



Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE




Division Memorandum No. 57, s. 2022

**TO: Public Schools District Supervisors
All Others Concerned**

FROM: MA. LIZA R. TABILON EdD, CESO V
Schools Division Superintendent

For the Schools Division Superintendent:


JUDITH V. ROMAGUERA, CESE
Assistant Schools Division Superintendent
In-Charge of Office

**SUBJECT: ONE DAY LIVE-IN SEMINAR-WORKSHOP ON GENDER FAIR AND
PREPARATION OF GAD AR FOR 2021 AND GAD PLAN FOR 2022**

DATE: February 9, 2022

1. Pursuant to DO 32, s. 2017 "the Department of Education (DepED) issues the Gender-Responsive Basic Education Policy in line with its Gender and Development (GAD) mandate as stipulated in the 1987 Philippine Constitution, RA 9719 Magna Carta of Women, RA 10533 The Enhanced Basic Education Act of 2013, and the Philippines' International Human Rights Commitments to the Universal Declaration of Human Rights, Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), and the Convention on the Rights of the Child (CRC) among others." In line with this, DepED commits the integration of "gender equality, gender equity, gender sensitivity, non-discrimination and human rights, in the provision and governance of basic education..." to ensure access to quality basic education for all.
2. This activity will be conducted on February 10 to 11, 2022 at Mibang Hotel, Dipolog City. Day 0 is on February 10 with accommodation. Day 1 is on February 11 with three (3) meals and two (2) snacks. The objectives are as follows:
 1. Identify familial, institutional, and societal manipulations;
 2. Demonstrate that all genders are equal;
 3. Identify Gender Issues in the workplace;

N-avigating
O-pportunities to
R-eengineer for
T-ransformation&
E-mpowerment



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4. Establish a GAD AR in accordance to GAD plan & budget;
 5. Creation of GAD budget and plan for 2022.
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3. Identified participants who are suffering from runny nose, cough, headache, LBM and fever on the scheduled dates shall immediately inform the HRD @09998842496 and submit a medical certificate within 72 hours. Checking of Vaccination cards and medical screening will be done in the venue.
 4. Participants' incidental and travel expenses shall be charged to local funds in accordance to accounting and auditing rules.
 5. Widest dissemination and compliance of this memorandum is desired.

Classification: Programs/Policies/Projects
HRD Urip/Gender Fair; GAD AR; GAD Plan/SGOD-HRD-Memorandum003-2022

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