



Division Memorandum:

No. 30, 2022

TO

: PUBLIC SCHOOLS DISTRICT SUPERVISORS

SCHOOL HEADS (ELEMENTARY AND SECONDARY)

ALL OTHERS CONCERNED

FROM

: MA. LIZA R. TABILON, CESO V

Schools Division Superintendent Q

SUBJECT

: CALL FOR APPLICANTS FOR VACANT TEACHING AND NON-

TEACHING POSITIONS IN DEPED ZAMBOANGA DEL NORTE

DIVISION

DATE

: FEBRUARY 10, 2022

1.The Schools Division of Zamboanga del Norte invites all interested and qualified applicants for the following positions:

Vacant Positions	Item Number	School/District Assignment	No. of Items	CSC Prescribed Qualification
MASTER TEACHER I	MTCHR1-572068-1998	LILOY NHS	1	Education: BSED W/ 18 MA units; Experience: 3 Years Relevant Experience
(Secondary)	MTCHR1-570036-2012	MALAYAL NHS	1	Training: None Required Eligibility: PBET/LET
MASTER	MTCHR1-570002-2011	SOUTH SINDANGAN I	1	Education: BEED/BSED W/ 18 MA units;
TEACHER I (Elementary)	MTCHR1-571676-1998	MANUKAN II	1	Experience: 3 Years Relevant Experience Training: None Required Eligibility: PBET/LET
HEAD TEACHER III (Secondary)	HTEACH3-570425- 1998	SEBACA NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. Education units w/ appropriate field of specialization; Experience: HT for 2 Years/ Teacher for 5 Years Training: 24 hrs. Relevant Training Eligibility: PBET/LET
TEACHER III (Secondary)	TCHR3-572298- 1998	LA LIBERTAD NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization; Experience: 2 Years Relevant Experience Training: None Required Eligibility: PBET/LET
TEACHER III	TCHR3-570079- 2015	PIÑAN DISTRICT	1	Education: BEED/BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of specialization;
	TCHR3-570833-2021	SINDANGAN SOUTH DISTRICT	1	Experience: 2 Years Relevant Experience Training: None Required Eligibility: PBET/LET





Republic of the Philippines Department of Education Region IX, Zamboanga Peninsula

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

	TCH2-570015-2005	MALAYAL NHS	1	Education: BSED or Bachelor's Degree w/ 18 Prof. units in Educ. major field of
TEACHER II (Secondary)	TCH2-570003-2010	BACONG NHS	1	specialization; Experience: 1 Year Relevant Experience
	TCH2-570045-2007	LA LIBERTAD NHS	1	Training: None Required Eligibility: PBET/LET
TEACHER I (Secondary)	TCH1-571011-2017	SEBACA NHS	1	Education: BSED or Bachelor's Degree plus 18 Prof. units in Education w/appropriate major or Bachelor in Secondary Education, or its equivalent; Experience: 1 Year Relevant Experience Training: None Required Eligibility: RA 1080
TEACHER I (Elementary)	TCH1-570462-2011	SIRAWAI I	1	Education: BEED/BSED or Bachelor's Degree plus 18 Prof. units in Education, or its equivalent; Experience: None Required Training: None Required Eligibility: RA 1080
	ADAS3- 570024- 2004	SINDANGAN NHS	1	Education: Completion of 2 Years
ADMINISTRATIVE ASSISTANT III	ADAS3- 570057- 2014	KALAWIT DIST.	1	College studies; Experience: 1 Year Relevant Experience Training: 4 Hours Relevant Training
	ADAS3-570070- 2018	DIVISION OFFICE	1	Eligibility: CS Sub Prof.

- 2. Teacher I and Teacher II (Senior High) positions are still subject to follow ranking in the RQA or facilitate transfer of teachers within the DepEd.
- 3. All documents of interested applicants must be submitted to the respective School Selection Committee (for secondary) and District Selection Committee (for elementary) for assessment of authenticity, completeness and veracity and submit to the Division Office Personnel Section on or before March 3, 2022. See DepEd Order No. 66, s. 2007 and MEC 10, s. 1979 for the Composition of School/District Selection Committee, whichever is applicable).
- 4. Applicants are encouraged to submit their organized documents in a folder (See Enclosure 1 to 3).
- 5. The skills test and interview will be on March 9-11, 2022. Applicants are required to bring original copies of documents submitted during the interview and skills test (Skills test and interview schedule may change without prior notice).
- 6. This memorandum is to be posted in at least three conspicuous places in schools and/or districts.
- 7. For information, guidance and compliance.

PERSONNELsgbv/Division Memorandum/DM0006-2022/02102022







Enclosure No.	1 of DM No.	s. 2021

CHECKLIST OF REQUIREMENTS FOR HEAD TEACHER/SCHOOL PRINCIPAL (Reference: DO No. 42, s. 2007)

(Indici	chec. 100 110. 42, 5. 2007)
Name of Teacher:	School/District:
Instruction: Initial assessment of door of the applicant for the position. A provided to the applicant.	cuments should be done by the DSC/SSC in the presence A photocopy of this accomplished checklist should be
BASIC	REQUIREMENTS Mark a

BASIC REQUIREMENTS		Mark a check (/) on the appropriate column	
I Omnibus Cartification	С	NC	
I. Omnibus Certification			
II. Fully Accomplished PDS with recent passport-sized picture (CSC Form 212,			
revised 2017) and work experience sheet which can be downloaded at			
www.csc.gov.ph III. One (1) Authenticated PRC License			
REQUIRED DOCUMENT/S PER CRITERION			
A. Performance Rating • Certification of Performance Rating for the Last Three Years duly signed by			
 Certification of Performance Rating for the Last Three Years duly signed by Administrative Officer Helen Tangon 			
(SY 2017-2018; SY 2018-2019; 2019-2020)			
B. Experience			
Latest Service Record signed by HRMO			
Latest Service Record signed by HKMO Latest Approved Appointment			
C. Outstanding Accomplishments			
a. Outstanding Employee Award			
 Certificate of Recognition/Plaque/Trophy and other MOVs of the award received. 			
b. Innovations			
 Report of the innovation duly approved by superior DepEd Official/s 			
corroborated by at least 3 Department Heads/Master Teacher teachers stating			
the positive impact of the innovation in the performance of the school with			
attachments (project proposal, pictures, sample output of the innovation, etc)			
c. Research and Development Projects			
 A copy of the completed research evaluated/accepted by 			
School/District/Division Research Committee, whichever is applicable.			
d. Publication/Authorship			
• A copy of the published book/with ISBN or a copy of the module/storybook			
quality assured, validated and certified by the Division LRMDS or Division			
The state of the s			

Learning Area Supervisor; or





Republic of the Philippines Department of Education

Region IX, Zamboanga Peninsula SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

 A copy of newspaper/magazine of wide circulation where authored article on education was published. 	
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia	
Certificates (Authenticated by School Principal or PSDS	
D.a Education	
 Authenticated Transcript of Records (at least MAED-CAR) 	
D.bTraining, any of the following	
 3 certificates of participation in a training of at least 3 days in a district or division or region level 	
 1 certificate of participation in a training of at least 3 days in a national or international level 	
 Certificate of Recognition as chair or co-chair in a technical/planning committee 	
C (Complied) – documents meet the requirements in terms of veracity, authenticity and completeness. NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.	
AGREEMENT	
All lacking/required documents shall be submitted on or before If app the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of applications. Signed on the day of, 2021. Signature over Printed Name of Applicant Signature Over Printed Name Of Applicant Chair or Representations.	ne of DSC/SSC
CERTIFICATION	
Γο the HRMPSB:	
This is to certify that the documents of the above-named applicant for HT/SP have been screen committee and have been forwarded as: COMPLETE INCOMPLETE (failed to comply on the agreed Signed on this day of, 2021.	
Members: DSC/SSC Chairperson	
Conformé: Date:	
Applicant's Signature Over Printed Name Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This chec be submitted with the folder of the applicant.	
	0 10 0

N-avigating O-pportunities to R-eengineer for T-ransformation& E-mpowerment



Capitol Drive, Estaka, Dipolog City, 7100 Tel No.: (065) 212-5843 e-mail address: zn.division@deped.gov.ph





Enclosure No. 2 of DM No. s. 2021

CHECKLIST OF REQUIREMENTS FOR MASTER TEACHERS (Reference: MECS ORDER NO. 10, S. 1979 and DECS ORDER NO. 57, S. 1997)

Name of	Teacher: School/District:		
Instruct for the p	ion: Initial assessment of documents should be done by the DSC/SSC in the presence of the applicate osition. A photocopy of this accomplished checklist should be provided to the applicant.	nt	
	BASIC REQUIREMENTS	on appro	check (/) the opriate imn.
A. On	nnibus Certification		110
B. Ful	ly Accomplished PDS with recent passport-sized picture (CSC Form 212,		
	d 2017) and work experience sheet which can be downloaded at www.csc.gov.ph		
	e (1) Authenticated PRC License		
	formance Rating for the Last Three Years duly signed by Administrative Officer		
	Tangon (SY 2017-2018; SY 2018-2019; 2020-2021)		
	est Service Record signed by HRMO		
	y Authenticated Copy of Transcript of Records		
	proved General School Program or SF 7		
DUC	UMENTS FOR LEADERSHIP, POTENTIAL and ACCOMPLISHMENT		
00.	Introduced any of the following which has been ADOPTED or USED by the school or district.		
•	Report on the use of the curriculum or instructional materials/effective teaching techniques or strategies/simplification of work/income generating project submitted to the School Head and corroborated by at least 3 teachers with attachments (lesson plans, pictures, outputs, instructional materials, etc.)		
pp.	Served efficiently and effectively as subject coordinator, grade chairman for at least 1 year,		
	or as adviser of school publication or organization for 2 years.		
•	Accomplishment report signed by School Principal and corroborated by at least 3 teachers of the department or grade level with the following attachments (pictures, designation/certification with inclusive dates, school paper for school publication adviser)		
qq.	Served as chairman of a special committee* such as curriculum study committee, committee		
	to prepare instructional materials, committee to prepare school program**, and discharged		
	the work efficiently. Report of activities as chairman of the committee signed by the School Principal and corroborated by at least three		
	members of the committee with attachments (any applicable MOV such as sample instructional materials, etc)		
rr.	Initiated or headed an educational research activity duly approved by the educational		
	authorities either for improvement of instruction, for community development or teacher		
	welfare. A copy of a completed research evaluated/accepted by School/District/Division Research Committee, whichever is		
	applicable.		
SS.	Coordinator of community project or activity or of a program of another agency or		
	coordinator of a rural service improvement activity in a community such as feeding,		
•	nutrition, agro-industrial fairs, etc. at least two years. Report signed by the head where said project/activity was conducted corroborated by at least three members of the agency/community/barangay with the following attachments (Certification as coordinator or member where said project/activity, program or schedule of activities, picture, etc.		
tt.	Organized/managed an in-service activity or other similar activity at least on the school level.		
	(Note: pax should be teachers or other school personnel)		
•	Activity/Training Completion Report submitted to the School Principal corroborated by at least 3 teachers with attachments (approved activity/training proposal, training matrix, attendance sheets of participants, pictures)		



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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

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ии.	. Credited with meritorious award achievements such as coach of contestants who receive	
	prizes, commendations or any form of recognition/ Athletic coach of athletes or teams who	
200	won prizes/Coordinator of Boy Scout or Girl Scout Activities.	
•	Certificate, plaque or any MOV reflecting the name of the teacher as trainer/coach with the name of contestant/athletes and the prize won; or	
•	Designation as Boy/Girl Scout Coordinator with report of BSP/GSP activity conducted at least in the school submitted to the Principal and corroborated by at least 3 teachers.	
	Authorship	
•	A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or	
•	A copy of newspaper/magazine of wide circulation where authored article on education was published.	
Control of the Contro	NSTRATION TEACHING	
•	Certificate of Recognition as Demo Teacher with other MOVs (Lesson Plan utilized in the demonstration teaching, learners' outputs, pictures during the demo, attendance sheets, etc)	
C (Compli	(ied) – documents meet the requirements in terms of veracity, authenticity and completeness.	
NC (Not co	omplied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.	
	AGREEMENT	
	AGREEMENT	
A1 documer	Il lacking/required documents shall be submitted on or before If applicant fails to submitted on the agreed date, non-compliance shall constitute waiver/withdrawal of application.	it the lacking
	, programme of approximation	
Si	gned on this day of, 2021.	
	Signature over Printed Name of Applicant Signature Over Printed Name of DSC/SSC	
	Signature over Printed Name of Applicant Signature Over Printed Name of DSC/SSC Chair or Representative	
	Chair of Representative	
	CERTIFICATION	
To the HI	RMPSB:	
	This is to certify that the documents of the above-named applicant for MT have been screened by this	
committee	e and have been forwarded as:	
	COMPLETE INCOMPLETE (failed to comply on the agreed date)	
	Signed on this day of, 2021.	
	DSC/SSC Chairperson	
Members:		

Note: If applicant fails to sign in the conformé, please state reason, i.e. *failed to appear on the agreed date*. This checklist must be submitted with the folder of the applicant.



Conformé:



Applicant's Signature Over Printed Name





Date:



Enclosure No. 3 of DM No. s. 2	202	202	sure No.	Enc
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CHECKLIST OF REQUIREMENTS FOR PROMOTION TO TEACHER 2 and 3, RELATED-TEACHING and NON-TEACHING POSITIONS (Reference: DO 66, s. 2007)

Name of Teacher: _	School/District:		
<i>Instruction:</i> Initial of the applicant for provided to the app	assessment of documents should be done by the DSC/SSC in the proof the position. A photocopy of this accomplished checklist should be done by the DSC/SSC in the proof the position.	esence uld be	
	BASIC REQUIREMENTS	(/) or appro	a check n the opriate umn
I O '1 G .'G	·	С	NC
I. Omnibus Certifi			
revised 2017) a www.csc.gov.ph	lished PDS with recent passport-sized picture (CSC Form 212, and work experience sheet which can be downloaded at		
III. One (1) Auther	nticated PRC License		
R	EQUIRED DOCUMENT/S PER CRITERION		
A. Performance R	ating		
Administra	on of Performance Rating for the Last Three Years duly signed by tive Officer Helen Tangon 2018; SY 2018-2019; 2020-2021)		
B. Experience			
 Latest Serv 	ice Record signed by HRMO		
	roved Appointment		
C. Outstanding Ac			
a. Outstanding En			
	of Recognition/Plaque/Trophy and other MOVs of the award		
b. Innovations			
corroborate whichever performand	the innovation duly approved by a DepEd Official and ad by at least 3 teaching/non-teaching/teaching-related personnel, is applicable, stating the positive impact of the innovation in the e of the school with attachments (project proposal, pictures, but of the innovation, etc)		
c. Research and D	evelopment Projects		
 A copy School/Dis 	of the completed research evaluated/accepted by trict/Division Research Committee, whichever is applicable.		
d. Publication/Aut			



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SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

 A copy of the published book/with ISBN or a copy of the module/storybook quality assured, validated and certified by the Division LRMDS or Division Learning Area Supervisor; or 	
A copy of newspaper/magazine of wide circulation where authored article on education was published.	
e. Consultant/Resource Speaker in Trainings/Seminars/Workshops/Symposia	
Certificates (Authenticated by School Principal or PSDS)	
F. Education	
 Authenticated Transcript of Records (at least MAED-CAR) 	
G. Training, any of the following	
 3 certificates of participation in a training of at least 3 days in a district or division or region level 	
• 1 certificate of participation in a training of at least 3 days in a national or international level	\$
 Certificate of Recognition as chair or co-chair in a technical/planning committee 	
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NC (Not complied) – documents do not meet the requirements in terms of veracity, authenticity and completeness.	
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the lacking documents on the agreed date, non-compliance shall constitute waiver/withdrawal of applications	ition.
Signed on the day of, 2021.	
Signature over Printed Name of Applicant Signature Over Printed Name Chair or Represent	
CERTIFICATION To the HRMPSB:	
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COMPLETEINCOMPLETE (failed to comply on the agreed da	ite)
Signed on this day of, 2022.	
DSC/SSC Chairperson	
Members:	
Conformé: Date:	
Applicant's Signature Over Printed Name Note: If applicant fails to sign in the conformé, please state reason, i.e. failed to appear on the agreed date. This chec nust be submitted with the folder of the applicant.	klist

N-avigating
O-pportunities to
R-eengineer for
T-ransformation&
E-mpowerment





Series of 2018 CS Form No. 9

No.

Position Title

To: CIVIL SERVICE COMMISSION (CSC)

SCHOOLS DIVISION OF ZAMBOANGA DEL NORTE

Request for Publication of Vacant Positions

FEB. AL TOZZ BY T RECORDS SECTION Note 0 2

> Electronic copy to be submitted to the must be in MS Excel format

This is fo request the publication of the following vacant positions of (DepEd ZN) in the CSC website:

SCHOOLS DIVISION SUPERIMTENDENT OF ZAMBOANGA DEL NORTE DATE: 02/10/2022

MA. LIZA R. TABILON Edd, CESO V

MTCHR1-571676-1998 MTCHR1-570002-2011 MTCHR1-570036-2012 MTCHR1-572068-1998 Plantilla Item No. Salary/ Job/ Pay Grade 部 <u>d</u> 100 18 F 43,681 43,681 43,681 43,681 Salary Monthly Qualification Standards PROF. UNITS IN EDUCATION; & 18 UNITS FOR A PROF. UNITS IN EDUCATION; & 18 UNITS FOR A BEED/BSED OR BACHELOR'S DEGREE PLUS 18 BSED OR BACHELOR'S DEGREE PLUS 18 PRO BEED/BSED OR BACHELOR'S DEGREE PLUS 18 MASTER'S DEGREE IN EDUCATION OR ITS MASTER'S DEGREE IN EDUCATION OR ITS UNITS IN EDUCATION; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS UNITS IN EDUCATION; & 18 UNITS FOR A MASTER'S DEGREE IN EDUCATION OR ITS AT LEAST 36 MA UNITS IN THE FIELD OF Education NONE REQUIRED NONE REQUIRED NONE REQUIRED NONE REQUIRED 32 HRS. REL. TRAINING Training HT FOR 2 YRS/TEACHER FOR 5 YRS 3 YEARS REL EXP 3 YEARS REL EXP 3 YEARS REL EXP 3 YEARS REL EXP Experience RA 1080 (TEACHER) RA 1080 (TEACHER) RA 1080 (TEACHER) RA 1080 (TEACHER) Eligibility Compet ency (if applicable e) Place of Assignment SOUTH SINDANGAN I MALAYAL NHS MANUKAN II LILLOY NHS

TCH2-570003-2010 TCH2-570045-2007 TCH2-570015-2005 12 12 N. 27,608 27,608 27,608 BSED OR BACHELOR'S DEGREE W/ 18 PROF BSED OR BACHELOR'S DEGREE W/ 18 PROF BSED OR BACHELOR'S DEGREE W/ 18 PROF UNITS IN EDUC, MAJOR FIELD OF UNITS IN EDUC. MAJOR FIELD OF UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION SPECIALIZATION I YEAR REL EXP 1 YEAR REL EXP I YEAR REL EXP

PBET/LET

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PBET/LET

LA LIBERTAD NHS

PBET/LET

MALAYAL NHS

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TEACHER II

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TEACHER II

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TEACHER II

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TEACHER III

TCHR3-570833-2021

14

29,798

UNITS IN EDUC, MAJOR FIELD OF

2 YEARS REL EXP.

PBET/LET

SINDANGAN SOUTH

DISTRICT

PIÑAN DISTRICT

2 YEARS REL. EXP.

PBET/LET

2 YEARS REL. EXP.

PBET/LET

LA LIBERTAD NHS

RA 1080 (TEACHER)

SEBACA NHS

OR BACHE

7

TEACHER III

TCHR3-570079-2015

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29,798

BEED OR BACHELOR'S DEGREE W/ 18 PRO

UNITS IN EDUC. MAJOR FIELD OF

PECIALIZATION

EE W/ 18 PRO

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TEACHER III

TCHR3-572298-1998

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HEAD TEACHER III

HTEACH3-570425-1998

16

35,106

ADMINISTRATION, SUPERVISION, LEADERSHIP,

BSED OR BACHELOR'S DEGREE W/ 18 PROF

UNITS IN EDUC, MAJOR FIELD OF

SPECIALIZATION

4

MASTER TEACHER I

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MASTER TEACHER I

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MASTER TEACHER I

	16	15	T 14	13	12
	ADMINISTRATIVE ASSISTANT III	ADMINISTRATIVE ASSISTANT III	ADMINISTRATIVE ASSISTANT III	TEACHER I	TEACHER I
	ADAS3-570070-2018	ADAS3- 570057-2014	ADAS3- 570024-2004	TCH1-570462-2011	TCH1-571011-2017
-	9	9	9	11	11
The Person State of the Parket State of the Pa	20,402	20,402	20,402	25,439	25,439
	INCL OR SUPPLEMENTED W/ 12 UNITS IN 4 HRS. RE ACCOUNTING			BEED/BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION	BSED OR BACHELOR'S DEGREE W/ 18 PROF. UNITS IN EDUC. MAJOR FIELD OF SPECIALIZATION
promotoriognostations	4 HRS. REL. TRAINING	4 HRS. REL. TRAINING	4 HRS. REL. TRAINING		
PRESIDENT PROPERTY OF THE PROP	1 YEAR REL, EXP.	1 YEAR REL. EXP.	1 YEAR REL EXP.	NONE REQUIRED	NONE REQUIRED
Contraction and the Contraction of the Contraction	CS SUB PROF.	CS SUB PROF.	CS SUB PROF.	PBET/LET	PBET/LET
CHR FEDERGED CHARLES AND THE PROPERTY AND INSTRUMENTAL TO A SECURITION OF SECURITICS OF SECURITION O	DIVISION OFFICE	KALAWIT DIST.	SINDANGAN NHS	SIRAWAI I	SEBACA NHS

Interested and qualified applicants to include persons with disability (PWD's), persons with limited mobility (PLB), pregnant women and members of the LGBT should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than _______.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;

- 2. Performance rating in the last three (3) rating period; Photocopy of certificate of eligibility/rating/license;
- Photocopy of Transcript of Records;
- 5. Photocopy of Certificate of Employment and/or Service Record; and
- Photocopy of Certificate of Trainings.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

MA. LIZA R. TABILON EdD, CESO V

SCHOOLS DIVISION SUPERINTENDENT OF ZAMBOANGA DEL NORTE

CAPITOL DRIVE, ESTAKA, DIPOLOG CITY

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.



