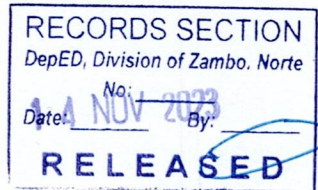




REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
REGION IX  
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Advisory No. 106 s. 2023  
November 14, 2023

In compliance with DepEd Order (DO) No. 8 s. 2013  
This advisory is issued for information of DepEd  
Division of Zamboanga del Norte officials,  
Personnel/staff, as well as the concerned public.

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**REAPPOINTMENT/RENEWAL OF SENIOR HIGH SCHOOL TEACHERS WITH  
PROVISIONAL APPOINTMENT**

Pursuant to CSC Resolution No. 2200353 dated August 18, 2022 and as stated in Memorandum DM-OUHROD-2023-0922, the reappointment of Senior High School (SHS) provisional teachers first hired in 2016 and 2017 is authorized for renewal until the School Year (SY) 2022-2023 only. As stated:

*Guidance on other Matters on the Hiring of Teachers*

*2. Reappointment (Renewal) of SHS Teachers with Provisional Appointments*

*c. Following the resumption of the administration of LEPT by the PRC, SHS provisional appointees who were first hired in SY 2016-2017 and SY 2017-2018, after having been given consideration for the extension of their reappointment (or renewal) in SY 2021-2022 and 2022-2023, **shall no longer be allowed to be reappointed in SY 2023-2024.***

*g. Should a provisional appointee pass the LEPT anytime within the current school year, the HRMO in the SDO shall immediately facilitate the change in status of appointment from provisional to permanent. The provisional appointee shall no longer be required to undergo the hiring and selection process.*

Also, under the DepEd Order No. 009, s. 2023 in relation to DepEd Order No. 034 s. 2022, classes for SY 2022-2023 will formally end on July 7, 2023, setting the end of school year on July 14, 2023.

Again, all provisional appointee who have exhausted the five (5) year allowable period to pass the LEPT **shall no longer be allowed to be reappointed in SY 2023-2024.**

Widest dissemination of this advisory is desired.

Reference: Memorandum  
DM-OUHROD-2023-0922

PERSONNELSed/DivisionAdvisory/AO/11142023/003



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