



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum
No. 196s, 2022

To : PSDS/ PICDs
School Heads, Public Elementary and Secondary Schools
Teaching and Non- Teaching Personnel
All Others Concerned
This Division

From : **VIRGILIO P. BATAN JR., CESO VI**
Schools Division Superintendent

Subject : **Call for Application: Angat Bayi Women's Empowerment and Leadership Program for Civil Servants**

Date : May 30, 2022

1. This has reference to Memorandum DM- HROD- - from Wilfredo E. Cabral, Regional Director, DepEd NCR and OIC, Office of the Undersecretary HROD on the call for application for the Angat Bayi Women's Empowerment and Leadership Program for Civil Servants. The project will select 20 participants who are open and committed to enhancing their competencies in leadership and governance.
2. The AB WELP aims to develop and support women leaders in the public sector who will support Angat Bayi's vision of a people- centered, rights- based, gender-responsive, participatory, empowering, equitable, inclusive, and sustainable development agenda.
3. For those interested, the application can be completed using the link: <https://bit.ly/ApplyABWELP>. Attached is the memorandum for perusal for the criteria and details of the program.
4. For more information and clarification, please contact the HRD through 09998842496 or 09176335061.
5. Widest dissemination of this memorandum is desired.

HRD/nret/rip/ Call for Applications:AB- WELP /DM_-2022/05302022

N-avigating
O-pportunities to
R-eengineer for
T-ransformation &
E-mpowerment



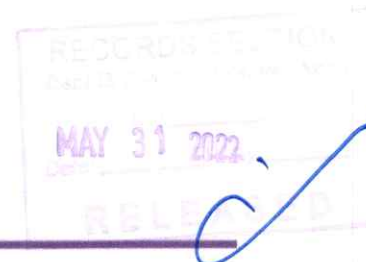
Capitol Drive, Estaka, Dipolog City, 7100
Tel No.: (065) 212-5843
e-mail address: zn.division@deped.gov.ph



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Sense of Urgency"



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Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-0779

FOR : Undersecretaries
Assistant Secretaries
Minister, Basic, Higher, And Technical Education, BARMM
Regional Directors
Schools Division Superintendents
All Others Concerned

FROM :  WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **CALL FOR APPLICATION: ANGAT BAYI WOMEN'S
EMPOWERMENT AND LEADERSHIP PROGRAM FOR CIVIL
SERVANTS**

DATE : 11 May 2022

The BAYI Inc., a non-profit organization furthering women's participation and transformative feminist leadership through capacity building, research, and advocacy activities, the UP Center for Women's and Gender Studies (UPCWGS), and the UP Center for Women's Studies Foundation, Inc. (UPCWSFI) are embarking on a one year project in partnership with Global Affairs Canada and the Philippine Business for Social Progress (PBSP) entitled, "**Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants.**" The project will select **20 participants** who are open and committed to enhancing their competencies in leadership and governance.

The AB WELP aims to develop and support women leaders in the public sector who will support Angat Bayi's vision of a people-centered, rights-based, gender-responsive, participatory, empowering, equitable, inclusive, and sustainable development agenda. It will enhance the capacities of these women in the following aspects:

- (1) transformative feminist leadership;
- (2) inclusive, rights-based, democratic, and good governance; and
- (3) building and protecting democratic institutions and processes.

The pilot program will target **women participants** from various government agencies expected to implement gender-responsive and transformative policies and programs in their respective agencies/offices. It will introduce peer mentors and advocate mentors who share the Angat Bayi values and principles to the first batch of AB WELP cohorts. Further, the program aims to contribute to the change of perceptions and attitudes in the civil service, leading to a stronger, gender-responsive, and gender transformative public sector.

The application can be completed using the link: <https://bit.ly/ApplyABWELP>.

Below are the criteria and details of the program.

Eligibility:

Women or trans women in civil service performing managerial and executive tasks are eligible. Applicants must be committed to the following values: feminist leadership; inclusive, rights-based, and good governance; building and protection of democratic institutions and processes within their organization. The proposed criteria for the screening of the participants are the following:

- a. Minimum: Women government employees performing managerial and executive tasks (Level 2 or 3 Category)
- b. Adherence to Angat Bayi principles and values – assessed through an online questionnaire
- c. Commitment to complete the course and attend all sessions
- d. Commitment to submit and implement a Likhang Bayi Proposal
- e. Strong and stable internet connection

Fellowship Period: July 2022 to December 2022

- a. Course I: July 15 to August 15, 2022
- b. Course II: August 15 to September 30, 2022
- c. Peer Mentoring: October 1 to December 31, 2022

Reminder: Please ensure to attach the following:

- Application letter
- Short bio note
- Curriculum vitae of the applicant

Deadline of Application: June 15, 2022

If you have any questions or clarifications, please contact BAYI Inc. directly, through Ms. Rafaella Potestades, Project Officer, at programs@angatbayi.com or through mobile number at 0906-0932-475.

Immediate dissemination of this Memorandum is desired.



27 April 2022

Atty. Nepomuceno A. Malaluan
Undersecretary
Department of Education (DepEd)

Dear **Atty. Nepomuceno A. Malaluan**,

Greetings of equality!

BAYI Inc, a non-profit organization furthering women's participation and transformative feminist leadership through capacity building, research, and advocacy activities, the UP Center for Women's and Gender Studies (UPCWGS), and the UP Center for Women's Studies Foundation, Inc. (UPCWSFI) are embarking on a one year project entitled, "Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants," in partnership with Global Affairs Canada and the Philippine Business for Social Progress (PBSP). The project will select 20 participants who are open and committed to enhancing their competencies in leadership and governance.

The Angat Bayi Women's Empowerment and Leadership Program aims to develop and support women leaders in the public sector who will support Angat Bayi's vision of a people-centered, rights-based, gender responsive, participatory, empowering, equitable, inclusive, and sustainable development agenda. It will enhance the capacities of these women on the following: (1) transformative feminist leadership; (2) inclusive, rights-based, democratic, and good governance; and (3) building and protecting democratic institutions and processes.

There is a need to change the culture among civil servants in order for women to aspire for leadership positions in the public sector. This should also pave the way for the emergence of young women leaders entering the public sector and the implementation of gender responsive and transformative policies, programs, and practices as we have seen in the Angat Bayi experience in previous years. Women in management positions will be capacitated on and organized around feminist leadership. After three successful runs with provincial board members and city/municipal mayors, vice mayors, and councilors from all over the country, the AB WELP Program will be piloted with women decision-makers in the civil service. The pilot program will target women participants from various government agencies who are expected to implement gender responsive and transformative policies and programs in their respective agencies/offices. The AB WELP Program will introduce peer mentors and advocate mentors who share the Angat Bayi values and principles to the first batch of AB WELP cohorts. The Program will hopefully contribute to the change of perceptions and attitudes in the civil service leading to a stronger, gender responsive, and gender transformative public sector.



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In line with this, we would like to ask you to recommend or forward this to colleagues who might be interested in applying for the program using the link: <https://bit.ly/ApplyABWELP>. Attached herewith is the e-poster and the formal call for applications for your perusal.

The Angat Bayi team will follow-up on your participation. If you have any questions or clarifications, please feel free to email Rafaella Potestades, Project Officer at programs@angatbayi.com or contact her directly at 0906-0932-475.

Thank you very much.

Sincerely yours,

Nathalie Africa-Verceies

Director

UP Center for Women's and Gender
Studies

Maya A. Tamayo

Acting Director/Program Manager

Bayi, Inc./Angat Bayi Program



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Application for Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants

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