



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**  
Dipolog City

DEPARTMENT OF EDUCATION  
SCHOOLS DIVISION OFFICE - ZAMBOANGA DEL NORTE  
DIPOLONG CITY 7100

**RELEASED**


BY: \_\_\_\_\_  
NAME/SIGNATURE

DATE: \_\_\_\_\_

**DIVISION MEMORANDUM**

No. 204, s. 2015

To: Public Schools District Supervisors  
District ALS Coordinators  
Mobile Teachers

From:  **NATIVIDAD P. BAYUBAY, CESO VI**  
Officer-In-Charge  
Office of the Schools Division Superintendent

Subject: One-Day Seminar Workshop for ALS Implementers on the formulation of IPCRF.

Date: August 25, 2015

1. Pursuant to Deped Order No. 2, S. 2015 on the establishment and implementation of the Result-Based Performance Management System (RPMS) in the Department of Education, this office under the Alternative Learning System will conduct an IPCRF Seminar workshop on August 28, 2015 with the following purposes stated hereunder:

a) To orient the District ALS Coordinators and Mobile Teachers of this Division of the new performance system as implemented by the Civil Service Commission;

b) To impart to the ALS Implementers in the field the necessary knowledge /technical assistance crucially needed in the effective performance of their duties and functions in line with the IPCRF;

c) To guide the ALS Implementers in the actual preparation of their IPCRF that is in consonance with their Annual Curriculum Work Plans as Mandated by the Rationalization Program.

2. Participants are advised to bring their laptops and annual curriculum work plans for this seminar.

3. It is expected that due respect and usual support in the conduct of this activity shall be extended to all District ALS Coordinators and Mobile Teachers for the successful implementation of the ALS Programs and Projects in our division.

4. Training, travel and other incidental expenses incurred by the District ALS Coordinators and Mobile Teachers relative to the above-mentioned activity shall be charged to the Division Local Funds subject to the usual accounting and auditing rules and regulations.

5. Venue for this seminar shall be announced later.

6. Widest and immediate dissemination of this memorandum to all concerned is hereby desired.