



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE



Division Memorandum:

No. 31, 2022

TO : PUBLIC SCHOOLS DISTRICT SUPERVISORS
SCHOOL HEADS (ELEMENTARY AND SECONDARY)
ALL OTHERS CONCERNED

FROM : **MA. LIZA R. TABILON, CESO V**
Schools Division Superintendent

SUBJECT : CALL FOR APPLICANTS FOR VACANT TEACHING POSITIONS IN
DEPED ZAMBOANGA DEL NORTE DIVISION

DATE : JANUARY 13, 2022

1. The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
MASTER TEACHER II (SECONDARY)	MTCHR2-570075-2018	MANUKAN NHS	1	Education: BSED/ Bachelor's Degree Plus 18 Prof. units in Education; and 24 units for a Master's Degree in Education, or its equivalent; Experience: 1 Year as MT-I or 4 Years as T-III Training: 4 hrs. Relevant Training Eligibility: RA 1080
MASTER TEACHER I (SECONDARY)	MTCHR1-572064-1998	SALUG NHS	2	Education: BSED/Bachelor's Degree plus 18 Prof. units in Education w/ appropriate major; & 18 units for a Master's Degree in Education or its equivalent; Experience: 3 Years Relevant Experience Training: None Required Eligibility: RA 1080
	MTCHR1-572061-1998			
SPECIAL SCIENCE TEACHER I (SECONDARY)	SPSTI-570014-2016	SNAS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 2 Year Relevant Experience Training: None Required Eligibility: RA 1080
TEACHER III	TCH3-571747-2020	KANIM NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization;





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(SECONDARY)	TCH3-570086-2010	POLANCO NHS	1	Experience: 2 Year Relevant Experience Training: None Required Eligibility: RA 1080
TEACHER III (ELEMENTARY)	TCH3-570183-2013	KATIPUNAN IV	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 2 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH3-570152-2018	ROXAS II	1	
	TCH3-570206-2003	KATIPUNAN II	1	
	TCH3-5700350-2014	KATIPUNAN I	1	
	TCH3-570249-2018	SIRAWAI DIST.	1	
	TCH3-570368-2014	LILOY III	1	
TEACHER II (SECONDARY-JUNIOR HIGH)	TCH2-570036-2008	SALUG NHS	2	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH2-570306-2012			
TEACHER II (ELEMENTARY)	TCH2-570217-2015	SIOCON III	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
	TCH2-570297-2003	LILOY I	1	
	TCH2-571993-1998	SAN MIGUEL ES	1	
TEACHER I (SECONDARY)	TCH1- 570110-2021	ALAM MUDJA SAI CHS EXTN.	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1- 597094-1998	SIBUCO NHS	1	
	TCH1- 592911-1998	BALAKAN NHS	1	
TEACHER I (ELEMENTARY)	TCH1-570462-2011	SIRAWAI I	2	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: None Required Training: None Required Eligibility: RA 1080
	TCH1-572838-2018			





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2. Teacher I and Teacher II (Senior High) positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
3. All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office - Personnel Section on or before **January 31, 2022**. (See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
4. Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
5. The skills test and interview will be on **February 9-11, 2022**. Applicants are required to bring original copies of documents submitted during the interview and skills test *(Skills test and interview schedule may change without prior notice)*.
6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
7. For information, guidance and compliance.

PERSONNELsgbv/Division Memorandum/DM0002-2022/01132022





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<ul style="list-style-type: none"> A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
<i>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</i>		
<ul style="list-style-type: none"> Certificates (Authenticated by School Principal or PSDS) 		
D.a <i>Education</i>		
<ul style="list-style-type: none"> Authenticated Transcript of Records (at least MAED-CAR) 		
D.b <i>Training, any of the following</i>		
<ul style="list-style-type: none"> 3 certificates of participation in a training of at least 3 days in a district or division or region level 1 certificate of participation in a training of at least 3 days in a national or international level Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.
NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2021.

Signature over Printed Name of Applicant

Signature Over Printed Name of DSC/SSC
Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for HT____/SP ____ have been screened by this committee and have been forwarded as:

COMPLETE INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2021.

DSC/SSC Chairperson

Members:

Conformé: _____

Date: _____

Applicant's Signature Over Printed Name

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.



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Enclosure No. 2 of DM No. _____ s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS
(Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of Teacher: _____ School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column.	
	C	NC
A. Omnibus Certification		
B. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
C. One (1) Authenticated PRC License		
D. Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2020-2021)		
E. Latest Service Record signed by HRMO		
F. Duly Authenticated Copy of Transcript of Records		
G. Approved General School Program or SF 7		
DOCUMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		
<p>i. Introduced any of the following which has been ADOPTED or USED by the school or district.</p> <ul style="list-style-type: none"> Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.) 		
<p>j. Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year, or as adviser of school publication or organization for 2 years.</p> <ul style="list-style-type: none"> Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser) 		
<p>k. Served as chairman of a special committee* such as curriculum study committee, committee to prepare instructional materials, committee to prepare school program**, and discharged the work efficiently.</p> <ul style="list-style-type: none"> Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three members of the committee with attachments (any applicable MOV such as sample instructional materials, etc) 		
<p>l. Initiated or headed an educational research activity duly approved by the educational authorities either for improvement of instruction, for community development or teacher welfare.</p> <ul style="list-style-type: none"> A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
<p>m. Coordinator of community project or activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fairs, etc. at least two years.</p> <ul style="list-style-type: none"> Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc. 		
<p>n. Organized/managed an in-service activity or other similar activity at least on the school level. (Note: pax should be teachers or other school personnel)</p> <ul style="list-style-type: none"> Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures) 		





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<p>o. Credited with meritorious award achievements such as coach of contestants who receive prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who won prizes/Coordinator of Boy Scout or Girl Scout Activities.</p> <ul style="list-style-type: none"> • Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or • Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers. 	
<p>p. Authorship</p> <ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMSD or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 	
<p>DEMONSTRATION TEACHING</p> <ul style="list-style-type: none"> • Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc) 	

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.
NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on this ____ day of _____, 2021.

 Signature over Printed Name of Applicant

 Signature Over Printed Name of DSC/SSC
 Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for MT ____ have been screened by this committee and have been forwarded as :

_____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this ____ day of _____, 2021.

 DSC/SSC Chairperson

Members:

Conformé: _____
 Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.





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Enclosure No. 3 of DM No. _____ s. 2021

**CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3,
 RELATED-TEACHING and NON-TEACHING POSITIONS
 (Reference: DO 66, s. 2007)**

Name of Teacher: _____ School/District: _____

Instruction: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicant for the position. A photocopy of this accomplished checklist should be provided to the applicant.

BASIC REQUIREMENTS	Mark a check (/) on the appropriate column	
	C	NC
I. Omnibus Certification		
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212, revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
III. One (1) Authenticated PRC License		
REQUIRED DOCUMENT/S PER CRITERION		
A. Performance Rating <ul style="list-style-type: none"> Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon (SY 2017-2018; SY 2018-2019; 2020-2021) 		
B. Experience <ul style="list-style-type: none"> Latest Service Record signed by HRMO Latest Approved Appointment 		
C. Outstanding Accomplishments		
a. Outstanding Employee Award <ul style="list-style-type: none"> Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 		
b. Innovations <ul style="list-style-type: none"> Report of the innovation duly approved by a DepEd Official and corroborated by at least 3 teaching/non-teaching/teaching-related personnel, whichever is applicable, stating the positive impact of the innovation in the performance of the school with attachments (project proposal, pictures, sample output of the innovation, etc) 		
c. Research and Development Projects <ul style="list-style-type: none"> A copy of the completed research evaluated/accepted by School/District/Division Research Committee, whichever is applicable. 		
d. Publication/Authorship		





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<ul style="list-style-type: none"> • A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDs or Division Learning Area Supervisor; or • A copy of newspaper/magazine of wide circulation where authored article on education was published. 		
<i>e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia</i> <ul style="list-style-type: none"> • Certificates (Authenticated by School Principal or PSDS) 		
F. Education <ul style="list-style-type: none"> • Authenticated Transcript of Records (at least MAED-CAR) 		
G. Training, any of the following <ul style="list-style-type: none"> • 3 certificates of participation in a training of at least 3 days in a district or division or region level • 1 certificate of participation in a training of at least 3 days in a national or international level • Certificate of Recognition as chair or co-chair in a technical/planning committee 		

C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness.

NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.

AGREEMENT

All lacking/required documents shall be submitted on or before _____. If applicant fails to submit the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of application.

Signed on the _____ day of _____, 2021.

_____ Signature over Printed Name of Applicant

_____ Signature Over Printed Name of DSC/SSC Chair or Representative

CERTIFICATION

To the HRMPSB:

This is to certify that the documents of the above-named applicant for T ____ have been screened by this committee and have been forwarded as:
 _____ COMPLETE _____ INCOMPLETE (failed to comply on the agreed date)

Signed on this _____ day of _____, 2022.

_____ DSC/SSC Chairperson

Members:

Conformé: _____
 Applicant's Signature Over Printed Name

Date: _____

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.

PERSONNELsgbv/Division Memorandum/DM0002-2022/01132022

N-avigating
 O-pportunities to
 R-engineer for
 T-ransformation &
 E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100
 Tel No.: (065) 212-5843
 e-mail address: zn.division@deped.gov.ph



"Be and Do Much Better Each Day
 with a
 Sense of Urgency"



Republic of the Philippines
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE
Request for Publication of Vacant Positions

This is to request the publication of the following vacant positions of (DELETED ZNI) in the CSC website:

RECORDS SECTION
Director, Division of Zamboanga, North
MAY 14 2022
RELEASED

CIVIL SERVICE COMMISSION
RECEIVED
Electronic copy to be submitted to the CSC
Director's Office must
Be in MS EXCEL FORMAT

SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE
MA. LIZAR YABILON BDD, CESO V
DATE: 01/13/2022
Date: 1/18/22 Time: 3:30

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards Education	Training	Experience	Eligibility	Competency Doct (if applicable)	Place of Assignment
1	MASTER TEACHER II	MTCRH2-570075-2018	19	48,313	BASED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION, AND 24 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	4 HRS. RELEVANT TRAININGS	1 YEAR AS MT-I OR 4 YEARS AS T-III	RA 1080 (TEACHER)		MANUKAN NHS
2	MASTER TEACHER I	MTCRH1-572064-1998	18	43,681	BASED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION, 8 AND 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP	RA 1080 (TEACHER)		SALLUG NHS
3	MASTER TEACHER I	MTCRH1-572061-1998	18	43,681	BASED OR BACHELOR'S DEGREE PLUS 18 PROF. UNITS IN EDUCATION, 8 AND 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS EQUIVALENT	NONE REQUIRED	3 YEARS REL. EXP	RA 1080 (TEACHER)		SALLUG NHS
4	SPECIAL SCIENCE TEACHER I	SPSTI-570014-2016	13	28,276	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	PBET/LET		SNAS
5	TEACHER III	TCH3-571747-2020	13	28,276	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)		KANIM NHS
6	TEACHER III	TCH3-570086-2010	13	28,276	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)		POLANCO NHS
7	TEACHER III	TCH3-570183-2013	13	28,276	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)		KATTIPUNAN IV
8	TEACHER III	TCH3-570152-2018	13	28,276	BASED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)		ROKAS II

22-000248

9	TEACHER III	TCH3-570206-2003	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)	KATTIPUNAN II
10	TEACHER III	TCH3-5700350-2014	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)	KATTIPUNAN I
11	TEACHER III	TCH3-570249-2018	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)	SIRAWAT DIST.
12	TEACHER III	TCH3-570368-2014	13	28,276	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	2 YEARS REL. EXP.	RA 1080 (TEACHER)	LLOY III
13	TEACHER II	TCH2-570036-2008	12	26,052	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	1 YEAR REL. EXP.	PBET/LET	SALLUG NHS
14	TEACHER II	TCH2-570306-2012	12	26,052	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	1 YEAR REL. EXP.	PBET/LET	SALLUG NHS
15	TEACHER II	TCH2-570217-2015	12	26,052	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	1 YEAR REL. EXP.	PBET/LET	SIOCON III
16	TEACHER II	TCH2-570297-2003	12	26,052	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	1 YEAR REL. EXP.	PBET/LET	LLOY I
17	TEACHER II	TCH2-571993-1998	12	26,052	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	1 YEAR REL. EXP.	PBET/LET	SAN MIGUEL ES
18	TEACHER I	TCH1-570110-2021	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	NONE REQUIRED	RA 1080 (TEACHER)	ALAM MUJDA SAI CHS EXTN.
19	TEACHER I	TCH1-597094-1998	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	NONE REQUIRED	RA 1080 (TEACHER)	SIBUCO NHS
20	TEACHER I	TCH1-592911-1998	11	23,877	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	NONE REQUIRED	RA 1080 (TEACHER)	BALAKAN NHS
21	TEACHER I	TCH1-570462-2011	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	NONE REQUIRED	RA 1080 (TEACHER)	SIRAWAT I
22	TEACHER I	TCH1-572838-2018	11	23,877	BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	NONE REQUIRED	NONE REQUIRED	RA 1080 (TEACHER)	SIRAWAT I

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
 2. Performance rating in the last rating period (if applicable);
 3. Photocopy of certificate of eligibility/rating/license; and
 4. Photocopy of Transcript of Records.
- QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA. LIZA R. TABILION EDD, CESO V
 SCHOOLS DIVISION SUPERINTENDENT OF ZARBOANGA DEL NORTE
 CAPITOL DRIVE, ESTAKA, DIPLOLOG CITY
 Zamboanga City, 6000

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

Atty. JERRY N. MAYORMITA
 DIRECTOR II 11/19/12

TRILLED BY