_\_\_\_\_

DATE: 6/9/15

**DIVISION MEMORANDUM**  
 No. 96s. 2015

**To:** ALL HEADS OF OFFICE OF SDO  
 ASDS; SGOD CHIEF; CID CHIEF; ADMIN. HEAD;  
 PERSONNEL HEAD; DIVISION ACCOUNTANT; SEPS;  
 RECORDS SEC. HEAD; MEDICAL OFFICER HEAD; SUPPLY OFFICER

**From:**  NATIVIDAD P. BAYUBAY, CESO VI  
 Officer-In-Charge  
 Office of the Schools Division Superintendent

**Subject:** SEMINAR-WORKSHOP IN COACHING FOR COACHES FOR THE  
 IMPLEMENTATION OF RPMS (D.O. No. 2, s. 2015)

**Date:** June 09, 2015

1. The need to conduct a SEMINAR-WORKSHOP for Coaches in Coaching for the Implementation of the Results-based Performance Management System (RPMS) prevails per (D.O. No. 2, s. 2015);
2. Wherefore, in view of the foregoing, All SDO Heads of Offices are required to attend the Seminar-Workshop on June 17, 2015, from 8:00 o'clock in the morning until 5:00 o'clock in the afternoon, at Top Plaza Hotel;
3. Furthermore, participants are strongly advised to give this SEMINAR-WORKSHOP utmost importance;
4. In addition, expenses incurred in the conduct of the Seminar-workshop shall be charged to Division MOOE/Inset Funds subject to existing accounting and COA rules;
5. Moreover, attendance of participants will be strictly monitored to give justice to the people's money allocated for the activity.
6. For strict compliance.