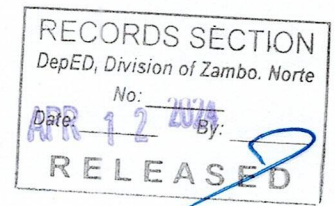




Republic of the Philippines  
**Department of Education**  
REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



**Office of the Schools Division Superintendent**

April 12, 2024

Division Memorandum  
No. 220, s. 2024

**CONDUCT OF FOCUS GROUP DISCUSSION WITH BUREAU OF HUMAN RESOURCE  
AND ORGANIZATIONAL DEVELOPMENT-ORGANIZATION EFFECTIVENESS  
DIVISION (BHROD-OED)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
SEPS and EPS SMME  
Education Program Supervisors

1. In relation to OUHROD Memorandum No. 2024-0496 titled "*Conduct of Field Visits/ Validation of Clustering of Schools Districts*", the Bureau of Human Resource and Organizational Development-Organization Effectiveness Division (BHROD-OED) will conduct a Focus Group Discussion in the Schools Division of Zamboanga del Norte on **April 16, 2024, at 1:00 p.m., at Mibang Hotel, Dipolog City.**
2. The purpose of this meeting are as follows:
  - a. to gather additional information/ data on the districting and/ or redistricting practices/ strategies in the division offices,
  - b. to verify geographical factors, including distance and transportation options, when traveling from the SDO and Central office to various schools,
  - c. to serve as validation for the proposed criteria in school districts and redistricting policy.
3. In connection with this, identified participants are directed to attend in the focus group discussion.
4. Immediate and widest dissemination of this memorandum is desired.

**ROY C. TUBALLA EMD, JD, CESO V**  
Schools Division Superintendent *H*

*Encl. as stated*

OSDS/smls/DMANCOM  
06-02172024

