



Republic of the Philippines  
**Department of Education**  
 Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
 7100 Dipolog City

DEPARTMENT OF EDUCATION  
 DIVISION OF ZAMBOANGA DEL NORTE

**RELEASED**

BY: \_\_\_\_\_ DATE: 12/10/15  
 NAME/SIGNATURE

Division Memorandum  
 No. 363s. 2015

**TO :** Assistant Schools Division Superintendent  
 Chiefs, CID and SGOD  
 Education Program Supervisors  
 Public Schools District Supervisors  
 All Staffs and Personnel  
 This Division Office

**FROM :** NATIVIDAD P. BAYUBAY, CESO VI  
 Officer-In-Charge  
 Office of the Schools Division Superintendent

**SUBJECT :** YEAR-END PERFORMANCE EVALUATION AND ASSESSMENT

**DATE :** December 10, 2015

The Department of Education (DepED), upholding its support to the Millennium Development Goals (MDGs) and Education For All (EFA) commitments, has continually pursued a package of policy reforms known as the Basic Education Sector Reform Agenda (BESRA). Harmonizing strategic planning processes across different levels of operation is part of this massive effort to systematically improve the critical institutional conditions that affect the delivery of basic education on the ground and to ensure that other important reforms are implemented.

In line with this endeavor, the Office of the Schools Division Superintendent hereby directed the participation of all the concerned on the conduct of the above subject on December 18, 2015 at Manuel Pool and Function Hall, Piñan, Zamboanga del Norte.

Unit/Section Heads shall prepare a 10-minute Power Point Presentation of Plans and Accomplishments for the period January – December 2015. Each presentation shall encapsulate major plans and accomplishments in relation with the core functions of the unit/section.

The Social Mobilization and Networking Section shall act as the Overall Coordinating Office of this activity. Meanwhile, the Research and Planning Section shall serve as the Overall Technical Secretariat of the same.

Refer to the attached program for the order of the presentation.

For guidance and compliance.



# YEAR-END PERFORMANCE EVALUATION AND ASSESSMENT

*Manuel Pool and Function Hall, Piñan, Zamboanga del Norte*

December 21, 2015 8:00AM - 8:00PM

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## **Philippine National Anthem**

*Sonia Y. Uy, M.D.*



## **Invocation**

*Evelyn C. Labad, Ed. D.*



## **Regional and Provincial Hymns**

*Audiovisual Presentation*



## **Presentation of Participants**

*Joy E. Letran-Singson, E.M.D.*



## **Welcome Remarks**

*ASDS Lourma I. Poculan*



## **Keynote Speech**

*SDS Natividad P. Bayubay, CESO VI*



## **Introduction to the Activity**

*Lilia E. Abello, Ed. D.*



## **Presentation of Plans and Accomplishments**

*Leonido A. Pampilo, Jr.*



*Order of Presentation*

*PSDSs • Administrative Officer V • Division Accountant • Budget Officer  
• HRD and Personnel Section • Records Officer • Division Engineer • Supply Officer •  
• Medical Officer • EPS • Chief, CID • SEPS • Chief, SGO • ASDS • SDS*



## **Fellowship and Solidarity Night**

*Roldan B. Calapiz and Nicollete Ria Tangon*