



DEPARTMENT OF EDUCATION
Republic of the Philippines
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
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RELEASED

MEMORANDUM NO. 212 SERIES OF 2015

BY: _____ DATE: 9/1/15
NAME / SIGNATURE

To: **PUBLIC SCHOOLS DISTRICT SUPERVISORS
ELEMENTARY AND SECONDARY SCHOOL PRINCIPALS AND HEADS
ALL OTHERS CONCERNED**
This Division

From:  **NATIVIDAD P. BAYUBAY, CESO VI**
Officer-In-Charge
Office of the Schools Division Superintendent

Subject: **TO HOIST THE FLAG AT HALF-MAST ON SEPTEMBER 3, 2015**

Date: **September 1, 2015**

The department deeply mourns of the loss of FRANCIS M. VARELA, Undersecretary for Finance and Administration, one of the greatest officials in the department of education who is a staunch advocate of anti-corruption in the bureaucracy and played an important role in instituting reforms to ensure that ethical standards are observed in all transactions in the department.

As such, all Schools and Offices of this division are hereby enjoined to hoist the flag at half-staff on Thursday, September 3, 2015 as an expression of respect to the untimely demise of Mr. Varela for his invaluable service and contribution to the department for sustainable development in education.

For this purpose, flags shall be raised quickly to the top and slowly lowered at the middle of the pole to be one with the national government for the one day mourning.

For information and guidance.