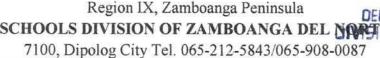
DEPARTMENT OF EDUCATION

Republic of the Philippines Region IX, Zamboanga Peninsula



MEMORANDUM NO. 212 SERIES OF 2015

To: PUBLIC SCHOOLS DISTRICT SUPERVISORS

ELEMENTARY AND SECONDARY SCHOOL PRINCIPALS AND HEADS

ALL OTHERS CONCERNED

This Division

From: NATIVIDAD P. BAYUBAY, CESO VI

Officer-In-Charge

Office of the Schools Division Superintendent

Subject: TO HOIST THE FLAG AT HALF-MAST ON SEPTEMBER 3, 2015

Date: September 1, 2015

The department deeply mourns of the loss of FRANCIS M. VARELA, Undersecretary for Finance and Administration, one of the greatest officials in the department of education who is a staunch advocate of anti-corruption in the bureaucracy and played an important role in instituting reforms to ensure that ethical standards are observed in all transactions in the department.

As such, all Schools and Offices of this division are hereby enjoined to hoist the flag at half-staff on Thursday, September 3, 2015 as an expression of respect to the untimely demised of Mr. Varela for his invaluable service and contribution to the department for sustainable development in education.

For this purpose, flags shall be raised quickly to the top and slowly lowered at the middle of the pole to be one with the national government for the one day mourning.

For information and guidance.

Eodj 09-01-2015 SDS OFFICE