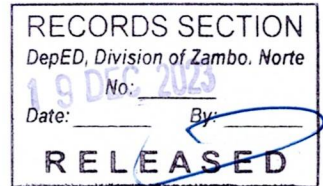




Republic of the Philippines
Department of Education
REGION IX

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Office of the Schools Division Superintendent



Division Advisory No. 121 s. 2023
December 18, 2023

In compliance with DepEd Order (DO) No. 8 s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
But only for the information of DepEd officials,
Personnel/staff, as well as the concerned public.
(Visit www.depedzn.net)

UPDATES ON THE RELEASE OF SERVICE RECOGNITION INCENTIVE (SRI) 2023

1. Pursuant to Administrative Order No. 12, s. 2023, Re: Grant of SRI CY 2023, the office is bound to conform with mandatory legal requirements, **including withholding taxes** at the end of each calendar year, under the TRAIN law;
2. This is to inform our teaching and non-teaching personnel that the Schools Division Office – Finance Team is in the process of preparing the payroll and is waiting for the release of the Notice of Cash Allocation from our DBM – IX;
3. Thus, speculations of various ideas to momentarily suspend nor exempt the withholding of taxes of the abovementioned emolument to allow its immediate release is precisely a hoax;
4. Lastly, the Schools Division Office asks for your understanding relative to the efforts of the Finance Team as they ensure the release of SRI of which the default mode of payment shall be via **CASH** through the respective Disbursing Officers **before the Christmas Break of CY 2023**.
5. For dissemination to all concerned.

DA/AMO
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