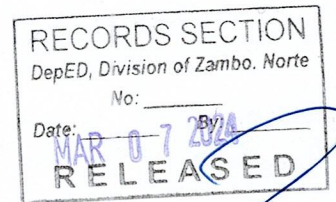




Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Office of the Schools Division Superintendent

March 6, 2024

Division Memorandum
No. 162 , s. 2024

**ADDENDUM TO DIVISION MEMORANDUM NO. 38 SERIES OF 2024
CAPABILITY BUILDING OF ALTERNATIVE LEARNING SYSTEM SENIOR HIGH
SCHOOL (ALS SHS) TEACHERS ON HEUTAGOGY**

TO: The ALS SHS Implementing School Principals
All Teacher Participants Concerned

1. In consonance with the MATATAG agenda to give support to teachers to teach better and with the issuance of the Regional Memorandum No. 662, series of 2023 titled **Regional Capability Building of Alternative Learning System Senior High School (ALS SHS) Teachers On Heutagogy** dated December 11, 2023, the identified participants are advised to attend to the said training at Hotel Guillermo, Pagadian City on March 8-10, 2024. Attached is the list of participants to the said training.
2. Travelling and incidental expenses shall be charged against the school MOOE subject to the usual accounting and auditing rules and regulations. First meal to be served will be dinner of Day 0 while the last meal will be PM snacks of the last day.
3. Service credits shall be granted to the participants for their attendance during the Saturday, Sunday or holiday of the activity.
4. Immediate dissemination of this Memorandum is desired.

ROY C. TUBALLA EMD, JD, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:

RAYMOND M. SALVADOR CESO VI
Asst. Schools Division Superintendent
Officer In-Charge

Encl: As stated

Reference: Regional Memo No. 662, s. 2023
Division Memo No. 38, 2024

CIDlgb/AddendumtoDivisionMemoNo.038,seriesof2024/7-2024/03062024



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Republic of the Philippines
Department of Education

REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure to Division Memorandum No. 162, series of 2024

**Participants to the
Regional Capability Building of Alternative Learning System
Senior High School (ALS SHS) Teachers On Heutagogy**

No.	Name of Participants	Position	School
1	Jenellene C.Sularte	Teacher III	Polanco NHS
2	Annalou B. Habawel	Teacher I	Polanco NHS
3	Regie Fuentes	Teacher I	Piñan NHS
4	Monrey B. Duran	Teacher III	Liloy NHS
5	Lia M. Bacordo	Teacher I	Liloy NHS
6	Glenda Pecore	Teacher III	Tampilisan NHS
7	Richelle T. Julianio	Teacher II	Gutalac SHS
8	Claire Miranda	Teacher III	Gutalac SHS
9	Maria Elena H. Timonel	Teacher II	Julian Soriano MCHS
10	Gecela T. Bayot	Teacher III	Kipit Agro-Fishery HS
11	Daryl Hipulan	Teacher II	Sindangan NAS
12	Jonalyn Pormento	Teacher III	Sindangan NAS
13	Dea Novianne Oliveros	Teacher II	Sirawai NHS
14	Jaymart Gonzales	Teacher II	Sirawai NHS
15	Rosalie M. Cababat	Teacher III	Baliguian NHS
16	Stanley B. Sagan	Teacher III	Salug NHS
17	Dennis L. Romasasa	Teacher III	Rizal NHS
18	Richard A. Dadan	Teacher III	Bacungan NHS
19	Analyn Panes	Teacher II	Sibuco NHS
20	Sheena Marie S. Calvo	Teacher III	Sibutad NHS
21	Marissa P. Amamangpang	Teacher III	La Libertad NHS
22	Avito D. Taruc Jr.	Teacher II	Ponot NHS
23	Expedito Adaza Jr.	MT I	Siayan NHS
24	Zosimo A. Dionaldo	MT I	Manukan NHS
25	Hipolito T. Chipoco	Teacher I	Mutia NHS
26	Wilito D. Tayone	Teacher I	Kalawit NHS
27	Edlyn B. Pajonillan	Teacher II	Roxas NHS
28	Harold Kim R. Sarang	Teacher II	Godod NHS
29	Rotchie R. Dapiton	Teacher III	Katipunan NHS
30	Maria Theresa F. Montilla	Teacher II	Sergio Osmena NHS



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE IX

RELEASED
9495

By: Shiela Collano Date: 12/13/2023

Office of the Regional Director

December 11, 2023

REGIONAL MEMORANDUM

No.: 662, s. 2023

REGIONAL CAPABILITY BUILDING OF ALTERNATIVE LEARNING SYSTEM SENIOR HIGH SCHOOL (ALS SHS) TEACHERS ON HEUTAGOGY

To: **Schools Division Superintendents
This Region**

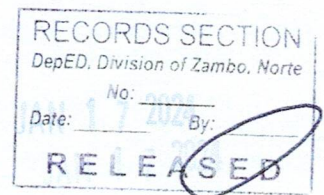
1. The Department of Education (DepEd) Zamboanga Peninsula Region through the Curriculum and Learning Management Division (CLMD) will conduct the **Regional Capability Building of Alternative Learning System Senior High School (ALS SHS) Teachers on Heutagogy on March 8 - 10, 2024 to be hosted by SDO Pagadian City.** (Specific venue will be announced in a separate issuance after the completion of BAC procedure).
2. This three-day live-in activity **aims to discuss with the identified participants to address the issues and concerns on learning delivery for ALS SHS teachers.**
3. Participants to this CapB are coming from Schools implementing ALS SHS and schools having the intention to offer ALS SHS program next school year. Kindly also consider the health condition in selecting the participants. Below are the breakdown of slots per SDO.

Schools Division Office	Number of Slots
DAPITAN CITY	6
DIPOLOG CITY	8
ISABELA CITY	6
PAGADIAN CITY	14
ZAMBOANGA CITY	20
ZAMBOANGA DEL NORTE	30
ZAMBOANGA SIBUGAY	20
ZAMBOANGA DEL SUR	16
TOTAL	120

3. Board and lodging of the identified participants and facilitators as well as the supplies and materials will be charged against the 2023 Regional ALS Program Support Funds while travelling and incidental expenses of the identified participants shall be charged to Division ALS Program Support Funds (PSF) and/or Local Funds/Division/School MOOE and LGU Funds, subject to the usual accounting and auditing rules and regulations.
4. The participants are reminded to bring laptops, extension cords, (WIFI modem (Plug and Play), and a copy of their Most Essential Learning Competencies for SHS ALS. The first meal to be served is dinner of Day 0 while the last meal is PM snacks of the last day.
5. School heads are directed to institute measures to ensure that learning activities continue while the identified participants are in attendance to the activity per DO No. 9, s. 2005 "*Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith.*" Teaching and non-teaching personnel attending the said CapB shall be granted service credits pursuant to the guidelines specified in **DepEd Order No. 53, s. 2003** (*Updated Guidelines on Grant of Vacation Service Credit of Teachers*) and *Compensatory Time-Off (CTO)* per **CSC-DBM Joint Circular No. 2, s. 2004** (*Non-Monetary Remuneration for Overtime Services*), whichever is appropriate and applicable.
6. For information and clarification, please contact the Chief of CLMD Dr. Eugenio B. Penales or the Regional ALS Focal Person Ramel P. Cael, at mobile number 09187278912 or at email address: ramel.cael@deped.gov.ph.
7. Immediate dissemination of and compliance with this memorandum are directed.



Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



January 16, 2024

Division Memorandum

No. 38, s. 2024

CAPABILITY BUILDING OF ALTERNATIVE LEARNING SYSTEM SENIOR HIGH SCHOOL (ALS SHS) TEACHERS ON HEUTAGOGY

To: The Public Schools District Supervisors/PICDs
Co-Chair, ZN Division Management Team (ALS)
Secondary School Principals/School Heads
Senior High School Teachers Concerned

1. Relative to the Regional Memorandum No. 662, s. 2023 dated December 11, 2023 which informs the training of the ALS Senior High School Teachers titled **Capability Building of Alternative Learning System Senior High School (ALS SHS) Teachers on Heutagogy** on March 8-10, 2024 to be hosted by Zamboanga del Sur Division of which the specific venue will be announced after the procurement process is completed. This training will be participated by the Senior High Teachers of the ALS SHS implementing schools and those identified Schools in the Division Memorandum No. 05, series of 2014.
2. The School Principals are advised to identify the participant/s to represent their school with the slot herein specified (See enclosure).
3. The participants are reminded to bring laptops, extension cords, (WIFI modem (Plug and Play), and a copy of their Most Essential Learning Competencies for SHS ALS. The first meal to be served is dinner of Day 0 while the last meal is PM snacks of the last day.
4. Travelling and incidental expenses of the participants shall be charged against the School MOOE subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of this memorandum is desired for proper information of all concerned.

ROY C. TUBALLA EMD, JD, CESO V
Schools Division Superintendent

Encl: As stated

Reference: Regional Memo No. 662, s. 2023
Division Memo No. 05, s. 2024

CIDlgb/CapabilityBuildingofALSSHSTeachersonHeutagogy/03-2024/01162024



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REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Enclosure to Division Memorandum No. 38 s. 2024

Name of School	Number of Slots
1. Piñan NHS	1
2. Polanco NHS	2
3. Sergio Osmeña NHS	1
4. Sindangan National Agricultural School	2
5. Liloy NHS	2
6. Tampilisan NHS	1
7. Kipit Agro-Fishery HS	1
8. Gutalac Senior HS (Stand Alone)	2
9. Julian Soriano Memorial Comprehensive HS	1
10. Sirawai NHS	2
11. Rizal NHS	1
12. Sibutad NHS	1
13. La Libertad NHS	1
14. Mutia NHS	1
15. Katipunan NHS	1
16. Roxas NHS	1
17. Manukan NHS	1
18. Ponot NHS	1
19. Siayan NHS	1
20. Bacungan NHS	1
21. Salug NHS	1
22. Godod NHS	1
23. Kalawit NHS	1
24. Baliguian NHS	1
25. Sibuco NHS	1
TOTAL	30



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