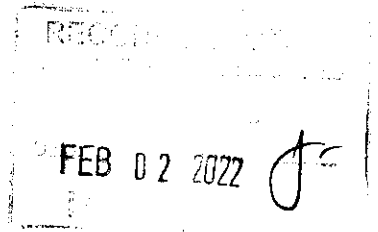





Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula  
**SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE**



**DIVISION MEMORANDUM**

No. 43, s. 2022

**TO :** Newly-hired Secondary School Teachers  
Principals/School Heads  
All Concerned Division Personnel  
This Division

**FROM :**   
**MA. LIZA R. TABILON EJD, CESO V**  
Schools Division Superintendent

**SUBJECT :** One day Live-In Onboarding Program for Newly-hired Secondary School Teachers

**DATE :** January 31, 2022

1. The Schools Division of Zamboanga del Norte announces the conduct of its Onboarding Program for Newly-hired Secondary School Teachers on February 3-4, 2022 at Top Plaza Hotel, Dipolog City.

The activity aims to:

- a. Establish the importance of responsive commitment among teachers and an in- depth understanding of the DepEd Vision, Mission and Core Values so as to recognize essential roles and responsibilities expected of them as government employees (DO 43,s. 2017);
  - b. Familiarize themselves with Results- based Performance Management System (DO 2, s. 2015) and relate performance standards in their work;
  - c. Understand the services provided by the Department of Education, Civil Service Commission – with emphasis on RA 6713 – , GSIS, Philhealth and Pag- ibig Fund; and,
  - d. Increase one’s awareness on their respective duties equipped with the latest innovations of the K to 12 Program despite the pandemic, while taking care of their Mental Health.
2. Expected participants of this activity are the **newly- hired Secondary School Teachers, whose names appear in the list attached.** Presentation of Vaccination cards or a negative antigen test result (if not yet vaccinated) is required, and medical screening through Division medical personnel.
  3. This is a one day live-in activity which will immediately start at exactly 1:00pm on February 3 and end at 12:00 noon on February 4, 2022. Evening workshop is included. Board and lodging are provided for in the venue.
  4. Travel and other incidental expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
  5. Widest dissemination of this memorandum is desired.

For strict compliance.

RIP/HRD-SGOD/Onboarding activity for Secondary School Teachers/DM002/01/31/22 



**ONBOARDING PROGRAM OF NEWLY-HIRED  
SECONDARY SCHOOL TEACHERS**

Top Plaza Hotel, Dipolog City

February 3-4, 2022

**PARTICIPANTS**


Junior High School

C/N	SURNAME	FIRST NAME	M.I	Name Ext.	Position
1	Corpus	Charmie	B		Teacher I
2	Panal	Joven	P		Teacher I
3	Agnis	Prince Michael Vincent	T		Teacher I
4	Tambola	Jerlan	E		Teacher I
5	Malon	Carsum	P		Teacher I
6	Garing	Jaide	B		Teacher I
7	Chiong	Edu	S		Teacher I
8	Bustillo	Gea	M		Teacher I
9	Mabilog	Rosemarie	P		Teacher I
10	Maratas	Kristiane Hussen	E		Teacher I
11	Awa	Japhet	C		Teacher I
12	Nonong	Bernadeth	A		Teacher I
13	Merin	Erwin John	D		Teacher I
14	Maghanoy	Jingle	D		Teacher I
15	Letegio	Vanessa	S		Teacher I
16	Felix	Peter Jessie	Y		Teacher I
17	Agan	Trisha			Teacher I
18	Florentino	Jan Ray	M.		Teacher I
19	Almonte	Mark Luther	A		Teacher I
20	Ubagan	Divine Hakessa	N		Teacher I
21	Luntayao	Irene	G		Teacher I
22	Navarro	Renan	P		Teacher I
23	Serafin	Joan	B		Teacher I
24	Fernandez	Dece Joy	P		Teacher I
25	Labor	Maribel	A		Teacher I
26	Galve	Celeste	A		Teacher I
27	Bacordo	Lia	A		Teacher I
28	Templado	Georsie	D.		Teacher I
29	Maravillas	Jelyn	R		Teacher I
30	Brillantes	Nestor	T	Jr.	Teacher I
31	Abella	Glosyle	Q		Teacher I
32	Bacatan	Paula	R		Teacher I
33	Oralde	Sheena Mae	C		Teacher I
34	Ayagan	Maricel	B		Teacher I
35	Pulalun	Sitti Renna	P		Teacher I
36	Along	Jayrica	A		Teacher I
37	Dagotao	Glendy	L		Teacher I
38	Agum	Rovette	G		Teacher I
39	Wahid	Mardiya	U		Teacher I
40	Suasula	Mary Rose	R		Teacher I
41	Abellon	Wilmer	T		Teacher I

42	Sumondod	Wilmar	M		Teacher I
43	Lumasay	Gelyn	M		Teacher I
44	Sayambong	Ciena Mae	S		Teacher I
45	Sestina	Jhon Louie	O		Teacher I
46	Valdriz	Jumar			Teacher I
47	Decierdo	Jocelyn	L		Teacher I
48	Obnimaga	Keith Anthony	B		Teacher I
49	Supatan	Generie Joy	M		Teacher I
50	Remontal	Irish	A		Teacher I
51	Hupa	Chendy Lou	I		Teacher I
52	Dagodog	Louelyn	E		Teacher I
53	Ponce	Sheena May	Q		Teacher I
54	Obongen	Danica Joy	B		Teacher I
55	Palionay	Fatima	B		Teacher I
56	Marañog	Renante	A		Teacher I
57	Noot	Anirose	E		Teacher I
58	Butanas	Jehazen	R		Teacher I
59	Emba	Aimee Ruby	M		Teacher I
60	Magsayo	Chelo Mae	C		Teacher I
61	Deguit	Rosemelyn	A		Teacher I
62	Amarille	Ahlexa	B		Teacher I
63	Bongcac	Rosamie	D		Teacher I
64	Maguindanao	Tariq	E		Teacher I
65	Tamparong	Maria Liz	P		Teacher I
66	Selorio	Analyn	A		Teacher I
67	Gimolatan	Marivel	L		Teacher I
68	Saguin	Eujelyn	B		Teacher I
69	Camelotes	Prince	R		Teacher I
70	Tayona	Sheena Mae	T		Teacher I
71	Madriñan	Rosenet	T		Teacher I
72	Mejorada	Rene	A		Teacher I
73	Abrea	Princess Mae	D		Teacher I
74	Delos Reyes	Louie	A		Teacher I
75	Nonong	Merycian	A		Teacher I
76	Falconete	Floren Evar	T		Teacher I
77	Sibuco	Ryan	L.		Teacher I
78	Padilla	Reyna Mae	C.		Teacher I

Prepared by:

Certified Correct:

  
**BABIE ROGEAN D. GRAPA**  
 ADAS II

  
**MARYLYNNE B. BAYRON**  
 HRMO/AO IV

**ONBOARDING PROGRAM OF NEWLY-HIRED  
SECONDARY SCHOOL TEACHERS**

Top Plaza Hotel, Dipolog City  
February 3-4, 2022

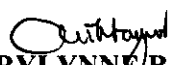
**PARTICIPANTS**  
Senior High School

C/N	SURNAME	FIRST NAME	M.I	Name Ext.	Position
1	Eisma	Christine Jay	O		Teacher II
2	Muti	Fatima Bernadeth	A		Special Science Teacher I
3	Ablao	Jam Hamil	Q.		Teacher I
4	Molate	Rio Krystal	R		Teacher II
5	Lequido	Nelia	C		Teacher I
6	Palacay	Louie	S		Teacher II
7	Abitona	James	S.		Special Science Teacher I
8	De Torres	Jianne Pearl	F		Teacher II
9	Elew	Joseph Jesper	O		Teacher II
10	Nadela	Mae	A.		Teacher II
11	Bernido	Jann Brenda Lou	E.		Teacher II
12	Palen	Ryanne Dulce	C		Teacher II
13	Carpila	Princess Alaine	B.		Teacher II
14	Tagapan	Elmera	A.		Teacher II
15	Dapar	Rioda	B.		Teacher II
16	Napigkit	Nesilme	P.		Teacher II
17	Asaraji	Shaina Mae	A		Teacher II
18	Cruz	Christian	T.		Teacher II
19	Magallanes	Grace	S.		Teacher II
20	Saldia	Crystil Joy	R		Teacher II
21	Salasayo	Zairah	A.		Teacher II
22	Prajenog	Shella Mae	J.		Teacher II
23	Mohametano	Marvin	A.		Teacher II
24	Limbaga	Raul	C.		Teacher II
25	Calago	Maricel	L.		Teacher II
26	Luna	Jessie	E.		Teacher II
27	Gudmalin	Mc Jeir	Z		Teacher II
28	Elacan	Greziel	A.		Teacher II
29	Anghoy	Joel	S.		Teacher II
30	Rosales	Glen	B.		Teacher II
31	Dela Cruz	Karl Gadwin	G		Teacher II
32	Dela Cruz	Monalie	D.		Teacher II
33	Bagarinao	Rhey	T.		Teacher II
34	Antiquina	Angela	D.		Teacher II
35	Cubol	Jemarie	P.		Teacher II

Prepared by:

  
**BABIE ROGEAN D. GRAPA**  
ADAS II

Certified Correct:

  
**MARYLYNNE B. BAYRON**  
HRMO/AO IV