



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum No. 188, s. 2022

To: Public Schools District Supervisors
Principals In-charge of the District
Elementary and Secondary School Heads
All others concerned

FROM: **VIRGILIO P. BATAN, JR. CESO VI**
Schools Division Superintendent

Subject: **Submission of School Heads Re- Entry Plan for 2022-2023**

Date: May 25, 2022

1. DepED Zamboanga del Norte Division has successfully conducted the Symposium of School Heads on Effective Leadership and School-based Management on May 18, 2022 at Mibang Hotel, Dipolog City. The activity, attended by school principals and head teachers of the entire schools division, was a way of addressing the developmental needs specified in the school heads' Office Performance Commitment and Review Forms (OPCRF), school year 2020-2021.
2. To determine the offshoot of this activity, all school head participants are to submit a self-reflection on the insights gained from the inputs shared by the speakers. Specifically, the reflections must focus on the following:

| Session titles | Insights/realizations from the session. | Which of these realizations, were already practiced in your school? | What will you do differently? |
|--|---|---|-------------------------------|
| a. New Normal to Better Normal by Asec Malcom S. Garma, CESO III | | | |
| b. Citizen's Charter, EODB, QMS and PBB by Chief Charles Cedrick Maghirang | | | |
| c. OPCRF with PPSSH with ASDS Leah Apao and PSDS Ronil Manayon | | | |
| d. Appreciative Inquiry by SDS Virgilio P. Batan, Jr, CESO VI | | | |





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3. With these insights/realizations, prepare a re-entry plan which will show how these insights/realizations will be applied/implemented in your school. Use the template hereto attached or the same may be downloaded from bit.ly/znsreentryplan2022.
4. This office enjoins all PSDSs/ PICDs to facilitate the submission of this self reflection most preferably on or before June 3, 2022.
5. Widest dissemination of this memorandum is desired.

OASDSmdc/Submission of Re-entry Plan for SchoolHeads/05252022

N-avigating
O-pportunities to
R-eengineer for
T-ransformation&
E-mnowerment



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"Be and Do Much Better Each Day
with a
Sense of Urgency"

RE-ENTRY ACTION PLAN and JOB-EMBEDDED LEARNING TEMPLATE

Name: _____

Title of Training Attended: _____

Date and Venue: _____

Rationale of the Action Plan (1-2 paragraphs):

Objectives of the Action Plan:

Competencies Covered:

| Activities | Time Line | Support and Resources Required |
|------------|-----------|--------------------------------|
| | | |
| | | |

Submitted by: _____

Reviewed by: _____ (Immediate Supervisor)

JOB-EMBEDDED LEARNING CONTRACT

Name: _____

Title of Training Attended: _____

Date and Venue: _____

JOB IMPROVEMENT COMMITMENTS

Competencies Covered:

| Work Area (KRA) | Improvement Indicator | Means of Verification |
|-----------------|-----------------------|-----------------------|
| | | |
| | | |
| | | |

Submitted by: _____

Reviewed by:

(Immediate Supervisor)